

TYSON FOODS INC
Form 3
October 19, 2007

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

| | | | | |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * | | 2. Date of Event Requiring Statement | 3. Issuer Name and Ticker or Trading Symbol | |
| Â Leonard Bernard | | (Month/Day/Year) | TYSON FOODS INC [(TSN)] | |
| (Last) | (First) | (Middle) | 10/10/2007 | |
| 2210 WEST OAKLAWN DRIVE | | | 4. Relationship of Reporting Person(s) to Issuer | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| (Street) | | | (Check all applicable) | |
| SPRINGDALE,Â ARÂ 72762 | | | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner | 6. Individual or Joint/Group Filing(Check Applicable Line) |
| (City) | (State) | (Zip) | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
| | | | (give title below) (specify below) | <input type="checkbox"/> Form filed by More than One Reporting Person |
| | | | Group VP of Food Service | |

Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Class A Common Stock | 56,799 | D | Â |
| Class A Common Stock | 1,144 | I | By ESPP |
| Class A Common Stock | 52,734 | I | By Trust |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying | 4. Conversion | 5. Ownership | 6. Nature of Indirect |
|---------------------------------|--|--|---------------|--------------|-----------------------|
|---------------------------------|--|--|---------------|--------------|-----------------------|

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| (Instr. 4) | Date Exercisable | Expiration Date | Derivative Security (Instr. 4) Title | Amount or Number of Shares | or Exercise Price of Derivative Security | Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5) | Beneficial Ownership (Instr. 5) |
|---|---------------------------|------------------|---|----------------------------|--|--|---------------------------------|
| Non Qualified Stock Option (right to buy) | 10/10/2004 ⁽¹⁾ | 10/10/2012 | Class A Common Stock | 6,960 | \$ 9.64 | D | Â |
| Non-Qualified Stock Option (right to buy) | 03/29/2003 ⁽²⁾ | 03/29/2011 | Class A Common Stock | 20,000 | \$ 11.5 | D | Â |
| Non-Qualified Stock Option (right to buy) | 10/15/2003 ⁽¹⁾ | 10/15/2011 | Class A Common Stock | 6,960 | \$ 9.32 | D | Â |
| Non-Qualified Stock Option (right to buy) | 09/19/2005 ⁽¹⁾ | 09/19/2013 | Class A Common Stock | 6,960 | \$ 13.33 | D | Â |
| Non-Qualified Stock Option (right to buy) | Â ⁽¹⁾ | 09/29/2014 | Class A Common Stock | 10,000 | \$ 15.96 | D | Â |
| Non-Qualified Stock Option (right to buy) | 11/16/2007 ⁽¹⁾ | 11/16/2015 | Class A Common Stock | 10,000 | \$ 16.35 | D | Â |
| Non-Qualified Stock Option(right to buy) | 11/17/2008 ⁽¹⁾ | 11/17/2016 | Class A Common Stock | 40,000 | \$ 15.37 | D | Â |
| Performance Shares | Â ⁽³⁾ | Â ⁽³⁾ | Class A Common Stock | 23,614.6096 | \$ ⁽³⁾ | D | Â |
| Performance Shares | Â ⁽⁴⁾ | Â ⁽⁴⁾ | Class A Common Stock | 21,008.4034 | \$ ⁽⁴⁾ | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|----------------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| Leonard Bernard 2210 WEST OAKLAWN DRIVE SPRINGDALE,Â ARÂ 72762 | Â | Â | Â Group VP of Food Service | Â |

Signatures

/s/ Leonard,
Bernard

10/19/2007

__Signature of
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock options vest at 40% on the second anniversary of the grant date, the date indicated herein is the first vesting date, and 20% each year thereafter for 3 years.
 - (2) The Stock Options become exercisable in four equal annual installments, commencing two years after the date of grant, 03-29-01.
The award will vest or expire two business days following the Company's public announcement of its earnings for the 2009 fiscal year based upon a comparison of the market price of Tyson's Class A Common Stock to a peer group of publicly traded companies and the
 - (3) achievement by the Company of certain goals related to return on invested capital. The number of performance shares that can vest under the awards range from 50% to 150% of the target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.
The award will vest or expire two business days following the Issuer's 2010 fiscal year based upon a comparison of the market price of
 - (4) Issuer's Class A Common Stock to a peer group of publicly traded companies. The number of performance shares that can vest under the awards range from 50% to 150% of the target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.