

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

ILINC COMMUNICATIONS INC
Form DEF 14A
July 19, 2007

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

SCHEDULE 14A INFORMATION

PROXY STATEMENT PURSUANT TO SECTION 14(A) OF THE SECURITIES
EXCHANGE ACT OF 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only
(as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to Section 240.14a-11(c)
or Section 240.14a-12

ILINC COMMUNICATIONS, INC.

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)
- (1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant
to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is
calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

 Fee paid previously with preliminary materials.

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

[] Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

[LOGO] ILINC
COMMUNICATIONS

2999 NORTH 44TH STREET, SUITE, 650
PHOENIX, ARIZONA 85018

July 19, 2007

TO THE STOCKHOLDERS OF iLINC COMMUNICATIONS, INC.:

You are cordially invited to attend the 2007 annual meeting of stockholders of iLinc Communications, Inc., to be held on August 24, 2007, at 9:00 a.m., local time, at our offices, 2999 North 44th Street, Suite 650, Phoenix, Arizona 85018.

All shares represented by properly executed proxies will be voted in accordance with the specifications on the enclosed proxy. If no specification is made, proxies will be voted for approval of the proposals. Detailed information concerning the proposals are set forth in the attached proxy statement which we urge you to read carefully.

Please read the enclosed 2007 Annual Report to Stockholders and Proxy Statement and take the time to vote. Whether or not you plan to attend the annual meeting, please sign, date, and return the proxy card in the enclosed envelope as soon as possible so that your vote will be recorded.

If you attend the annual meeting having already returned the proxy card, you may withdraw your proxy and vote your shares in person. Your vote is important so please take the time to vote.

Sincerely,

/s/ James M. Powers, Jr.

Chairman of the Board
and Chief Executive Officer

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

ILINC COMMUNICATIONS, INC.
2999 NORTH 44TH STREET, SUITE 650
PHOENIX, ARIZONA 85018

NOTICE OF ANNUAL MEETING OF
STOCKHOLDERS
TO BE HELD AUGUST 24, 2007

TO OUR STOCKHOLDERS:

The 2007 annual meeting of stockholders of iLinc Communications, Inc. will be held on August 24, 2007, at 9:00 a.m., local time, at our offices, 2999 North 44th Street, Suite 650, Phoenix, Arizona 85018, for the following purposes:

- (1) To elect one Class C director to serve for a term of three years and until his successor is duly elected and qualified;
- (2) To consider and vote for a proposal to ratify the appointment of Moss Adams LLP, as our Independent Registered Public Accounting Firm for fiscal year ending March 31, 2008; and
- (3) To consider such other matters as may properly come before the annual meeting and at any and all adjournments or postponements thereof.

Only stockholders of record at the close of business on July 6, 2007 are entitled to notice of and to vote at the annual meeting.

BY ORDER OF THE BOARD OF DIRECTORS

/s/ James M. Powers, Jr.

James M. Powers, Jr.
Chairman of the Board and Chief Executive
Officer

Phoenix, Arizona
July 19, 2007

A PROXY CARD IS ENCLOSED. YOUR VOTE IS IMPORTANT NO MATTER HOW MANY SHARES YOU OWN. TO ASSURE THAT YOUR SHARES WILL BE VOTED AT THE MEETING, PLEASE COMPLETE AND SIGN THE ENCLOSED PROXY CARD AND RETURN IT PROMPTLY IN THE ENCLOSED, POSTAGE PREPAID, ADDRESSED ENVELOPE. NO ADDITIONAL POSTAGE IS REQUIRED IF MAILED IN THE UNITED STATES. RETURNING YOUR PROXY WILL NOT AFFECT YOUR RIGHT TO VOTE IN PERSON IF YOU ATTEND THE MEETING.

ILINC COMMUNICATIONS, INC.
2999 NORTH 44TH STREET, SUITE 650
PHOENIX, ARIZONA 85018

PROXY STATEMENT

GENERAL INFORMATION

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

The enclosed proxy is solicited by and on behalf of the Board of Directors of iLinc Communications, Inc. for use at our 2007 annual meeting of stockholders to be held at 9:00 a.m., local time, on August 24, 2007, at 2999 North 44th Street, Suite 650, Phoenix, Arizona 85018, and at any and all adjournments or postponements thereof. This Proxy Statement and the accompanying form of proxy are first being mailed or given to our stockholders on or about July 19, 2007.

We are mailing our 2007 Annual Report to Stockholders, including consolidated financial statements, simultaneously with this Proxy Statement to all our stockholders of record as of the close of business on July 6, 2007. That annual report does not constitute a part of this proxy solicitation material.

INFORMATION CONCERNING SOLICITATION AND VOTING

All voting rights are vested exclusively in the holders of our common stock. Each share of our common stock is entitled to one vote. Cumulative voting in the election of our directors is not permitted. Holders of a majority of shares entitled to vote at the annual meeting, when present in person or by proxy, constitute a quorum. On July 6, 2007, the record date for stockholders entitled to vote at the annual meeting, 33,585,431 shares of our common stock were issued and outstanding.

Proxies in the enclosed form will be effective if properly executed and returned prior to the annual meeting in the enclosed envelope either to Broadridge Financial Solutions, Inc., 51 Mercedes Way, Edgewood, NY 11717 as agent for the Company or to us at 2999 N. 44th Street, Suite 650, Phoenix, Arizona 85018. Our common stock represented by each effective proxy will be voted at the annual meeting in accordance with the instruction on the proxy. If no instructions are indicated on a proxy, all common stock represented by such proxy will be voted (a) FOR election of the one nominee named in the proxy as the Class C director; (b) FOR ratification of the appointment of Moss Adams LLP as our Independent Registered Public Accounting Firm for fiscal year 2008; and (c) as to any other matters of business which properly come before the annual meeting, by the named proxies at their discretion.

Any stockholder signing and mailing the enclosed proxy may revoke it at any time before it is voted by giving written notice of the revocation to us, by attending the annual meeting in person and giving the inspector of elections notice that you intend to vote your shares in person or by submitting another valid proxy bearing a later date.

Unless a quorum is present at our annual meeting, no action may be taken at the meeting except the adjournment thereof until a later time. The presence, in person or by proxy, of holders of a majority of the voting power of all outstanding shares of our common stock entitled to vote at the annual meeting are necessary to constitute a quorum. The inspector of elections appointed for the annual meeting will determine the number of shares of our common stock present at the meeting, determine the validity of proxies and ballots, determine whether or not a quorum is present, and count all votes and ballots.

If a quorum is present, in the election of directors, the nominees having the highest number of votes cast in favor of their election will be elected to our Board of Directors. Votes marked "For" the election of directors will be counted in favor of the nominees, except to the extent the proxy withholds authority to vote for a specified nominee. Votes "Withheld" from a nominee also have no effect on the vote since a plurality of the votes cast at the annual meeting is required for the election of each nominee. With respect to the proposal to ratify the appointment of Moss Adams LLP as our Independent Registered Public Accounting Firm for fiscal year 2008, the affirmative vote of a majority of the shares present in person or represented by proxy at the annual meeting is required. With respect to any other matter which may properly come before the

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

annual meeting, unless a greater number of votes is required by law or by our restated certificate of incorporation, a matter will be approved by the stockholders if the votes cast in favor of the matter exceed the votes cast in opposition.

-1-

Shares that are represented at the annual meeting but abstain from voting on any or all matters and "broker non-votes" (shares held by brokers or nominees for which they have no discretionary power to vote on a particular matter and have received no instructions from the beneficial owners or persons entitled to vote) will be counted as shares present and entitled to vote in determining the presence or absence of a quorum. Stockholders may not abstain from voting with respect to the election of directors. Because the election of directors is a routine matter for which specific instructions from beneficial owners will not be required, "broker non-votes" will not arise in the context of the election of directors. Abstentions and broker non-votes which may be specified on the proposal to ratify the appointment of Moss Adams LLP as our Independent Registered Public Accounting Firm for fiscal year 2008, will have the same effect as a vote against that proposal.

We will pay the cost of soliciting proxies in the accompanying form. We have retained the services of Broadridge Financial Solutions, Inc. as agent for the Company to assist in distributing proxy materials to brokerage houses, banks, custodians and other nominee holders. The estimated cost of such services is approximately \$25,000 plus out-of-pocket expenses. Although there are no formal agreements to do so, proxies may be solicited by our officers and other regular employees by telephone, fax, email or by personal interview for which employees will not receive additional compensation. Arrangements also may be made with brokerage houses and other custodians, nominees and fiduciaries to forward solicitation materials to beneficial owners of the shares held of record by such persons, and we may reimburse such persons for reasonable out-of-pocket expenses incurred by them in so doing.

-2-

PROPOSAL ONE: ELECTION OF DIRECTORS

GENERAL

Our restated certificate of incorporation provides for the classification of our Board of Directors into three classes. The term of office of the Class C director expires at this annual meeting of our stockholders; the term of office of the Class A directors expires at our 2008 annual meeting of stockholders and the term of office of the Class B directors expires at our 2009 annual meeting of stockholders. One Class C nominee is nominated to be re-elected at this annual meeting to serve for a three-year term to last until the 2010 annual meeting of stockholders and until his successor is duly elected and has been qualified. The nominee for Class C director will be elected by a plurality of the votes cast, assuming a quorum is present at the annual meeting. Votes marked

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

"For" the election of directors will be counted in favor of all nominees, except to the extent the proxy withholds authority to vote for a specified nominee. Votes "Withheld" from a nominee also have no effect on the vote since a plurality of the votes cast at the annual meeting is required for the election of each nominee. Stockholders may not abstain from voting with respect to the election of directors. Because the election of directors is a routine matter for which specific instructions from beneficial owners will not be required, "broker non-votes" will not arise in the context of the election of directors. Proxies cannot be voted for a greater number of persons than the number of nominees named therein. Unless authority to vote is withheld, the persons named in the enclosed form of proxy will vote the shares represented by such proxy for the election of the nominee for director named below. If, at the time of the annual meeting, the nominee shall have become unavailable for any reason for election as a director, the persons entitled to vote the proxy will vote for such substitute nominee, if any, as they determine in their discretion. Management is currently unaware of any circumstances likely to render the nominee unavailable for election or unable to serve.

NOMINEE FOR ELECTION AT THE ANNUAL MEETING

The person named below has been nominated to be elected at this annual meeting to serve as a Class C director for a three-year term to last until the 2010 annual meeting of stockholders and until his successor is duly elected and has been qualified.

NAME	AGE	POSITION	CLASS - T
----	---	-----	-----
Kent Petzold	60	Director	Class C - Expi

CONTINUING DIRECTORS

The persons named below will continue to serve as our directors until the annual meeting of our stockholders in the year indicated below and until their successors are elected and take office. Stockholders are not voting on the election of the Class A and Class B directors. The following table shows the names, ages and positions of each continuing director.

NAME	AGE	POSITION	CLASS - T
----	---	-----	-----
Michael T. Flynn (1)	58	Director	Class A - Expi
James M. Powers, Jr.	51	Chairman of the Board, President and Chief Executive Officer	Class A - Expi
James H. Collins	60	Director	Class B - Expi
Daniel T. Robinson, Jr.	47	Director	Class B - Expi

The following table sets forth certain information concerning our directors, nominee to become a director and executive officers (ages are as of July 19, 2007):

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

NAME ----	MUNICIPALITY OF RESIDENCE -----	AGE ---	POSITION -----
James M. Powers, Jr.	Phoenix	51	Chairman of the Board, President
James H. Collins	San Diego	60	Current Director
Daniel T. Robinson, Jr.	Memphis	47	Current Director
Kent Petzold	Scottsdale	60	Current Director and Director
Michael T. Flynn (1)	Little Rock	58	Current Director (1)
Craig W. Stull (2)	Scottsdale	56	Prior Director (during fiscal
James L. Dunn, Jr.	Houston	45	Sr. Vice President, Chief Fin
Gary Moulton	Salt Lake City	39	Sr. Vice President, Audio Ser

-3-

- (1) Michael T. Flynn became a director and was appointed to our Audit Committee and Compensation Committee on July 1, 2007 by nomination and election of our Board upon the resignation of Mr. Stull. Mr. Flynn will serve the remainder of Mr. Stull's term that expires at our annual meeting of stockholders in 2008.
- (2) Craig W. Stull served since 2004 and was a Director during fiscal 2007. He resigned from our Board and our Audit Committee and Compensation Committee effective July 1, 2007.

DR. JAMES M. POWERS, JR. has served as our Chairman, President and Chief Executive Officer since December 1998. Dr. Powers led our Company through its initial growth and acquisition phase and subsequent transformation to an integrated communications company providing Web, audio, video, and Voice-over IP solutions. Dr. Powers joined our Company through the merger with Liberty Dental Alliance, Inc., a Nashville-based company where he was the founder, Chairman, and President from 1997 to 1998. Dr. Powers was a founder and Chairman of Clearidge, Inc., a privately held bottled water company in Nashville, Tennessee from 1993 to 1999, where he led Clearidge through 13 acquisitions over three years to become one of the largest independent bottlers in the Southeast, before selling the company to Suntory Water Group, Inc. Dr. Powers also was a founder and Director of Barnhill's Buffet, Inc., a privately held chain of 48 restaurants in the Southeast with over \$100 million in annual revenues, which was sold in early 2005. He received his Bachelor of Science Degree from the University of Memphis, a Doctor of Dental Surgery Degree from The University of Tennessee, and his M.B.A. from Vanderbilt University's Owen Graduate School of Management.

JAMES H. COLLINS has served as a corporate executive in financial/operational management for over 20 years completing twelve corporate turnarounds/restructurings and start-ups, served as an investment banker for 10 years in the public/private capital markets, and served five years with an international accounting firm. Mr. Collins is Chief Executive Officer of Janus Health, Inc., an information technology and services company to physicians and medical groups providing in-home care. He has been Managing Partner of Collins & Company, a financial consulting firm since 2000. He was Managing Director of AFS Industries, Inc. from 2002 to 2004. Previously, he was the Chairman and Chief Executive Officer of Vindrauga Corporation, a private equity and financial services firm and from 1998 until 2000, Mr. Collins served as President, Chief Operating Officer, Chief Financial Officer, and Director of Scripps Clinic, La Jolla, California. Industry experience includes technology, healthcare, consumer electronics, financial services, food products, retailing, real estate, construction, entertainment, and gaming. He serves as a Director of Girl Scouts, San Diego-Imperial Council, Inc. Mr. Collins is a Certified Public Accountant and a NASD General Securities Principal. He received his B.S. and M.B.A. degrees from the University of Southern California.

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

MICHAEL T. FLYNN has thirty-six years of telecommunications experience in the wire line, wireless, long distance and competitive local exchange telecommunications services and equipment sectors with Southwestern Bell Telephone, SBC, AT&T, Bell Communications Research, Inc. and Alltel. He served as a Director of Webex (NASDAQ:WEBX) from January 2004 until May 2007 (when Webex was acquired by Cisco) and currently serves on the Board of Directors of Airspan Networks (NASDAQ:AIRN), a worldwide wireless broadband equipment manufacturer; Equity Media Holdings Corporation (NASDAQ:EMDA), a media company managing television stations and broadcast programming services; GENBAND, a privately held provider of VOIP infrastructure solutions; and Calix, a privately held manufacturer of broadband access platforms. Mr. Flynn holds a B.S. in Industrial Engineering from Texas A&M University.

DANIEL T. ROBINSON, JR. has been a member of the Bogatin Law Firm, PLC in Memphis, Tennessee since September 2000. Mr. Robinson was previously with the Glankler Brown law firm in Memphis, Tennessee. He is also an investor and advisor in a number of private ventures, acting as an officer and director in several businesses. When not in private law practice, Mr. Robinson acted as a principal and manager in a number of private equity ventures. Mr. Robinson holds a B.B.A. in Finance, an M.B.A. and J.D. from the University of Memphis. He is a member of the Memphis and Tennessee Bar Associations.

KENT PETZOLD is a Senior Managing Director with Alare Capital Partners, LLC and ACN Securities, Inc., providing investment banking and strategic advisory services primarily to technology companies in the southwest U.S. Since 2001 Mr. Petzold has been a principal of AZ Ventures, LLC, the general partner of Arris Ventures, LLC, a venture capital firm. From 1998 thru 2001, he was Chairman and Chief Executive Officer of Cyclone Commerce, Inc., a provider of supply chain management software. Mr. Petzold has held positions in several public software companies, including President and Chief Executive Officer of Novadigm, Inc., (NASDAQ:NVDM) which provided digital assets management. He served as a Director of Novadigm until its acquisition by Hewlett Packard in 2004. He was Senior Vice President and General Manager of the \$165 million Systems Software Division of Pansophic Systems, Inc., a NYSE software company that was acquired by Computer Associates, Inc. He also served as President and Chief Executive Officer of privately held Viasoft, Inc. Mr. Petzold is a Director of Xenos Group, Inc. (TSE:XNS), JRiver, Inc., and Precept Ministries International. He is on the Advisory Boards of Arizona State University's College of Engineering and Computer Science, Ethix Media, LLC, and the state board of the Fellowship of Christian Athletes. Mr. Petzold holds a B.A. in Management from the University of Texas.

-4-

CRAIG W. STULL is the Founder and Chief Executive Officer of Pragmatic Marketing, Inc., an INC 500 company which he founded in 1993 to provide product marketing training and consulting to firms by focusing on strategic, market-driven techniques. He specializes in product roll-outs, turnarounds, positioning, naming, and prospect need identification. Prior to 1993, Mr. Stull was Vice President of Product Marketing, responsible for distributed systems products at Legent Corporation, a \$500 million, multi-platform software vendor. Mr. Stull has also held the position of Vice President of Marketing at Viasoft, a provider of COBOL code analysis, testing, and re-engineering tools based in Phoenix, Arizona. Prior to Viasoft, Mr. Stull was Vice President of Marketing at UCCEL in Dallas, Texas. He has eighteen years of software product marketing experience, six years of exceptionally successful software sales experience and eight years technical experience in operations and systems programming. This unique combination of sales, marketing, and technical experience gives him sensitivity to all aspects of software marketing. Mr. Stull holds a BSBA from Roger Williams University.

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

JAMES L. DUNN, JR., assisted with the formation of the Company and was an integral part of our initial public offering. Since our inception, Mr. Dunn has been responsible for all corporate development activities, including most recently the acquisition of its Web conferencing and audio conferencing assets. Mr. Dunn is an attorney and assumed the role of General Counsel in March of 2000. He managed the legal transition of the Company from its legacy business beginnings to its current Web and audio conferencing focus. Mr. Dunn is also a CPA and assumed the role of Chief Financial Officer in June of 2005. He received his law degree from Southern Methodist University School of Law in 1987 and his Bachelor's Degree in Business Administration-Accounting from Texas A & M University in 1984.

GARY L. MOULTON brings more than 15 years of sales, management and customer service experience to iLinc Communications. Mr. Moulton brings a decades worth of audio services and audio conferencing experience to iLinc, having founded Glyphics Communications in 1995. Mr. Moulton grew Glyphics into a leading provider of phone conferencing and audio conferencing events, developing a proprietary online seminar registration system for large audio events. As a member of the Glyphics' Board of Directors and as president and Chief Executive Officer, he was responsible for developing and implementing corporate vision and strategy. Prior to starting Glyphics, Mr. Moulton was manager of inside sales and customer service for Cookietree Bakeries, Inc., a national food service company. Mr. Moulton also served for four years in the United State Marine Corps.

BOARD RECOMMENDATION

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" THE ELECTION OF THE NOMINATED DIRECTOR. PROXIES SOLICITED AND GATHERED BY THE BOARD WILL BE VOTED IN FAVOR OF THE NOMINEE UNLESS A STOCKHOLDER HAS INDICATED OTHERWISE ON THE PROXY.

-5-

REPORT OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS

The Audit Committee hereby reports as follows:

The Audit Committee assists the Board of Directors in its oversight responsibilities and, in particular, is responsible for (1) monitoring the integrity of our financial statements, financial reporting processes and systems of internal control regarding finance, accounting and legal compliance, (2) selecting and appointing our independent registered public accounting firm and monitoring their independence and performance, pre-approving all audit and permissible non-audit services to be provided, consistent with all applicable laws, to us by our independent registered public accounting firm, and establishing the fees and other compensation to be paid to the independent registered public accounting firm, and (3) establishing procedures for the receipt, retention, response to and treatment of complaints, including confidential, anonymous submission by our employees, regarding accounting, internal control over financial reporting or audit related matters.

Management is responsible for our financial reporting process, including its system of internal controls over financial reporting, and for the preparation of the consolidated financial statements in accordance with generally accepted accounting principles. Our independent registered public accounting firm is responsible for auditing those financial statements. The Audit Committee's

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

responsibility is to monitor and review these processes. It is not the Audit Committee's duty or responsibility to conduct auditing or accounting reviews or procedures. The members of the Audit Committee are independent and are not employees of the Company. The members of the Audit Committee are not and do not represent themselves to be, or to serve as, accountants or auditors by profession. Therefore, the Audit Committee has relied, without independent verification, on management's representation that the financial statements have been prepared with integrity and objectivity and in conformity with accounting principles generally accepted in the United States of America and on the representations of the independent registered public accounting firm included in their report on our financial statements.

1. The Audit Committee has reviewed and discussed the audited financial statements with management.
2. The Audit Committee has discussed with our independent registered public accounting firm the matters required to be discussed by Statement of Auditing Standards No. 61 (Communication with Audit Committees).
3. The Audit Committee has received the written disclosures and the letter from Company's independent registered public accounting firm required by Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees) and has discussed with our independent registered public accounting firm their independence.
4. Based on the review and discussion referred to above and in paragraphs (1) through (3) above, the Audit Committee recommended to the Board, and the Board has approved, that the audited financial statements be included in our Annual Report on Form 10-K for fiscal year ended March 31, 2007, for filing with the SEC.

This report is submitted by the members of the Audit Committee.

James H. Collins, Chairman
Kent Petzold
Craig W. Stull

-6-

PROPOSAL TWO: APPROVAL AND RATIFICATION OF INDEPENDENT ACCOUNTANTS

Our Audit Committee and Board of Directors participated in and approved the decision to engage Moss Adams LLP (formerly Epstein, Weber & Conover, PLC) as our Independent Registered Public Accounting Firm. Epstein, Weber & Conover, PLC merged into Moss Adams LLP in January of 2007. Epstein, Weber & Conover, PLC audited our financial statements for the fiscal years ended March 31, 2005 and March 31, 2006. Epstein, Weber & Conover, PLC merged into Moss Adams LLP who audited our financial statements for the fiscal year ended March 31, 2007. The Audit Committee and the Board of Directors unanimously recommends that stockholders vote to ratify the appointment of Moss Adams LLP as our Independent Registered Public Accounting Firm for fiscal year 2008. Representatives of Moss Adams LLP are expected to be present at the annual meeting, will have an opportunity to make a statement if they desire, and will be available to respond to appropriate questions.

VOTE REQUIRED

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

If a quorum is present, the affirmative vote of the holders of a majority of the shares present or represented at the meeting and entitled to vote is needed to ratify the appointment of Moss Adams LLP as our Independent Registered Public Accounting Firm for fiscal year 2008. Votes marked "For" proposal two will be counted in favor of ratification of the appointment of Moss Adams LLP as our Independent Registered Public Accounting Firm for fiscal year 2008. An "Abstention" with respect to proposal two will not be voted on that item, although it will be counted for purposes of determining the number of shares represented and entitled to vote. Accordingly, an "Abstention" will have the effect of a vote "Against" proposal two. Neither stockholder approval nor ratification of the appointment of Moss Adams LLP as our Independent Registered Public Accounting Firm for fiscal year 2008 is required by our bylaws or otherwise. However, the Board of Directors is submitting proposal two to the stockholders for ratification. If the stockholders do not ratify the selection, the Audit Committee will reconsider whether it is appropriate to select a different independent registered public accounting firm. In such event, the Audit Committee may retain Moss Adams LLP notwithstanding the fact that the stockholders did not ratify the appointment, or may select another Independent Registered Public Accounting Firm without re-submitting the matter to the stockholders. Even if the selection is ratified, the Audit Committee reserves the right in its discretion to select a different independent registered public accounting firm at any time during the year if it determines that such a change would be in the best interests of our Company and our stockholders.

BOARD RECOMMENDATION

THE BOARD OF DIRECTORS RECOMMENDS THAT STOCKHOLDERS VOTE "FOR" RATIFICATION OF THE APPOINTMENT OF MOSS ADAMS LLP, AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2008.

AUDIT AND NON-AUDIT FEES

Aggregate fees for professional services rendered to the Company by Moss Adams LLP, the Company's principal auditors, Epstein, Weber & Conover, PLC and by BDO Seidman, LLP for the year ended March 31, 2007 were \$16,600, \$73,230 and \$60,000, respectively. Total aggregate fees for professional services for the years ended March 31, 2007 and 2006, respectively were as follows:

SERVICES PROVIDED	2007	2006
Audit Fees	\$80,780	\$109,600
Audit Related Fees	--	--
All Other Fees	9,050	1,680
Total	\$89,830	\$111,280

AUDIT FEES

The aggregate fees billed for the years ended March 31, 2007 and 2006, were for the audits of the Company's consolidated financial statements and reviews of the Company's interim consolidated financial statements included in the Company's annual and quarterly reports, and for services provided with respect to the Company's other regulatory filings. The fees reflected above for 2007 do not include audit fees of \$30,000 and other fees of \$30,000 paid to BDO Seidman, LLP for the fiscal year ended March 31, 2007.

AUDIT RELATED FEES

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

The aggregate fees billed for the years ended March 31, 2007 and 2006 were primarily for services provided for review and consultation on acquisition, capital raising and tender offer transactions.

AUDIT COMMITTEE PRE-APPROVAL POLICIES AND PROCEDURES

The Audit Committee has implemented pre-approval policies and procedures related to the provision of audit and permissible non-audit services to us. Under these procedures, the Audit Committee pre-approves all audit and permissible non-audit services to be provided by its independent registered public accounting firm and the estimated fees related to these services. During the approval process, the Audit Committee considers the impact of the types of services and the related fees on the independence of the independent registered public accounting firm. The services and fees must be deemed compatible with the maintenance of the independent registered public accounting firm's independence, including compliance with SEC rules and regulations. One hundred percent of all services provided by our independent registered public accounting firm in fiscal year ended March 31, 2007 and fiscal year ended March 31, 2006 were pre-approved by the Audit Committee in accordance with this policy.

SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table shows, as of July 6, 2007, the "beneficial ownership" of our common stock based upon information received from the persons concerned of (i) each of our directors and the nominee to become a director, (ii) each of our named executive officers, (iii) all of our executive officers and directors as a group and (iv) each person, or group of affiliated persons, known to us to beneficially own more than 5% of our outstanding common stock. Except as otherwise indicated, the beneficial owners named in the table below have sole voting and investment power with respect to all shares of capital stock held by them, and the address of each person in the table is c/o iLinc Communications, Inc., 2999 N. 44th Street, Suite 650, Phoenix, Arizona 85018.

NAME	PERCENT OF SHARES BENEFICIALLY OWNED (1)	SHARES BENEFICIALLY OWNED
DIRECTORS AND EXECUTIVE OFFICERS:		
James M. Powers, Jr.	6.0%	2,070,6
James L. Dunn, Jr.	*	299,0
Gary Moulton	3.3%	1,109,7
Nathan Coccozza	*	247,0
James H. Collins	*	145,0
Daniel T. Robinson, Jr.	*	161,3
Kent Petzold	1.7%	563,4
Craig W. Stull	*	55,0
Michael T. Flynn	*	10,0
ALL EXECUTIVE OFFICERS AND DIRECTORS AS A GROUP (9 PERSONS)	13.0%	4,661,2
5% STOCKHOLDERS:		
Renaissance Capital Growth and Income Fund III, Inc.	1.5%	523,2
Renaissance U.S. Growth and Income Trust PLC	2.9%	1,000,0
US Special Opportunities Trust PLC	4.0%	1,399,9
Herald Investment Trust PLC	7.6%	2,702,7
Benjamin James Taylor and Diane Wong Shoda	3.2%	1,081,0
Sophrosyne Technology Fund, Ltd.	4.8%	1,621,6

* LESS THAN 1%.

- (1) CALCULATIONS ARE MADE IN ACCORDANCE WITH RULE 13D-3 UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED. IN DETERMINING THE PERCENT OF OUTSTANDING COMMON STOCK BENEFICIALLY OWNED BY A PERSON, (A) THE NUMERATOR IS THE NUMBER OF SHARES OF COMMON STOCK BENEFICIALLY OWNED BY THE PERSON, INCLUDING SHARES THE BENEFICIAL OWNERSHIP OF WHICH MAY BE ACQUIRED WITHIN 60 DAYS UPON THE EXERCISE OF OPTIONS OR WARRANTS OR CONVERSION OF CONVERTIBLE SECURITIES, AND (B) THE DENOMINATOR IS THE TOTAL OF (I) THE 33,585,431 SHARES IN THE AGGREGATE OF COMMON STOCK OUTSTANDING ON JULY 6, 2007 AND (II) ANY SHARES OF COMMON STOCK WHICH THE PERSON HAS THE RIGHT TO ACQUIRE WITHIN 60 DAYS UPON THE EXERCISE OF OPTIONS OR WARRANTS OR CONVERSION OF CONVERTIBLE SECURITIES. NEITHER THE NUMERATOR NOR THE DENOMINATOR INCLUDES SHARES WHICH MAY BE ISSUED UPON THE EXERCISE OF ANY OTHER OPTIONS OR WARRANTS OR THE CONVERSION OF ANY CONVERTIBLE SECURITIES OF ANY OTHER PERSON.
- (2) INCLUDES 561,862 SHARES THAT MAY BE ACQUIRED UPON THE EXERCISE OF STOCK OPTIONS THAT VEST ON OR BEFORE JULY 30, 2007.
- (3) INCLUDES 246,033 SHARES THAT MAY BE ACQUIRED UPON THE EXERCISE OF STOCK OPTIONS THAT VEST ON OR BEFORE JULY 30, 2007.
- (4) INCLUDES 17,916 SHARES THAT MAY BE ACQUIRED UPON THE EXERCISE OF STOCK OPTIONS THAT VEST ON OR BEFORE JULY 30, 2007.
- (5) INCLUDES 227,073 SHARES THAT MAY BE ACQUIRED UPON THE EXERCISE OF STOCK OPTIONS THAT VEST ON OR BEFORE JULY 30, 2007.
- (6) INCLUDES 110,000 SHARES THAT MAY BE ACQUIRED UPON THE EXERCISE OF STOCK OPTIONS THAT VEST ON OR BEFORE JULY 30, 2007 AND A TOTAL OF 25,000 SHARES THAT MAY BE ISSUED UPON THE CONVERSION OF A CONVERTIBLE NOTE HELD FOR THE BENEFIT OF HIS DAUGHTER.
- (7) INCLUDES 110,000 SHARES THAT MAY BE ACQUIRED UPON THE EXERCISE OF STOCK OPTIONS THAT VEST ON OR BEFORE JULY 30, 2007.
- (8) INCLUDES 75,000 SHARES THAT MAY BE ACQUIRED UPON THE EXERCISE OF STOCK OPTIONS THAT VEST ON OR BEFORE JULY 30, 2007 AND 50,000 SHARES THAT MAY BE ISSUED ON EXERCISE OF WARRANTS AND 200,000 SHARES THAT MAY BE ISSUED UPON CONVERSION OF PREFERRED STOCK.
- (9) INCLUDES 55,000 SHARES THAT MAY BE ACQUIRED UPON THE EXERCISE OF STOCK OPTIONS THAT VEST ON OR BEFORE JULY 30, 2007.
- (10) INCLUDES 10,000 SHARES THAT MAY BE ACQUIRED UPON THE EXERCISE OF STOCK OPTIONS THAT VEST ON OR BEFORE JULY 30, 2007.
- (11) THE ADDRESS OF EACH OF THESE ENTITIES IS 8080 NORTH CENTRAL EXPRESSWAY, SUITE 210-LB 59, DALLAS, TX 75206-1857.
- (12) INCLUDES 500,000 SHARES THAT MAY BE ISSUED UPON CONVERSION OF CONVERTIBLE NOTES PURCHASED IN OUR MARCH 2002 CONVERTIBLE NOTE PRIVATE PLACEMENT.

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

- (13) NUMBERS ARE BASED ON INFORMATION OBTAINED FROM THE COMPLIANCE OFFICER OF THE BENEFICIAL OWNERS.
- (14) INCLUDES 400,000 SHARES THAT MAY BE ISSUED UPON CONVERSION OF PREFERRED STOCK.
- (15) INCLUDES 600,000 SHARES THAT MAY BE ISSUED UPON CONVERSION OF PREFERRED STOCK.
- (16) NUMBERS ARE BASED ON FORM SC 13G - STATEMENT OF ACQUISITION OF BENEFICIAL OWNERSHIP BY INDIVIDUALS FILED BY THE BENEFICIAL OWNERS. THEIR ADDRESS IS HARE AND CO., SUBCUSTODIAN TO HERALD INVESTMENT TRUST, PLC, FAO: ARNOLD MUSELLA, 1 WALL STREET, NEW YORK, NY 10005.
- (1) (7) THE ADDRESS OF EACH OF THESE ENTITIES IS SOPHROSYNE CAPITAL, LLC, 45 ROCKEFELLER PLAZA, SUITE 2570, NEW YORK, NY 10111.

There has been no change in control of our Company since the beginning of its last fiscal year, and there are no arrangements known to us, including any pledge of securities of our Company, the operation of which may at a subsequent date result in a change in control of our Company.

-9-

CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

There have not been any related party transactions between the Company and our directors, officers, or employees during the fiscal year ending March 31, 2007.

CORPORATE GOVERNANCE

We are managed under the direction of our Board. Our restated certificate of incorporation provides for the classification of our Board of Directors into three classes. The term of office of the Class C director expires at this annual meeting of our stockholders; the term of office of the Class A directors expires at our 2008 annual meeting of stockholders and the term of office of the Class B directors expires at our 2009 annual meeting of stockholders. One Class C nominee is nominated to be re-elected at this annual meeting to serve for a three-year term to last until the 2010 annual meeting of stockholders and until his successor is duly elected and has been qualified. The size of our Board is currently set to be at least one, but not more than 19 members, and we currently have five directors. During fiscal year 2007, our Board held four regular meetings, three special meetings and acted by unanimous written consent on three occasions.

The Board has an Audit Committee, a Compensation Committee and a Nominating and Corporate Governance Committee each of which was initially constituted on March 30, 1998. The members of the Audit, Nominating and Corporate Governance and Compensation Committees are not employees of our Company. During fiscal year 2007, each director attended one hundred percent of the aggregate of the total number of Board meetings, three directors attended one hundred percent of the meetings of committees of the Board on which they served, and one director attended eighty-eight percent of the meetings of committees of the Board on which he served. Our Board encourages, but does not require, directors to attend the annual meeting of stockholders. At our 2006 annual meeting, all members of the Board were present.

AUDIT COMMITTEE

The Audit Committee is responsible for the appointment, compensation, retention

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

and oversight of the work of any independent registered public accounting firms for the purpose of preparing or issuing an audit report or performing other audit review or attest services for our financial statements and acts on behalf of the Board in reviewing with the independent registered public accounting firm, the Chief Financial Officer and other corporate officers, various matters relating to the adequacy of our accounting policies and procedures and internal control over financial reporting and the scope of the annual audits by the independent registered public accounting firm. During the fiscal year 2007 and until July 1, 2007, the Audit Committee consisted of Mr. Collins (Chairman), Mr. Petzold and Mr. Stull (with Mr. Stull resigning on July 1, 2007 and his position filled by Michael T. Flynn on July 1, 2007). The members of the Audit Committee are independent within the meaning of Section 121(A) of the American Stock Exchange's listing standards and federal securities laws. The Board has determined that Mr. James Collins is a financial expert as described in Item 407(d) of Regulation S-K and that each member of the Audit Committee is financially literate. During fiscal year 2007, the Audit Committee held four meetings. The Audit Committee operates under a written charter adopted by the Board of Directors. A copy of the Audit Committee charter may be obtained from our Web site located at WWW.ILINC.COM, or upon written request to our Corporate Secretary at our principal executive offices located at 2999 N. 44th Street, Suite 650, Phoenix, AZ 85018.

COMPENSATION COMMITTEE

The Compensation Committee is authorized to establish the general compensation policy for our officers and directors and annually reviews and establishes or makes recommendations to the entire Board regarding officers' salaries and bonuses and the general participation of all employees in employee benefit plans, including our Stock Compensation Plan. The Compensation Committee prepares reports required by federal securities laws. The Compensation Committee sets performance goals and objectives for the Chief Executive Officer and the other executive officers, evaluates their performance with respect to those goals and sets their compensation based upon the evaluation of their performance. In evaluating executive officer pay, the Compensation Committee may retain the services of a compensation consultant and consider recommendations from our Chief Executive Officer with respect to goals and compensation of the other executive officers.

In April of 2007, the Chief Financial Officer of the Company on behalf of the Compensation Committee engaged the compensation consulting firm of Mercer & Co. The Compensation Committee engaged the consulting firm to review the existing compensation programs that had been in place for the senior management team over the past two years and provide to the Compensation Committee a report. The report described the median compensation levels and parameters of compensation for companies of a like size, market capitalization, employee base within the software industry sector. The analyst for the engaged consultant made recommendations to the Compensation Committee in his report concerning the appropriate dollar range of base pay and dollar range of monetary and non-monetary incentive awards. The analyst also provided in his report a comparison of the Company's existing compensation structure to those adopted by the comparable companies selected. In setting the base pay and incentive compensation structure for fiscal 2008, the Compensation Committee took into account the analysis and recommendations of the engaged compensation consultant.

-10-

The Compensation Committee assesses the information it receives in accordance with its business judgment. The Compensation Committee also periodically reviews director compensation. All decisions with respect to executive and director compensation are approved by the Compensation Committee and recommended to the

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

full Board for ratification. During fiscal year 2007 and until July 1, 2007, the Compensation Committee consists of Mr. Petzold (Chairman) and Mr. Stull (with Mr. Stull resigning on July 1, 2007 and his position filled by Mr. Michael T. Flynn on July 1, 2007). During fiscal year 2007, the Compensation Committee held three meetings. The members of the Compensation Committee are (1) independent within the meaning of Section 121(A) of the American Stock Exchange's listing standards, (2) "non-employee directors" as defined by Rule 16b-3 promulgated under the Securities Exchange Act of 1934, as amended, and (3) "outside directors" as defined by Section 162(m) of the Internal Revenue Code. A copy of the Compensation Committee charter may be obtained from our Web site located at WWW.ILINC.COM, or upon written request to our Corporate Secretary at our principal executive offices located at 2999 N. 44th Street, Suite 650, Phoenix, AZ 85018.

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE

The Nominating and Corporate Governance Committee, or Nominating Committee, is authorized to develop policies on the size and composition of the Board and criteria relating to candidate selection, propose to the Board a slate of director nominees for election at annual meetings of stockholders, propose candidates to fill vacancies on the Board and recommend board members to serve on the various committees of the Board. The members of the Nominating Committee are Mr. Robinson (Chairman), Mr. Collins and Mr. Petzold. During fiscal year 2007, the Nominating Committee held two meetings. The members of the Nominating Committee are independent within the meaning of Section 121(A) of the American Stock Exchange's listing standards. A copy of the charter of the Nominating Committee may be obtained from our Web site located at www.ilinc.com, or upon written request to our Corporate Secretary at our principal executive offices located at 2999 N. 44th Street, Suite 650, Phoenix, AZ 85018.

The Nominating Committee will consider nominees proposed by stockholders in accordance with guidelines for such consideration set forth in our bylaws. Article II, Section 12 of our bylaws provides that persons nominated by stockholders shall be eligible for election as directors only if nominated in accordance with the following procedures. Such nominations shall be made pursuant to timely notice in writing to our Corporate Secretary. To be timely, a stockholder's notice shall be delivered to or mailed and received at our principal executive offices (2999 N. 44th Street, Suite 650, Phoenix, AZ 85018) not less than 90 days nor more than 180 days prior to the earlier of the annual meeting or the one year anniversary of the prior year's annual meeting. Such stockholder's notice to the Corporate Secretary must set forth (a) as to the stockholder proposing to nominate a person for election or re-election as director, (i) the name and address of the nominator, (ii) the class and number of shares of our capital stock of which are beneficially owned by the nominator, (iii) the name and address of any person with whom the nominator is acting in concert and their beneficial ownership of our capital stock, and (b) as to the nominee, (i) the information relating to the nominee that is required to be disclosed in solicitations for proxies for election of directors pursuant to Regulation 14A under the Exchange Act and (ii) a notarized affidavit executed by each such nominee to the effect that, if elected as a member of the Board, he will serve and that he is eligible for election as a member of the Board. They may require any proposed nominee to furnish such other information as they may reasonably require to determine the eligibility of such proposed nominee to serve as one of our directors.

The Nominating Committee has not developed specific, minimum qualifications that must be met by a committee recommended director. Neither has the Nominating Committee specified a particular set of qualities or skills one or more directors must possess other than the need for the Board to include at least one director who is a financial expert. The Nominating Committee does not currently utilize the services of any third party search firm to assist in the identification or evaluation of Board member candidates. The Nominating

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

Committee may engage a third party to provide such services in the future, as it deems necessary or appropriate at the time in question. The Nominating Committee determines the required selection criteria and qualifications of director nominees based upon the needs of our Company at the time nominees are considered. A candidate must possess the ability to apply good business judgment and must be in a position to properly exercise his or her duties of loyalty and care. Candidates should also exhibit proven leadership capabilities, high integrity and experience with a high level of responsibility within their chosen fields, and have the ability to quickly understand complex principles of, but not limited to, business and finance. Candidates with potential conflicts of interest or who do not meet independence criteria will be identified and disqualified. The Nominating Committee will consider these criteria for nominees identified by the Committee, by stockholders, or through some other source. When current Board members are considered for nomination for reelection, the Nominating Committee also takes into consideration their prior Board contributions, performance and meeting attendance records.

-11-

The Nominating Committee conducts a process of making a preliminary assessment of each proposed nominee based upon the resume and biographical information, an indication of the individual's willingness to serve and other background information. This information is evaluated against the criteria set forth above as well as the specific needs of our Company at that time. Based upon a preliminary assessment of the candidate(s), those who appear best suited to meet our needs may be invited to participate in a series of interviews, which are used for further evaluation. The Nominating Committee uses the same process for evaluating all nominees, regardless of the original source of the recommendation. The Nominating Committee met with Mr. Michael T. Flynn and reviewed his background and experience. The Nominating Committee recommended Mr. Flynn for nomination to the Board and appointment to the Audit Committee and the Compensation Committee to fill the vacancy created by the resignation of Mr. Craig Stull on July 1, 2007. The full board elected Mr. Flynn to the Board and appointed Mr. Flynn to the Audit Committee and the Compensation Committee, to serve the remainder of the term that expires at the annual meeting in 2008. No candidates for director nominations were submitted to the Nominating Committee by any stockholder in connection with the 2007 annual meeting.

CODE OF ETHICS

Our Board has adopted a Code of Ethics for our Company. While no code of conduct can replace the thoughtful behavior of an ethical director, officer or employee, we feel the Code of Ethics will, among other things, focus our board and management on areas of ethical risk, provide guidance in recognizing and dealing with ethical issues, provide mechanisms to report unethical conduct and generally help foster a culture of honesty and accountability. Any amendment or waiver of the Code of Ethics may only be made by the Board or an authorized committee of the Board. A copy of the Code of Ethics may be obtained from us by visiting our Web site located at www.ilinc.com, or upon written request to our Corporate Secretary at our principal executive offices located at 2999 N. 44th Street, Suite 650, Phoenix, AZ 85018. Any amendments to, or a waiver from, a provision of our Code of Ethics that is applicable to our principal executive officer, principal financial officer, principal accounting officer or controller (or persons performing similar functions) and is required to be disclosed by the relevant rules and regulations of the SEC will be posted on our Website.

STOCKHOLDER COMMUNICATIONS

We and our Board welcome communications from our stockholders. Stockholders who wish to communicate with the Board, or one or more specified directors, may send

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

an appropriately addressed letter to the Chairman of the Board, at 2999 North 44th Street, Suite 650, Phoenix, Arizona 85018. The mailing envelope should contain a clear notation indicating that the enclosed letter is a "Stockholder-Board Communication." All such letters should identify the author as a security holder, and, if the author desires for the communication to be forwarded to the entire Board or one or more specified directors, the author should so request, in which case the Chairman will arrange for it to be so forwarded unless the communication is irrelevant or improper. Concerns relating to accounting, internal control over financial reporting or auditing matters will be immediately brought to the attention of the chairman of the Audit Committee and handled in accordance with the Audit Committee's procedures established with respect to such matters.

-12-

EXECUTIVE COMPENSATION

COMPENSATION DISCUSSION & ANALYSIS

We compensate our management through a combination of base salary, annual incentive bonuses and long-term equity based awards which are designed to be competitive with those of a peer group which we have selected for comparative purposes and to align executive performance with the long-term interests of our stockholders. This section discusses the principles underlying our executive compensation policies and decisions and the most important factors relevant to an analysis of these policies and decisions. It provides qualitative information regarding the manner and context in which compensation is awarded to and earned by our executive officers and places in perspective the data presented in the tables and narrative that follow.

OUR COMPENSATION COMMITTEE

Our Compensation Committee approves, implements and monitors all compensation and awards to executive officers including the Chief Executive Officer, Chief Financial Officer and the other three executive officers named in the Summary Compensation Table below, all of whom we refer to as the "named executive officers." The Committee's membership is determined by the Board of Directors and is composed of two non-management directors. The Committee has the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate in its sole discretion. During fiscal 2007, the Committee did not delegate any of its responsibilities.

The Committee periodically approves and adopts, or makes recommendations to the Board for, compensation decisions (including the approval of grants of stock options to our named executive officers). Dr. Powers, the Chief Executive Officer, submits to the Compensation Committee his recommendations for salary adjustments and long-term equity incentive awards based upon his subjective evaluation of individual performance and his subjective judgment regarding each executive officer's salary and equity incentives, for each executive officer except himself. For more information on our Compensation Committee, please refer to the discussion under "Corporate Governance - Compensation Committee."

The Compensation Committee reviewed all components of compensation for our executive officers, including salary, target bonus, equity incentives, the dollar value to the executive and cost to our Company of all perquisites and all severance and change of control arrangements. Based on this review, the Compensation Committee determined that the compensation paid to our executive officers reflected our compensation goals and objectives.

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

COMPENSATION PHILOSOPHY AND OBJECTIVES

Our underlying philosophy in the development and administration of our annual and long-term compensation plans is to align the interests of senior management with those of our stockholders. Key elements of this philosophy are:

- o Establishing compensation plans that deliver base salaries which are competitive with companies within our industry and within our peer group, that are also within our budgetary constraints and commensurate with our salary structure.
- o Rewarding executive officers for outstanding performance particularly where such performance is reflected by an increase in total revenue, operating margin, or net income.
- o Providing equity-based incentives for executive officers to ensure that they are motivated over the long-term to respond to our business challenges and opportunities as owners rather than just as employees.

ELEMENTS OF EXECUTIVE COMPENSATION

We compensate our management through a combination of base salary, annual incentive bonuses and long-term equity based awards which are designed to be competitive with those of a peer group which we have selected for comparative purposes and to align executive performance with the long-term interests of our stockholders.

Base Salary

The Compensation Committee seeks to keep base salary competitive. Base salaries for the Chief Executive Officer and the other executive officers are determined by the Compensation Committee based on a variety of factors. These factors include the nature and responsibility of the position, the expertise of the individual executive, the competitiveness of the market for the executive's services and, except in the case of his own compensation, the recommendations of the Chief Executive Officer. The Compensation Committee may also consider other judgmental factors deemed relevant by the Compensation Committee in determining base salary.

-13-

Annual Incentive Bonuses

In setting compensation, the Compensation Committee considers annual cash incentives based on Company performance to be an important tool in motivating and rewarding the performance of our named executive officers and other members of our senior leadership team. Performance-based cash incentive compensation is paid to our named executive officers and other members of our senior leadership team pursuant to our incentive bonus program. Those performance based targets are established at the discretion of our Board of Directors at the beginning of each fiscal year.

Our fiscal 2007 incentive cash bonus plan provides named executive officers, and other members of our senior leadership team consisting of each organizational vice president, with a potential cash bonus of between 15% and 35% of their annual base salary, depending upon their executive level (i.e., CEO, Sr. VP or VP). Performance-based cash incentive compensation payouts to participants are dependent upon our performance relative to a separate and independent revenue target and an operating income target. Our fiscal 2007 incentive cash bonus plan provided for an increasing target for each quarter during fiscal 2007. The bonus was earned using a "cliff structure," meaning that if 100% of the target was achieved then the quarterly potential bonus was paid, but no bonus was paid if

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

the revenue and/or operating income fell short of the target amount. There are no discretionary components to the payments under our incentive cash bonus program. We achieved the revenue and operating income target in the first quarter of fiscal 2007 and achieved the operating income target in the second quarter of fiscal 2007.

Our fiscal 2008 incentive bonus plan provides named executive officers, and other members of our senior leadership team consisting of each organizational vice president, with a potential cash bonus of between 20% and 50% of their annual base salary, depending upon their executive level (i.e., CEO, Sr. VP or VP). If the minimum total revenue threshold is met then the cash bonus earned is 60% of the potential bonus amount. If the minimum total revenue is not met then no bonus is earned. If the intended ("on budget") total revenue target is met then the cash bonus earned is 100% of the potential bonus amount. If the "stretch goal" total revenue target is met then the cash bonus earned is 125% of the potential bonus amount. Certain of the named executives have as an additional performance target, minimum levels of operating income, with a portion of their potential bonus subject to that additional requirement. If the "on budget" target is exceeded but not to the level of the "stretch goal" target, then the earned cash bonus is based upon the pro-rata proportion of the "stretch goal" target actually achieved. There are no discretionary components to the payments under our incentive bonus program.

Long Term Equity Based Awards

We believe that long-term performance is achieved through an ownership culture that encourages such performance by our executive officers through the use of stock and stock-based awards. In 1997, our Board of Directors and the majority of our stockholders approved our incentive stock option plan. Our incentive stock option plan was amended and approved by a majority of our stockholders at our 2005 annual meeting of stockholders. Under our incentive stock option plan 5,500,000 shares of common stock were approved for issuance to our employees, directors and consultants. The following awards may be granted under our incentive stock option plan: (1) options intended to qualify as incentive stock options under Section 422 of the Code, (2) non-qualified stock options not specifically authorized or qualified for favorable federal income tax consequences, and (3) restricted stock awards consisting of shares of common stock that are subject to a substantial risk of forfeiture (vesting) restriction for some period of time. Our incentive stock option plan was established to provide certain of our employees, including our executive officers, with incentives to help align those employees' interests with the interests of stockholders. The Compensation Committee, in consultation with our Board of Directors and the Chief Executive Officer, has the discretion to recommend the grant of options to purchase our common stock or restricted stock awards to eligible participants under our incentive stock option plan. The Compensation Committee believes that the use of stock and stock-based awards offers the best approach to achieving our compensation goals.

-14-

Perquisites

With limited exceptions, the Compensation Committee's policy is to provide benefits and perquisites to our executives that are substantially the same as, or similar to, those offered to our employees at or above the level of vice president. The perquisites that may be available to our senior level staff, in addition to those available to all employees, may include full family coverage of health insurance premiums and life insurance.

IMPACT OF REGULATORY REQUIREMENTS

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

In 1993, the federal tax laws were amended to limit the deduction a publicly-held company is allowed for compensation paid to the chief executive officer and to the four most highly compensated executive officers other than the chief executive officer. Generally, amounts paid in excess of \$1 million to a covered executive, other than performance-based compensation, cannot be deducted. In order to constitute performance-based compensation for purposes of the tax law, stockholders must approve the performance measures. Since we do not anticipate that the compensation for any executive officer will exceed the \$1 million threshold in the near term, stockholder approval necessary to maintain the tax deductibility of compensation at or above that level is not being requested. We will reconsider this matter if compensation levels approach this threshold, in light of the tax laws then in effect. We will consider ways to maximize the deductibility of executive compensation, while retaining the discretion necessary to compensate executive officers in a manner commensurate with performance and the competitive environment for executive talent. Beginning on April 1, 2006, we began accounting for stock-based payments including its 2005 LTIP in accordance with the requirements of FASB Statement 123(R).

COMPENSATION COMMITTEE REPORT

The Compensation Committee of the Board has reviewed and discussed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with management and, based on such review and discussions, the Compensation Committee recommended to the Board that the Compensation Discussion and Analysis be included in this Proxy Statement.

This report is submitted by the members of the Compensation Committee.

KENT PETZOLD, CHAIRMAN
CRAIG STULL

-15-

COMPENSATION TABLES

SUMMARY COMPENSATION

The following table contains summary information concerning the total compensation earned during the fiscal year ended March 31, 2007 by our Chief Executive Officer, Chief Financial Officer, a senior vice president and two other most highly compensated named executive officers serving in this capacity as of March 31, 2007, whose total compensation exceeded \$100,000 for the fiscal year ended March 31, 2007 and one additional individual who was not serving as an executive officer of the Company as of the end of fiscal 2007.

SUMMARY COMPENSATION TABLE FOR THE FISCAL YEAR ENDED MARCH 31, 2007

NAME AND PRINCIPAL POSITION	FISCAL YEAR	SALARY (\$)	BONUS (\$)	STOCK AWARDS (1) (\$)	OPTION AWARDS (1) (\$)	NON-EQUI INCENTIVE COMPENSAT (1) (\$)
James M. Powers, Jr. Chairman, President	2007	\$234,796	-	\$40,500	\$5,584	\$29,000

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

and Chief Executive Officer

James L Dunn, Jr. Senior Vice President, Chief Financial Officer and General Counsel	2007	166,836	-	-	2,482	15
Gary L. Moulton Senior Vice President of Audio Services	2007	153,198	-	-	1,241	5
Mark Yeager Vice President of Marketing	2007	134,195	-	-	1,241	9
Nathan Cocozza Director of Government Sales (4)	2007	168,352	-	-	1,241	37

- (1) These amounts represent the dollar amount of compensation cost we recognized during fiscal 2007 for awards granted to the named executive officers based on the grant date fair value the awards in accordance with SFAS 123(R). See note 12 to our audited financial statements for fiscal 2007 for assumptions used in determining compensation expense on options granted in accordance with SFAS 123R.
- (2) Amounts accrued for performance based bonuses.
- (3) Amounts include the employer matching portion accrued from the Company's 401(k) plan.
- (4) Mr. Cocozza transitioned to a position of Director of Government Sales in October of 2006 from the position of Senior Vice President of Sales.

-16-

PLAN-BASED EQUITY AND NON-EQUITY AWARDS

GRANTS OF PLAN-BASED AWARDS

The following table sets forth certain information concerning plan-based awards granted to our named executive officers during the fiscal year ended March 31, 2007 pursuant to our management incentive compensation plan.

GRANTS OF PLAN-BASED AWARDS TABLE FOR THE FISCAL YEAR ENDED MARCH 31

NAME	GRANT DATE	PAYOUTS UNDER NON-EQUITY INCENTIVE PLAN AWARDS			ESTIMATED FUTURE PAYOUTS UNDER EQUITY INCENTIVE PLAN AWARDS		
		THRESHOLD (\$)	TARGET (\$)	MAXIMUM (\$)	THRESHOLD (#)	TARGET (#)	MAXIMUM (#)
James M. Powers, Jr.	April 2006	-0-	\$29,400	-0-	-0-	-0-	-0-
James L. Dunn, Jr.	April 2006	-0-	15,312	-0-	-0-	-0-	-0-

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

Nathan Cocozza	April 2006	-0-	37,500	-0-	-0-	-0-	-0-
Gary L. Moulton	April 2006	-0-	5,000	-0-	-0-	-0-	-0-
Mark Yeager	April 2006	-0-	9,800	-0-	-0-	-0-	-0-

EMPLOYMENT AGREEMENTS

We are party to employment agreements with Dr. Powers, Mr. Dunn, and Mr. Moulton. All are officers of our Company, and Dr. Powers is also Chairman of the Board of Directors. Mr. Cocozza was a party to an employment agreement with us, but that employment agreement expired on its own terms on January 6, 2006. Each of these agreements provides for an annual base salary in an amount not less than the initial specified amount and entitles the employee to participate in all of our compensation plans. Each agreement establishes a base annual salary and provides the eligibility for an annual award of bonuses based on the management incentive compensation plan (as adopted and amended by the Compensation Committee of the Board of Directors from year to year), and is subject to our right to terminate their respective employment at any time without cause. Dr. Powers' and Mr. Dunn's employment agreements provide for continuous employment for a one-year term that renews automatically unless otherwise terminated. Mr. Dunn's employment agreement permits him to work outside the corporate offices and he relocated to Houston in June of 2005. Mr. Moulton's agreement provides for continuous employment for a two-year term. Each of the foregoing agreements contains a covenant limiting competition with our Company for one year following termination of employment except for Mr. Moulton's which limits competition with our Company for nine months following termination. These employment agreements also contain termination and change of control provisions which are discussed in more detail in "Potential Payments Upon Termination or Change in Control."

-17-

OUTSTANDING EQUITY AWARDS

The following table sets forth certain information concerning unexercised options, stock that has not vested and equity incentive plan awards for each named executive officer outstanding as of March 31, 2007.

OUTSTANDING EQUITY AWARDS AT MARCH 31, 2007

NAME	OPTION AWARDS			
	NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS (#) EXERCISABLE	NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS (#) UNEXERCISABLE	EQUITY INCENTIVE PLAN AWARDS: NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS (#)	OPTION EXERCISE PRICE (\$)
James M. Powers, Jr.	22,500	67,500	-0-	\$0.40
James L. Dunn, Jr.	10,000	30,000	-0-	\$0.40
Gary L. Moulton	5,000	15,000	-0-	\$0.40

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

Mark Yeager	5,000	15,000	-0-	\$0.40
Nathan Cocozza	5,000	15,000	-0-	\$0.40

OPTION EXERCISES AND STOCK VESTED

There were no exercises of stock options by the named executive officers during fiscal 2007.

PENSION BENEFITS

We do not sponsor any pension benefit plans and none of the named executive officers contribute to such a plan.

NON-QUALIFIED DEFERRED COMPENSATION

We do not sponsor any non-qualified defined compensation plans or other non-qualified deferred compensation plans and none of the named executive officers contributes to any such plans.

POTENTIAL PAYMENTS UPON TERMINATION OR CHANGE IN CONTROL

We are a party to employment agreements with Dr. Powers, Mr. Dunn, and Mr. Moulton. Under each of the employment agreements, if we terminate the employee's employment without cause (as therein defined), Dr. Powers, Mr. Dunn, and Mr. Moulton will be entitled to a payment equal to 12 months' salary. Additionally, Dr. Powers' and Mr. Dunn's employment agreements provide for a severance payment equal to one year's compensation in the event of termination of employment following a "change in control" of our Company (as defined therein), except that should Mr. Dunn obtain employment with the successor organization in a comparable position, then we will not be responsible for the severance payment. The table below contains certain information concerning termination and change in control payments as if the event occurred on March 31, 2007 for Messrs. Powers, Dunn and Moulton.

-18-

NAME	TYPE OF BENEFIT	BEFORE CHANGE IN CONTROL ----- TERMINATION W/O CAUSE	AFTER CHANGE IN CONTROL ----- TERMINATION W/O CAUSE	VOLUNTARY TERMINATION
James M. Powers, Jr.	Severance pay	\$240,000	\$240,000	\$
James M. Powers, Jr.	Option acceleration	19,342	19,342	
James L. Dunn, Jr.	Severance pay	175,000	175,000	
James L. Dunn, Jr.	Option acceleration	12,363	12,363	
Gary L. Moulton	Severance pay	160,000	-	
Gary L. Moulton	Option acceleration	-	-	

COMPENSATION OF DIRECTORS

All compensation paid to our directors is limited to our non-employee directors. We use a combination of cash and stock-based incentive compensation to attract and retain qualified individuals to serve on the Board. Directors who are employees of our Company do not receive additional compensation for serving as

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

directors. Each director who is not an employee of our Company receives a fee of \$3,000 for attendance at each regular Board meeting and \$1,000 for each committee meeting (unless held on the same day as a Board meeting). The Chairman of the Audit Committee receives \$3,000 per quarter, but no other chairman of a committee receives compensation as chairman. All of our directors are reimbursed for out-of-pocket expenses incurred in attending meetings of the Board or committees thereof, and for other expenses incurred in their capacity as directors of our Company. Under our incentive stock option plan each non-employee director is eligible to receive non-qualified options to purchase shares of our common stock. Each newly elected non-employee director automatically is granted non-qualified options to purchase 25,000 shares of our common stock on the date that the person first becomes a director. The vesting for the initial grant of 25,000 is 10,000 vested immediately on the date of grant with 5,000 shares of the remaining shares vesting on the date of subsequent annual meetings of stockholders each year from year to year until fully vested. Thereafter, each non-employee director each year automatically is granted non-qualified options to purchase 20,000 shares of our common stock on the date of our annual meeting of stockholders. Each option has an exercise price per share equal to the fair market value of our common stock on the date of grant. All the options granted to the non-employee directors have a term of ten years and options granted after the initial grant are fully exercisable on the date of grant.

The following table sets forth a summary of compensation for fiscal year ended March 31, 2007 that we paid to each director. We do not sponsor a pension benefits plan, a non-qualified deferred compensation plan or a non-equity incentive plan for our directors; therefore, these columns have been omitted from the following table. Except for reimbursement of travel expenses to attend board and committee meetings, no other or additional compensation for services were paid to any of the directors.

DIRECTOR COMPENSATION TABLE FOR THE FISCAL YEAR ENDED MARCH 31, 2007

NAME	FEES EARNED OR PAID IN CASH (1) (\$)	OPTION AWARDS (2) (\$)	ALL OTHER COMPENSATION (\$)	TOTAL (\$)
Craig Stull	19,000	4,754	-	23,754
James Collins	24,000	4,754	-	28,754
Daniel Robinson	14,000	4,754	-	18,754
Kent Petzold	21,000	4,754	-	25,754

-
- (1) This column represents the amounts earned by each director and accordingly accrued as expense during fiscal 2007.
- (2) These amounts represent the dollar amount of compensation cost we recognized during the fiscal year ended 2007 for awards granted during the fiscal year ended 2007 based on the grant date fair value of the directors' option awards in accordance with SFAS 123(R). See Note 12 to our financial statements for assumptions used in determining compensation expense on options granted in accordance with SFAS 123(R).

The following amounts represent the total outstanding option awards at March 31,

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

2007 for each of our non-employee directors (exclusive of Dr. Powers whose information as an employee may be found elsewhere in this proxy statement.

NAME	OPTION AWARDS
Craig Stull	60,000
James Collins	110,000
Daniel Robinson	110,000
Kent Petzold	75,000

EQUITY COMPENSATION PLAN INFORMATION

The following table provides information as of the end of fiscal 2007 with respect to shares of our common stock that may be issued under our equity compensation plans (Incentive Stock Option Plan) as of the end of fiscal 2007:

PLAN CATEGORY	NUMBER OF SECURITIES TO BE ISSUED UPON EXERCISE OF OUTSTANDING OPTIONS AND RIGHTS	WEIGHTED-AVERAGE EXERCISE PRICE OF OUTSTANDING OPTIONS AND RIGHTS
Equity compensation plans approved by security holders	3,588,552	\$0.98
Equity compensation plans not approved by security holders	-	-
Total	3,588,552	\$0.98

COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

None of our executive officers serves, or has served during the past year, as a member of the board of directors or compensation committee of any other company that has one or more executive officers serving as a member of our Board of Directors or Compensation Committee.

SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Exchange Act requires directors, executive officers and beneficial owners of more than 10% of our outstanding shares to file with the SEC reports regarding changes in their beneficial ownership of shares in our Company. Those who own 10% or more of our outstanding shares have been identified in the Security Ownership of Certain Beneficial Owners and Management as well as on file with the SEC.

Based solely on a review of the copies of such reports furnished to us and written representations that no other reports were required, we believe that all of our directors, officers, or beneficial owners of more than 10% of any class of our equity securities during fiscal year 2007 complied on a timely basis with all applicable filing requirements under Section 16(a) of the Exchange Act.

STOCKHOLDER PROPOSALS

Under the rules of the SEC, stockholder proposals for inclusion in our proxy materials relating to the next annual meeting of stockholders must be received by us on or before March 15, 2008.

Edgar Filing: ILINC COMMUNICATIONS INC - Form DEF 14A

In addition, a stockholder may bring business before the 2008 annual meeting or may submit nominations for election as a director at that meeting if the stockholder complies with the requirements specified in our bylaws. The requirements for nominations for director and stockholder proposals include: (i) providing written notice to our principal executive offices at least 90 and not more than 180 days prior to the annual meeting or the corresponding date for the 2008 annual meeting; and (ii) supplying the additional information listed in Article II, Section 11 of our bylaws (in the case of stockholder proposals) and Article II, Section 12 of our bylaws (in the case of director nominations).

2007 ANNUAL REPORT ON FORM 10-K

THE COMPANY'S ANNUAL REPORT ON FORM 10-K FOR THE YEAR ENDED MARCH 31, 2007 WAS FILED ELECTRONICALLY WITH THE SEC AND IS AVAILABLE ON THE COMPANY'S WEB SITE. STOCKHOLDERS WHO WISH TO OBTAIN, WITHOUT CHARGE, A COPY OF THE COMPANY'S ANNUAL REPORT (WITHOUT EXHIBITS) ON FORM 10-K MAY EITHER VISIT THE COMPANY'S WEBSITE AT WWW.ILINC.COM OR MAY ADDRESS A WRITTEN REQUEST TO ILINC COMMUNICATIONS, INC., 2999 N. 44TH STREET, SUITE 650, PHOENIX, ARIZONA, 85018. THE COMPANY WILL PROVIDE COPIES OF THE EXHIBITS TO THE FORM 10-K UPON PAYMENT OF A REASONABLE FEE.

OTHER BUSINESS

As of the date of this Proxy Statement, management was not aware of any business not described above that would be presented for consideration at the annual meeting. If any other business properly comes before the annual meeting, it is intended that the shares represented by proxies will be voted in respect thereto in accordance with the judgment of the persons voting them.

The above Notice and Proxy Statement are sent by order of the Board.

/s/ James L. Dunn, Jr.

James L. Dunn, Jr.
Sr. Vice President and Chief Financial Officer

July 19, 2007
Phoenix, Arizona