GRIEVE ROBERT B

Form 4

October 02, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

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response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * GRIEVE ROBERT B			Symbol	Name and	Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Middle)	3. Date of	Earliest T	ransaction	(Cho	ck an applicable	7)	
3760 ROCKY MOUNTAIN AVENUE			(Month/D 09/28/20	•		X Director X Officer (giv below) Chief		er (specify	
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
			Filed(Mor	nth/Day/Yea	r)	Applicable Line) _X_ Form filed by	One Reporting Pe	erson	
LOVELANI	D, CO 80538					Form filed by l Person	More than One Re	eporting	
(City)	(State)	(Zip)	Tabl	e I - Non-I	Derivative Securities Acq	uired, Disposed o	of, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)			3. Transacti	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or		

(City)	(State)	Table Table	e I - Non-D	erivative S	Securi	ties Acq	uired, Disposed o	of, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	on Date 2A. Deemed /Year) Execution Date, if any (Month/Day/Year)		3. 4. Securit Transaction(A) or Di Code (Instr. 3, 4 (Instr. 8)		of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)		
Common Stock	09/28/2012		M	3,750	A	\$ 4.4	81,052 (1)	D	
Common Stock	09/28/2012		M	3,250	A	\$ 4.5	84,302 (1)	D	
Common Stock	09/28/2012		M	3,094	A	\$ 4.96	87,396 <u>(1)</u>	D	
Common Stock	09/28/2012		M	18,580	A	\$ 7	105,976 (1)	D	
Common Stock	09/28/2012		M	8,919	A	\$ 7	114,895 (1)	D	

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Common Stock	09/28/2012	F	28,216 (2)	D	\$ 9.02	86,679 (1)	D	
Common Stock						3,077	I	by Daughter I
Common Stock						3,077	I	by Daughter II (4)
Common Stock						1,564	I	by Spouse (5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactionDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amor Underlying Secur (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Am or Num of S
Incentive Stock Option(right to buy)	\$ 4.4	09/28/2012		M	3	3,750	11/04/2008	11/03/2018	Common Stock	3,
Incentive Stock Option(right to buy)	\$ 4.5	09/28/2012		M	3	3,250	11/10/2009	11/09/2019	Common Stock	3,
Non-Qualified Stock Option(right to buy)	\$ 4.96	09/28/2012		M	3	3,094	12/31/2010	12/30/2020	Common Stock	3,
Non-Qualified Stock Option(right to buy)	\$ 7	09/28/2012		M	18	8,580	01/31/2003	01/31/2013	Common Stock	18

Incentive

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
GRIEVE ROBERT B			Chief					
3760 ROCKY MOUNTAIN AVENUE	X		Executive					
LOVELAND, CO 80538			Officer					

Signatures

By: Jason A. Napolitano For: Robert B.
Grieve
10/02/2012

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes one share jointly owned with Jason Napolitano.
- (2) Dr. Grieve offered to deliver 28,216 previously owned shares and \$23.58 in cash to fulfill all exercise price and minimum statutory tax withholding obligations for his stock option exercises referenced herein.
- (3) Gifts under the Uniform Gifts to Minors Act to minor daughter (Megan Grieve) who shares reporting person's household. The reporting person is the custodian of such shares but disclaims beneficial ownership of these shares.
- (4) Gifts under the Uniform Gifts to Minors Act to minor daughter (Madeline Grieve). The reporting person is the custodian of such shares but disclaims beneficial ownership of these shares.
- (5) Dr. Grieve disclaims beneficial ownership of all securities of the Issuer owned by his wife.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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