

Neenah Paper Inc  
Form 8-K  
October 29, 2007

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 8-K**

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**Current Report**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): October 29, 2007**

**NEENAH PAPER, INC.**

(Exact Name Of Registrant As Specified In Charter)

**Delaware**  
(State of Incorporation)

**001-32240**  
(Commission File No.)

**20-1308307**  
(I.R.S. Employer  
Identification No.)

**3460 Preston Ridge Road**  
**Alpharetta, Georgia 30005**  
(Address of principal executive offices, including zip code)

**(678) 566-6500**  
(Registrant's telephone number, including area code)

**Not applicable**  
(Former name or address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 5.02  
Principal Officers**

**Departure of Directors or Principal Officers; Election of Directors; Appointment of**

(c) On October 29, 2007, Neenah Paper, Inc. (the Company ) announced the hire of John P. O'Donnell, 47, as a Senior Vice President of the Company, and President of Fine Paper, effective as of November 1, 2007. Mr. O'Donnell will report directly to Sean Erwin, Chief Executive Officer of the Company.

Prior to joining the Company Mr. O'Donnell was employed by Georgia-Pacific Corporation in the Consumer Products division, where he served as President of the North America Retail Business from 2004 through 2007, and as President of the North American Commercial Tissue business from 2002 through 2004.

In connection with his appointment, Mr. O'Donnell will be granted 10,000 nonqualified stock options and 6,000 restricted stock units pursuant to the Neenah Paper, Inc. 2004 Omnibus Stock and Incentive Compensation Plan (the Omnibus Plan ) and will participate in the Company's long term equity compensation plan on an ongoing basis pursuant to the terms of the Omnibus Plan, all as determined by the Company's Compensation Committee.

**Item 9.01**

**Financial Statements and Exhibits**

(d) Exhibits:

<b>Exhibit No.</b>	<b>Description of Exhibit</b>
99.1	Press release dated October 29, 2007.

**SIGNATURE**



## Edgar Filing: Neenah Paper Inc - Form 8-K

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**NEENAH PAPER, INC.**

(Registrant)

Date: October 29, 2007

/s/ Steven S. Heinrichs  
Steven S. Heinrichs  
Senior Vice President, General Counsel and  
Secretary



**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description of Exhibit</b>
99.1	Press release dated October 29, 2007.