

CUBIC CORP /DE/  
Form 11-K  
March 22, 2016  
Table of Contents

UNITED STATES  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 11-K**

ANNUAL REPORT PURSUANT TO SECTION 15(d)  
OF THE SECURITIES ACT OF 1934

For the Fiscal Year Ended September 30, 2015

1-8931

Commission File Number

- A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**CUBIC CORPORATION**

9333 Balboa Avenue

San Diego, California 92123

Telephone (858) 277-6780

---

Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Financial Statements and Supplemental Schedule**

September 30, 2015 and 2014

Table of Contents

<u>Report of Independent Registered Public Accounting Firm</u>	1
Financial Statements:	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statement of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4-17
* <u>Supplemental Schedule:</u>	
<u>Schedule H, line 4i Schedule of Assets (Held at End of Year)</u>	19

\* Other schedules required by Section 2520.103-10 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

---

Table of Contents

**Report of Independent Registered Public Accounting Firm**

**To the Administrator and Participants of the**

**Cubic Corporation Employees Profit Sharing Plan:**

We have audited the accompanying statements of net assets available for benefits of the Cubic Corporation Employees Profit Sharing Plan as of September 30, 2015 and 2014, and the related statement of changes in net assets available for benefits for the year ended September 30, 2015. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of September 30, 2015 and 2014, and the changes in net assets available for benefits for the year ended September 30, 2015, in conformity with accounting principles generally accepted in the United States of America.

The supplemental information in the accompanying Schedule of Assets (Held at End of Year) as of September 30, 2015, has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but includes supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other

records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedule, we have evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

**/s/ MAYER HOFFMAN McCANN P.C.**

San Diego, California

March 22, 2016

Table of Contents**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN****Statements of Net Assets Available for Benefits****September 30, 2015 and 2014**

	<b>2015</b>	<b>2014</b>
Assets:		
Investments, at fair value:		
Mutual funds	\$ 250,763,482	\$ 291,510,459
Guaranteed interest account	74,195,053	78,613,421
Stable value fund	23,908,375	24,173,620
Cubic Corporation common stock	2,831,527	3,734,505
Self-directed brokerage	1,209,702	1,512,105
Total investments	352,908,139	399,544,110
Receivables:		
Notes receivable from participants	5,782,187	6,373,250
Employer's contribution	976,186	5,011,942
Participants' contributions	436,878	557,023
Total receivables	7,195,251	11,942,215
Net assets available for benefits reflecting		
all investments at fair value	360,103,390	411,486,325
Adjustment from fair value to contract value for		
fully benefit-responsive investment contracts	(306,820)	(286,644)

Net assets available for benefits	\$ 359,796,570	\$ 411,199,681
-----------------------------------	----------------	----------------

See the accompanying notes to financial statements.



Table of Contents

CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN

**Statement of Changes in Net Assets Available for Benefits**

For the Year Ended September 30, 2015

Additions to net assets attributed to:	
Investment income:	
Net change in fair value of investments	\$ (3,542,230)
Interest and dividends	3,945,888
Interest on guaranteed interest account	2,130,159
Total investment income	2,533,817
Interest income on notes receivable from participants	229,292
Contributions:	
Employer s	7,703,199
Participants	12,250,713
Participants rollovers from other qualified plans	1,331,279
Total contributions	21,285,191
Total additions	24,048,300
Deductions from net assets attributed to:	
Benefits paid to participants	35,691,761
Transfer to other plan	39,415,617
Administrative expenses	344,033
Total deductions	75,451,411

Net decrease in assets available for benefit	(51,403,111)
Net assets available for benefits:	
Beginning of year	411,199,681
End of year	\$ 359,796,570

See the accompanying notes to financial statements.

Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(1) Plan Description**

The following description of the Cubic Corporation Employees Profit Sharing Plan (the Plan) provides only general information. Participants of the Plan should refer to the Plan agreement for a more complete description of the Plan.

**(a) General**

The Plan, which was effective June 15, 1956 and amended from time to time thereafter, is a defined contribution plan covering eligible full-time, part-time and temporary employees of Cubic Corporation and affiliated companies that have adopted participation in the Plan (collectively, the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective October 1, 2014, the Plan was amended to reflect that Cubic Worldwide Technical Services (CWTS), a company with collectively bargained employees, ceased to be a participating employer in the Plan and became a participating employer in the Cubic Applications, Inc. 401(k) Retirement Plan (CAI Plan). This change resulted in assets related to CWTS employees, totaling \$39,415,617, transferring to the CAI Plan.

**(b) Contributions**

Plan participants may voluntarily contribute up to 30% of their pre-tax and after-tax annual compensation (up to the Internal Revenue Service (IRS) maximum allowable amount), as defined by the Plan, to the Plan. Participants may also rollover amounts representing distributions from other eligible retirement plans. Participants direct their

contributions, the Company's discretionary contributions, and matching contributions in 1% increments in the Guaranteed Interest Account, mutual funds, Stable Value Fund, and/or the Company's common stock. Participants may also transfer up to 99% of their account balance to a Self-Directed Brokerage Account. Participants may change their investment options daily. All contributions are held in a trust and invested by the Plan's custodian in accordance with the options elected by the participants (i.e. all investments are participant directed). The maximum allowable calendar-year pre-tax voluntary contribution, as determined by the IRS, was \$18,000 for 2015 and \$17,500 for 2014.

The Plan provides for a Company discretionary contribution, at the option of its Board of Directors. Discretionary contributions to the Plan are allocated based on the ratio of each participant's compensation to total compensation of all eligible participants. Eligible Plan participants must be employed by the Company as of the Plan's year end to be eligible for a discretionary contribution.

Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(1) Plan Description, Continued**

**(b) Contributions, continued**

Effective October 1, 2014, the Plan was amended to use the safe harbor method of Section 401(k) (12) of the Internal Revenue Code by providing a safe harbor matching contribution of a dollar-for-dollar of the first 4% of an employee's 401(k) salary deferrals. Each participant is immediately fully vested in their safe harbor matching contributions. The Plan was also amended to provide an additional discretionary contribution with immediate vesting for the benefit of Sub Plan participants effective October 1, 2014.

Employees of Cubic Corporation's wholly-owned subsidiaries Cubic Simulation Systems Division (CSSD), Cubic Advanced Learning Solutions (CALS), Intific, Inc. and employees who work for the Cyber Security subset of Cubic Corporation's wholly-owned subsidiary Cubic Defense Applications, Inc. (CDA) who participate in the Plan have different contribution and loan options as compared to other Plan participants. CSSD, CALS, Intific, Inc. and Cyber Security employees who participate in the Plan are hereafter referred to as (Sub Plan) participants. Sub Plan participants can voluntarily contribute up to 100% of their compensation as pre-tax contributions and up to 5% of their compensation as after-tax contributions. However, their combined pre-tax and after-tax contributions together cannot exceed 100% of their annual compensation (not to exceed the IRS maximum allowable amount), as defined by the Plan. Sub Plan participants can also rollover amounts representing distributions from other eligible retirement plans.

**(c) Participants Accounts**

Each participant's account is credited with the participant's contributions, his or her pro rata share of the Company's

discretionary contributions (if any), the Company's matching contributions, rollovers and transfers from other plans and allocations of Plan earnings or losses including market value adjustments on Plan investments. Allocations are based on participant earnings or account balances, as defined in the Plan agreement. Any non-vested portion of a participant's Company discretionary contribution account will be forfeited as of the earlier of the date of termination of employment if he or she has no vested interest or the date on which he or she has five consecutive years of five hundred or less hours of service. Any remaining forfeited balances of terminated participants' non-vested accounts after payment of certain administrative expenses and restoration of forfeitures of re-employed participants are allocated to participants who are employed on the last day of the Plan year in the ratio that each eligible participant's Company discretionary contribution bears to the Company discretionary contributions of all eligible participants.

Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(1) Plan Description, Continued**

**(c) *Participants Accounts, continued***

The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participant forfeitures amounted to \$56,268 during the year ended September 30, 2015. As of September 30, 2015 and 2014, Plan assets available for benefits that had not been credited to participant accounts, including unallocated forfeitures, amounted to \$60,447 and \$99,860, respectively.

**(d) *Vesting***

Employee, Company matching, Sub Plan discretionary and rollover contributions plus or minus actual earnings or losses thereon have full and immediate vesting. Employer discretionary contributions (and earnings or losses thereon) vest after one year of service at 20% and increase in 20% increments until fully vested after five years of service.

Participant accounts become fully vested upon death, disability, attainment of normal retirement age, termination due to lay-off by a participating employer, or upon termination of the Plan. The Company may authorize a percentage of the Company's discretionary contribution to be transferred to the pre-tax account of non-highly compensated participants, and the participants then become immediately vested in those contributions.

**(e) *Distribution of Participants Accounts***

The entire vested balance of a participant's account may be distributed at the date of the participant's retirement from the Company, termination from service from the Company, death, or permanent and total disability. Participants still employed are eligible for two distributions of their after-tax and rollover contributions each Plan year and up to 65% of their vested portion of the Company discretionary contributions once every five years. Participants, including terminated participants, may request a withdrawal of their accounts, excluding their matching contributions, in cases of financial hardship. The normal retirement age, as defined by the Plan, is the later date at which participants reach the age of 65 or have reached five years of service. If a participant terminates employment with the Company before retirement, the participant will receive either a lump sum payment of their vested account balance or if the vested account exceeds \$1,000, the participant may elect any distribution date up to age 70½.



Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(1) Plan Description, Continued**

**(f) Notes Receivable from Participants**

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. A participant may not have more than two loans outstanding unless they are a Sub Plan participant (Sub Plan participants are allowed to have three loans outstanding) and no new loans may be made to a participant at a time when he or she is in default on any payment required to be made on a previous loan. The loans bear interest at prime plus 1%, and the interest rate on loans that were outstanding at September 30, 2015 ranged from 4.25% to 9.25%. Interest rates for new loans are determined on the first business day of each calendar quarter. These rates are effective for all new loans initiated on or after the first business day of the following quarter, and will remain in effect until a new rate is established. Principal and interest are paid ratably through scheduled payroll deductions. Participant loans are measured at their unpaid principal balance plus accrued but unpaid interest. All loans are repaid within a period of five years and outstanding loans at September 30, 2015 have maturity dates ranging from October 2015 through October 2020. Defaulted participant loans are reclassified as distributions based upon the terms of the Plan agreement.

**(2) Summary of Significant Accounting Policies**

**(a) Basis of Accounting**

The accompanying financial statements are prepared under the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

**(b) Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(2) Summary of Significant Accounting Policies, Continued**

**(c) *Investment Valuation and Income Recognition***

The Plan's mutual funds, Stable Value Fund and funds held in the Self-Directed Brokerage Account are stated at fair value as determined by Prudential Insurance Company of America (the "Custodian"), and are based on the net asset value of units held by the Plan at year-end. The shares of Cubic Corporation common stock are valued at quoted market prices at year-end, as reported by the Custodian.

Investment contracts held in the Guaranteed Interest Account are valued at fair value, which represents contributions, reinvested income, less any withdrawals, plus accrued interest. Fair value represents the estimated proceeds that would have been paid had the contract been discontinued as of September 30, 2015. The fair value is derived by multiplying the contractual Market Value Adjustment ( MVA ) by the contract value and taking into account all reasonably available information and assumptions about risks that a market participant would use. The MVA formula approximates the change in market value of a bond given a change in the rate environment and is equal to the average rate being credited under the contract minus the rate credited to new deposits for plans with similar features multiplied by a duration of time estimate. When establishing interest crediting rates for this investment, the Custodian considers many factors, including external factors such as current economic and market conditions, the general interest rate environment and internal factors such as the expected and actual experience of a reference portfolio within the issuer's general account. While these rates are established without the use of a specific formula, the crediting rate can never be less than 3.00%, thus mitigating significant changes in fair value measurement. Fair value is adjusted to contract value in the financial statements. The investment contracts are fully benefit responsive because participants may direct withdrawals and transfers at contract value.

The average yield on such contracts was 3.00% for 2015 and 2014, which approximated market rates. The crediting

interest rates are reviewed quarterly but cannot be less than 3.00%, and were 3.00% for 2015 and 2014. Since the crediting interest rate cannot be less than 3.00%, there is not a significant increase in implied liquidity risk yields or performance, thus an adjustment for risk is not necessary. Fair value calculations would only be applied in the event of a Plan Sponsor initiated withdrawal. The formula used for determination of fair value is adequate in determining what the price of a bond with cash flows similar to the Guaranteed Interest Account payout would be and therefore calculates the fair value in a similar manner to other stable value funds holding pooled securities in a trust. Management believes the fair value calculation is reasonable based on other comparable evaluation methods. The contract value of the Guaranteed Interest Account at September 30, 2015 and 2014 was \$74,195,053 and \$78,613,421, respectively.

Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(2) Summary of Significant Accounting Policies, Continued**

**(c) *Investment Valuation and Income Recognition, continued***

There are no reserves against contract value for credit risk of the contract issuer or otherwise. Participants may not transfer between the Guaranteed Interest Account and the Stable Value Fund without first investing in another investment option of the Plan for a period of 90 days. The Guaranteed Interest Account's contract does not permit the Custodian to terminate the agreement prior to the scheduled maturity date.

Investment contracts held in the Stable Value Fund are valued at fair value, which represents contributions, reinvested income, less any withdrawals, plus accrued interest. The Stable Value Fund invests in investment contracts, traditional guaranteed investment contracts ( GICs ) and security-backed contracts issued by insurance companies and other financial institutions. The fair value of the units of this investment is based on the fair value of the underlying investments, and a net asset value can be calculated for this fund as audited financial statements are available. The fair value of a GIC is based on the present value of future cash flows using the current discount rate. The fair value of a security-backed contract includes the value of the underlying securities and the value of the wrapper contract. The fair value of a wrapper contract provided by a security-backed contract issuer is the present value of the difference between the current wrapper fee and the contracted wrapper fee. Fair value is adjusted to contract value on the financial statements. The investment contracts are fully benefit responsive because participants may direct withdrawals and transfers at contract value. The average yields on such contracts were 1.36% and 1.23% for 2015 and 2014, respectively, which approximated market rates. The contract value of the Stable Value Fund at September 30, 2015 and 2014 was \$23,601,555 and \$23,886,976, respectively. The Stable Value Fund's contract does not permit the Custodian to terminate the agreement prior to the scheduled maturity date.

Interest income is recognized when earned. Dividend income is recorded on the ex-dividend date. Realized gains and losses on investments are recognized upon the sale of the related investments and unrealized appreciation or depreciation is recognized at period end when the carrying values of the related investments are adjusted to their estimated fair market value. Purchases and sales of securities are reflected on a trade-date basis.

Earnings on investments are allocated on a pro rata basis to individual participant accounts based on the type of investment and the ratio of each participant's individual account balance to the aggregate of participant account balances. The portion of interest included in each loan payment made by a participant is recognized as interest income in the participant's individual account.

Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(2) Summary of Significant Accounting Policies, Continued**

**(d) *Net Change in Fair Value of Investments***

The Plan presents in the statement of changes in net assets available for benefits the net change in the fair value of its investments, which consists of the realized gains and losses and the net unrealized gain (loss) on those investments.

**(e) *Fair Value Measurements***

The valuation techniques required to determine fair value are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect internal market assumptions. The two types of inputs create the following fair value hierarchy:

Level 1 Valuation is based upon unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2 Valuation is based upon other significant observable inputs (including quoted prices for similar assets or liabilities in active markets, identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, etc.).

Level 3 Valuation is based upon significant unobservable inputs. These inputs reflect the reporting entity's own assumptions about how market participants would price the asset or liability, including assumptions about risk in determining the fair value of the asset or liability.

The inputs or methodology used by valuing securities are not necessarily an indication of risk associated with investing in those securities.

The following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at September 30, 2015 and 2014. Mutual funds, funds held in the Self-Directed Brokerage Account and Cubic Corporation common stock are valued at quoted prices for identical assets in active markets. The Guaranteed Interest Account and the Stable Value Fund are measured using the market approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.



Table of Contents**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN****Notes to Financial Statements****For the Year Ended September 30, 2015****(2) Summary of Significant Accounting Policies, Continued****(e) Fair Value Measurements, continued**

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following is a summary of investments classified in accordance with the fair value hierarchy:

	Assets at Fair Value as of September 30, 2015			Total
	Level 1	Level 2	Level 3	
Mutual funds:				
Domestic equity funds	\$ 147,521,920	\$ -	\$ -	\$ 147,521,920
International equity fund	35,867,179	-	-	35,867,179
Hybrid fund	27,190,673	-	-	27,190,673
Domestic bond funds	27,013,033	-	-	27,013,033
Money market fund	8,930,970	-	-	8,930,970
International bond fund	2,741,548	-	-	2,741,548
Real estate fund	1,498,159	-	-	1,498,159
Total mutual funds	250,763,482	-	-	250,763,482
	2,831,527	-	-	2,831,527

Edgar Filing: CUBIC CORP /DE/ - Form 11-K

Cubic Corporation common stock

Guaranteed interest account	-	-	74,195,053	74,195,053
Stable value fund	-	23,908,375	-	23,908,375
Self Directed Brokerage	1,209,702	-	-	1,209,702
Total assets at fair value	\$ 254,804,711	\$ 23,908,375	\$ 74,195,053	\$ 352,908,139

Table of Contents**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN****Notes to Financial Statements****For the Year Ended September 30, 2015****(2) Summary of Significant Accounting Policies, Continued****(e) Fair Value Measurements, continued**

	Investments at Fair Value as of September 30, 2014				Total
	Level 1	Level 2	Level 3		
Mutual funds:					
Domestic equity funds	\$ 168,044,593	\$ -	\$ -	\$ -	\$ 168,044,593
International equity funds	41,477,427	-	-	-	41,477,427
Hybrid funds	35,065,187	-	-	-	35,065,187
Domestic bond funds	29,717,357	-	-	-	29,717,357
Money market funds	13,003,694	-	-	-	13,003,694
International bond funds	3,508,120	-	-	-	3,508,120
Real estate funds	694,081	-	-	-	694,081
Total mutual funds	291,510,459	-	-	-	291,510,459
Cubic Corporation common stock	3,734,505	-	-	-	3,734,505
Guaranteed interest account	-	-	78,613,421	-	78,613,421
Stable value fund	-	24,173,620	-	-	24,173,620
Self-directed brokerage account	1,512,105	-	-	-	1,512,105
Total investments at fair value	\$ 296,757,069	\$ 24,173,620	\$ 78,613,421	\$ -	\$ 399,544,110

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 investment for the year ended September 30, 2015.

**Level 3 Assets as of September 30, 2015**

		<b>Guaranteed Interest Account</b>
Balance at September 30, 2014	\$	78,613,421
Interest on guaranteed interest account		2,130,159
Interest income on notes receivables from participants		31,500
Purchases		2,820,227
Sales		(9,400,254)
Balance at September 30, 2015	\$	74,195,053

Table of Contents**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN****Notes to Financial Statements****For the Year Ended September 30, 2015****(2) Summary of Significant Accounting Policies, Continued****(e) Fair Value Measurements, continued**

The following table represents quantitative information about the significant unobservable inputs used in the fair value measurement of the Plan's Level 3 investment. The crediting interest rate cannot be less than 3.00%, thus an adjustment for risk is not necessary.

**Quantitative Information about Significant Inputs Used in Level 3 Fair Value Measurements**

<b>Instrument</b>	<b>Contract Value</b>	<b>Fair Value</b>	<b>Principal Valuation Technique</b>	<b>Unobservable Inputs</b>	<b>Significant Input Values</b>	<b>Weighted Average</b>
Guaranteed Interest Account (Evergreen Group Annuity)	\$ 74,195,053	\$ 74,195,053	Market Value Adjustment (Market Approach)	Average Crediting Rate New Deposits Crediting Rate	3.00% 3.00%	No

The following table summarizes investments measured at fair value based on net asset value (NAV) per share as of September 30, 2015 and 2014, respectively.

**Fair Value of Investments in Entities that Calculate Net Asset Value per Share (or its Equivalent)**

<b>September 30, 2015</b>	<b>Contract Value</b>	<b>Fair Value</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency</b>	<b>Redemption Notice Period</b>
Stable Value Fund	\$ 23,601,555	\$ 23,908,375	n/a	Daily	*12 months

<b>September 30, 2014</b>	<b>Contract Value</b>	<b>Fair Value</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency</b>	<b>Redemption Notice Period</b>
Stable Value Fund	\$ 23,886,976	\$ 24,173,620	n/a	Daily	*12 months

\* The 12 month redemption period and fair value calculation would only apply to a Plan Sponsor initiated withdrawal. The daily NAV reflects contract value and is fully benefit-responsive.

Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(2) Summary of Significant Accounting Policies, Continued**

**(f) *Risks and Uncertainties***

The Plan provides for various investment options in a Guaranteed Interest Account, mutual funds, a Stable Value Fund, Cubic Corporation common stock and a Self-Directed Brokerage Account option. These investment securities are exposed to various risks, such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the values of the investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

**(g) *Concentration of Credit Risk***

All of the Plan's investments are financial instruments which potentially subject the Plan to concentrations of credit risk. Management believes that the Custodian maintains the Plan's investments with high credit quality institutions and attempts to limit the credit exposure to any particular investment.

**(h) *Payments of Benefits***

Benefits payments are recorded when paid.

(i) ***Administrative Expenses***

The Company provides certain administrative and accounting services to the Plan at no cost. Most administrative expenses are paid directly by the Plan and include audit fees and certain legal fees. Administrative expenses incurred by the Plan include loan and Self-Directed Brokerage Account fees charged directly to the participants' accounts and investment management fees which are netted against investment returns.

(j) ***Recent Accounting Pronouncements***

In May 2015, the Financial Accounting Standards Board (FASB) issued ASU No. 2015-07, Fair Value Measurement (Topic 820), Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its Equivalent). This ASU removes the requirement to make certain disclosures as well as categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per practical expedient. The provisions of this ASU are effective for fiscal years beginning after December 15, 2015 and interim periods within those



Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(2) Summary of Significant Accounting Policies, Continued**

**(j) *Recent Accounting Pronouncements, continued***

fiscal years. Early adoption is permitted, and retrospective application is required. Management is currently evaluating the potential impact of this guidance but does not expect it to have a material impact on the Plan's financial statements.

In July 2015, the FASB issued ASU No. 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. Part I of this ASU eliminates the requirements to measure fully benefit-responsive investment contracts at fair value. Contract value will be the only required measure for fully benefit-responsive investment contracts. Part II of this ASU eliminates the requirements to disclose (i) individual investments that represent 5% or more of net assets available for benefits and (ii) the net appreciation or depreciation in fair value of investments by general type. In addition, the disclosure of information about fair value measurements shall be provided by general type of investment. Part III of this ASU is not applicable to the Plan. The provisions of this ASU are effective for fiscal years beginning after December 15, 2015 and interim periods within those fiscal years. Early adoption is permitted, and retrospective application is required for Parts I and II. Management is currently evaluating the potential impact of this guidance but does not expect it to have a material impact on the Plan's financial statements.

**(3) Investments**

The following presents investments, at fair value, that represent 5% or more of the Plan's net assets available for benefits as of September 30:

	<b>2015</b>	<b>2014</b>
Prudential Guaranteed Interest Account	\$ 74,195,053	\$ 78,613,421
American Euro Pac Gr R5	\$ 35,867,179	\$ 41,477,427
Jennison Growth Fund Z	\$ 28,402,867	\$ 29,289,813
Vanguard Wellington Admiral	\$ 27,190,673	\$ 35,065,187
Prudential Stable Value Fund	\$ 23,908,375	\$ 24,173,620
JPMorgan US Equity Select	\$ 22,474,108	*
Metwest Total Return Bond CL	\$ 19,418,454	*
Davis New York Venture Fund Y	*	\$ 27,571,932
PIMCO Total Return Institutional Fund	*	\$ 21,729,367

\*Investment balance is less than 5% of the Plan's net assets available for benefits or the Plan no longer holds these investments.

Table of Contents**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN****Notes to Financial Statements****For the Year Ended September 30, 2015****(3) Investments, continued**

The Plan's investments decreased in value by \$3,766,749 due to gains and losses during the year ended September 30, 2015 as follows:

Stable value fund	\$	299,354
Self-directed brokerage account		(62,271)
Cubic Corporation common stock		(296,238)
Mutual funds		(3,483,075)
	\$	(3,542,230)

**(4) Tax Status**

The Plan received a favorable tax determination letter from the IRS dated May 4, 2004, which states that the Plan qualifies under the applicable provisions of the Internal Revenue Code and that it is therefore exempt from federal income taxes. The Plan was amended since receiving this determination letter and received a favorable tax determination letter dated June 4, 2012. In the opinion of the Company, the Plan continues to meet the Internal Revenue Code requirements and is currently operating such that its exempt status has been maintained. Accordingly, no provision for income taxes has been included in the accompanying financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine

audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2013.

**(5) Plan Termination and Amendment**

Although the Company has not expressed any intent to do so, the Company has the right, under the Plan agreement, to amend any or all provisions of the Plan as well as discontinue contributions and terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become vested 100% in their accounts, and the net assets of the Plan must be allocated among the participants and beneficiaries of the Plan in the order provided for by ERISA.

Table of Contents

**CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN**

**Notes to Financial Statements**

**For the Year Ended September 30, 2015**

**(6) Parties-In-Interest**

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, or an employer whose employees are covered by the Plan. Certain Plan investments are managed by Prudential Insurance Company of America. The Jennison Dryden Funds are owned by the Prudential Insurance Company of America. Prudential Insurance Company of America is the Custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Wells Fargo manages the Prudential Stable Value Fund and, therefore, these transactions qualify as party-in-interest transactions also. Six Board of Trustees members are currently participants in the Plan and an officer of the Company serves as the trustee and Plan administrator of the Plan. In addition, Plan investments include investments in the Company's common stock; therefore, these transactions also qualify as party-in-interest transactions. The Plan purchased and sold 7,121 and 19,405 shares, respectively, of the Company's common stock during the year ended September 30, 2015.

**(7) Form 5500**

There were no differences between the accompanying financial statements as of September 30, 2015 and 2014 and the financial information reported on the Form 5500.

Table of Contents

**SUPPLEMENTAL SCHEDULE**



Table of Contents

## CUBIC CORPORATION EMPLOYEES PROFIT SHARING PLAN

**Schedule H, line 4i Schedule of Assets (Held at End of Year)**

September 30, 2015

EIN #95-1678055

Plan #001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, Rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current value
*	The Prudential Insurance Company of America	Guaranteed Interest Fund Prudential Guaranteed Interest Account	\$ -	\$ 74,195,053
	American Funds	Mutual fund American Euro Pac Gr R5	-	35,867,179
*	Prudential Fund	Mutual fund Prudential Jenn Growth Fund Z	-	28,402,867
	Vanguard Funds	Mutual fund Vanguard Wellington Admiral	-	27,190,673
*	Well Fargo Bank Minnesota, N.A.	Common Collective Trust Prudential Stable Value Fund	-	23,601,555
	JP Morgan Fund	Mutual fund JPMorgan US Equity Select	-	22,474,108
	Metwest Fund	Mutual fund Metwest Ttl Retrn Bnd Cl	-	19,418,454
	Vanguard Funds	Mutual fund Vanguard Growth Index Signal	-	15,785,134
	American Beacon	Mutual fund American Beacon Large Cap Value Fund	-	14,727,331
	T. Rowe Price	Mutual fund T. Rowe Price Mid Cap Growth	-	14,281,895
	Vanguard Funds	Mutual fund Vanguard Institutional Index	-	13,131,572
	Goldman Sachs	Mutual fund Goldman Sachs Mid Cap Institutional Fund	-	10,764,669
*	The Prudential Insurance Company of America	Mutual fund Money Market Assets Fund Z	-	8,930,970
	Thornburg Investments	Mutual fund Thornburg Core Growth Fund I	-	7,240,256
	Vanguard Funds	Mutual fund Vanguard Mid Cap Index Fund	-	7,112,204
	Vanguard Funds	Mutual fund Vanguard Small Cap Index	-	5,912,601
	American Century Investments	Mutual fund American Century Government Fund	-	5,550,148



Edgar Filing: CUBIC CORP /DE/ - Form 11-K

Vanguard Funds	Mutual fund		
	Vanguard Value Inst Cl Sh	-	3,242,621
* Cubic Corporation	Equity Securities		
	Cubic Corporation Common Stock	-	2,831,527
Templeton Fund	Mutual fund		
	Templeton Global Bond	-	2,741,548
ClearBridge Funds	Mutual funds		
	Clearbridge Sm Cap Growth Fund	-	2,707,202
Vanguard Funds	Mutual fund		
	Vanguard Inflation Protection Securities	-	1,720,877
Royce Funds	Mutual fund		
	Royce Total Return Fund	-	1,570,544
Vanguard Funds	Mutual funds		
	Vanguard REIT Index Fund	-	1,498,159
Self-Directed Brokerage Account	Mutual funds		
	Self-Directed Brokerage Account	-	1,209,702
Dodge & Cox Fund	Mutual fund		
	Dodge & Cox Income Fund	-	323,554
DFA Fund	Mutual fund		
	DFA US Trgt Val Port	-	168,916
* Notes Receivable from Participants	Various maturities (Interest rates from 4.25% - 9.25%)	-	5,782,187
		\$ -	\$ 358,383,506

\* Party-in-interest

\*\* Historical cost is not required as all investments are participant-directed.

Table of Contents

B. Exhibit List.

Exhibit 23.1 Consent of Mayer Hoffman McCann P.C.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Cubic Corporation Employees Profit Sharing Plan has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

Cubic Corporation Employees Profit Sharing Plan

Date: March 22, 2016

By: /s/ John D. Thomas

John D. Thomas

Executive Vice President and Chief Financial Officer and Plan  
Administrative Committee Member

---