

Edgar Filing: MONSANTO CO /NEW/ - Form 8-K

MONSANTO CO /NEW/
Form 8-K
June 24, 2005

As Filed with the Securities and Exchange Commission on June 24, 2005

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): June 24, 2005 (June 20, 2005)

MONSANTO COMPANY
(Exact Name of Registrant as Specified in its Charter)

| | | |
|--------------------------|--------------------------|--------------------------------------|
| Delaware | 001-16167 | 43-1878297 |
| ----- | ----- | ----- |
| (State of Incorporation) | (Commission File Number) | (IRS Employer Identification No.) |

800 North Lindbergh Boulevard
St. Louis, Missouri 63167
(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (314) 694-1000

Not Applicable
(Former Name or Former Address, If Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d.-2(b))

Pre-commencement communications pursuant to Rule 13a-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 1.01. ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT.

Edgar Filing: MONSANTO CO /NEW/ - Form 8-K

On June 20, 2005, the People and Compensation Committee of Monsanto Company's Board of Directors approved special cash bonus awards to the following executive officers:

| | | |
|-------------------|---|----------|
| Terrell K. Crews | Executive Vice President and Chief Financial Officer | \$75,000 |
| Charles W. Burson | Executive Vice President, Secretary, General Counsel | \$75,000 |

The cash bonus awards are in addition to the regular annual incentive plan opportunity that the executives have under Monsanto Company's 2005 Annual Incentive Plan.

A summary sheet regarding the cash bonus awards can be found in Exhibit 10.19.1 filed herewith and is incorporated herein by reference.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(c) Exhibits. The following document is filed as an exhibit to this report:

Exhibit 10.19.1 Summary sheet regarding June 2005 cash bonus awards

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: June 24, 2005

MONSANTO COMPANY

By: /s/ Christopher A. Martin

Name: Christopher A. Martin
Title: Assistant Secretary

EXHIBIT INDEX

| Exhibit Number | Description of Exhibit |
|----------------|---|
| ----- | ----- |
| 10.19.1 | Summary sheet regarding June 2005 Cash Bonus Awards |