#### Edgar Filing: WEYERHAEUSER CO - Form 3

#### WEYERHAEUSER CO

Form 3

March 16, 2005

### FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

OMB APPROVAL

OMB Number:

3235-0104

Expires:

response...

By 401(k) and PSP Plans

By Spouse (2)

January 31, 2005

0.5

Estimated average burden hours per

SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

Common

Common

owned directly or indirectly.

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement WEYERHAEUSER CO [WY]  **GIDEON THOMAS F** (Month/Day/Year) 03/14/2005 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) P.O. BOX 9777 (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director \_X\_ Form filed by One Reporting \_X\_\_ Officer Other Person (give title below) (specify below) **FEDERAL** Form filed by More than One Senior Vice President WAY, WAÂ 980639777 Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 4. Nature of Indirect Beneficial (Instr. 4) Beneficially Owned Ownership Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I)

1,844

138 (1)

Reminder: Report on a separate line for each class of securities beneficially

neficially SEC 1473 (7-02)

(Instr. 5)

I

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3. Title and Amount of 6. Nature of 1. Title of Derivative 2. Date Exercisable and Security **Expiration Date** Securities Underlying Conversion Ownership Indirect Beneficial (Month/Day/Year) (Instr. 4) **Derivative Security** or Exercise Form of Ownership (Instr. 4) Price of Derivative (Instr. 5) Derivative Security:

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Share Equivalents	03/14/2005	(3)	Common	3,014	\$ <u>(4)</u>	D	Â
Stock Option (right to buy)	12/09/2000(5)	12/08/2009	Common	2,350	\$ 65.5625	D	Â
Stock Option (right to buy)	02/10/2001(6)	02/09/2010	Common	2,800	\$ 53.0312	D	Â
Stock Option (right to buy)	02/08/2002(7)	02/07/2011	Common	2,500	\$ 52.705	D	Â
Stock Option (right to buy)	02/13/2003(8)	02/12/2012	Common	3,500	\$ 61.25	D	Â
Stock Option (right to buy)	08/06/2003(9)	08/05/2012	Common	1,000	\$ 54.695	D	Â
Stock Option (right to buy)	02/14/2004(10)	02/13/2013	Common	2,250	\$ 49.605	D	Â
Stock Option (right to buy)	02/12/2005(11)	02/11/2014	Common	11,600	\$ 62.815	D	Â
Stock Option (right to buy)	02/17/2006(12)	02/16/2015	Common	14,350	\$ 63.495	D	Â
Stock Option (right to buy)	02/13/2003(8)	02/12/2012	Common	250	\$ 61.25	I (1)	By Spouse

# **Reporting Owners**

Reporting Owner Name / Address	Relationships				
reporting owner runner, runners	Director	10% Owner	Officer	Other	
GIDEON THOMAS F	î	<b>?</b>	î a . w p	î	
P. O. BOX 9777	Α	Α	Senior Vice President	Α	
FEDERAL WAY, WA 980639777					

# **Signatures**

By: /s/ Vicki A. Merrick, Attorney-in-fact 03/15/2005

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The reporting person disclaims beneficial ownership of these securities and this report shall not be deemed an admission that the reporting person is the beneficial owner of the securities for purposes of Section 16 or for any other purpose.
- (2) Shares held by spouse through the Weyerhaeuser Company 401(k) and Performance Share Plans.

**(3)** 

Reporting Owners 2

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The common share equivalents were acquired pursuant to the Weyerhaeuser Company Comprehensive Incentive Compensation Plan and are to be settled 100% in cash upon the reporting persons termination or retirement.

- (**4**) 1 for 1
- (5) The option vests in 25% increments beginning December 9, 2000
- (6) The option vests in 25% increments beginning February 10, 2001
- (7) The option vests in 25% increments beginning February 8, 2002
- (8) The option vests in 25% increments beginning February 13, 2003
- (9) The option vests in 25% increments beginning August 6, 2003
- (10) The option vests in 25% increments beginning February 14, 2004
- (11) The option vests in 25% increments beginning February 12, 2005
- (12) The option vests in 25% increments beginning February 17, 2006

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.