## Edgar Filing: MCKONE FRANCIS L - Form 4

MCKONE FF	RANCIS L								
Form 4	10								
March 06, 200						OMB A	PPROVAL		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							3235-0287		
Check this box if no longer subject to Section 16. STATEMENT OF CHANGES IN BENEF SECURITIES			CIAL OW	NERSHIP OF	Expires: Estimated a	•			
Form 4 or Form 5 obligations may contin	Form 4 or Form 5 obligations may continue. See Instruction Form 5 obligations may continue. See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 30(h) of the Investment Company Act of 1940								
(Print or Type Re	esponses)								
MCKONE FRANCIS L Symb			2. Issuer Name <b>and</b> Ticker or Trading Symbol KADANT INC [KAI]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Mor			3. Date of Earliest Transaction (Month/Day/Year) 03/04/2008		X Director Officer (give below)	10%	b Owner er (specify		
(Street) 4		4. If Amer	4. If Amendment, Date Original		6. Individual or Joint/Group Filing(Check				
Filed(Mo WESTFORD, MA 01886			d(Month/Day/Year)		Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State) (A	Zip) Table	e I - Non-Derivative	Securities Ac	quired, Disposed of	f, or Beneficial	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. 4. Securi TransactionAcquired Code Disposed (Instr. 8) (Instr. 3, Code V Amount	tties d (A) or d of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock					32,761	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

## Security (Month/Day/Year) or Exercise any Code Securities Acquired (A) (Instr. 3) Price of (Month/Day/Year) (Instr. 8) Derivative or Disposed of Security (D) (Instr. 3, 4, and 5) Date Expiration Exercisable Date Code V (A) (D) Restricted (1) \$0 03/04/2008 A 15,000 04/09/2009 Stock Unit **Reporting Owners**

Edgar Filing: MCKONE FRANCIS L - Form 4

5. Number of

TransactionDerivative

6. Date Exercisable and

Expiration Date

7. Title and Amount of

**Underlying Securities** 

Amount

Number

of Shares

15,000

(1)

or

(Instr. 3 and 4)

Title

Common

Stock

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
MCKONE FRANCIS L KADANT, INC. ONE TECHNOLOGY PARK DRIVE WESTFORD, MA 01886	Х				
Signatures					
by Sandra L. Lambert for Francis L. McKone	03/06/2008				
**Signature of Reporting Person		Date			

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each Restricted Stock Unit (?RSU?) represents the right to receive one share of the issuer?s common stock. The RSU vests in four installments of 1,250 shares each on the last day of each of the issuer?s first, second, third and fourth quarters of fiscal 2008. The balance

(1) Instalments of 1,250 shales each on the fast day of each of the issuer is first, second, third and fourth quarters of fiscal 2008. The balance of 10,000 RSUs vest only upon a change in control of the issuer that occurs during the period beginning on the first day of the issuer?s second quarter of fiscal 2008 and ending on the last day of the issuer?s first quarter of fiscal 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

## 3. Transaction Date 3A. Deemed 4.

Execution Date, if

(Month/Day/Year)

1. Title of

Derivative

2

Conversion