

BRISIMITZAKIS ANGELO C  
Form 4  
March 13, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BRISIMITZAKIS ANGELO C

2. Issuer Name and Ticker or Trading Symbol  
COMPASS MINERALS INTERNATIONAL INC [CMP]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
9900 WEST 109TH STREET, SUITE 600  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
03/10/2009

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chief Executive Officer

OVERLAND PARK, KS 66210

(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------|
|                                 |                                      |                                                    |                                | (A) or (D)<br>Code V Amount (D) Price                             |                                                                                               |                                                          |                                   |
| Common Stock                    |                                      |                                                    |                                |                                                                   | 9,722                                                                                         | D                                                        |                                   |
| Common Stock                    |                                      |                                                    |                                |                                                                   | 193 <sup>(1)</sup>                                                                            | I                                                        | Company 401 (k) Plan              |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                      |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|--------------|----------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable                                         | Expiration Date                                               | Title        | Amount Number Shares |
| Stock Option (Right to Buy)                | \$ 26.52                                               |                                      |                                                    |                                |                                                                                         | 05/11/2007                                               | 05/11/2013                                                    | Common Stock | 100,000              |
| Stock Option (Right to Buy)                | \$ 33.44                                               |                                      |                                                    |                                |                                                                                         | 03/12/2008                                               | 03/12/2014                                                    | Common Stock | 48,000               |
| Stock Option (Right to Buy)                | \$ 55.12                                               |                                      |                                                    |                                |                                                                                         | 03/10/2009                                               | 03/10/2015                                                    | Common Stock | 30,934               |
| Stock Option (Right to Buy)                | \$ 58.99                                               | 03/10/2009                           |                                                    | A <sup>(2)</sup>               | 38,803                                                                                  | 03/10/2010                                               | 03/10/2016                                                    | Common Stock | 38,803               |
| Restricted Stock Unit                      | \$ 0                                                   |                                      |                                                    |                                |                                                                                         | 05/11/2009                                               | 05/11/2009                                                    | Common Stock | 25,000               |
| Restricted Stock Unit                      | \$ 0                                                   |                                      |                                                    |                                |                                                                                         | 03/12/2010                                               | 03/12/2010                                                    | Common Stock | 16,000               |
| Restricted Stock Unit                      | \$ 0                                                   |                                      |                                                    |                                |                                                                                         | 03/10/2011                                               | 03/10/2011                                                    | Common Stock | 9,735                |
| Restricted Stock Unit                      | \$ 0 <sup>(3)</sup>                                    | 03/10/2009                           |                                                    | A <sup>(4)</sup>               | 12,651                                                                                  | 03/10/2012                                               | 03/10/2012                                                    | Common Stock | 12,651               |

## Reporting Owners

| Reporting Owner Name / Address                                                           | Relationships |           |                         |       |
|------------------------------------------------------------------------------------------|---------------|-----------|-------------------------|-------|
|                                                                                          | Director      | 10% Owner | Officer                 | Other |
| BRISIMITZAKIS ANGELO C<br>9900 WEST 109TH STREET<br>SUITE 600<br>OVERLAND PARK, KS 66210 | X             |           | Chief Executive Officer |       |

## Signatures

/s/ Robert E. Marsh as  
Attorney-in-Fact

03/13/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The information in this report is based on a 401(k) plan statement dated as of 03-10-09.
- (2) Stock options granted: vesting 25% after year one and then 25% per year thereafter.
- (3) All Restricted Stock Units have a conversion price of \$0.00.
- (4) Restricted Stock Units granted: 3 year cliff vest on 3-10-12.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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