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Washington, D.C. 20549NaCheck this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESExFiled pursuant to Section 16(a) of the Securities Exchange Act of 1934, 30(h) of the Investment Company Act of 1940Filed	OMB APPROVAL DMB 3235-0287 Jumber: January 31, 2005 Stimated average ourden hours per esponse 0.5		
(Print or Type Responses)			
1. Name and Address of Reporting Person * 2. Issuer Name and Ticker or Trading 5. Relationship of Reputationship	porting Person(s) to l applicable)		
(Last) (First) (Middle) 3. Date of Earliest Transaction			
3724 N. STATE RD. 15 $01/01/2009$ $\frac{X}{below}$ Officer (give title	Director 10% Owner X Officer (give title Other (specify below) below) SVP, N. American Operations		
Filed(Month/Day/Year) Applicable Line) _X_ Form filed by One R	_X_Form filed by One Reporting Person Form filed by More than One Reporting		
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or	•		
Security (Instr. 3) (Month/Day/Year) Execution Date, if any Transaction(A) or Disposed of (D) Securities Forr Beneficially (Instr. 3) any Code (D) Beneficially (D) (Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) Owned Indir Following (A) (A) Transaction(s) Transaction(s)	Ownership7. Nature ofrm: DirectIndirect) orBeneficiallirect (I)Ownershipstr. 4)(Instr. 4)		
Code V Amount (D) Price (Instr. 3 and 4)			
Common Stock01/01/2009D $2,667$ (2)D\$ 057,747 (1)D			
Common Stock01/01/2009F $\frac{1,861}{(3)}$ D\$ 7.9755,886D			
Common Stock01/07/2010F $\frac{2,645}{(3)}$ D\$ 8.353,241D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Titl Amou Under Secur (Instr.	int of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Curtis Michael W 3724 N. STATE RD. 15 WARSAW, IN 46582			SVP, N. American Operations				
Signatures							
David C. Milne, Attorney in Fact	0	01/15/2010					

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This figure contains 582 shares that were acquired through the Company's Employee Stock Purchase Plan, an acquisition that is exempt under Section 16b-3.
- (2) These shares were not vested and forfeited to the Company as a result of the Company's failure to meet performance targets for their vesting.
- (3) These shares were submitted to the Company to pay withholding tax obligations on shares that vested at this time.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.