

BRISIMITZAKIS ANGELO C
Form 4
March 12, 2010

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
BRISIMITZAKIS ANGELO C

2. Issuer Name and Ticker or Trading Symbol
COMPASS MINERALS INTERNATIONAL INC [CMP]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)
9900 WEST 109TH STREET, SUITE 600
(Street)

3. Date of Earliest Transaction (Month/Day/Year)
03/10/2010

Director 10% Owner
 Officer (give title below) Other (specify below)
Chief Executive Officer

OVERLAND PARK, KS 66210

(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
| | | | | (A) or (D) Code V Amount (D) Price | | | |
| Common Stock | | | | | 24,424 | D | |
| Common Stock | | | | | 316 ⁽¹⁾ | I | Company 401 (k) Plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | | | |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|---|-----------------|--------------|-------------------------|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount Number of Shares |
| Restricted Stock Unit | \$ 0 | | | | | | | 03/12/2010 | 03/12/2010 | Common Stock | 16,000 |
| Restricted Stock Unit | \$ 0 | | | | | | | 03/10/2011 | 03/10/2011 | Common Stock | 9,700 |
| Restricted Stock Unit | \$ 0 | | | | | | | 03/10/2012 | 03/10/2012 | Common Stock | 12,000 |
| Restricted Stock Unit | \$ 0 ⁽²⁾ | 03/10/2010 | | A ⁽³⁾ | | 10,190 | | 03/10/2013 | 03/10/2013 | Common Stock | 10,190 |
| Stock Option (Right to Buy) | \$ 26.52 | | | | | | | 05/11/2007 | 05/11/2013 | Common Stock | 100,000 |
| Stock Option (Right to Buy) | \$ 33.44 | | | | | | | 03/12/2008 | 03/12/2014 | Common Stock | 48,000 |
| Stock Option (Right to Buy) | \$ 55.12 | | | | | | | 03/10/2009 | 03/10/2015 | Common Stock | 30,000 |
| Stock Option (Right to Buy) | \$ 58.99 | | | | | | | 03/10/2010 | 03/10/2016 | Common Stock | 38,000 |
| Stock Option (Right to Buy) | \$ 78.51 | 03/10/2010 | | A ⁽⁴⁾ | | 28,510 | | 03/10/2011 | 03/10/2017 | Common Stock | 28,510 |
| Performance Stock Unit ⁽⁵⁾ | \$ 0 ⁽⁶⁾ | 03/10/2010 | | A ⁽⁵⁾ | | 1,911 ⁽⁷⁾ | | 03/10/2013 | 03/10/2013 | Common Stock | 1,911 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|-------------------------|-------|
| | Director | 10% Owner | Officer | Other |
| BRISIMITZAKIS ANGELO C 9900 WEST 109TH STREET | X | | Chief Executive Officer | |

SUITE 600
OVERLAND PARK, KS 66210

Signatures

/s/ Robert E. Marsh as
Attorney-in-Fact

03/12/2010

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The information in this report is based on a 401(k) plan statement dated as of 03-12-10.
- (2) All Restricted Stock Units have a conversion price of \$0.00.
- (3) Restricted Stock Units granted: 3 year cliff vest on 03-10-13.
- (4) Stock Options granted: vesting 25% after year one and then 25% per year thereafter.

The performance stock units ("PSUs") will be divided into three approximately equal tranches, each having a performance period of one year. On the third anniversary of the grant date, the PSUs will vest based on achievement of total shareholder return ("TSR") performance goals for each tranche. Once vested, payout for PSU's can range from 0% to 150% based on the Company's TSR percentile compared to the TSR of the companies comprising the Russell 2000 Index. TSR is measured generally as the increase or decrease in the market value of Company common stock including the reinvestment of dividends. If a participant terminates employment prior to the third anniversary of the grant date, the PSUs will be forfeited except in the case of death or disability. If a change of control occurs before the third anniversary of the grant date, PSUs not previously forfeited will vest and be distributed immediately. PSUs have no voting or dividend rights.

- (6) All Performance Stock Units have a conversion price of \$0.00.
- (7) The grant amount of 1,911 PSUs assumes 100% vesting. Since payout for PSUs can range from 0% to 150%, the maximum number of shares that could vest and be distributed is 2,868.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.