

BRISIMITZAKIS ANGELO C  
Form 4  
May 11, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BRISIMITZAKIS ANGELO C

2. Issuer Name and Ticker or Trading Symbol  
COMPASS MINERALS INTERNATIONAL INC [CMP]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
9900 WEST 109TH STREET, SUITE 100  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
05/10/2012

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chief Executive Officer

OVERLAND PARK, KS 66210

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
				(A) or (D)	Price		
				Code	V	Amount	
Common Stock	05/10/2012		M	A	\$ 33.44	72,477	D
Common Stock	05/10/2012		S	D	\$ 76.35	48,477	D
Common Stock						553 <sup>(2)</sup>	I Company 401 (k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Security (Instr. 3 and 4)			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	\$ 0							03/10/2013	03/10/2013	Common Stock	10,1
Restricted Stock Unit	\$ 0							03/12/2015	03/12/2015	Common Stock	10,6
Restricted Stock Unit	\$ 0							03/10/2014	03/10/2014	Common Stock	8,7
Stock Option (Right to Buy)	\$ 33.44	05/10/2012		M		24,000		03/12/2008	03/12/2014	Common Stock	48,0
Stock Option (Right to Buy)	\$ 55.12							03/10/2009	03/10/2015	Common Stock	30,9
Stock Option (Right to Buy)	\$ 58.99							03/10/2010	03/10/2016	Common Stock	38,8
Stock Option (Right to Buy)	\$ 78.51							03/10/2011	03/10/2017	Common Stock	28,5
Stock Option (Right to Buy)	\$ 86.47							03/10/2012	03/10/2018	Common Stock	19,4
Stock Option (Right to Buy)	\$ 71.69							03/12/2013	03/12/2019	Common Stock	24,4
Performance Share Unit	\$ 0							03/10/2013	03/10/2013	Common Stock	1,9
	\$ 0							03/10/2014	03/10/2014		6,0

Performance  
Stock Unit

Common  
Stock

Performance  
Stock Unit \$ 0

03/12/2015 03/12/2015

Common  
Stock 7,6

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BRISIMITZAKIS ANGELO C 9900 WEST 109TH STREET SUITE 100 OVERLAND PARK, KS 66210	X		Chief Executive Officer	

## Signatures

/s/ Robert E. Marsh as  
Attorney-in-Fact

05/11/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The 24,000 shares were traded in blocks ranging in price from \$75.81 to \$77.43. \$76.35 is the weighted average price. Information

- (1) regarding the number of shares sold at each separate price is available upon request by the SEC staff, the issuer, or any security holder of the issuer.
- (2) The information in this report is based on a 401(k) plan statement dated as of 05/10/12.
- (3) This transaction is the exercise of a derivative security. See column 2 for the exercise price.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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