Burigo Thomas M Form 4 April 03, 2012

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

or

obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

| 1. Name and A<br>Burigo Thor | •           | orting Person * | 2. Issuer Name <b>and</b> Ticker or Trading Symbol RBC Bearings INC [ROLL] | 5. Relationship of Reporting Person(s) to<br>Issuer  (Check all applicable)                          |  |  |
|------------------------------|-------------|-----------------|--|--|--|--|
| (Last)                       | (First)     | (Middle)        | 3. Date of Earliest Transaction  |  |  |  |
| 11 HYATT LANE                |             |                 | (Month/Day/Year)<br>03/30/2012   | Director 10% OwnerX Officer (give title Other (specify below)  Corporate Controller                  |  |  |
|                              | (Street)    |                 | 4. If Amendment, Date Original   | 6. Individual or Joint/Group Filing(Check  |  |  |
| WESTPOR                      | Г, CT US 06 | 5880            | Filed(Month/Day/Year)  | Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |
| (City)                       | (State)     | (Zin)           |  |  |  |  |

| (City)                 | (State)                              | Tabl                             | e I - Non-D      | erivative  | Secur | ities Acq   | uired, Disposed o       | f, or Beneficial          | ly Owned              |
|------------------------|--------------------------------------|----------------------------------|------------------|------------|-------|-------------|-------------------------|---------------------------|-----------------------|
| 1.Title of<br>Security | 2. Transaction Date (Month/Day/Year) | 2A. Deemed<br>Execution Date, if | 3.<br>Transactio | 4. Securi  |       | •           | 5. Amount of Securities | 6. Ownership Form: Direct | 7. Nature of Indirect |
| (Instr. 3)             |                                      | any                              | Code             | (Instr. 3, | 4 and | 5)          | Beneficially            | (D) or                    | Beneficial            |
|                        |                                      | (Month/Day/Year)                 | (Instr. 8)       |            |       |             | Owned                   | Indirect (I)              | Ownership             |
|                        |                                      |                                  |                  |            |       |             | Following               | (Instr. 4)                | (Instr. 4)            |
|                        |                                      |                                  |                  |            | (A)   |             | Reported                |                           |                       |
|                        |                                      |                                  |                  |            | or    |             | Transaction(s)          |                           |                       |
|                        |                                      |                                  | Code V           | Amount     |       | Price       | (Instr. 3 and 4)        |                           |                       |
| Common<br>Stock        | 03/30/2012                           |                                  | M                | 1,000      | A     | \$<br>22.66 | 5,169 (5) (6)           | D                         |                       |
| Common<br>Stock        | 03/30/2012                           |                                  | S                | 1,000      | D     | \$<br>46.34 | 4,169 (5) (6)           | D                         |                       |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

#### Edgar Filing: Burigo Thomas M - Form 4

# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | Sec<br>Acc<br>(A)<br>Dis<br>(D) | urities<br>quired<br>or<br>posed of<br>str. 3, 4, | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                                    |
|---|---|---|---|---------------------------------------|---------------------------------|---|--|--------------------|---|------------------------------------|
|   |   |   |   | Code V                                | (A)                             | (D)   | Date Exercisable   | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of Share |
| Option to purchase Common Stock                     | \$ 31.91  |   |   |                                       |                                 |   | 02/12/2009(2)  | 02/12/2015         | Common<br>Stock   | 10,000                             |
| Option to purchase Common Stock                     | \$ 22.66  | 03/30/2012                              |   | M                                     |                                 | 1,000   | 07/12/2008(1)  | 07/12/2013         | Common<br>Stock   | 4,000                              |
| Option to purchase Common Stock                     | \$ 20.37  |   |   |                                       |                                 |   | 11/11/2009 <u>(3)</u>                                    | 11/11/2015         | Common<br>Stock   | 10,000                             |
| Option to purchase Common Stock                     | \$ 22.73  |   |   |                                       |                                 |   | 11/16/2009 <u>(4)</u>                                    | 11/16/2016         | Common<br>Stock   | 10,000                             |
| Option to<br>Purchase<br>Common<br>Stock            | \$ 37.66  |   |   |                                       |                                 |   | 10/06/2012 <sup>(7)</sup>                                | 10/06/2018         | Common<br>Stock   | 10,000                             |

## **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |                      |       |  |  |  |  |  |
|--------------------------------|---------------|-----------|----------------------|-------|--|--|--|--|--|
| r                              | Director      | 10% Owner | Officer              | Other |  |  |  |  |  |
| Burigo Thomas M                |               |           |                      |       |  |  |  |  |  |
| 11 HYATT LANE                  |               |           | Corporate Controller |       |  |  |  |  |  |
| WESTPORT, CT US 06880          |               |           |                      |       |  |  |  |  |  |

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#### **Signatures**

Thomas J. Williams / attorney in fact/

04/03/2012

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Options to purchase shares of common stock are subject to the following vesting schedule: 1/4 vest on 7/12/08, 1/4 vest on 7/12/09, 1/4 vest on 7/12/10 and 1/4 vest on 7/12/11.
- Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13.
- Options to purchase shares of common stock are subject to the following vesting schedule: 1/3 vested on 11/11/09, 1/3 vest on 11/11/10 and 1/3 vest on 11/11/11.
- (4) Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 11/16/2010, 1/5 vest on 11/16/2011, 1/5 vest on 11/16/2013 and 1/5 vest on 11/16/2014
- 500 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse on 11/16/2012. Unvested shares of Restricted (5) Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events
  - 2,000 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 1/5 lapse on 10/06/2012, 1/5 lapse on 10/06/2013, 1/5 lapse on 10/06/2014, 1/5 lapse on 10/06/2015 and 1/5 lapse on 10/06/2016. Unvested
- (6) shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events.
- Options to purchase shares of Common Stock are subject to the following vesting schedule: 1/5 vest on 10/06/2012, 1/5 vest on 10/06/2013, 1/5 vest on 10/06/2014, 1/5 vest on 10/06/2015 and 1/5 vest on 10/06/2016. Options expire 7 years from grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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