## Edgar Filing: STARTEK INC - Form 4

STARTEK I Form 4	NC							
February 25,	2009							
FORM	14				OMB A	PPROVAL		
	<b>UNITED STATES SECURITIES AND EXCHANGE COMMISSION</b> Washington, D.C. 20549							
Check th if no long subject to Section 1 Form 4 o Form 5 obligation	6. r Filed pur	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,						
may cont <i>See</i> Instru 1(b).	inue. Section 17(		lic Utility Holding Company Act the Investment Company Act of 1					
(Print or Type I	Responses)							
1. Name and Address of Reporting Person <u>*</u> MORSE SUSAN L			. Issuer Name <b>and</b> Ticker or Trading mbol <b>CARTEK INC [SRT]</b>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First) (A	Middle) 3. I	Date of Earliest Transaction	(check an applicable)				
44 COOK ST 4TH FLOOR			onth/Day/Year) /23/2009	Director 10% Owner X Officer (give title Other (specify below) below) SVP Human Resources				
(Street)			f Amendment, Date Original ed(Month/Day/Year)	<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>				
DENVER, O	CO 80206			Person	ore than One Re	porting		
(City)	(State)	(Zip)	Table I - Non-Derivative Securities A	cquired, Disposed of,	or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date any	3. 4. Securities e, if TransactionAcquired (A) or Code Disposed of (D) (ear) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price	SecuritiesForBeneficially(D)Owned(I)	orm: Direct ) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
	, , <u>1</u> '	6 1 1		· • •				
keminder: Kep	ort on a separate line	e ior each class o	information cont required to respo	or indirectly. Spond to the collecti tained in this form a ond unless the form ntly valid OMB cont	re not	EC 1474 (9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount o
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Stock Options	\$ 4.05	02/23/2009		А		30,000		02/23/2010(1)	02/23/2019	Common Stock	30,000

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
MORSE SUSAN L 44 COOK ST 4TH FLOOR DENVER, CO 80206			SVP Human Resources					
Signatures								
	T							

Julie Pierce on behalf of Susan L. Morse

\*\*Signature of Reporting Person

Date

02/25/2009

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The option is exercisable as to shares for which the option is vested. The option will vest as to 25% of the shares after one year (February 23, 2010) and ratable monthly vesting thereafter, subject to accelerated vesting upon a change of control.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.