

HORMEL FOODS CORP /DE/  
Form 3  
November 04, 2015

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â BAKER JEFFREY R		(Month/Day/Year)	HORMEL FOODS CORP /DE/ [HRL]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
		10/26/2015		
1 HORMEL PLACE			(Check all applicable)	
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below)    (specify below) Group Vice President	
AUSTIN,Â MNÂ 55912			6. Individual or Joint/Group Filing(Check Applicable Line)	
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	5,892.308	I	401(K) Plan
Common Stock	4,498.602	I	JEPST Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Options (Right to Buy)	Â <u>(1)</u>	12/01/2019	Common Stock	1,000	\$ 19.125	D	Â
Stock Options (Right to Buy)	Â <u>(2)</u>	12/07/2020	Common Stock	4,000	\$ 24.96	D	Â
Stock Options (Right to Buy)	Â <u>(3)</u>	12/06/2021	Common Stock	4,000	\$ 29.6	D	Â
Stock Options (Right to Buy)	Â <u>(4)</u>	12/04/2022	Common Stock	10,000	\$ 30.98	D	Â
Stock Options (Right to Buy)	Â <u>(5)</u>	12/03/2023	Common Stock	7,100	\$ 45.98	D	Â
Stock Options (Right to Buy)	Â <u>(6)</u>	12/02/2024	Common Stock	6,900	\$ 52.76	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BAKER JEFFREY R 1 HORMEL PLACE AUSTIN, MN 55912	Â	Â	Â Group Vice President	Â

## Signatures

Jeffrey R. Baker, by Power of Attorney  
11/04/2015

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vested in four equal annual installments, with the first group vesting on December 1, 2010.
- (2) The option vested in four equal annual installments, with the first group vesting on December 7, 2011.
- (3) The option vests in four equal annual installments, with the first group vesting on December 6, 2012.
- (4) The option vests in four equal annual installments, with the first group vesting on December 4, 2013.
- (5) The option vests in four equal annual installments, with the first group vesting on December 3, 2014.
- (6) The option vests in four equal annual installments, with the first group vesting on December 2, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.