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| Kriete Charle Form 4 | es | | | | | | | | | | |
|--|----------------|---|---|---|---------------|----------|------------------------|---|--|---|--|
| May 14, 201 | _ | | | | | | | | | | |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | | | PPROVAL 3235-0287 | | |
| subject to Section 16. SECURITIES | | | | | | | burden hou response | January 3 Expires: 200 Estimated average burden hours per response 0. | | | |
| (Print or Type F | Responses) | | | | | | | | | | |
| Kriete Charles Symbol | | | Symbol | uer Name and Ticker or Trading l CO TECHNOLOGIES INC | | | | 5. Relationship of Reporting Person(s) to Issuer | | | |
| | | | | TESS] | | | | (Check all applicable) | | | |
| (1 | | | 3. Date of Earliest Transaction (Month/Day/Year) 05/10/2018 | | | | | below) | _ Officer (give title Other (specify | | |
| | (Street) | | | ndment, Dat th/Day/Year) | e Original | | | 6. Individual or J Applicable Line) _X_ Form filed by | | | |
| HUNT VAI | LLEY, MD 21031 | l | | | | | | Form filed by I Person | More than One R | eporting | |
| (City) | (State) | (Zip) | Table | e I - Non-Do | erivative S | Securi | ties Ac | quired, Disposed o | of, or Beneficia | lly Owned | |
| 1.Title of Security (Instr. 3)2. Transaction Da (Month/Day/Year) | | e 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or | | | | Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Common Stock | 05/10/2018 | | | Code V M | Amount 938 | (D) A | Price (<u>1)</u> | (Instr. 3 and 4) 2,067 | D (4) | | |
| Common Stock | 05/10/2018 | | | F | 306 | D | <u>(5)</u> | 1,761 | D (4) | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. Number orDerivative Securities Acquired (Disposed of (Instr. 3, 4 5) | (A) or of (D) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amoun Underlying Securiti (Instr. 3 and 4) | |
|---|---|---|---|--|--|------------------|--|--------------------|---|-----------------------------|
| | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amou or Numl of Sh |
| Performance Share Unit | (2) | 05/10/2018 | | А | 3,750 | | <u>(1)</u> | <u>(1)</u> | Common Stock | 3,7 |
| Performance Share Unit | (2) | 05/10/2018 | | М | | 938 | <u>(1)</u> | <u>(1)</u> | Common Stock | 93 |
| Employee Stock Option | \$ 17.55 | 05/10/2018 | | А | 10,000 | | (6) | 05/10/2024 | Common Stock | 10,0 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | | |
|---|---------------|-----------|-----------------------|--|--|--|--|--|
| 1 | Director | 10% Owner | % Owner Officer | | | | | |
| Kriete Charles 11126 MCCORMICK ROAD HUNT VALLEY, MD 21031 | | | Senior Vice President | | | | | |
| Signatures | | | | | | | | |
| Charles Kriete by Aric Spitulni Attorney | k by Pow | er of | 05/14/2018 | | | | | |
| <u>**</u> Signature of Reporting | | Date | | | | | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

A Performance Share Unit, sometimes referred to as a Performance Stock Unit or PSU, represents the conditional right to receive one share of Common Stock. PSUs granted in May 2017 resulted in the earning, with respect to the fiscal year ended March 2018 and based on the extent to which certain performance criteria were satisfied during fiscal year 2018, of the right to receive 3,750 shares of Common

(1) Stock. Once earned, the PSUs vest and are paid through the issuance of shares of Common Stock in four approximately equal annual installments commencing on or about May 1, 2018, 2019, 2020 and 2021, subject to the reporting person's continued employment or association with the Issuer on the date such shares of Common Stock are to be issued.

(**2**) 1 for 1.

In respect of the PSUs granted in May 2017 with respect to fiscal year 2018, on May 10, 2018, the reporting person earned the right to (3) receive 3,750 shares of Common Stock. The reporting person was associated with the Issuer on May 10, 2018, resulting in the vesting and

- issuance of 938 of the 3,750 shares of Common Stock so earned. The remaining 2,812 shares have been earned, but are not yet vested.
- (4) All shares are owned directly, except for 129 shares which are owned indirectly, through 401(k) plan.

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(5) \$17.55 closing market price on May 9, 2018.

(6) The options will vest 25% after 1 year and then the remainder vests 1/36 each month for 3 years

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.