

XEROX CORP  
Form 4  
February 19, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Lesko James H

(Last) (First) (Middle)  
45 GLOVER AVENUE, P.O. BOX 4505  
(Street)

NORWALK, CT 06856-4505

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
XEROX CORP [XRX]

3. Date of Earliest Transaction (Month/Day/Year)  
02/15/2008

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Vice President

6. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
| Common Stock                    |                                      |  |                                | (A) or (D)  |   |  | Employee Stock Ownership Plan                         |
| Common Stock                    | 02/15/2008                           |  | M                              | 38,786 (4)  | A \$ 0 (2) 58,848   | D  |   |
| Common Stock                    | 02/15/2008                           |  | F                              | 12,466  | D \$ 0 (2) 46,382   | D  |   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

required to respond unless the form displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title of Underlying Security (Instr. 3) |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|
|  |  |                                      |  | Code V                         | (A)   | (D)  |  |
| Stock Option                               | \$ 46.875  |                                      |  |                                |   | 01/01/1999 <sup>(1)</sup> 12/31/2008                     | Common Stock                               |
| Stock Option                               | \$ 47.5  |                                      |  |                                |   | 03/01/2003 12/31/2009                                    | Common Stock                               |
| Stock Option                               | \$ 21.7812   |                                      |  |                                |   | 01/01/2005 12/31/2009                                    | Common Stock                               |
| Stock Option                               | \$ 10.365  |                                      |  |                                |   | 01/01/2003 <sup>(1)</sup> 12/31/2011                     | Common Stock                               |
| Stock Option                               | \$ 7.885   |                                      |  |                                |   | 01/01/2004 <sup>(1)</sup> 12/31/2012                     | Common Stock                               |
| Stock Option                               | \$ 13.685  |                                      |  |                                |   | 01/01/2005 <sup>(1)</sup> 12/31/2011                     | Common Stock                               |
| Performance Shares                         | \$ 0 <sup>(2)</sup>                                    | 02/15/2008                           |  | A                              | 21,120 <sup>(3)</sup>   | 08/08/1988 <sup>(2)</sup> 08/08/1988 <sup>(2)</sup>      | Common Stock                               |
| Performance Shares                         | \$ 0 <sup>(2)</sup>                                    | 02/15/2008                           |  | M                              | 38,786 <sup>(4)</sup>   | 08/08/1988 <sup>(2)</sup> 08/08/1988 <sup>(2)</sup>      | Common Stock                               |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                |       |
|--|---------------|-----------|----------------|-------|
|  | Director      | 10% Owner | Officer        | Other |
| Lesko James H<br>45 GLOVER AVENUE<br>P.O. BOX 4505<br>NORWALK, CT 06856-4505 |               |           | Vice President |       |

## Signatures

K. Boyle,  
Attorney-in-Fact 02/19/2008

\*\*Signature of Reporting  
Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options vest over three years, 33.3% per year beginning in year shown.
- (2) Not Applicable
- (3) These performance shares were earned based on achievement of specific annual performance criteria that are not tied solely to the market price of Issuer securities. Performance shares, to the extent earned, are scheduled to vest three years from their respective grant date.
- (4) Performance Shares vested and converted to shares of Common Stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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