Barlow Jeff D. Form 4 March 05, 2013

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16.

Form 4 or

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

**OMB APPROVAL** 

OMB 3235-0287 Number:

Expires:

January 31, 2005

Estimated average burden hours per

response... 0.5

Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

(Print or Type Responses)

1(b).

(Last)

1. Name and Address of Reporting Person \* Barlow Jeff D.

(First)

(Street)

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

MOLINA HEALTHCARE INC

(Check all applicable)

[MOH]

Director 10% Owner Other (specify X\_ Officer (give title

(Month/Day/Year) 03/01/2013

below) **SVP-General Counsel** 

300 UNIVERSITY **AVENUE, SUITE 100** 

4. If Amendment, Date Original

3. Date of Earliest Transaction

6. Individual or Joint/Group Filing(Check Applicable Line)

Filed(Month/Day/Year)

(Middle)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

#### SACRAMENTO, CA 95825

| (City)                               | (State)                                 | (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |   |        |     |  |                  |   |  |
|--------------------------------------|---|--|---|--------|-----|--|------------------|---|--|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year)                            | 3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)  (A) or |        |     | 5. Amount of Securities Ownership Beneficially Form: Direct Owned (D) or Following Indirect (I) Reported (Instr. 4) Transaction(s) |                  | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|                                      |   |  | Code V  | Amount | (D) | Price  | (Instr. 3 and 4) |   |  |
| Common<br>Stock                      | 03/01/2013                              |  | F(1)  | 5,549  | D   | \$ 32.11 (2)   | 38,582           | D   |  |
| Common<br>Stock                      | 03/01/2013                              |  | A(3)  | 10,900 | A   | \$<br>32.11<br>(2)   | 49,482           | D   |  |
| Common<br>Stock                      | 03/01/2013                              |  | A(3)  | 21,800 | A   | \$<br>32.11<br>(2)   | 71,282 (4) (5)   | D   |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Edgar Filing: Barlow Jeff D. - Form 4

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | Securities<br>Acquired                                  |                     |                    | 7. Title Amount Underly Securitic (Instr. 3 | unt of<br>rlying       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secur<br>Bene<br>Owne<br>Follo |
|---|---|---|---|---|---|---------------------|--------------------|---|------------------------|---|--|
|   |   |   |   |   | (A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) | Date<br>Exercisable | Expiration<br>Date | Title                                       | Amount<br>or<br>Number |   | Repo<br>Trans<br>(Instr                          |
|   |   |   |   | Code V                                  | (A) (D)   |                     |                    |   | of<br>Shares           |   |  |

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Barlow Jeff D. 300 UNIVERSITY AVENUE SUITE 100 SACRAMENTO, CA 95825

**SVP-General Counsel** 

# **Signatures**

Jeff D. Barlow 03/05/2013

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The shares were applied to the payment of withholding taxes arising in connection with the vesting of 14,663 shares on March 1, 2013.
- (2) Represents the closing price (and selling price) of Issuer's common stock on March 1, 2013.
- (3) Grant of restricted stock under the Issuer's 2011 Equity Incentive Plan.
- (4) The 10,900 newly granted shares vest in 1/4th increments on each of March 31, 2013, June 30, 2013, September 30, 2013, and December 31, 2013. The 21,800 newly granted shares vest in 1/4th increments as follows: (i) 1/4th shall vest in equal 1/3rd increments over three years on March 1, 2014, March 1, 2015, and March 1, 2016; (ii) 1/4th shall vest upon the Company achieving three-year Total Stockholder Return (as compared to the Company's ISS peer group), for the three-year period ending December 31, 2013 equal to or greater than the 50th percentile in that peer group; (iii) 1/4th shall vest upon the Company achieving total revenue in any of the 2013, 2014, or 2015 fiscal years equal to or greater than \$12 billion; and (iv) 1/4th shall vest upon the Company's achieving three-year EBITDA

Reporting Owners 2

#### Edgar Filing: Barlow Jeff D. - Form 4

margin for the three-year period ending December 31, 2013 equal to or greater than 2.5%.

(5) Additionally, 13,350 shares vest on 3/1/14; 11,250 shares vest on 3/1/15; and 3,750 shares vest on 3/1/16. The remainder of the shares are vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.