

AWARE INC /MA/
Form DEF 14A
April 12, 2013

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A
(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

PROXY STATEMENT PURSUANT TO SECTION 14(a)
OF THE SECURITIES EXCHANGE ACT OF 1934

Filed by the Registrant x
Filed by a Party other than the
Registrant o

Check the appropriate box:

- o Preliminary Proxy Statement o: Confidential, for Use of the Commission only (as permitted by Rule 14a-6(e)(2))
- x Definitive Proxy Statement
- o Definitive Additional
Materials
- o Soliciting Material Under
Rule 14a-12

AWARE, INC.
(Name of Registrant as Specified In Its Charter)

NOT APPLICABLE
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- x No fee required.
- o Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

- (1) Title of each class of securities to which transaction applies:
- (2) Aggregate number of securities to which transaction applies:
- (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set

Edgar Filing: AWARE INC /MA/ - Form DEF 14A

forth the amount on which the filing fee is calculated and state how it was determined):

- (4) Proposed maximum aggregate value of transaction:
- (5) Total fee paid:
 - o Fee paid previously with preliminary materials.
 - o Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.
 - 1) Amount previously paid:
 - 2) Form, Schedule or Registration Statement no.:
 - 3) Filing Party:
 - 4) Date Filed:

* * * * *

Aware, Inc.

Notice of Annual Meeting of Stockholders

to be held on May 22, 2013

Aware, Inc. hereby gives notice that it will hold its annual meeting of stockholders at the Doubletree by Hilton Boston/Bedford Glen, 44 Middlesex Turnpike, Bedford, Massachusetts on Wednesday, May 22, 2013, beginning at 10:00 a.m., local time, for the following purposes:

1. To consider and vote upon the election of two Class II directors;
2. To conduct an advisory vote to approve named executive officer compensation; and
3. To transact such other business as may properly come before the annual meeting or any adjournment thereof.

The board of directors has fixed the close of business on April 4, 2013 as the record date for the determination of the stockholders of Aware entitled to receive notice of the annual meeting and to vote at the meeting. Only stockholders of record on that date are entitled to receive notice of the annual meeting and to vote at the meeting or any adjournment thereof.

By order of the board of directors,

Richard P. Moberg
co-Chief Executive Officer and co-President

April 12, 2013
Bedford, Massachusetts

YOUR VOTE IS IMPORTANT

Please sign and return the enclosed proxy or vote your proxy over the Internet or by telephone, whether or not you plan to attend the meeting.

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Stockholders to Be Held on May 22, 2013. The Proxy Statement and our 2012 Annual Report to Stockholders are available on the following web sites:
www.envisionreports.com/AWRE for registered holders and
www.edocumentview.com/AWRE for street holders.

Aware, Inc.
40 Middlesex Turnpike
Bedford, Massachusetts 01730
(781) 276-4000

PROXY STATEMENT

ANNUAL MEETING OF STOCKHOLDERS

to be held on May 22, 2013

This proxy statement relates to the 2013 annual meeting of stockholders of Aware, Inc. The annual meeting will take place as follows:

Date: May 22, 2013

Time: 10:00 a.m.

Place: Doubletree by Hilton Boston/Bedford Glen
44 Middlesex Turnpike
Bedford, Massachusetts

The board of directors of Aware is soliciting proxies for the annual meeting and adjournments of the annual meeting. If a stockholder returns a properly executed proxy or votes his or her proxy over the Internet or by telephone, the shares represented by the proxy will be voted in accordance with the stockholder's directions. If a stockholder does not specify a vote on any proposal, the shares covered by his or her proxy will be voted on that proposal as management recommends. Aware encourages its stockholders to vote on all proposals. A stockholder may revoke his, her or its proxy at any time before it has been exercised.

Aware is mailing this proxy statement and the enclosed form of proxy to stockholders on or about April 12, 2013.

PROXY STATEMENT
table of contents

<u>Annual Meeting of Stockholders</u>	3
<u>Purpose of the annual meeting</u>	3
<u>Record date</u>	3
<u>Methods of voting</u>	3
<u>Quorum</u>	4
<u>Vote required; tabulation of votes</u>	4
<u>Revocation of proxies</u>	4
<u>Solicitation of proxies</u>	5
<u>Internet access to proxy materials</u>	5
<u>Directions to annual meeting</u>	5
<u>Matters To Be Considered At The Annual Meeting</u>	6
<u>Proposal One—Election of Directors</u>	6
<u>Proposal Two—Advisory Vote on Executive Compensation</u>	6
<u>Corporate Governance</u>	7
<u>Directors and Executive Officers</u>	9
<u>Directors and executive officers</u>	9
<u>Board leadership structure and role in risk oversight</u>	11
<u>Certain relationships and related transactions</u>	12
<u>Committees and meetings of the board</u>	13
<u>Policy regarding board attendance</u>	14
<u>Communications with our board of directors</u>	14
<u>Code of ethics</u>	15
<u>Compensation committee interlocks and insider participation</u>	15
<u>Compensation of Executive Officers and Directors</u>	15
<u>Compensation Discussion and Analysis</u>	15
<u>Compensation Committee Report</u>	19
<u>Executive Compensation</u>	20
<u>Director Compensation</u>	22
<u>Report of the Audit Committee</u>	24
<u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	26

<u>Principal stockholders</u>	26
<u>Equity compensation plan information</u>	28
<u>Section 16(a) Beneficial Ownership Reporting Compliance</u>	31
<u>Independent Registered Public Accounting Firm</u>	31
<u>Fees for professional services</u>	32
<u>Attendance at annual meeting</u>	32
<u>Pre-approval policies and procedures</u>	32
<u>Stockholder Proposals</u>	33
<u>Available Information</u>	33
<u>Annex A - Audit Committee Charter</u>	A-1

ANNUAL MEETING OF STOCKHOLDERS

Purpose of the annual meeting

At the annual meeting, Aware will submit two proposals to the stockholders:

Proposal One: To elect two Class II directors for three-year terms; and

Proposal Two: An advisory vote to approve named executive officer compensation.

Currently, Aware does not intend to submit any other proposals to the stockholders at the annual meeting. The board of directors was not aware, a reasonable time before mailing this proxy statement to stockholders, of any other business that may be properly presented for action at the annual meeting. If any other business comes before the annual meeting, the persons present will have discretionary authority to vote the shares they own or represent by proxy in accordance with their judgment, to the extent authorized by applicable regulations.

Record date

The board of directors of Aware has fixed the close of business on April 4, 2013 as the record date for the annual meeting. Only stockholders of record at the close of business on that date are entitled to receive notice of the meeting and to vote at the meeting or any adjournment of the meeting. At the close of business on the record date, there were issued and outstanding 22,515,518 shares of Aware's common stock, which are entitled to cast 22,515,518 votes. A list of stockholders entitled to notice of the 2013 annual meeting is available for inspection by any stockholder at our principal office at 40 Middlesex Turnpike, Bedford, MA.

Methods of voting

The shares represented by your properly signed proxy card will be voted in accordance with your directions. If you do not specify a choice with respect to a proposal for which our board of directors has made a recommendation, the shares covered by your signed proxy card will be voted as recommended in this proxy statement. We encourage you to vote on all matters to be considered.

Voting by mail:

By signing and returning the proxy card in the enclosed envelope, you are enabling the individuals named on the proxy card (known as "proxies") to vote your shares at the meeting in the manner you indicate. We encourage you to sign and return the proxy card even if you plan to attend the meeting. In this way, your shares will be voted even if you are unable to attend the meeting. If you received more than one proxy card, it is an indication that your shares are held in multiple accounts. Please sign and return all proxy cards to ensure that all of your shares are voted.

Voting by telephone:

To vote by telephone, please follow the instructions included on your proxy card. If you vote by telephone, you do not need to complete and mail your proxy card.

Voting on the Internet:

To vote on the Internet, please follow the instructions included on your proxy card. If you vote on the Internet, you do not need to complete and mail your proxy card.

Voting in person at the meeting:

If you plan to attend the meeting and vote in person, we will provide you with a ballot at the meeting. If your shares are registered directly in your name, you are considered the stockholder of record and you have the right to vote in person at the meeting. If your shares are held in the name of your broker or other nominee, you are considered the beneficial owner of the shares held in street name. If you wish to vote shares held in street name at the meeting, you will need to bring with you to the meeting a legal proxy from your broker or other nominee authorizing you to vote your shares.

Quorum

Aware's by-laws provide that a quorum at the annual meeting will be a majority in interest of all stock issued, outstanding and entitled to vote at the meeting. Aware will treat shares of common stock represented by a properly signed and returned proxy or a proxy properly delivered over the Internet or by telephone as present at the meeting for purposes of determining the existence of a quorum at the meeting. In general, Aware will count votes withheld from any nominee for election as director, abstentions and broker "non-votes" as present or represented for purposes of determining the existence of a quorum at the meeting. A broker "non-vote" occurs when a broker or nominee holding shares for a beneficial owner does not vote on a proposal because the broker or nominee does not have discretionary voting power and has not received instructions from the beneficial owner with respect to that proposal.

Vote required; tabulation of votes

A plurality of the votes properly cast at the annual meeting will be necessary to elect the two Class II directors to a three-year term. A majority of the votes properly cast at the annual meeting will be necessary to approve, on an advisory basis, the compensation paid to Aware's named executive officers. Abstentions and broker non-votes will not count as votes cast for or against the applicable proposal and accordingly will not affect the outcome of the vote.

Aware's transfer agent, Computershare Trust Co., Inc., will tabulate the votes at the annual meeting. Computershare will tabulate separately the vote on each matter submitted to stockholders.

Revocation of proxies

A stockholder who has executed a proxy may revoke the proxy at any time before it is exercised at the annual meeting in three ways:

by giving written notice of revocation to the Secretary of Aware at the following address:

Aware, Inc.
40 Middlesex Turnpike
Bedford, Massachusetts 01730
Attention: Secretary

by signing and returning another proxy with a later date; or

by attending the annual meeting and informing the Secretary of Aware in writing that he or she wishes to vote in person.

Mere attendance at the annual meeting will not in and of itself revoke the proxy. Accordingly, stockholders who have delivered proxies in advance of the annual meeting may change their votes at any time before or at the annual meeting.

Solicitation of proxies

Aware will bear all costs incurred in connection with the solicitation of proxies for the annual meeting. Aware will reimburse brokers, banks, fiduciaries, nominees and others for the out-of-pocket expenses and other reasonable clerical expenses they incur in forwarding proxy materials to beneficial owners of common stock held in their names. In addition to this solicitation by mail, Aware's directors, officers and employees may solicit proxies, without additional remuneration, by telephone, facsimile, electronic mail, telegraph and in person. Aware expects that the expenses of any special solicitation will be nominal. At present, Aware does not expect to pay any compensation to any other person or firm for the solicitation of proxies.

Internet access to proxy materials

The notice of annual meeting, this proxy statement and our 2012 annual report to stockholders are available on the Internet at www.envisionreports.com/AWRE for registered holders and www.edocumentview.com/AWRE for street holders. These web sites do not use "cookies" to track or identify visitors to the web site.

Directions to annual meeting

If you are planning to attend our 2013 annual meeting of stockholders, below are directions to the Doubletree by Hilton Boston/Bedford Glen, 44 Middlesex Turnpike, Bedford, Massachusetts:

From Boston

Take I-93 North to Exit 37B (I-95/Route 128 South). Follow I-95/Route 128 South to Exit 32A (Route 3 North). Take Exit 26, Route 62 and turn right at bottom of the ramp onto Route 62. Follow approximately one mile to the third set of traffic lights; turn left on Middlesex Turnpike. Hotel is on the left.

From Manchester

New Hampshire Route 3 South to Exit 26 (Route 62/Bedford-Burlington). Turn left at the bottom of the ramp onto Route 62. Follow to third set of traffic lights; turn left on Middlesex Turnpike. Hotel is on the left.

From Bedford/ Laurence G Hanscom Field, Massachusetts

Take I-95/Route 128 North to Exit 32A (Route 3 North). Take Exit 26, Route 62 and turn right at the bottom of the ramp onto Route 62. Follow approximately one mile to third set of traffic lights; turn left on Middlesex Turnpike. Hotel is on the left.

From Worcester

Take I-290 E toward MARLBORO/I-190. Merge onto I-495 N via EXIT 26B on the LEFT toward LOWELL. Merge onto US-3 S via EXIT 35A toward BURLINGTON. Take the RT-62 exit (EXIT 26) toward BEDFORD/BURLINGTON. Turn left at the bottom of the ramp onto Route 62. Follow to third set of traffic lights; turn left on Middlesex Turnpike. Hotel is on the left.

From Boston/Cambridge

Take Route 2 West to I-95/Route 128 North. Follow I-95/Route 128 North to Exit 32B (Burlington/Middlesex Turnpike). Turn right onto Middlesex Turnpike and follow approximately 2 1/2 miles to set of lights at the Lemon Tree restaurant. Bear right at lights to stay on Middlesex Turnpike. Hotel is on the left.

MATTERS TO BE CONSIDERED AT THE ANNUAL MEETING

PROPOSAL ONE—ELECTION OF DIRECTORS

The board of directors, upon the recommendation of the nominating and corporate governance committee, has nominated for election as Class II directors Brent P. Johnstone and John S. Stafford, III, each of whom is currently a Class II director of Aware. The directors elected at the annual meeting will hold office until the annual meeting of stockholders in 2016 and until their successors are duly elected and qualified.

Each nominee has agreed to serve if elected, and Aware has no reason to believe that a nominee will be unable to serve. If a nominee is unable or declines to serve as a director at the time of the annual meeting, proxies will be voted for another nominee that our board's nominating and corporate governance committee will designate at that time. Proxies cannot be voted for more than one nominee.

The board of directors recommends that you vote FOR the election of Brent P. Johnstone and John S. Stafford, III, as Class II directors of Aware.

PROPOSAL TWO—ADVISORY VOTE ON EXECUTIVE COMPENSATION

We are asking our stockholders to provide advisory approval of the compensation of our named executive officers, as we have described it in the "Executive Compensation" section of this proxy statement, beginning on page 20. While this vote is advisory, and not binding on our company, it will provide information to our people and compensation committee regarding investor sentiment about our executive compensation philosophy, policies and practices, which the committee will be able to consider when determining executive compensation for the remainder of fiscal 2013 and beyond. See the "Compensation Discussion and Analysis" section beginning on page 15 for more information on the determination of our 2012 executive compensation program.

At our 2011 annual meeting of stockholders, our stockholders voted to approve, on an advisory basis, every year as the preferred frequency of our holding advisory stockholder votes to approve the compensation paid to our named executive officers. Consistent with that result, our board of directors has decided to hold advisory stockholder votes to approve the compensation paid to our named executive officers every year.

Your vote is requested. We believe that the information we have provided above and within the Compensation Discussion and Analysis section of this proxy statement demonstrates that our executive compensation program was designed appropriately and is working to ensure management's interests are aligned with our stockholders' interests to support long-term value creation. Accordingly, the Board of Directors recommends that stockholders approve the executive compensation program by approving the following advisory resolution:

RESOLVED, that the stockholders of Aware, Inc approve, on an advisory basis, the compensation of the individuals identified in the Summary Compensation Table, as disclosed in the Aware, Inc. 2013 proxy statement pursuant to the compensation disclosure rules of the SEC (which disclosure includes the Compensation Discussion and Analysis section, the compensation tables and the accompanying footnotes and narratives within the Executive Compensation section of this proxy statement).

The Board of Directors recommends that you vote "FOR" the Advisory (Non-Binding) Vote approving Named Executive Officer Compensation.

CORPORATE GOVERNANCE

In designing its corporate governance structure, Aware seeks to identify and implement the best practices that will serve the interests of Aware's business and stockholders, including practices mandated by the Sarbanes-Oxley Act of 2002 and related rules of the Securities and Exchange Commission and the Nasdaq Stock Market. You can find Aware's current corporate governance principles, including Aware's code of ethics and the charters for the standing committees of Aware's board of directors, on Aware's website at www.aware.com. The code of ethics applies to not only Aware's principal executive officer, principal financial officer and principal accounting officer, but also all other employees, executive officers and directors of Aware. The code of ethics includes, among other things, provisions covering compliance with laws and regulations, conflicts of interest, insider trading, proper use of Aware's assets, confidentiality, discrimination and harassment, accounting and record keeping, the reporting of illegal or unethical behavior, enforcement of the code of ethics and discipline for violations of the code of ethics. Aware intends to continue to modify its policies and practices to address ongoing developments in the area of corporate governance. Many features of Aware's corporate governance principles are discussed in other sections of this proxy statement. Some of the highlights of Aware's corporate governance principles are:

Director and committee independence. A majority of Aware's directors are independent directors under the rules of the Nasdaq Stock Market. The board of directors has determined that Aware's independent directors are Brian D. Connolly, Brent P. Johnstone, Adrian F. Kruse, John S. Stafford, Jr. and John S. Stafford, III. Mr. Connolly is the co-founder of Millstreet Capital Management ("Millstreet"), an investment firm, under which a significant amount of funds were placed by Ronin Capital, LLC ("Ronin"), where Mr. Stafford, Jr. is a board member and Mr. Stafford, III serves as chief executive officer. The amount of funds placed by Ronin with Millstreet represents a substantial portion of the total assets under management by Millstreet. As a result of Millstreet's managing the funds placed by Ronin, Ronin pays fees to Millstreet. The board of directors considered these factors and concluded that Mr. Connolly met the independence requirements under the rules of the Nasdaq Stock Market and the Securities and Exchange Commission. Each member of the audit committee, nominating and corporate governance committee, and compensation committee meets the independence requirements of the Nasdaq Stock Market for membership on the committees on which he serves.

Audit committee. Aware's audit committee is directly responsible for appointing, compensating, overseeing, and, when necessary, terminating Aware's independent auditors. Aware's independent auditors report directly to the audit committee. The board of directors has determined that Mr. Kruse is an audit committee financial expert under the rules of the Securities and Exchange Commission. Prior approval of the audit committee is required for all audit services and non-audit services to be provided by Aware's independent auditors.

Committee authority. Aware's audit committee, nominating and corporate governance committee, and compensation committee each have the authority to retain independent advisors and consultants, with all fees and expenses to be paid by Aware.

Whistleblower procedures. Aware's audit committee has adopted procedures for the treatment of complaints regarding accounting, internal accounting controls or auditing matters, including procedures for the confidential and anonymous submission by Aware's directors, officers and employees of concerns regarding questionable accounting, internal accounting controls or auditing matters.

DIRECTORS AND EXECUTIVE OFFICERS

Directors and executive officers

The following table provides information regarding Aware's directors and executive officers as of April 1, 2013:

Name	Age	Position
John S. Stafford, Jr. (1)(3)(4)	75	Chairman and director
Brian D. Connolly (2)(4)	43	Director
Brent P. Johnstone (2)(3)	42	Director
Adrian F. Kruse (2)(4)	73	Director
Richard P. Moberg (1)	58	Co-chief executive officer and co-president and chief financial officer and director
Kevin T. Russell (1)	50	Co-chief executive officer and co-president and general counsel and director
John S. Stafford, III (1)(3)	42	Director

-
- (1) Member of the executive committee
 - (2) Member of the audit committee
 - (3) Member of the compensation committee
 - (4) Member of the nominating and corporate governance committee

John S. Stafford, Jr. has served as a director of Aware since January 2011 and as chairman since October 2011. Mr. Stafford had previously been a director of Aware from 1988 through 1998. Mr. Stafford co-founded Ronin Capital, LLC in 2001 and since 2001 has been a Board Member of Ronin Capital, which is a registered broker dealer with proprietary trading operations encompassing equity, fixed income and derivative securities. Mr. Stafford has invested in numerous early-stage technology and biotechnology companies. Our board benefits from Mr. Stafford's significant experience as an investor in numerous technology companies and the fact that, as one of our significant stockholders, his and our stockholders' interests in the success of Aware are aligned.

Brian D. Connolly has served as a director of Aware since January 2012. Mr. Connolly is currently a portfolio manager for Millstreet Capital Management LLC, an investment firm which he co-founded in 2010. Prior to Millstreet Capital Management LLC, Mr. Connolly served as a senior analyst at Regiment Capital Advisors, LP from 2005 to 2008. From 2000 to 2005, Mr. Connolly served as a research analyst at Fidelity Management & Research Company. Mr. Connolly received a B.A. from Harvard University and an M.B.A. from the Massachusetts Institute of Technology Sloan School of Management. Our board benefits from Mr. Connolly's over 16 years of experience in the financial services and investing field and his expertise in finance.

Brent P. Johnstone has been a director of Aware since May 2012. Mr. Johnstone serves as a managing director for Quarry Capital Management LLC, a private investment firm which he co-founded in 2005. Mr. Johnstone served as CEO of Royal Pet Supplies, a portfolio company of Quarry Capital Management, from June 2010 to June 2012. Mr. Johnstone has also served as a board member of Royal Pet Supplies since March 2009. Prior to Quarry Capital Management LLC, Mr. Johnstone served as a vice president in the investment management division at Thomson Financial from 2003 to 2005. From 2002 to 2003, Mr. Johnstone served as general manager of TheMarketsPro at TheMarkets.com. Prior to TheMarkets.com, Mr. Johnstone co-founded and launched BulldogResearch.com, a financial website. Prior to co-founding BulldogResearch.com, Mr. Johnstone worked in private client services at Lehman Brothers from 1998 to 1999 and worked as a strategic marketing associate at SystemSoft Corporation from

1995 to 1996. Prior to SystemSoft, Mr. Johnstone worked in investment banking in Morgan Stanley's real estate and technology corporate finance teams from 1993 to 1995. Mr. Johnstone received a B.A. from Harvard College and an M.B.A. from the Harvard Business School. Our board benefits from Mr. Johnstone's 20 years' experience in the investment and financial services industries and his expertise in finance.

Adrian F. Kruse has been a director of Aware since October 2003. Mr. Kruse was an audit partner of Ernst & Young LLP, serving clients principally in the financial services industry, from 1976 until his retirement in March 1998. From 1967 to 1976, he served audit clients of Ernst & Young LLP in various capacities. Mr. Kruse is a Certified Public Accountant and holds a B.B.A. degree from the University of Wisconsin and a J.D. degree from the University of Wisconsin School of Law. Mr. Kruse also serves as a life director of the Presbyterian Homes and as a director of MEI, Inc. Our board benefits from Mr. Kruse's accounting and auditing experience of over 31 years at one of the world's leading accounting firms, which qualifies him as a financial expert, as well as his experience serving on other boards of directors.

Richard P. Moberg has served as a director of Aware since October 2011. Mr. Moberg has been Aware's co-chief executive officer and co-president since April 1, 2011. He has served as Aware's chief financial officer since February 2008. Mr. Moberg previously served as Aware's chief financial officer from June 1996 to October 2003. Prior to rejoining Aware, Mr. Moberg served as chief financial officer at Crossbeam Systems, Inc. from October 2003 to June 2006. From June 2006 to November 2007, Mr. Moberg served as managing director at Fenway Consulting Group. From January 2008 to February 2008, Mr. Moberg served as a consultant to Aware. From December 1990 to June 1996, Mr. Moberg held a number of positions at Lotus Development Corporation, including corporate controller from June 1995 to June 1996, assistant corporate controller from May 1993 to June 1995, and director of financial services from December 1990 to May 1993. Mr. Moberg received an M.B.A. from Bentley College and a B.B.A. in accounting from the University of Massachusetts at Amherst. Our board benefits from Mr. Moberg's understanding of our people, products and culture acquired over 11 years of service as an employee of Aware.

Kevin T. Russell has served as a director of Aware since October 2011. Mr. Russell has been Aware's co-chief executive officer and co-president since April 1, 2011. He has served as Aware's general counsel since September 2005. Mr. Russell previously served as Aware's corporate counsel from April 2000 to September 2005. Prior to joining Aware, Mr. Russell served as legal counsel at IRIS Graphics, Inc. from November 1994 to April 2000. Mr. Russell received a J.D. from Boston University School of Law and a B.B.A. from the University of Massachusetts at Amherst. Our board benefits from Mr. Russell's understanding of our people, products and culture acquired over 12 years of service as an employee of Aware.

John S. Stafford, III has served as a director of Aware since January 2011. Mr. Stafford, III is the son of Mr. Stafford, Jr. Since 2001, Mr. Stafford has served as Chief Executive Officer of Ronin Capital, LLC, a registered broker dealer with proprietary trading operations encompassing equity, fixed income and derivative securities. Mr. Stafford has also made investments in over 40 private companies, and has served as a board member on several of these companies. Our board benefits from Mr. Stafford's investing experience, his experience as a member of other boards of directors, and the fact that, as one of our significant stockholders, his and our stockholders' interests in the success of Aware are aligned.

On May 4, 2012, Mark G. McGrath, a director of Aware since September 2006, resigned from his position on the board of directors.

The board of directors is divided into three classes, referred to as Class I, Class II and Class III, each consisting of approximately one-third of the directors. One class is elected each year at the annual meeting of stockholders to hold office for a term of three years and until their respective successors have been duly elected and qualified. The number of directors has been fixed at nine, and there are currently two vacancies on the board of directors. The current terms of Messrs. Kruse and Stafford, Jr., Aware's Class III directors, will expire at the annual meeting to be held in 2014. The current term of Messrs. Connolly, Moberg and Russell, Aware's Class I directors, will expire at the annual meeting to be held in 2015. The current terms of Messrs. Johnstone and Stafford, III, Aware's Class II directors, will expire at the annual meeting to be held on May 22, 2013.

Executive officers are elected annually by the board of directors and serve at the discretion of the board or until their respective successors have been duly elected and qualified. There are no family relationships among Aware's directors and executive officers, except that Mr. Stafford, Jr. is the father of Mr. Stafford, III.

Board leadership structure and role in risk oversight

The board of directors believes that Aware and its stockholders are best served at this time by having Mr. Stafford, Jr. serve as our chairman and Mr. Moberg and Mr. Russell serve as co-chief executive officers and co-presidents. In his role as chairman, Mr. Stafford oversees key strategic, corporate and governance activities. In their position as co-chief executive officers and co-presidents, Mr. Moberg and Mr. Russell, oversee the day-to-day operations of Aware. The board of directors believes that having a non-employee, independent director as chairman is an important aspect of effective corporate governance. In his role as chairman, Mr. Stafford's responsibilities include the following:

Acting as a liaison between the independent directors and the co-chief executive officers and co-presidents;

Presiding at executive sessions of the independent directors;

Facilitating discussions among the independent directors on key issues and concerns outside of board meetings;

In collaboration with the co-chief executive officers and co-presidents, preparing agendas for board meetings; and
Working with the board's committees.

Aware's management is responsible for the day-to-day management of the risks that we face, while the board, as a whole and through its committees, has responsibility for the oversight of risk management. In its risk oversight role, the board is responsible for satisfying itself that the risk management processes are adequate and functioning as designed. The board's involvement in risk oversight includes receiving regular reports from members of senior management and evaluating areas of material risk to Aware, including operational, financial, legal, regulatory, strategic and reputational risks.

Certain relationships and related transactions

In March 2007, the Board formally adopted a written policy with respect to related person transactions to document procedures pursuant to which such transactions are reviewed and approved. The policy applies to any transaction in which (1) the Company is a participant, (2) any related person has a direct or indirect material interest and (3) the amount involved exceeds \$120,000, but excludes any transactions available to all employees or stockholders of Aware on the same terms. The audit committee, with assistance from Aware's General Counsel, is responsible for reviewing and approving any related person transaction. The policy requires that the audit committee must approve any related party transaction subject to the policy before commencement of the related party transaction. The policy states that the audit committee will approve only those related person transactions that the audit committee determines are beneficial to Aware and the terms of which are fair to Aware.

In 2012, Aware had three transactions with related persons. Michael Tzannes, who based on information in a Schedule 13G filed by him on February 12, 2012, owns beneficially more than five percent (5%) of Aware's common stock, was employed by Aware since 1990 through August 31, 2012, and most recently served in the role of Individual Contributor, Patent Management Operations. In 2012, Michael Tzannes' total compensation from Aware was \$311,619, which included salary based upon his position with Aware, background and years of experience, the expense of stock options granted to him by Aware, the expense of unrestricted stock granted to him by Aware, and company contributions for standard company benefits. Marcos Tzannes, the brother of Michael Tzannes, was employed by Aware since 1993 through August 31, 2012 and most recently served in the role of Vice President, Strategic Technology. In 2012, Marcos Tzannes' total compensation from Aware was \$228,444, which included salary based upon his position with Aware, background and years of experience, the expense of stock options granted to him by Aware, and company contributions for standard company benefits. Alexis Tzannes, the brother of Michael Tzannes, was employed by Aware since 1999 through January 11, 2013 and most recently served in the role of Principal Engineer. In 2012, Alexis Tzannes' total compensation from Aware was \$147,111, which included salary based upon his position with Aware, background and years of experience, the expense of unrestricted stock granted to him by Aware, and company contributions for standard company benefits. The dollar amount of expense recognized for financial statement reporting purposes with respect to 2012 attributable to stock options and unrestricted stock awards in accordance with FASB ASC Topic 718 for Michael Tzannes was \$111,219, for Marcos Tzannes was \$20,331 and for Alexis Tzannes was \$1,108.

Committees and meetings of the board

During 2012, the board of directors met six times and took action by written consent two times. No incumbent director attended fewer than 75% of the total number of meetings held by the board and committees of the board on which he served. Aware has a compensation committee, an audit committee, an executive committee, and a nominating and corporate governance committee.

Executive Committee. Aware's executive committee is currently composed of Richard P. Moberg, Kevin T. Russell, John S. Stafford, Jr. and John S. Stafford, III. The executive committee has all of the powers of the board of directors except the power to: change the number of directors or fill vacancies on the board of directors; elect or fill vacancies in the offices of president, treasurer or secretary; remove any officer or director; amend the by-laws of Aware; change the principal office of Aware; authorize the payment of any dividend or distribution to stockholders of Aware; authorize the reacquisition of capital stock for value; and authorize a merger. In 2012, the executive committee did not meet and took no action by written consent.

Compensation Committee. Aware's compensation committee is currently composed of three outside directors, John S. Stafford, III, who serves as chairman, Brent P. Johnstone and John S. Stafford, Jr.. In 2012, the compensation committee held two meetings and took action by written consent twice. In March 2004, Aware's board of directors adopted a Compensation Committee Charter, which it amended in March 2010. The Compensation Committee Charter, as amended, is available on Aware's website at www.aware.com.

Audit Committee. Aware's audit committee is currently composed of Adrian F. Kruse, who serves as chairman, Brian D. Connolly and Brent P. Johnstone. Aware's board of directors has determined that Mr. Kruse is an audit committee financial expert under Securities and Exchange Commission rules. In 2012, the audit committee met nine times and took no action by written consent. In March, 2004, Aware's board of directors adopted a new Audit Committee Charter, which is available on Aware's website at www.aware.com.

Nominating and Corporate Governance Committee. Aware's nominating and corporate governance committee is currently composed of three outside directors, John S. Stafford, Jr., who serves as chairman, Brian D. Connolly and Adrian F. Kruse. In 2012, the nominating and corporate governance committee held four meetings and took no action by written consent. In March 2004, Aware's board of directors adopted a Nominating and Corporate Governance Committee Charter, which it amended in March 2010. The Nominating and Corporate Governance Committee Charter is available on Aware's website at www.aware.com.

The nominating and corporate governance committee, in consultation with our chairman and co-presidents and co-chief executive officers, identifies and reviews candidates for our board of directors and recommends to our full board candidates for election to our board. In selecting new directors, the committee considers any requirements of applicable law or listing standards, a candidate's strength of character, judgment, business experience and specific area of expertise, factors relating to the composition of the board (including its size and structure), principles of diversity, and such other factors as the committee shall deem appropriate.

The committee reviews from time to time the appropriate skills and characteristics required of board members in the context of the current make-up of the board, including such factors as business experience, diversity, and personal skills in technology, finance, marketing, international business, financial reporting and other areas that contribute to an effective board.

The committee, in consultation with our chairman and co-presidents and co-chief executive officers, considers and recruits candidates to fill positions on the board, including as a result of the removal, resignation or retirement of any director, an increase in the size of the board or otherwise. The committee also reviews any candidate recommended by stockholders of Aware in light of the committee's criteria for selection of new directors. Stockholders may make nominations for the election of directors by delivering notice in writing to the Secretary of Aware not less than 60 days nor more than 90 days prior to any meeting of the stockholders called for the election of directors. As part of this responsibility, the committee is responsible for conducting, subject to applicable law, any and all inquiries into the background and qualifications of any candidate for the board and such candidate's compliance with the independence and other qualification requirements established by the committee or imposed by applicable law or listing standards. The committee also develops and recommends to the Board governance principles applicable to the Company and is responsible for leading an annual review of the performance of both the Board as a whole and its individual members. The annual Board review took place in December 2012.

The board of directors, upon the recommendation of the nominating and corporate governance committee, has nominated for election at the 2013 annual meeting of stockholders as Class II directors Brent P. Johnstone and John S. Stafford, III, each of whom is currently a Class II director of Aware. In nominating Mr. Johnstone, the board and committee took into account Mr. Johnstone's twenty years of experience in the financial services and investing field and his expertise in finance. In nominating Mr. Stafford, III, the board and committee took into account Mr. Stafford, III's many years of business and investment experience, as well as the fact that, as one of our largest stockholders, his and our stockholders' interests in the success of Aware are aligned.

Policy regarding board attendance

To the extent reasonably practicable, directors are expected to attend board meetings and meetings of committees on which they serve. Directors are encouraged to attend Aware's annual meeting of stockholders. Last year, three of our directors attended the annual meeting.

Communications with our board of directors

Aware's board of directors has established the following process for stockholders to communicate directly with the board, and this process has been approved by a majority of Aware's independent directors. Stockholders wishing to communicate with the board of directors should send correspondence to the attention of the Chairman of the Board at Aware, Inc., 40 Middlesex Turnpike, Bedford, Massachusetts 01730, and should include with the correspondence evidence that the sender of the communication is one of Aware's stockholders. Satisfactory evidence would include, for example, contemporaneous correspondence from a brokerage firm indicating the identity of the stockholder and the number of shares held. Aware's chairman will review all correspondence confirmed to be from stockholders and decide whether or not to forward the correspondence or a summary of the correspondence to the board or a committee of the board. Accordingly, Aware's chairman will review all stockholder correspondence, but the decision to relay that correspondence to the board or a committee of the board will rest entirely within his discretion.

Code of ethics

Aware has adopted a code of ethics that applies to all employees, officers and directors. The code of ethics also contains special ethical obligations which apply to employees with financial reporting responsibilities, including Aware's principal executive officer, principal financial officer and principal accounting officer. Aware's code of ethics includes, among other things, provisions covering compliance with laws and regulations, conflicts of interest, insider trading, proper use of Aware's assets, confidentiality, discrimination and harassment, accounting and record keeping, the reporting of illegal or unethical behavior, enforcement of the code of ethics and discipline for violations of the code of ethics. Aware's code of ethics is available on Aware's website at www.aware.com. Any waiver of any provision of the code of ethics granted to an executive officer or director may only be made by the board of directors and will be promptly disclosed on our website at www.aware.com.

Compensation committee interlocks and insider participation

Aware's compensation committee is currently composed of Messrs. Johnstone, Stafford, Jr. and Stafford, III. In 2012, no officer or employee of Aware, including Aware's executives, participated in the deliberations of the compensation committee concerning the compensation of Aware's executive officers. No interlocking relationship existed between Aware's board of directors or compensation committee and the board of directors or compensation committee of any other company in 2012.

COMPENSATION OF EXECUTIVE OFFICERS AND DIRECTORS

COMPENSATION DISCUSSION AND ANALYSIS

Overview. The Compensation Committee has the responsibility to review the performance and development of Company management in achieving corporate goals and objectives and to assure that senior executives of the Company are compensated effectively in a manner consistent with the strategy of the Company, competitive practice, and the requirements of the appropriate regulatory bodies. Toward that end, the Compensation Committee oversees, reviews and administers all compensation, equity and employee benefit plans and programs. The Compensation Committee is responsible for reviewing annually and determining the individual elements of total compensation for the Company's co-presidents and co-chief executive officers and all other corporate officers. The Compensation Committee may delegate any of its responsibilities to a subcommittee of one or more members of the Committee, the co-presidents and co-chief executive officers or to a committee of senior executive officers when appropriate and consistent with applicable law. The Compensation Committee acts pursuant to a charter that has been approved by the board of directors.

In 2012, the following persons served as our executive officers: Richard P. Moberg, co-president and co-chief executive officer, chief financial officer and Kevin T. Russell, co-president and co-chief executive officer, general counsel. Mr. Moberg and Mr. Russell were appointed co-presidents and co-chief executive officers on April 1, 2011.

Compensation program objectives. The objectives of the Company's executive compensation programs are to attract, motivate and retain executives who drive the Company's success and to assure that senior executives of the Company are compensated effectively in a manner consistent with the strategy of the Company, competitive practice, and the requirements of appropriate regulatory bodies. The executive compensation programs are designed to reward individuals for advancing business strategies, further developing the Company and its people, and the achievement of individual and Company performance goals. The Compensation Committee also takes into consideration the individual's performance in determining the compensation elements for each of the Company's Named Executive Officers.

Role of executive officers in determining executive compensation. In 2012, no executive officer assisted the Compensation Committee in determining executive compensation including recommendations for executive officer compensation. The Compensation Committee makes the final determination on executive compensation for all the Company's executives, including the Named Executive Officers shown in the tables under Executive Compensation.

Corporate performance goals. In prior years, the Company has utilized corporate performance goals in reviewing the overall compensation for executives. More specifically, the Company has utilized corporate performance goals primarily in determining the amount of the cash incentive award to give to executives. During 2012, the Company did not have a cash incentive award program for executive officers. The Company did not have a cash incentive program in 2012 as the Compensation Committee determined that a cash base salary was sufficient compensation for 2012.

Option grant timing/pricing. Prior to 2011, the Company's practice with regard to the granting of equity awards had been to typically grant stock equity awards in the following circumstances: 1) at regularly scheduled board meetings for the new hire of certain employees or directors; 2) subsequent to the annual performance or compensation review of employees; 3) subsequent to the annual performance reviews for executives and officers; and 4) at the annual meeting of stockholders for directors. Since 2011, the Company has not had a practice of regular granting of stock equity awards as the Compensation Committee determined that existing compensation was sufficient for 2012.

Compensation benchmarking. In 2012, the Compensation Committee did not retain a third party compensation consultant to compile compensation benchmark data. The Compensation Committee determined that a cash base salary at the same level as 2011 was sufficient compensation for 2012 and therefore elected not to retain a third party compensation consultant to compile compensation benchmark data.

Compensation program elements. The Company's executive compensation package for 2012 consisted of one principal element: a cash base salary.

Salary

The salary element of the Company's executive compensation policy is designed to give executives assurance of a base level of compensation commensurate with the executive's position and duration of employment with the Company and competitive with salaries for officers holding comparable positions in the industry. Mr. Moberg's base annual salary remained unchanged during 2012 at \$260,000. Mr. Russell's base annual salary remained unchanged during 2012 at \$250,000.

Stock-based equity incentive compensation

The Company has in the past emphasized long-term equity incentive compensation in order to align the interests of management with the stockholders' interests in the financial performance of the Company for fiscal quarters, the fiscal year and the longer term. In determining long-term equity incentive grants, the Company has in the past considered the three-year average value resulting from long-term incentive compensation such as restricted stock grants, performance plans, stock appreciation rights and stock option grants made at comparable companies. The value of stock options is based upon the Black-Scholes formula. The Company also considers in part the value of options held by the executive officers and the extent to which the Company believed those options would provide sufficient motivation to the executive officers to achieve the Company's goals. In July 2010, the Company granted unrestricted stock awards in the amounts of 40,816 and 7,500 shares to Mr. Moberg and Mr. Russell, respectively, in recognition of their individual contributions to the Company. The unrestricted shares were to be issued in four (4) equal installments on December 31, 2010, June 30, 2011, December 31, 2011 and June 30, 2012 provided each officer was serving as a director, officer or employee of the Company or any subsidiary of the Company on said dates. In 2012, the Company did not grant any stock-based equity incentive compensation to any executive officer. The Company did not grant any stock-based equity compensation in 2012 as the Compensation Committee determined that a cash base salary was sufficient compensation for 2012. In April 2013, the Compensation Committee granted unrestricted stock awards in the amounts of 25,000 and 25,000 shares to Mr. Moberg and Mr. Russell, respectively, in recognition of their ongoing contributions to the Company. The unrestricted shares were to be issued in two (2) equal installments on June 30, 2013 and December 31, 2013 provided each officer is serving as a director, officer or employee of the Company or any subsidiary of the Company on said dates.

Other Compensation

The Company's executive officers are also eligible to participate in other employee benefit plans, including health and life insurance plans and a 401(k) retirement plan, on substantially the same terms as other employees who met applicable eligibility criteria, subject to any legal limitations on the amounts that could have been contributed or the benefits that could have been paid under these plans.

Salary & Bonus in Proportion to Total Compensation

In 2012, the base salary paid to each of our executive officers while serving as an executive officer represented approximately 100% of his total compensation.

Compensation program elements rationale. Historically, in establishing compensation for executives, the Company's Compensation Committee has monitored salaries, other cash compensation and long-term equity incentive compensation at other companies, particularly companies with similar enterprise value and companies in the same industry. In addition, for each executive the Compensation Committee considers historic salary levels, work responsibilities and compensation relative to other executives at the Company. The Compensation Committee also considers general economic conditions, the Company's performance and each individual's performance. Finally, the Compensation Committee has utilized in prior years market benchmark information in recommending the compensation and long-term equity incentive grants to its executive officers so that their overall compensation is competitive with comparable companies.

The Company's selection of the cash and stock-based equity incentive as the primary elements of executive compensation is in furtherance of the Company's compensation program objectives. The cash element, including the base salary, along with the stock-based equity incentive element, help the Company to achieve the objective of attracting, motivating and retaining executives who drive the Company's success. The Company has determined that the aforementioned elements help to achieve the Company's compensation objectives and that additional compensation elements are not required. The Company reviewed the results of the "say on pay" vote at the last stockholders' meeting and determined that no adjustments were necessary to be made to executive compensation in 2012.

Impact of accounting and tax treatments on compensation. The Company reviews the compensation provided to executive officers in conjunction with the potential tax consequences that may result with respect to certain compensation elements. For example, Section 162(m) of the Internal Revenue Code limits the Company's ability to deduct, for income tax purposes, compensation in excess of \$1.0 million paid to the chief executive officer, the chief financial officer and the three most highly compensated executive officers of the Company (other than the chief executive officer and chief financial officer) in any year, unless the compensation qualifies as "performance-based compensation." Equity awards that the Company grants under its 2001 Nonqualified Stock Plan do not qualify as "performance-based compensation" because the Plan has not been approved by the Company's stockholders. In 2012, the aggregate base salaries, bonuses and other non-equity compensation of the Company's executive officers did not exceed the \$1.0 million limit. The Compensation Committee does not expect that non-equity compensation will exceed the \$1.0 million limit in the foreseeable future. With respect to equity compensation, the Compensation Committee's policy with respect to Section 162(m) is that it would prefer to cause compensation to be deductible by the Company; however, the Compensation Committee also weighs the need to provide appropriate incentives to the Company's executive officers against the potential adverse tax consequences that may result under Section 162(m) from the grant of compensation that does not qualify as performance-based compensation. The Compensation Committee has authorized and may continue to authorize compensation payments that do not qualify as performance-based compensation and that are in excess of the limits in circumstances when the Compensation Committee believes such payment is appropriate.

COMPENSATION COMMITTEE REPORT

The Compensation Committee of the Company has reviewed and discussed the Compensation Discussion and Analysis with management, and based on such review and discussion, the Compensation Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this Proxy Statement.

The Compensation Committee

John S. Stafford, III, Chairman

Brent P. Johnstone

John S. Stafford, Jr.

EXECUTIVE COMPENSATION

The following table provides summary information concerning compensation earned for services rendered to Aware in all capacities for the fiscal year ended December 31, 2012 by Aware's current co-chief executive officers and co-presidents:

Summary Compensation Table

Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)(1)	Option Awards (\$)	Non-Equity Incentive Plan Compensation (\$)(2)	Change in Pension Value Nonqualified Deferred Compensation
Kevin T. Russell co-Chief Executive Officer, co-President, General Counsel & Director	2012	250,000	-	-	-	-	-
	2011	196,041	-	-	-	-	-
	2010	178,398	-	18,975	-	-	-
Richard P. Moberg co-Chief Executive Officer, co-President, Chief Financial Officer & Director	2012	260,000	-	-	-	-	-
	2011	260,000	-	-	-	-	-
	2010	254,231	-	103,264	-	37,500	-

- (1) Represents the dollar amount of expense recognized for financial statement reporting purposes attributable to unrestricted stock in accordance with ASC 718.
- (2) For a discussion of the Non-Equity Incentive Plan Compensation, please see "Corporate Performance Goals" in our Compensation Discussion and Analysis.
- (3) All other compensation represents group term life (GTL) insurance premiums paid by Aware on behalf of the executive officers and the following matching contributions by Aware under its 401(k) plan for the benefit of the named executive officers in 2012; Kevin T. Russell-\$7,350 and Richard P. Moberg-\$7,350. Perquisites and other benefits were less than \$15,000 in the aggregate for each named executive officer.

Grants of Plan-Based Awards in 2012

Name	Grant Date	Threshold (\$)	Target (\$)	Maximum (\$)	Threshold (#)	Target (#)	Maximum (#)	All Other Stock or Underlying Units	All Other Awards: Number of Securities of Stock	Exercise or Base Price of Option Awards or Fair Market Value of Stock	Grant Date Fair Value of Stock and Option Awards (\$)

Kevin T. Russell	-	-	-	-	-	-	-	-	-	-
Richard P. Moberg	-	-	-	-	-	-	-	-	-	-

Outstanding Equity Awards At December 31, 2012

The following table summarizes the option awards and stock awards outstanding as of December 31, 2012 held by our named executive officers.

Name	Option Awards					Stock Awards			Equity Incentive Plan Awards: Market or Payout Value of Unearned Shares, Units or Other Rights That Have Not Vested
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Equity Incentive Plan Awards: Number of Securities Underlying Unearned Options (#)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested	Market Value of Shares or Units of Stock That Have Not Vested	Equity Incentive Plan Awards: Number of Unearned Shares, Units or Other Rights That Have Not Vested	Value of Unearned Shares, Units or Other Rights That Have Not Vested
Kevin T. Russell	12,000	-	-	\$5.05	12/04/13	-	-	-	-
	12,000	-	-	\$4.64	12/05/17	-	-	-	-
	1,500	-	-	\$3.77	02/20/18	-	-	-	-
Richard P. Moberg	12,000	-	-	\$2.52	05/20/19	-	-	-	-

Option Exercises and Stock Vested

The following table summarizes the option awards exercised and the stock awards vested during the year ended December 31, 2012 and the value realized upon exercise and vesting, as applicable:

Name	Option Awards Number of Shares Acquired on Exercise (#)	Value Realized on Exercise (\$)	Stock Awards Number of Shares Acquired on Vesting (#)	Value Realized on Vesting (\$)
Kevin T. Russell	67,750	211,313	1,875	12,094 (2)
Richard P. Moberg	200,000	-	(1) 10,204	65,816 (2)

- (1) No value was realized on these exercises as the total grant price exceeded the total market price.
- (2) The value realized on vesting is computed by multiplying the number of shares acquired on June 30, 2012 by the closing per share market price of Aware's common stock on June 30, 2012, the date the shares vested.

Post-Employment Compensation

Pension Benefits Table

We do not have any tax-qualified or non-qualified defined benefit plans or supplemental executive retirement plans.

Non-qualified Deferred Compensation Table

We do not have any non-qualified defined contribution plans or other non-qualified deferred compensation plans.

Potential Payments Upon Termination or Change in Control

Aware's executive officers do not have any agreements different from other employees with respect to payments or benefits received as a result of a termination, retirement and change in control, except that executive officers have two (2) years post-termination to exercise vested, unexpired options, while other employees have less than two (2) years post-termination to exercise vested, unexpired options. The payments and benefits include accrued vacation pay and health plan continuation. There are no severance payments or acceleration in the vesting of stock options or other equity awards that are required as a result of a termination, retirement or change in control.

DIRECTOR COMPENSATION

Aware reimburses each director for expenses incurred in attending meetings of the board of directors. On January 18, 2012, Brian D. Connolly joined the board of directors. On January 18, 2012, Mr. Connolly received a stock option award to purchase 25,000 shares of common stock of the Company. The stock award had an exercise price per share equal to \$3.09, the fair market value of a share of the Company's stock on the date of grant, and will vest over three years. On May 8, 2012, Brent P. Johnstone joined the board of directors. On May 9, 2012, Mr. Johnstone received a stock option award to purchase 25,000 shares of common stock of the Company. The stock award had an exercise price per share equal to \$6.10, the fair market value of a share of the Company's stock on the date of grant, and will vest over three years.

In 2012, the Compensation Committee decided not to provide any compensation to non-employee directors other than stock options provided to Mr. Connolly and Mr. Johnstone upon joining the board of directors in 2012. In April 2013, the Compensation Committee granted unrestricted stock awards in the amounts of 10,000 shares to Mr. Stafford, Jr., Mr. Stafford, III, Mr. Kruse, Mr. Connolly and Mr. Johnstone, respectively, in recognition of their ongoing contributions to the Company. The unrestricted shares were to be issued in two (2) equal installments on June 30, 2013 and December 31, 2013 provided each person is serving as a director of the Company or any subsidiary of the Company on said dates.

The following table provides information about the cash compensation and unrestricted stock grants.

Non-Employee Director Compensation Table for 2012