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TAIWAN SEMICONDUCTOR MANUFACTURING COMPANY LIMITED

ESOP Granted to Management Team and to Top 10 Employees with an Individual Grant Value over NT\$30,000,000 in 2003

Title	Name	Accumulated Number of Options Granted	Number of Options Granted in 2003	Grant Price Per Shares	Beginning Vesting P
Chairman & Chief Executive Officer	Morris Chang	615,000	615,000	NT\$38.20	03/07
President & Chief Operating Officer	Rick Tsai	615,000	615,000	NT\$38.20	03/07
Senior Vice President	Kenneth Kin	298,476	298,476	NT\$38.20	03/07
Vice President	C.C. Wei	206,019	206,019	NT\$38.20	03/07
Vice President	Mark Liu	615,000	615,000	NT\$38.20	03/07
Vice President & General Counsel	Richard Thurston	65,262	65,262	NT\$38.20	03/07
Other Employees		3,421,829	1,854,728	NT\$53.80	06/06