FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF

REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-22003

Nuveen Core Equity Alpha Fund

(Exact name of registrant as specified in charter)

333 West Wacker Drive, Chicago, Illinois 60606

(Address of principal executive offices) (Zip Code)

Gifford R. Zimmerman - Chief Administrative Officer

(Name and address of agent for service)

Registrant s telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2011

Item 1. Proxy Voting Record

			Meeting	Record						
Company Name	Tiekon	Security ID	Date	Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Constellation Brands, Inc.	STZ	21036P108		24-May-10	• •	Management		Elect Director Jerry Fowden	For	For
inc.						Management	1.2	Elect Director Barry A. Fromberg	For	For
						Management	1.3	Elect Director Jeananne K.	For	Withhold
						Management	1.4	Hauswald Elect Director James A. Locke III	For	Withhold
						Management	1.5	Elect Director Richard Sands	For	For
						Management	1.6	Elect Director Robert Sands	For	For
						Management	1.7	Elect Director Paul L. Smith	For	For
						Management	1.8	Elect Director Mark Zupan	For	For
						Management	2	Ratify Auditors	For	For
McKesson Corporation	MCK	58155Q103	28-Jul-10	01-Jun-10	Annual	Management	1	Elect Director Andy D. Bryant	For	For
						Management	2	Elect Director Wayne A. Budd	For	For
						Management	3	Elect Director John H. Hammergren	For	For
						Management	4	Elect Director Alton F. Irby III	For	Against
						Management	5	Elect Director M. Christine Jacobs	For	Against
						Management	6	Elect Director Marie L. Knowles	For	For
						Management	7	Elect Director David M. Lawrence	For	Against
						Management	8	Elect Director Edward A. Mueller	For	Against
						Management	9	Elect Director Jane E. Shaw	For	For
						Management	10	Amend Omnibus Stock Plan	For	For
						Management	11	Amend Executive Incentive Bonus Plan	For	For
						Management		Ratify Auditors	For	For
						Share Holder	13	Stock Retention/Holding	Against	For
						Share Holder	14	Period Report on Pay Disparity	Against	Against
NRG Energy, Inc.	NRG	629377508	28-Jul-10	04-Jun-10	Annual	Management	1	Elect Director Kirbyjon H. Caldwell	For	For
						Management	2	Elect Director David Crane		For
						Management	3	Elect Director Stephen L. Cropper	For	For
						Management	4	Elect Director Kathleen A. McGinty	For	For
						Management	5	Elect Director Thomas H. Weidemeyer	For	For
						Management	6	Amend Omnibus Stock Plan	For	For
						Management	7	Ratify Auditors	For	For
Polo Ralph Lauren Corporation	RL	731572103	05-Aug-10	21-Jun-10	Annual	Management		Elect Director Frank A. Bennack, Jr	For	For
						Management	1.2	Elect Director Joel L. Fleishman	For	For
						Management	1.3		For	For

		•	•							
								Elect Director Steven P. Murphy		
						Management	2	Approve Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
Computer Science Corporation	es CSC	205363104	09-Aug-10	14-Jun-10	Annual	Management		Elect Director Irving W. Bailey, II	For	Withhold
Corporation						Management	1.2	Elect Director David J. Barram	For	For
						Management	1.3	Elect Director Stephen L. Baum	For	For
						Management	1.4	Elect Director Rodney F. Chase	For	For
						Management	1.5	Elect Director Judith R. Haberkorn	For	Withhold
						Management	1.6	Elect Director Michael W. Laphen	For	For
						Management	1.7	Elect Director F. Warren McFarlan	For	Withhold
						Management	1.8	Elect Director Chong Sup Park	For	Withhold
						Management		Elect Director Thomas H. Patrick	For	For
						Management		Eliminate Cumulative Voting	For	For
						Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	4	Approve Non-Employee Director Restricted Stock Plan	For	For
						Management	5	Ratify Auditors	For	For
Forest Laboratorie Inc.	es, FRX	345838106	09-Aug-10	18-Jun-10	Annual	Management	1.1	Elect Director Howard Solomon	For	For
						Management	1.2	Elect Director Lawrence S. Olanoff	For	For
						Management		Elect Director Nesli Basgoz	For	For
						Management		Elect Director William J. Candee	For	For
						Management		Elect Director George S. Cohan Elect Director Don I	For	For For
						Management Management		Elect Director Dan L. Goldwasser Elect Director	For	For
						Management		Kenneth E. Goodman Elect Director Lester		For
						Management		B. Salans Elect Director Peter	For	For
						Management		J. Zimetbaum Amend Omnibus	For	For
								Stock Plan		
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
								compensation		

						Management	4	Ratify Auditors	For	For
						Share Holder	5	Reimburse Proxy	Against	For
	DOD		10.1.10					Contest Expenses	-	-
Precision Castparts Corp.	PCP	740189105	10-Aug-10	14-Jun-10	Annual	Management	1.1	Elect Director Daniel	For	For
						Management	12	J. Murphy Elect Director Steven	For	For
						Wanagement	1.2	G. Rothmeier	101	101
						Management	1.3	Elect Director	For	For
						e		Richard L. Wambold		
						Management	1.4	Elect Director	For	For
								Timothy A. Wicks		
						Management		Ratify Auditors	For	For
						Share Holder	3	Declassify the Board of Directors	Against	For
Dell Inc.	DELI	24702R101	12-Aug-10	21_May_10	Annual	Management	11	Elect Director James	For	For
Den nie.	DELL	24702K101	12-Aug-10	21-1v1ay-10	Aiiiuai	Management	1.1	W. Breyer	1.01	1.01
						Management	1.2	Elect Director Donald	For	Withhold
						e		J. Carty		
						Management	1.3	Elect Director	For	Withhold
								Michael S. Dell		
						Management	1.4	Elect Director	For	Withhold
						Man	1.5	William H. Gray, III	E	F -
						Management	1.5	Elect Director Judy C. Lewent	For	For
						Management	16	Elect Director	For	Withhold
						Management	1.0	Thomas W. Luce, III	1.01	w minora
						Management	1.7	Elect Director Klaus	For	For
						e		S. Luft		
						Management	1.8	Elect Director Alex J.	For	For
								Mandl		
						Management	1.9	Elect Director	For	For
							1.10	Shantanu Narayen	F	XX7.11 11
						Management	1.10	Elect Director Sam Nunn	For	Withhold
						Management	1 11	Elect Director H.	For	For
						Wanagement	1.11	Ross Perot, Jr.	101	101
						Management	2	Ratify Auditors	For	For
						Management	3	Reduce	For	For
								Supermajority Vote		
								Requirement		_
						Share Holder	4	Reimburse Proxy	Against	For
						Share Holder	5	Contest Expenses Advisory Vote to	Against	For
						Share Holder	5	Ratify Named	Agailist	POI
								Executive Officers		
								Compensation		
Red Hat, Inc.	RHT	756577102	12-Aug-10	16-Jun-10	Annual	Management	1	Elect Director Jeffrey	For	For
								J. Clarke		
						Management	2	Elect Director H.	For	For
							2	Hugh Shelton	F	
The J. M. Smucker	C IM	922606405	19 Aug 10	22 Jun 10	A	Management Management		Ratify Auditors	For	For
Company	SJM	832090403	18-Aug-10	23-Jun-10	Annual	Management	1	Elect Director Kathryn W. Dindo	For	For
Company						Management	2	Elect Director	For	For
						intanagement	-	Richard K. Smucker	1.01	101
						Management	3	Elect Director	For	For
						C C		William H.		
								Steinbrink		
						Management	4	Elect Director Paul	For	For
						Manag	F	Smucker Wagstaff	E	E
						Management		Ratify Auditors	For	For
						Management	U	Approve Omnibus Stock Plan	For	For
Microchip Technology	МСНР	595017104	20-Aug-10	21-Jun-10	Annual	Management	1.1	Elect Director Steve	For	For
Incorporated	mem	575017104	20 Mug-10	_1 Juli-10	, initial	management	1.1	Sanghi	1.01	1.01
· · · r						Management	1.2	Elect Director Albert	For	For
						2		J. Hugo-Martinez		
						Management	1.3		For	For

								Elect Director L.B. Day		
						Management	1.4	Elect Director Matthew W.	For	For
						Management	1.5	Chapman Elect Director Wade F. Meyercord	For	For
						Management	2	Ratify Auditors	For	For
CenturyLink, Inc.	CTL	156700106	24-Aug-10	13-Jul-10	Special	Management	1	Issue Shares in Connection with Acquisition	For	For
						Management	2	Adjourn Meeting	For	For
Smith International, Inc.	SII	832110100	24-Aug-10	26-Jul-10	Annual	Management	1	Approve Merger Agreement	For	For
						Management	2.1	Elect Director James R. Gibbs	For	For
						Management	2.2	Elect Director Duane C. Radtke	For	For
						Management	2.3	Elect Director John Yearwood	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Adjourn Meeting	For	For
Medtronic, Inc.	MDT	585055106	25-Aug-10	28-Jun-10	Annual	Management		Elect Director Richard H. Anderson	For	For
						Management	1.2	Elect Director David L. Calhoun	For	For
						Management	1.3	Elect Director Victor J. Dzau	For	For
						Management	1.4	Elect Director William A. Hawkins	For	For
						Management	1.5	Elect Director Shirley A. Jackson	For	For
						Management	1.6	Elect Director James T. Lenehan	For	For
						Management	1.7	Elect Director Denise M. O Leary	For	For
						Management	1.8	Elect Director Kendall J. Powell	For	For
						Management	1.9	Elect Director Robert C. Pozen	For	For
						Management	1.10	Elect Director Jean-Pierre Rosso	For	For
						Management	1.11	Elect Director Jack W. Schuler	For	For
						Management	2	Ratify Auditors	For	For
QLogic Corporation	QLGC	747277101	26-Aug-10	01-Jul-10	Annual	Management		Elect Director H.K. Desai	For	For
						Management	2	Elect Director Joel S. Birnbaum	For	For

										/
						Management	3	Elect Director James R. Fiebiger	For	For
						Management	4	Elect Director Balakrishnan S. Iyer	For	For
						Management	5	Elect Director Kathryn B. Lewis	For	For
						Management	6	Elect Director George D. Wells	For	For
H. J. Heinz Company	HNZ	423074103	31-Aug-10	02-Jun-10	Annual	Management Management		Ratify Auditors Elect Director	For For	For For
						Management	2	William R. Johnson Elect Director	For	For
						Management	3	Charles E. Bunch Elect Director	For	For
						Management	4	Leonard S. Coleman Elect Director John G. Drosdick	For	For
						Management	5	Elect Director Edith E. Holiday	For	For
						Management	6	Elect Director Candace Kendle	For	For
						Management	7	Elect Director Dean R. O Hare	For	For
						Management		Elect Director Nelson Peltz	For	For
						Management		Elect Director Dennis H. Reilley	For	For
						Management		Elect Director Lynn C. Swann	For	For
						Management		Elect Director Thomas J. Usher Elect Director	For For	For For
						Management	12	Michael F. Weinstein	FOI	FOI
						Management Share Holder		Ratify Auditors Provide Right to Act	For Against	For For
NetApp, Inc.	NTAP	64110D104	31-Aug-10	06-Jul-10	Annual	Management	1.1	by Written Consent Elect Director Jeffry R. Allen	For	For
						Management	1.2	Elect Director Alan L. Earhart	For	For
						Management	1.3	Elect Director Thomas Georgens	For	For
						Management	1.4	Elect Director Gerald Held	For	For
						Management		Elect Director Nicholas G. Moore	For	For
						Management		Elect Director T. Michael Nevens	For	For
						Management		Elect Director George T. Shaheen	For	For
						Management Management		Elect Director Robert T. Wall Elect Director	For For	For For
						Wanagement	1.9	Daniel J. Warmenhoven	1.01	1.01
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Amend Qualified Employee Stock	For	For
								Purchase Plan		
	DE GG	500005105	12.0 12	16 1 1 1 1		Management		Ratify Auditors	For	For
Patterson Companies,	PDCO	703395103	13-Sep-10	16-Jul-10	Annual	Management	1.1	Elect Director John	For	For
Inc.						Management	1.2	D. Buck Elect Director Peter L. Frechette	For	For
						Management	1.3	Elect Director Charles Reich	For	For

						Management	1.4	Elect Director Brian S. Tyler	For	For
						Management	1.5	Elect Director Scott P. Anderson	For	For
						Management	2	Ratify Auditors	For	For
Darden Restaurants, Inc.	DRI	237194105	14-Sep-10	21-Jul-10	Annual	Management		Elect Director Leonard L. Berry	For	For
						Management	1.2	Elect Director Odie C. Donald	For	For
						M .	1.2		г	г
						Management	1.3	Elect Director Christopher J.	For	For
								Fraleigh		
						Management	1.4	Elect Director Victoria D. Harker	For	For
						Management	1.5	Elect Director David	For	For
						-		H. Hughes		
						Management	1.6	Elect Director Charles A.	For	For
								Ledsinger Jr		
						Management	1.7	Elect Director	For	For
						initialitagement	117	William M. Lewis,	1.01	101
								Jr.		
						Management	18	Elect Director	For	For
						Wanagement	1.0	Senator Connie Mack, III	101	101
						Management	1.0	Elect Director	For	For
						Management	1.9		FOI	POI
						Management	1 10	Andrew H. Madsen	Ean	E
						Management	1.10	Elect Director	For	For
								Clarence Otis, Jr.	F	F
						Management	1.11	Elect Director	For	For
								Michael D. Rose		
						Management	1.12	Elect Director Maria A. Sastre	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
Airgas, Inc.	ARG	009363102	15-Sep-10	19-Jul-10	Proxy Contest			Elect Director Peter	For	Do Not Vote
Tingus, me.	7 III O	007505102	15 Sep 16	17 541 10	Tiony contest	Management	1.1	McCausland	101	Donot vote
						Management	1.2	Elect Director W.	For	Do Not Vote
								Thacher Brown	_	
						Management	1.3	Elect Director Richard C. Ill	For	Do Not Vote
						Management		Ratify Auditors	For	Do Not Vote
						Management	3	Amend Qualified Employee Stock	For	Do Not Vote
								Purchase Plan		
						Share Holder	4	Approve	Against	Do Not Vote
								Implementation of	C	
								Director		
								Disqualifying		
								Requirements		
						Share Holder	5	Change Date of Annual Meeting	Against	Do Not Vote
						Share Holder	6	Repeal Bylaws	Against	Do Not Vote
								Amendments	-	
								Adopted after April		
								7, 2010		
						Share Holder	1.1	Elect Director John	For	For
								P. Clancey	-	-

						Share Holder	1.2	Elect Director Robert	For	For
						Share Holder	1.3	L. Lumpkins Elect Director Ted B. Miller	For	For
						Share Holder	2	Approve	For	For
						Share Holder	-	Implementation of	1.01	1 01
								Director Disqualifying		
								Requirements		
						Share Holder	3	Change Date of	For	Against
						Change Haldan	4	Annual Meeting	E	Ess
						Share Holder	4	Repeal Bylaws Amendments Adopted	For	For
								after April 7, 2010		
						Management	5	Ratify Auditors	None	For
						Management		Amend Qualified	None	For
						e		Employee Stock		
								Purchase Plan		
NIKE, Inc.	NKE	654106103	20-Sep-10	26-Jul-10	Annual	Management	1.1	Elect Director Jill K.	For	For
								Conway		
						Management	1.2	Elect Director Alan B. Graf, Jr.	For	For
						Management	1.3	Elect Director John C.	For	For
								Lechleiter		
						Management	1.4	Elect Director Phyllis	For	For
								M. Wise	_	_
						Management	2	Amend Executive	For	For
						Management	2	Incentive Bonus Plan	E	Ess
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
MasterCard Incorporated	MA	576360104	21-Sep-10	26-Jul-10	Annual	Management		Declassify the Board	For	For
r			~· F				-	of Directors		
						Management	2	Reduce Supermajority	For	For
								Vote Requirement	_	_
						Management	3	Amend Board	For	For
						Management	4	Qualifications	E	Ess
						Management	4	Amend Stock	For	For
								Ownership Limitations		
						Management	5	Adjourn Meeting	For	For
						Management		Elect Director Nancy	For	For
								J. Karch		
						Management	6.2	Elect Director Jose	For	For
						-		Octavio Reyes		
								Lagunes		
						Management	6.3	Elect Director Edward	For	For
								Suning Tian	_	_
						Management	6.4	Elect Director Silvio	For	For
						Management	7	Barzi Approve Executive	For	For
						wanagement	/	Incentive Bonus Plan	FOI	FOI
						Management	8	Ratify Auditors	For	For
Conagra Foods, Inc.	CAG	205887102	24-Sep-10	02-Aug-10	Annual	Management		Elect Director Mogens		For
			F					C. Bay		
						Management	1.2	Elect Director Stephen	For	For
								G. Butler		
						Management	1.3	Elect Director Steven	For	For
								F. Goldstone	_	
						Management	1.4	Elect Director Joie A.	For	For
						Management	15	Gregor	E	East
						Management	1.3	Elect Director Rajive Johri	For	For
						Management	16	Elect Director W.G.	For	For
						management	1.0	Jurgensen	1.01	1.01
						Management	1.7	Elect Director Richard	For	For
						6		H. Lenny		
						Management	1.8	Elect Director Ruth	For	For
								Ann Marshall		

						Management	1.9	Elect Director Gary M. Rodkin	For	For
						Management	1.10	Elect Director Andrew J. Schindler	For	For
						Management	1.11	Elect Director Kenneth E. Stinson	For	For
						Management	2	Ratify Auditors	For	For
FedEx Corporation	FDX	31428X106	27-Sep-10	02-Aug-10	Annual	Management		Elect Director James	For	For
								L. Barksdale		
						Management	2	Elect Director John A. Edwardson	For	For
						Management	3	Elect Director J.R. Hyde, III	For	For
						Management	4	Elect Director Shirley A. Jackson	For	For
						Management	5	Elect Director Steven R. Loranger	For	For
						Management	6	Elect Director Gary	For	For
						e		W. Loveman		
						Management	7	Elect Director Susan C. Schwab	For	For
						Management	8	Elect Director	For	For
						Wanagement	0	Frederick W. Smith	101	101
						Management	9	Elect Director Joshua	For	For
								I. Smith		_
						Management	10	Elect Director David P. Steiner	For	For
						Management	11	Elect Director Paul S. Walsh	For	For
						Management	12	Approve Omnibus Stock Plan	For	For
						Management	13	Ratify Auditors	For	For
						Share Holder		•		For
						Share Holder	14	Require Independent	Against	FOI
						Share Holder	15	Board Chairman Provide Right to Act	Against	For
						Shara Haldar	16	by Written Consent	Against	For
						Share Holder	10	Adopt Policy on Succession Planning	Against	FOI
General Mills, Inc.	GIS	370334104	27-Sep-10	29-Jul-10	Annual	Management	1	Elect Director Bradbury H.	For	For
								Anderson		
						Management	2	Elect Director R. Kerry Clark	For	For
						Management	3	Elect Director Paul	For	For
								Danos		
						Management	4	Elect Director William T. Esrey	For	For
						Management	5	Elect Director	For	For
						6		Raymond V. Gilmartin		
						Management	6	Elect Director Judith	For	For
								Richards Hope		
						Management	7	Elect Director Heidi G. Miller	For	For
						Management	8	Elect Director Hilda Ochoa-Brillembourg	For	For
								Senou Dimenioouig		

						Management	9	Elect Director Steve	For	For
						Management	10	Odland Elect Director Kendall J. Powell	For	For
						Management	11	Elect Director Lois E. Quam	For	For
						Management	12	Elect Director Michael D. Rose	For	For
						Management	13	Elect Director Robert L. Ryan	For	For
						Management	14	Elect Director Dorothy A. Terrell	For	For
						Management	15	Approve Executive Incentive Bonus Plan	For	For
						Management		Ratify Auditors	For	For
						Management	17	Advisory Vote to Ratify Named Executive Officers	For	For
H&R Block, Inc.	HRB	093671105	30-Sep-10 2	7-Jul-10	Annual	Management	1	Compensation Elect Director Alan M. Bennett	For	For
						Management	2	Elect Director Richard C. Breeden	For	For
						Management	3	Elect Director William C. Cobb	For	For
						Management	4	Elect Director Robert A. Gerard	For	For
						Management	5	Elect Director Len J. Lauer	For	For
						Management	6	Elect Director David B. Lewis	For	For
						Management		Elect Director Bruce C. Rohde	For	For
						Management		Elect Director Tom D. Seip		For
						Management		Elect Director L. Edward Shaw, Jr.	For	For
						Management		Elect Director Christianna Wood	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Amend Omnibus Stock Plan	For	For
						Management	13	Amend Executive Incentive Bonus Plan	For	For
						Share Holder	14	Reduce Supermajority Vote Requirement	For	For
						Management		Provide Right to Call Special Meeting		For
						Management	16	Reduce Supermajority Vote Requirement Relating to the Removal of Directors	For	For
						Management	17	Reduce Supermajority Vote Requirement Relating to Amendments to Articles of	For	For
								Incorporation and Bylaws		
						Management	18	Reduce Supermajority Vote Requirement Regarding the Related Person Transaction Provision	For	For
						Management	19	Ratify Auditors	For	For

Coca-Cola Enterprises Inc.	CCE	191219104	01-Oct-10	24-Aug-10	Special	Management	1	Approve Merger	For	For
						Managamant	2	Agreement	For	For
One als Componetion	ODCI	69290V105	06 Oat 10	00 Aug 10	A	Management		Adjourn Meeting		
Oracle Corporation	OKCL	08389X105	06-061-10	09-Aug-10	Annuai	Management	1.1	Elect Director Jeffrey	For	Withhold
						Management	1.2	S. Berg Elect Director H.	For	East
						Management	1.2		FOr	For
						Management	1.2	Raymond Bingham	E	East
						Management	1.5	Elect Director	For	For
							1.4	Michael J. Boskin	г	г
						Management	1.4	Elect Director Safra	For	For
							1.7	A. Catz	F	F
						Management	1.5	Elect Director Bruce	For	For
							1.6	R. Chizen	г	г
						Management	1.6	Elect Director George	For	For
						Management	17	H. Conrades	E	E
						Management	1./	Elect Director	For	For
						Management	1.0	Lawrence J. Ellison	E	Withhold
						Management	1.8	Elect Director Hector	FOr	withhold
						Managamant	1.0	Garcia-Molina	Een	Ean
						Management	1.9	Elect Director Jeffrey	FOI	For
						Management	1 10	O. Henley Elect Director Mark	For	For
						Management	1.10	V. Hurd	POI	FOI
						Management	1 1 1	Elect Director Donald	For	For
						wianagement	1.11	L. Lucas	101	101
						Management	1 12	Elect Director Naomi	For	Withhold
						management	1.12	O. Seligman	101	Withhold
						Management	2	Approve Executive	For	For
						management	-	Incentive Bonus Plan	1.01	1 01
						Management	3	Amend Omnibus	For	For
								Stock Plan		
						Management	4	Ratify Auditors	For	For
						Share Holder		Establish Board	Against	Against
								Committee on	8	U
								Sustainability		
						Share Holder	6	Require a Majority	Against	For
								Vote for the Election	-	
								of Directors		
						Share Holder	7	Stock	Against	For
								Retention/Holding		
								Period		
The Procter & Gamble	PG	742718109	12-Oct-10	13-Aug-10	Annual	Management	1	Elect Director Angela	For	For
Company								F. Braly		
						Management	2	Elect Director	For	For
								Kenneth I. Chenault	_	_
						Management	3	Elect Director Scott	For	For
							4	D. Cook	F	г
						Management	4	Elect Director Rajat	For	For
						Management	-	K. Gupta Elect Director Robert	For	E
						Management	3	A. Mcdonald	FOI	For
						Managamant	6	Elect Director W.	For	For
						Management	0	James Mcnerney, Jr.	1.01	1.01
						Management	7	Elect Director	For	For
						management	,	Johnathan A. Rodgers	1.01	1.01
						Management	8	Elect Director Mary	For	For
						Bernein	-	A. Wilderotter		
						Management	9	Elect Director Patricia	For	For
						-		A. Woertz		

						Management	10	Elect Director Ernesto Zedillo	For	For
						Management Share Holder		Ratify Auditors Provide for Cumulative	For Against	For For
Harris Corporation	HRS	413875105	22-Oct-10	27-Aug-10	Annual	Management	1	Voting Elect Director Howard L. Lance	For	For
						Management	2	Elect Director Thomas A. Dattilo	For	For
						Management	3	Elect Director Terry D. Growcock	For	For
						Management	4	Elect Director Leslie F. Kenne	For	For
						Management		Elect Director David B. Rickard	For	For
						Management		Elect Director James C. Stoffel	For	For
						Management		Elect Director Gregory T. Swienton	For	For
						Management	8	Ratify Auditors	For	For
						Management		Approve Executive Incentive Bonus Plan	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Share Holder		Require Independent Board Chairman	Against	Against
Parker-Hannifin Corporation	PH	701094104	27-Oct-10	31-Aug-10	Annual	Management		Elect Director Robert G. Bohn		For
						Management		Elect Director Linda S. Harty	For	For
						Management		Elect Director William E. Kassling	For	For
						Management Management		Elect Director Robert J. Kohlhepp Elect Director	For For	For For
						Management		Klaus-Peter Müller Elect Director Candy M.		For
						Management		Obourn Elect Director Joseph M.		For
						Management		Scaminace Elect Director Wolfgang		For
						Management		R. Schmitt Elect Director Åke	For	For
						Management		Svensson Elect Director Markos I.		For
						Management		Tambakeras Elect Director James L.	For	For
						Management		Wainscott Elect Director Donald E.		For
						Management		Washkewicz Ratify Auditors	For	For
						Management		Approve Executive Incentive Bonus Plan	For	For
						Share Holder	4	Require Independent Board Chairman	Against	Against
Sara Lee Corporation	SLE	803111103	28-Oct-10	07-Sep-10	Annual	Management	1	Elect Director Christopher B. Begley	For	For
						Management	2	Elect Director Crandall C. Bowles	For	For
						Management	3	Elect Director Virgis W. Colbert	For	For
						Management	4	Elect Director James S. Crown	For	For
						Management	5	Elect Director Laurette T. Koellner	For	For
						Management	6	Elect Director Cornelis J.A. Van Lede	For	For
						Management	7		For	For

								Elect Director Dr. John		
						Management	8	Mcadam Elect Director Sir Ian	For	For
						Management	9	Prosser Elect Director Norman	For	For
						C		R. Sorensen		
						Management	10	Elect Director Jeffrey W. Ubben	For	For
						Management	11	Elect Director Jonathan P. Ward	For	For
						Management	12	Ratify Auditors	For	For
Cardinal Health, Inc.	CAH	14149Y108	03-Nov-10	07-Sep-10	Annual	Management	1	Elect Director Colleen F. Arnold	For	For
						Management	2	Elect Director George S. Barrett	For	For
						Management	3	Elect Director Glenn A. Britt	For	For
						Management	4	Elect Director Carrie S. Cox	For	For
						Management	5	Elect Director Calvin Darden	For	For
						Management	6	Elect Director Bruce L. Downey	For	For
						Management	7	Elect Director John F. Finn	For	For
						Management	8	Elect Director Gregory B. Kenny	For	For
						Management	9	Elect Director James J. Mongan	For	For
						Management	10	Elect Director Richard C. Notebaert	For	For
						Management	11	Elect Director David W. Raisbeck	For	For
						Management	12	Elect Director Jean G. Spaulding	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Permit Board to Amend Bylaws Without	For	For
						Share Holder	15	Shareholder Consent Performance-Based Equity Awards	Against	For
						Share Holder	16	Require Independent Board Chairman	Against	Against
						Share Holder	17	Amend Articles/Bylaws/Charter	Against	For
CareFusion Corporation	CFN	14170T101	03-Nov-10	07-Sep-10	Annual	Management	1	Call Special Meetings Elect Director David L.	For	For
						Management	2	Schlotterbeck Elect Director J. Michael	For	For
						Management	3	Losh Elect Director Edward D. Miller	For	For

						Management		Ratify Auditors	For	For
						Management	5	Amend Omnibus	For	For
						Management	6	Stock Plan Approve Executive	For	For
The Estee Lauder El Companies Inc.	EL	518439104	09-Nov-10	15-Sep-10	Annual	Management	1.1	Incentive Bonus Plan Elect Director Aerin Lauder	For	For
Companies ne.						Management	1.2	Elect Director William P. Lauder	For	Withhold
						Management	1.3	Elect Director Lynn Forester de	For	For
						Management	1.4	Rothschild Elect Director	For	For
						Management	1.5	Richard D. Parsons Elect Director Richard F. Zannino	For	For
						Management	2	Amend Omnibus Stock Plan	For	Against
						Management	3	Ratify Auditors	For	For
Devry Inc. D	OV	251893103	10-Nov-10	20-Sep-10	Annual	Management		Elect Director Connie R. Curran	For	For
						Management	1.2	Elect Director Daniel Hamburger	For	For
						Management	1.3	Elect Director Harold T. Shapiro		For
						Management	1.4	Elect Director Ronald L. Taylor	For	For
						Management		Elect Director Gary Butler	For	For
						Management		Ratify Auditors	For	For
						Management	3	Amend Omnibus	For	For
						Share Holder	4	Stock Plan Adopt Policy	Against	Against
								Prohibiting Medically Unnecessary Veterinary Training Surgeries	- gallot	- igailist
Western Digital W Corporation	VDC	958102105	11-Nov-10	16-Sep-10	Annual	Management	1	Elect Director Peter D. Behrendt	For	For
						Management		Elect Director Kathleen A. Cote	For	For
						Management		Elect Director John F. Coyne		For
						Management		Elect Director Henry T. DeNero	For	For
						Management		Elect Director William L. Kimsey Elect Director	For	For For
						Management Management		Michael D. Lambert Elect Director Len J.	For For	For
						Management		Lauer Elect Director	For	For
						munugement	0	Matthew E. Massengill	101	101
						Management		Elect Director Roger H. Moore	For	For
						Management		Elect Director Thomas E. Pardun	For	For
						Management		Elect Director Arif Shakeel	For	For
SYSCO Corporation S	YY	871829107	12-Nov-10	14-Sep-10	Annual	Management Management		Ratify Auditors Elect Director John	For For	For For
						Management	2	M. Cassaday Elect Director Manuel	For	For
						Management	3	A. Fernandez Elect Director Hans-joachim Koerber	For	For

						Management	4	Elect Director Jackie M. Ward	For	For
						Management	5	Amend Qualified Employee Stock	For	For
								Purchase Plan		
						Management	6	Ratify Auditors	For	For
Pactiv Corporation	PTV	695257105	15-Nov-10	14-Oct-10	Special	Management	1	Approve Merger	For	For
I					1	U		Agreement		
						Managamant	2		For	For
						Management		Adjourn Meeting		
Microsoft Corporation	MSFI	594918104	16-Nov-10	03-Sep-10	Annual	Management	1	Elect Director Steven	For	For
								A. Ballmer		
						Management	2	Elect Director Dina	For	For
						-		Dublon		
						Management	3	Elect Director	For	For
						management	5	William H. Gates III	101	101
									-	-
						Management	4	Elect Director	For	For
								Raymond V.		
								Gilmartin		
						Management	5	Elect Director Reed	For	For
						U		Hastings		
						Management	6	Elect Director Maria	For	For
						wanagement	0	M. Klawe	101	101
						M	7		г	г
						Management	/	Elect Director David	For	For
								F. Marquardt		
						Management	8	Elect Director Charles	For	For
								H. Noski		
						Management	9	Elect Director Helmut	For	For
						C		Panke		
						Management	10	Ratify Auditors	Б	For
									For	
						0			For	
						Share Holder		Amend Bylaws to	For Against	Against
						0		Amend Bylaws to Establish a Board		
						0		Amend Bylaws to Establish a Board Committee on		
						0		Amend Bylaws to Establish a Board Committee on Environmental		
						0		Amend Bylaws to Establish a Board Committee on		
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	0	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability		
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel	Against	Against
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr.	Against For	Against For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director	Against	Against
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management	11 1 2	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona	Against For For	Against For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management	11 1 2	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully	Against For	Against For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management	11 1 2 3	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman	Against For For For	Against For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management	11 1 2 3	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George	Against For For For	Against For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management	11 1 2 3 4	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad	Against For For For For	Against For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management	11 1 2 3 4	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George	Against For For For For	Against For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management	11 1 2 3 4	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad	Against For For For For	Against For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management	11 1 2 3 4 5	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald	Against For For For For	Against For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management	11 1 2 3 4 5	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss	Against For For For For	Against For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management	11 1 2 3 4 5 6	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat	Against For For For For For For	Against For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management	11 1 2 3 4 5 6	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary	Against For For For For	Against For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management	11 1 2 3 4 5 6 7	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary G. Michael	Against For For For For For For For	Against For For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management	11 1 2 3 4 5 6 7	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary G. Michael Elect Director	Against For For For For For For	Against For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management	11 2 3 4 5 6 7 8	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary G. Michael Elect Director Edward A. Mueller	Against For For For For For For For For	Against For For For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management	11 2 3 4 5 6 7 8	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary G. Michael Elect Director Edward A. Mueller Elect Director Jan L.	Against For For For For For For For	Against For For For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management Management	11 2 3 4 5 6 7 8 9	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary G. Michael Elect Director Edward A. Mueller	Against For For For For For For For For	Against For For For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management	11 2 3 4 5 6 7 8 9	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary G. Michael Elect Director Edward A. Mueller Elect Director Jan L.	Against For For For For For For For For For	Against For For For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management Management	11 2 3 4 5 6 7 8 9	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary G. Michael Elect Director Gary G. Michael Elect Director Edward A. Mueller Elect Director Jan L. Murley	Against For For For For For For For For For	Against For For For For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management Management Management	11 2 3 4 5 6 7 8 9 10	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Richard H. Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary G. Michael Elect Director Gary G. Michael Elect Director Edward A. Mueller Elect Director Jan L. Murley Elect Director Pamela	Against For For For For For For For For For For	Against For For For For For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management Management	11 2 3 4 5 6 7 8 9 10	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Gorge G. Michael Elect Director Gary G. Michael Elect Director Gary G. Michael Elect Director Gary G. Michael Elect Director Jan L Edward A. Mueller Elect Director Pamela Hurley Elect Director Pamela Thomas-Graham	Against For For For For For For For For For	Against For For For For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management Management Management Management	11 2 3 4 5 6 7 8 9 10 11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director George J. Harad Elect Director Donald R. Knauss Elect Director Robert W. Matschullat Elect Director Gary G. Michael Elect Director Gary G. Michael Elect Director Jan L. Elect Director Pamela Inomas-Graham Elect Director	Against For For For For For For For For For For	Against For For For For For For For For For
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Share Holder Management Management Management Management Management Management Management Management	11 2 3 4 5 6 7 8 9 10 11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability Elect Director Daniel Boggan, Jr. Elect Director Carmona Elect Director Tully M. Friedman Elect Director George J. Harad Elect Director Gorge G. Michael Elect Director Gary G. Michael Elect Director Gary G. Michael Elect Director Gary G. Michael Elect Director Jan L Edward A. Mueller Elect Director Pamela Hurley Elect Director Pamela Thomas-Graham	Against For For For For For For For For For For	Against For For For For For For For For For

						Management	13	Amend Omnibus Stock Plan	For	For
						Management	14	Amend Executive	For	For
						Share Holder	15	Incentive Bonus Plan Require Independent Board Chairman	Against	Against
Motorola, Inc.	MOT	620076109	29-Nov-10	08-Oct-10	Special	Management	1	Approve Reverse Stock Split	For	For
						Management	2	Amend Certificate of	For	For
								Incorporation to Effect Reverse Stock		
								Split and Reduce Proportionately the		
								Number of Common Shares		
JDS Uniphase Corporation	JDSU	46612J507	30-Nov-10	04-Oct-10	Annual	Management	1.1	Elect Director Martin A. Kaplan	For	For
						Management	1.2	Elect Director Kevin J. Kennedy	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
.		41200(100	00 D 10	11.0.10		Management		Ratify Auditors	For	For
Harman International Industries, Inc.	HAR	413086109	08-Dec-10	11-Oct-10	Annual	Management		Elect Director Harald Einsmann	For	For
						Management	1.2	Elect Director Ann McLaughlin	For	For
						Management	1.3	Korologos Elect Director	For	For
						c		Kenneth M. Reiss		
						Management		Amend Omnibus Stock Plan	For	For
AutoZone, Inc.	AZO	053332102	15-Dec-10	18-Oct-10	Annual	Management	1.1	Elect Director William C. Crowley	For	For
						Management	1.2	Elect Director Sue E. Gove	For	For
						Management	1.3	Elect Director Earl G. Graves, Jr.	For	For
						Management	1.4	Elect Director Robert R. Grusky	For	For
						Management	1.5	Elect Director . R. Hyde, III	For	For
						Management	1.6	Elect Director W. Andrew McKenna	For	For
						Management	1.7	Elect Director George R. Mrkonic, Jr.	For	For
						Management	1.8	Elect Director Luis P. Nieto	For	For
						Management	1.9	Elect Director William C. Rhodes,	For	For
						Management	1 10	III Elect Director	For	For
						c		Theodore W. Ullyot		
						Management		Approve Omnibus Stock Plan	For	For
T / '/ T		4(1000100	10 1 11	22 N 10	. 1	Management		Ratify Auditors	For	For
Intuit Inc.	INTU	461202103	19-Jan-11	22-Nov-10	Annual	Management	1	Elect Director David H. Batchelder	For	For
						Management	2	Elect Director Christopher W.	For	For
						Management	3	Brody Elect Director	For	For
						Management	4	William V. Campbell Elect Director Scott	For	For
						Management	5	D. Cook Elect Director Diane	For	For
						Management	6	B. Greene Elect Director	For	For
							-	Michael R. Hallman		-

						Management	7	Elect Director	For	For
						Management	8	Edward A. Kangas Elect Director Suzanne Nora	For	For
						X	0	Johnson	F	F
						Management	9	Elect Director Dennis D. Powell	For	For
						Management	10	Elect Director Brad D. Smith	For	For
						Management	11	Ratify Auditors	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
Family Dollar Stores, Inc.	FDO	307000109	20-Jan-11	26-Nov-10	Annual	Management	1.1	Elect Director Mark R. Bernstein	For	For
						Management	1.2	Elect Director Pamela L. Davies	For	For
						Management	1.3	Elect Director Sharon	For	For
						Management	1.4	Allred Decker Elect Director	For	For
						c		Edward C. Dolby		
						Management	1.5	Elect Director Glenn A. Eisenberg	For	For
						Management	1.6	Elect Director Howard R. Levine	For	For
						Management	1.7	Elect Director George	For	For
						Management	1.8	R. Mahoney, Jr. Elect Director James	For	For
						Management	19	G. Martin Elect Director Harvey	For	For
						c		Morgan		
						Management	1.10	Elect Director Dale C. Pond	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
Monsanto Company	MON	61166W101	25-Jan-11	29-Nov-10	Annual	Management	1	Elect Director Laura K. Ipsen	For	For
						Management	2	Elect Director	For	For
						Management	3	William U. Parfet Elect Director George	For	For
						Management	4	H. Poste Ratify Auditors	For	For
						Management		Advisory Vote to	For	Against
						management	5	Ratify Named	101	rigunist
								Executive Officers Compensation		
						Management	6	Advisory Vote on Say on Pay	Three Years	One Year
							_	Frequency	_	_
						Management	7	Amend Executive Incentive Bonus Plan	For	For
Visa Inc.	V	92826C839	27-Jan-11	03-Dec-10	Annual	Management	1	Declassify the Board of Directors	For	For

	Management	2	Adopt Majority	For	For
			Voting for		
			Uncontested Election of Directors		
	Management	3.1	Elect Director Gary P.	For	For
	management	011	Coughlan	1 01	1 01
	Management	3.2	Elect Director Mary	For	For
	-		B. Cranston		
	Management	3.3	Elect Director	For	For
			Francisco Javier		
			Fernandez-Carbajal	_	_
	Management	3.4	Elect Director Robert	For	For
	Managamant	25	W. Matschullat	Een	East
	Management	5.5	Elect Director Cathy E. Minehan	For	For
	Management	36	Elect Director	For	For
	wanagement	5.0	Suzanne Nora	1.01	1.01
			Johnson		
	Management	3.7	Elect Director David	For	For
	-		J. Pang		
	Management	3.8	Elect Director Joseph	For	For
			W. Saunders		
	Management	3.9	Elect Director	For	For
		2.10	William S. Shanahan	Г	г
	Management	3.10	Elect Director John A. Swainson	For	For
	Management	4.1	Elect Director	For	For
	wanagement	7.1	Suzanne Nora	101	101
			Johnson		
	Management	4.2	Elect Director Joseph	For	For
	-		W. Saunders		
	Management	4.3	Elect Director John A.	For	For
		-	Swainson		
	Management	5	Advisory Vote to	For	For
			Ratify Named Executive Officers		
			Compensation		
	Management	6	Advisory Vote on Say	One Year	One Year
			on Pay Frequency		
	Management	7	Amend Executive	For	For
			Incentive Bonus Plan		
	Management		Ratify Auditors	For	For
Hormel Foods Corporation HRL 440452100 31-Jan-11 03-Dec-10 Annual	Management	1	Elect Director Terrell	For	For
	M	2	K. Crews	Г	г
	Management	2	Elect Director Jeffrey	For	For
	Management	3	M. Ettinger Elect Director Jody H.	For	For
	management	5	Feragen	101	101
	Management	4	Elect Director Susan	For	For
	-		I. Marvin		
	Management	5	Elect Director John L.	For	For
			Morrison	_	_
	Management	6	Elect Director Elsa A.	For	For
	Management	7	Murano	F	E
	Management	/	Elect Director Robert C. Nakasone	FOF	For
	Management	8	Elect Director Susan	For	For
	Wanagement	0	K. Nestegard	1.01	101
	Management	9	Elect Director Ronald	For	For
	0		D. Pearson		
	Management	10	Elect Director Dakota	For	For
			A. Pippins		
	Management	11	Elect Director Hugh	For	For
	Man	12	C. Smith	E	E
	Management	12	Elect Director John G. Turner	For	For
	Management	13	Amend Certificate of	For	Against
	management	10	Incorporation to	- 01	' iSumot
			r		

								Increase Common Stock, Reduce Par Value to Effect a Stock Split and Increase Non-voting		
						Management Management		Common Stock and Preferred Stock Ratify Auditors Advisory Vote to Ratify Named Executive Officers	For For	For For
						Management	16	Compensation Advisory Vote on Say	Two Years	One Year
Emerson Electric Co.	EMR	291011104	01-Feb-11	23-Nov-10	Annual	Management	1.1	on Pay Frequency Elect Director D.N.	For	For
						Management	1.2	Farr Elect Director H.	For	For
						Management	1.3	Green Elect Director C.A.	For	For
						Management	1.4	Peters Elect Director J.W.	For	For
						Management	1.5	Prueher Elect Director R.L.	For	For
						Management	2	Ridgway Amend Omnibus	For	For
						Management	3	Stock Plan Approve Stock Option	For	For
						-		Plan		F
						Management Management		Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For For	For For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	7	Report on Sustainability	Against	For
Rockwell Automation, Inc.	ROK	773903109	01-Feb-11	06-Dec-10	Annual	Management	1.1	Elect Director Donald R. Parfet	For	For
						Management	1.2	Elect Director Steven R. Kalmanson	For	For
						Management	1.3	Elect Director James P. Keane	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say	Three Years	One Year
Rockwell Collins, Inc.	COL	774341101	04-Feb-11	06-Dec-10	Annual	Management	1.1	on Pay Frequency Elect Director C.A.	For	For
						Management	1.2	Davis Elect Director R.E. Eberhart	For	For
						Management	1.3	Elect Director D. Lilley	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	4	Ratify Auditors	For	For
Tyson Foods, Inc.	TSN	902494103	04-Feb-11	08-Dec-10	Annual			Elect Director Don	For	For
								Tyson	_	_
						Management	1.2	Elect Director John Tyson	For	For
						Management	1.3	Elect Director Jim	For	For
						management	110	Kever	1 01	1.01
						Management	1.4	Elect Director Kevin M.	For	For
							1.5	McNamara	F	г
						Management	1.5	Elect Director Brad T. Sauer	For	For
						Management	1.6	Elect Director Robert	For	For
						C		Thurber		
						Management	1.7	Elect Director Barbara	For	For
						Management	1.0	A. Tyson Elect Director Albert C.	For	For
						Management	1.0	Zapanta	1.01	POI
						Management		Ratify Auditors	For	For
						Share Holder	3	Phase in	Against	Against
								Controlled-Atmosphere		
						Management	4	Killing Advisory Vote to Ratify	For	Against
						8		Named Executive		8
								Officers Compensation		
						Management	5	Advisory Vote on Say	Three Years	One Year
Varian Medical Systems,	VAR	92220P105	10-Feb-11	15-Dec-10	Annual	Management	1.1	on Pay Frequency Elect Director Susan L.	For	For
Inc.						8		Bostrom		
						Management	1.2	Elect Director Richard	For	For
						Managamant	1.2	M. Levy	East	Eer
						Management	1.5	Elect Director Venkatraman	For	For
								Thyagarajan		
						Management	2	Advisory Vote to Ratify	For	For
								Named Executive Officers Compensation		
						Management	3	Advisory Vote on Say	Three Years	One Year
						c		on Pay Frequency		
	1.0.0	020525105	17 5 1 11	20 D 10		Management		Ratify Auditors	For	For
AmerisourceBergen Corporation	ABC	030/3E105	1/-Feb-11	20-Dec-10	Annual	Management	I	Elect Director Charles H. Cotros	For	For
corporation						Management	2	Elect Director Jane E.	For	For
						-		Henney		
						Management	3	Elect Director R. David	For	For
						Management	4	Yost Ratify Auditors	For	For
						Management		Advisory Vote to Ratify		For
								Named Executive		
						Managamant	6	Officers Compensation	Three Years	One Year
						Management	0	Advisory Vote on Say on Pay Frequency	Three Tears	One rear
						Management	7	Declassify the Board of	For	For
								Directors	_	
						Management	8	Approve Qualified Employee Stock	For	For
								Purchase Plan		
Novell, Inc.	NOVL	670006105	17-Feb-11	12-Jan-11	Special	Management	1	Approve Merger	For	For
						M	2	Agreement	F	F
Apple Inc.	ΔΔΡΙ	037833100	23-Feb-11	27-Dec-10	Annual	Management Management		Adjourn Meeting Elect Director William	For For	For For
rippie me.		057055100	25 100-11	27 Du-10	¹ sinual	management	1.1	V. Campbell	1.01	1.01
						Management	1.2	Elect Director Millard	For	For
						Managamagat	12	S. Drexler Elect Director Albert A	For	For
						Management	1.3	Elect Director Albert A. Gore, Jr.	rui	For
						Management	1.4	,	For	For
						-				

								Elect Director Steven P.		
								Jobs		
						Management	1.5	Elect Director Andrea Jung	For	For
						Management	1.6	Elect Director Arthur D. Levinson	For	For
						Management	1.7	Elect Director Ronald	For	For
						Management	2	D. Sugar Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation		For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Adopt Policy on Succession Planning	Against	For
						Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
Deere & Company	DE	244199105	23-Feb-11	31-Dec-10	Annual	Management	1	Elect Director Charles O. Holliday, Jr.	For	For
						Management	2	Elect Director Dipak C. Jain	For	For
						Management	3	Elect Director Joachim Milberg	For	For
						Management	4	Elect Director Richard B. Myers	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Ratify Auditors	For	For
Abercrombie & Fitch Co.	ANF	002896207	28-Feb-11	14-Jan-11	Special	-		Change State of Incorporation [from	For	Against
						Management	2	Delaware to Ohio] Adjourn Meeting	For	Against
						Management		Other Business	For	Against Against
Agilent Technologies, Inc.	А	00846U101	01-Mar-11	06-Jan-11	Annual	Management		Elect Director Heidi Fields	For	For
						Management	2	Elect Director David M. Lawrence	For	For
						Management	3	Elect Director A. Barry Rand	For	For
						Management	4	Ratify Auditors	For	For

						Management	5	Advisory Vote to Ratify Named Executive	For	For
						Management	6	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Helmerich & Payne, Inc.	HP	423452101	02-Mar-11	10-Jan-11	Annual	Management	1.1	Elect Director John D. Zeglis	For	For
						Management	1.2	Elect Director William L. Armstrong	For	For
						Management Management		Ratify Auditors Approve Omnibus Stock Plan	For For	For For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	6	Declassify the Board of Directors	Against	For
Northeast Utilities	NU	664397106	04-Mar-11	04-Jan-11	Special	Management	1	Approve Merger Agreement	For	For
						Management		Increase Authorized Common Stock	For	For
						Management		Fix Number of Trustees at Fourteen	For	For
QUALCOMM Incorporated	QCOM	747525103	08-Mar-11	10-Jan-11	Annual	Management Management		Adjourn Meeting Elect Director Barbara T. Alexander	For For	For For
neorporated						Management	1.2	Elect Director Stephen M. Bennett	For	For
						Management	1.3	Elect Director Donald G. Cruickshank	For	For
						Management	1.4	Elect Director Raymond V. Dittamore	For	For
						Management	1.5	Elect Director Thomas W. Horton	For	For
						Management		Elect Director Irwin Mark Jacobs	For	For
						Management		Elect Director Paul E. Jacobs	For	For
						Management		Elect Director Robert E. Kahn	For	For
						Management		Elect Director Sherry Lansing	For	For
						Management		Elect Director Duane A. Nelles	For	For
						Management		Elect Director Francisco Ros	For	For
						Management		Elect Director Brent Scowcroft	For	For
						Management		Elect Director Marc I. Stern	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
						Management		Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For
Tyco International, Ltd.*	TYC	H89128104	09-Mar-11	10-Jan-11	Annual	Management	1	Accept Financial Statements and Statutory	For	Do Not Vote

*Not voted due to shareblocking restrictions

		Reports for Fiscal 2009/2010		
Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote
Management	3.1	Elect Edward D. Breen as Director	For	Do Not Vote
Management	3.2	Elect Michael Daniels as Director	For	Do Not Vote
Management	3.3	Reelect Timothy Donahue as Director	For	Do Not Vote
Management	3.4	Reelect Brian Duperreault as Director	For	Do Not Vote
Management	3.5	Reelect Bruce Gordon as Director	For	Do Not Vote
Management	3.6	Reelect Rajiv L. Gupta as Director	For	Do Not Vote
Management	3.7	Reelect John Krol as Director	For	Do Not Vote
Management	3.8	Reelect Brendan O Neill as Director	For	Do Not Vote
Management	3.9	Reelect Dinesh Paliwal as Director	For	Do Not Vote
Management	3.10	Reelect William Stavropoulos as Director	For	Do Not Vote
Management		Reelect Sandra Wijnberg as Director	For	Do Not Vote
Management		Reelect R. David Yost as Director	For	Do Not Vote
Management		Ratify Deloitte AG as Auditors	For	Do Not Vote
Management	4b	Appoint Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal 2010/2011	For	Do Not Vote
Management	4c	Ratify PricewaterhouseCoopers AG as Special Auditors	For	Do Not Vote
Management	5a	Approve Carrying Forward of Net Loss	For	Do Not Vote
Management	5b	Approve Ordinary Cash Dividend	For	Do Not Vote
Management	6	Amend Articles to Renew Authorized Share Capital	For	Do Not Vote
Management	7	Approve CHF 188,190,276.70 Reduction in Share Capital	For	Do Not Vote

						Management	8a	Advisory Vote to Ratify Named	For	Do Not Vote
						Management	8b	Executive Officers Compensation Advisory Vote on Say on Pay	Three Years	Do Not Vote
F5 Networks, Inc.	FFIV	315616102	14-Mar-11	07-Jan-11	Annual	Management	1	Frequency Elect Director John	For	For
						Management	2	Chapple Elect Director A.	For	For
						Management	3	Gary Ames Elect Director Scott	For	For
								Thompson	_	_
						Management Management		Ratify Auditors Advisory Vote to Ratify Named	For For	For For
						Management	6	Executive Officers Compensation Advisory Vote on	Three Years	One Year
						-		Say on Pay Frequency		
Franklin Resources, Inc.	BEN	354613101	15-Mar-11	18-Jan-11	Annual	Management	1	Elect Director	For	For
						Management	2	Samuel H. Armacost Elect Director Charles Crocker	For	For
						Management		Elect Director Joseph R. Hardiman	For	For
						Management		Elect Director Charles B. Johnson	For	For
						Management	5	Elect Director Gregory E. Johnson	For	For
						Management		Elect Director Rupert H. Johnson, Jr.	For	For
						Management		Elect Director Mark C. Pigott	For	For
						Management		Elect Director Chutta Ratnathicam		For
						Management		Elect Director Peter M. Sacerdote	For	For
						Management		Elect Director Laura Stein	For	For
						Management		Elect Director Anne M. Tatlock	For	Against
						Management		Elect Director Geoffrey Y. Yang	For	For
						Management		Ratify Auditors	For	For
						Management	14	Amend Omnibus Stock Plan	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	16	Compensation Advisory Vote on Say on Pay	Three Years	One Year
Starbucks Corporation	SBUX	855244109	23-Mar-11	13-Jan-11	Annual	Management	1	Frequency Elect Director Howard Schultz	For	For
						Management	2	Elect Director William W. Bradley	For	For
						Management	3	Elect Director Mellody Hobson	For	For
						Management	4	Elect Director Kevin R. Johnson	For	For
						Management	5	Elect Director Olden Lee	For	For
						Management	6	Elect Director Sheryl Sandberg	For	For
						Management	7		For	For

			Elect Director James		
			G. Shennan, Jr.		
	Management	8		For	For
	-		G. Teruel		
	Management	9	Elect Director Myron	For	For
			E. Ullman, III		
	Management	10	Elect Director Craig	For	For
			E. Weatherup	-	
	Management	11	Advisory Vote to	For	For
			Ratify Named Executive Officers		
			Compensation		
	Management	12	Advisory Vote on	One Year	One Year
	Management	12	Say on Pay	one real	One Tear
			Frequency		
	Management	13	Amend Omnibus	For	For
			Stock Plan		
	Management	14	Amend Omnibus	For	For
	-		Stock Plan		
	Management	15	Ratify Auditors	For	For
	Share Holder	16	Adopt	Against	Against
			Comprehensive		
			Recycling Strategy		
			for Beverage		
		1	Containers	г	г
The Walt Disney CompanyDIS25468710623-Mar-1124-Jan-11Annual	Management	1	Elect Director Susan	For	For
	Management	2	E. Arnold Elect Director John	For	For
	Wanagement	2	E. Bryson	1.01	1.01
	Management	3	Elect Director John S.	For	For
	munugement	5	Chen	101	101
	Management	4	Elect Director Judith	For	For
	U		L. Estrin		
	Management	5	Elect Director Robert	For	For
			A. Iger		
	Management	6	Elect Director Steven	For	For
			P. Jobs		
	Management	7	Elect Director Fred	For	For
		0	H. Langhammer	г	г
	Management	8	Elect Director	For	For
	Management	0	Aylwin B. Lewis Elect Director	For	For
	Wanagement	9	Monica C. Lozano	FOI	POI
	Management	10	Elect Director Robert	For	For
	munugement	10	W. Matschullat	101	101
	Management	11	Elect Director John	For	For
	C I		E. Pepper, Jr.		
	Management	12	Elect Director Sheryl	For	For
			Sandberg		
	Management	13	Elect Director Orin	For	For
			C. Smith	-	-
	Management		Ratify Auditors	For	For
	Management	15	Approve Omnibus	For	For
	Managamant	16	Stock Plan	For	For
	Management	10	Advisory Vote to Ratify Named	For	For
			Executive Officers		
			Compensation		
	Management	17	Advisory Vote on	One Year	One Year
	3		Say on Pay		
			Frequency		
	Share Holder	18	Prohibit Retesting	Against	For
			Performance Goals		

Schlumberger Limited	SLB	806857108	06-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Philippe Camus	For	For
						Management	1.2	Elect Director Peter L.S. Currie	For	For
						Management	1.3	Elect Director Andrew Gould	For	For
						Management	1.4	Elect Director Tony Isaac	For	For
						Management		Elect Director K. Vaman		For
								Kamath		
						Management	1.6	Elect Director Nikolay Kudryavtsev	For	For
						Management	1.7	Elect Director Adrian Lajous	For	For
						Management	1.8	Elect Director Michael E. Marks	For	For
						Management	1.9	Elect Director Elizabeth Moler	For	For
						Management	1.10	Elect Director Leo Rafael Reif	For	For
						Management	1.11	Elect Director Tore I. Sandvold	For	For
						Management	1.12	Elect Director Henri Seydoux	For	For
						Management	1.13	Elect Director Paal Kibsgaard	For	For
						Management	1.14	Elect Director Lubna S. Olayan	For	For
						Management	2	Advisory Vote to Ratify Named Executive	For	For
						Management	3	Officers Compensation Advisory Vote on Say on Pay Frequency	Two Years	One Year
						Management	4	Increase Authorized Common Stock	For	For
						Management	5	Adopt Plurality Voting for Contested Election of Directors	For	For
						Management	6	Adopt and Approve Financials and Dividends	For	For
						Management	7	Ratify PricewaterhouseCoopers	For	For
Discover Financial Services	DFS	254709108	07-Apr-11	07-Feb-11	Annual	Management	1	LLP as Auditors Elect Director Jeffrey S. Aronin	For	For
						Management	2	Elect Director Mary K. Bush	For	For
						Management	3	Elect Director Gregory C. Case	For	For
						Management	4	Elect Director Robert M. Devlin	For	For
						Management	5	Elect Director Cynthia A. Glassman	For	For
						Management	6	Elect Director Richard H. Lenny	For	For
						Management	7	Elect Director Thomas G. Maheras	For	For
						Management	8	Elect Director Michael H. Moskow	For	For
						Management	9	Elect Director David W. Nelms	For	For
						Management	10	Elect Director E. Follin Smith	For	For
						Management	11	Elect Director Lawrence A.Weinbach	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Compensation	Three Years	One Year

								Advisory Vote on Say on Pay Frequency		
						Management	14	Amend Non-Employee	For	For
						Wanagement	14	Director Omnibus Stock	101	1.01
								Plan		
						Management	15	Ratify Auditors	For	For
Carnival Corporation	CCL	143658300	13-Apr-11	14-Eeb-11	Annual	Management		Reelect Micky Arison As		For
Carinvar Corporation	CCL	145050500	1 <i>5-A</i> pi-11	14-100-11	Annuai	Wanagement	1	A Director Of Carnival	101	1.01
								Corporation And As A		
								Director Of Carnival Plc		
						Management	2	Reelect Sir Jonathon	For	For
						Management	2	Band As A Director Of	101	101
								Carnival Corporation		
								And As A Director Of		
								Carnival Plc		
						Management	3	Reelect Robert H.	For	For
						Management	5	Dickinson As A Director	101	101
								Of Carnival Corporation		
								And As A Director Of		
								Carnival Plc		
						Management	4	Reelect Arnold W.	For	For
						Management		Donald As A Director Of	101	101
								Carnival Corporation		
								And As A Director Of		
								Carnival Plc		
						Management	5	Reelect Pier Luigi Foschi	For	For
							-	As A Director Of		
								Carnival Corporation		
								And As A Director Of		
								Carnival Plc		
						Management	6	Reelect Howard S. Frank	For	For
						U		As A Director Of		
								Carnival Corporation		
								And As A Director Of		
								Carnival Plc		
						Management	7	Reelect Richard J.	For	For
						U		Glasier As A Director Of		
								Carnival Corporation		
								And As A Director Of		
								Carnival Plc		
						Management	8	Reelect Modesto A.	For	For
						-		Maidique As A Director		
								Of Carnival Corporation		
								And As A Director Of		
								Carnival Plc		
						Management	9	Reelect Sir John Parker	For	For
						-		As A Director Of		
								Carnival Corporation		
								And As A Director Of		
								Carnival Plc		

Lennar Corporation

Managemen	t 10	Reelect Peter G. Ratcliffe	For	For
Managemen	ι 10	As A Director Of	1.01	1.01
		Carnival Corporation		
		And As A Director Of Carnival Plc		
Managemen	t 11	Reelect Stuart Subotnick	For	For
		As A Director Of		
		Carnival Corporation And As A Director Of		
		Carnival Plc		
Managemen	t 12	Reelect Laura Weil As A	For	For
		Director Of Carnival		
		Corporation And As A Director Of Carnival Plc		
Managemen	t 13	Reelect Randall J.	For	For
		Weisenburger As A		
		Director Of Carnival Corporation And As A		
		Director Of Carnival Plc		
Managemen	t 14	Reelect Uzi Zucker As A Director Of Carnival	For	For
		Corporation And As A		
Managemen	t 15	Director Of Carnival Plc Reappoint The UK Firm	For	For
Managemen	. 10	Of	1.01	. 01
		PricewaterhouseCoopers		
		LLP As Independent Auditors For Carnival		
		Plc And Ratify The U.S.		
		Firm Of		
		PricewaterhouseCoopers		
		LLP As The Independent Auditor For Carnival		
		Corporation		
Managemen	t 16	Authorize The Audit	For	For
		Committee Of Carnival Plc To Fix Remuneration		
		Of The Independent		
		Auditors Of Carnival Plc		
Managemen	t 17	Receive The UK	For	For
		Accounts And Reports Of The Directors And		
		Auditors Of Carnival Plc		
		For The Year Ended		
Managemen	t 19	November 30, 2010 Advisory Vote to Batify	For	For
Managemen	ι 10	Advisory Vote to Ratify Named Executive	1 01	1.01
		Officers Compensation		
Managemen	t 19	Advisory Vote on Say on	One Year	One Year
Managemen	t 20	Pay Frequency Approve Remuneration	For	For
		of Executive and		
	4 01	Non-Executive Directors	E	Ess
Managemen	ι 21	Authorize Issue of Equity with Pre-emptive Rights	ror	For
Managemen	t 22	Authorize Issue of Equity	For	For
		without Pre-emptive		
	+ <u>)</u>	Rights	For	Ean
Managemen	i 23	Authorise Shares for Market Purchase	For	For
Managemen	t 24	Approve Omnibus Stock	For	For
		Plan	F	F
LEN 526057104 13-Apr-11 16-Feb-11 Annual Managemen	τ Ι.Ι	Elect Director Irving Bolotin	For	For
Managemen	t 1.2	Elect Director Steven L.	For	For
Managemen	t 13	Gerard Elect Director Theron I.	For	For
Managemen	ι 1.J	Gilliam	1.01	1.01

United Technologies UTX 93017109 13-Apr-11 15-Feb 14-Bit Director R, Kir, Bit App-14 14-Bit Director R, Kir, Bit App-14 16-Bit Director Column, Bit App-14 16-Bit Director Director Bit App-14 16-B								
Management 1.5 Elect Director R.kink For For Management 1.6 Elect Director Sidney For For Management 1.7 Elect Director Sidney For For Management 1.8 Elect Director Sinant A. For For Management 1.8 Elect Director Jettrey For For Management 5 Autivisory Vote on Say on One Year Poregoension Management 5 Autivisory Vote on Say on One Year Porecomposation For Management 5 Aumend Mylaw Provisions For Porecomposation For Management 5 Aumend Mylaw Provisions For Porecomposation For Management 5 Autivi Auditors For For Porecomposation For Corporation UTX				Management	1.4		For	For
Management 1.6 Elect Director Status A. Lapidus For For Management 1.7 Elect Director Status A. Shadula For For Management 1.8 Elect Director Joffrey For For Management 1.9 Elect Director Joffrey For For Management 3 Advisory Vote on Status For Advisory Vote on Status For Management 6 Raming Blank Monitor For For For Management 6 Raming Blank Monitor For For Operations UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 6 Raming Blank Monitor For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Jonitos For For For <td></td> <td></td> <td></td> <td>Management</td> <td>1.5</td> <td>Elect Director R. Kirk</td> <td>For</td> <td>For</td>				Management	1.5	Elect Director R. Kirk	For	For
Management 1.7 Elect Director Stata A. For For For Management 1.8 Best Director Joffrey For For Management 1.9 Descriptor Joffrey For For Management 1.9 Descriptor Joffrey For For Management 1.9 Descriptor Joffrey For For Management 1.9 Advisory Vote to Ratify For Por Management 3 Advisory Vote to Ratify For Advisory Vote to Ratify For Management 3 Advisory Vote to Ratify For Advisory Vote to Ratify For Advisory Vote to Ratify For Management 3 Advisory Vote to Ratify For For Portificatify For For Stata Holder 7 Management 6 Management 6 Ratify Audifors For For Corporation 17 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Landers For For Corporation 1 Elect Director Jofr				Management	1.6	Elect Director Sidney	For	For
Managemen 1.8 Biolander Shalaha For For Nanagement 1.9 Bot Director Doma E. Shalaha For For Management 1.9 Radisory Vote to Ratify Officers For For Management 2 Advisory Vote to Ratify Officers For Advisory Vote to Ratify Officers For Advisory Vote to Ratify Pay Frequence For Against Management 3 Advisory Vote to Ratify Pay Frequence For Against Management 3 Management 6 Maring Mitholiters and Pay Frequence For Against Management 5 Advisory Vote to Ratify For Against For Against Management 6 Maring Mitholiters and Pay Frequence For Against For For Management 6 Ratify Auditors For				Management	1.7	1	For	For
Management 1.9 Elect Director Jeffrey Somenfold For For Management 2 Advisory Vote to Raify Named Executive Officers Compensation For For Management 3 Advisory Vote to Raify Advisory Vote on Say on Officers Compensation One Year Management 4 Advisory Vote on Say on Officers Compensation One Year Management 5 Anened Bylaw Provisions For For Against Management 6 Anined Bylaw Provisions For For Against Management 5 Anened Bylaws For Against Management 6 Anined Bylaws For Against Management 7 Adopt Quanitative GHG Against For Share Hold 7 Raify Auditors For Against Corporation UTX 913017109 13-Apr-11 15-Feh-11 Annual Management 1 Elect Director Loins R. For For Corporation UTX 913017109 13-Apr-11 15-Feh-11 Annual Management				Management	1.8		For	For
United Technologies UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 2 Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 3 Management 4 Management 4 Management 5 Management 5 Management 6 Management 6 Management 7 Management 7 Management 8 Management 8 Management 9 Management 9				Management	1.9		For	For
United Technologies UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 3 Advisory Vote on Say on Pay Frequency One Year One Year United Technologies UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 5 Amend Bylaw Provisions For Against Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director John V. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director John V. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director John V. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director John V. For For Corporation UTX 913017109				c		Sonnenfeld	For	For
Pay Frequeny Management 4 Amend Bylaw Provisions For For Dealing with Officers and Positions Held 5 Amend Bylaws For Against Management 5 Rand Bylaws For Against Management 6 Ratify Auditors For For Goals for Products and Operations Operations For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 6 Ratify Auditors For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management<				Wanagement	2	Named Executive	101	101
Management Aniend Bylaw Provisions For Dealing with Officers and Positions Held For Management Corporation Ramend Bylaws For United Technologies UTX 913017109 13-Apr-11 15-Feb-11 Annual Management Corporation Ramend Bylaws For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management Corporation Ramend Bylaws For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management Corporation For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management Corporation For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management Corporation For For Management Corporation Corporation For				Management	3		One Year	One Year
Management 6 Raify Auditors For For Share Holder 7 Adopt Quantitative GHG Against For United Technologies UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 2 Elect Director Jouis R. For For Management 3 Elect Director Jouis R. For For For For Management 3 Elect Director Jouis R. For For For Management 5 Elect Director Jamie S. For For Management 6 Elect Director Edward A. For For Management 6 Elect Director Charles R. For For Management 7 Elect Director Charles R. For For Management 6 Elect Director Charles R. For For Management 7 Elect Director Richard D. For For				Management	4	Dealing with Officers	For	For
Management 6 Raify Auditors For For Share Holder 7 Adopt Quantitative GHG Against For United Technologies UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 2 Elect Director Jouis R. For For Management 3 Elect Director Jouis R. For For For For Management 3 Elect Director Jouis R. For For For Management 5 Elect Director Jamie S. For For Management 6 Elect Director Edward A. For For Management 6 Elect Director Charles R. For For Management 7 Elect Director Charles R. For For Management 6 Elect Director Charles R. For For Management 7 Elect Director Richard D. For For				Management	5	Amend Bylaws	For	Against
United Technologies UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R. For For Corporation UTX 913017109 13-Apr-11 15-Feb-11 Annual Management 1 Elect Director Louis R. For For Management 2 Elect Director Jamie S. For For For For Management 5 Elect Director Edward A. For For For Kangas Management 6 Elect Director Richard D. For For For For Management 7 Elect Director Richard D. For						5		
CorporationChenevertManagement2Elect Director John V. ForFor For ForManagement3Elect Director Jean-Pierer GarnierFor SortManagement4Elect Director Jamie S. GorefickFor KangasManagement5Elect Director Edward A. KangasFor KangasManagement6Elect Director Edward A. KullmanFor KangasManagement7Elect Director Edward A. KullmanFor For KangasManagement7Elect Director Charles R. For McCornickFor For McCornickManagement8Elect Director Harold ForFor For McCornickManagement10Elect Director Richard D. For McGraw IIIFor For McGraw IIIManagement11Elect Director Richard B. For MyersFor For For McGraw IIManagement12Elect Director Andre For MyersFor For For For For ManagementManagement13Elect Director Christine For Todd WhitmanFor For For For For Todd WhitmanFor For For For For For For For For For Hanagement14Ratify Auditors RorsFor For For For						Adopt Quantitative GHG Goals for Products and		
Management2Elect Director John V. FaraciForForManagement3Elect Director Jean-Pierre GamierFor Jean-Pierre GamierManagement4Elect Director Jamie S. GorelickForForManagement5Elect Director Edward A. KangasForForManagement6Elect Director Ellen J. KullmanForForManagement7Elect Director Ellen J. KullmanForForManagement7Elect Director Richard D. ManagementForForManagement8Elect Director Richard D. MoragementForForManagement9Elect Director Richard D. MeGraw IIIForForManagement10Elect Director Richard B. MoragementForForManagement12Elect Director Andrela MoragementForForManagement12Elect Director Andrela ManagementForForManagement13Elect Director Christine ForForForManagement13Elect Director Christine ForForForManagement13Elect Director Christine ForForForManagement13Elect Director Christine ForForForManagement14Ratify AuditorsForForForForForForForForManagement15Elect Director Christine ForForForForForFor <td>•</td> <td>UTX 913017109 13-Apr-11</td> <td>15-Feb-11 Annual</td> <td>Management</td> <td>1</td> <td></td> <td>For</td> <td>For</td>	•	UTX 913017109 13-Apr-11	15-Feb-11 Annual	Management	1		For	For
Management3Elect Director Jean-Pierre GamierForFor Jean-Pierre GamierManagement46Elect Director Jamie S.ForFor GorelickManagement5Elect Director Edward A.ForFor KangasManagement6Elect Director Ellen J.ForFor For KullmanManagement7Elect Director Charles R.ForFor For KullmanManagement8Elect Director Richard D.ForFor For McComickManagement9Elect Director Richard B.ForFor For McGraw IIIManagement10Elect Director Richard B.ForFor For McGraw IIIManagement12Elect Director AndreForFor For SwygertManagement13Elect Director Christine ForFor For For VilleneuveForFor For For For VilleneuveManagement13Elect Director Christine For For VilleneuveForFor For For For For VilleneuveManagement13Elect Director Christine For For For KullanaForFor For	1			Management	2		For	For
Management4Elect Director Jamie S. GorelickForForManagement5Elect Director Edward A. KangasForForManagement6Elect Director Ellen J. KullmanForForManagement7Elect Director Charles R. KullmanForForManagement7Elect Director Richard D. McCormickForForManagement8Elect Director Richard D. McCormickForForManagement9Elect Director Richard B. McCraw IIIForForManagement10Elect Director Richard B. MersForForManagement11Elect Director Richard B. MersForForManagement12Elect Director Andre MyersForForManagement13Elect Director Christine Todd WhitmanForForManagement14Ratify AuditorsForForFor Management15Amend Omnibus StockForFor				Management	3	Elect Director	For	For
Management5Elect Director Edward A.ForForManagement6Elect Director Ellen J.ForForManagement7Elect Director Charles R.ForForManagement8Elect Director Charles R.ForForManagement8Elect Director Richard D.ForForManagement9Elect Director HaroldForForManagement9Elect Director Richard B.ForForManagement10Elect Director Richard B.ForForManagement12Elect Director HaroldForForManagement12Elect Director Charles R.ForForManagement12Elect Director Charles B.ForForManagement13Elect Director Charles B.ForForManagement14Katif YauditorsForForManagement15Amend Omnibus StockForFor				Management	4	Elect Director Jamie S.	For	For
Management6Elect Director Ellen J. KullmanForFor For LeManagement7Elect Director Charles R. LeeForFor For LeManagement8Elect Director Richard D. MacCormickForFor For McCormickManagement9Elect Director Richard B. ForForFor For McGraw IIIManagement10Elect Director Richard B. ForForFor For MgersManagement10Elect Director Harold SwygertForFor For For SwygertManagement12Elect Director Andre VilleneuveForFor For For Todd WhitmanManagement13Elect Director Christine ForFor For For For Todd WhitmanForForManagement14Ratify AuditorsForFor For ForFor				Management	5	Elect Director Edward A.	For	For
Management7Elect Director Charles R. LeeForForManagement8Elect Director Richard D. McCormickForForManagement9Elect Director Harold McGraw IIIForForManagement10Elect Director Richard B. MoresForForManagement11Elect Director H. PatrickForForManagement11Elect Director Andre SwygertForForManagement12Elect Director Christine ForForForManagement13Elect Director Christine ForForForManagement14Ratify AuditorsForForManagement15Amend Omnibus StockForFor				Management	6	Elect Director Ellen J.	For	For
Management8Elect Director Richard D.ForForManagement9Elect Director HaroldForForManagement10Elect Director Richard B.ForForManagement10Elect Director Richard B.ForForManagement11Elect Director H. PatrickForForManagement12Elect Director AndreForForWanagement13Elect Director ChristineForForManagement13Elect Director ChristineForForManagement14Ratify AuditorsForForManagement15Amend Omnibus StockForFor				Management	7	Elect Director Charles R.	For	For
Management9Elect Director Harold McGraw IIIForForManagement10Elect Director Richard B.ForForManagement11Elect Director H. Patrick SwygertForForManagement12Elect Director Andre VilleneuveForForManagement13Elect Director Christine Todd WhitmanForForManagement14Ratify AuditorsForForManagement15Amend Omnibus StockForFor				Management	8	Elect Director Richard D.	For	For
Management10Elect Director Richard B.ForForManagement11Elect Director H. PatrickForForManagement12Elect Director AndreForForManagement12Elect Director AndreForForVilleneuveManagement13Elect Director ChristineForForManagement14Ratify AuditorsForForManagement15Amend Omnibus StockForFor				Management	9	Elect Director Harold	For	For
Management11Elect Director H. PatrickForForSwygertManagement12Elect Director AndreForForVilleneuveManagement13Elect Director ChristineForForManagement14Ratify AuditorsForForManagement15Amend Omnibus StockForFor				Management	10	Elect Director Richard B.	For	For
Management12Elect Director Andre VilleneuveForForManagement13Elect Director Christine Todd WhitmanForForManagement14Ratify AuditorsForForManagement15Amend Omnibus StockForFor				Management	11	Elect Director H. Patrick	For	For
Management13Elect Director ChristineForForTodd WhitmanTodd WhitmanTodd WhitmanForForManagement14Ratify AuditorsForForManagement15Amend Omnibus StockForFor				Management	12	Elect Director Andre	For	For
Management 15 Amend Omnibus Stock For For				Management	13	Elect Director Christine	For	For
Management 15 Amend Omnibus Stock For For				Management	14	Ratify Auditors	For	For
						Amend Omnibus Stock		

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5 5	1 7 1	

						Management	16	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	17	Advisory Vote on Say on Pay Frequency	None	One Year
						Share Holder	18	Stock	Against	For
								Retention/Holding		
T. Rowe Price Group, Inc.	TROW	74144T108	14-Apr-11	11-Feb-11	Annual	Management	1	Period Elect Director Edward	For	For
						-		C. Bernard		
						Management	2	Elect Director James T. Brady	For	For
						Management	3	Elect Director J.	For	For
								Alfred Broaddus, Jr.	-	-
						Management	4	Elect Director Donald B. Hebb, Jr.	For	For
						Management	5	Elect Director James A.C. Kennedy	For	For
						Management	6	Elect Director Robert F. MacLellan	For	For
						Management	7	Elect Director Brian	For	For
						Managamant	0	C. Rogers	East	Een
						Management	8	Elect Director Alfred Sommer	FOF	For
						Management	9	Elect Director Dwight S. Taylor	For	For
						Management	10	Elect Director Anne Marie Whittemore	For	For
						Management	11	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers Compensation		
						Management	12	Advisory Vote on Say	One Year	One Year
						Management	13	on Pay Frequency Ratify Auditors	For	For
Weyerhaeuser Company	WY	962166104	14-Apr-11	18-Feb-11	Annual	Management		Elect Director Wayne		For
								W. Murdy	_	_
						Management	2	Elect Director John I. Kieckhefer	For	For
						Management	3	Elect Director Charles	For	For
								R. Williamson	E.	F
						Management	4	Provide Right to Call Special Meeting	For	For
						Management	5	Advisory Vote to	For	Against
								Ratify Named Executive Officers		
								Compensation		
						Management	6	Advisory Vote on Say	One Year	One Year
						Management	7	on Pay Frequency Ratify Auditors	For	For
Eli Lilly and Company	LLY	532457108	18-Apr-11	15-Feb-11	Annual	Management		Elect Director M.L.	For	For
						M (2	Eskew	F	F
						Management	2	Elect Director A.G. Gilman	For	For
						Management	3	Elect Director K.N.	For	For
						Management	4	Horn Elect Director J.C.	For	For
						-		Lechleiter	1.01	101
						Management		Ratify Auditors	For For	For
						Management	0	Advisory Vote to Ratify Named	FOI	For
								Executive Officers		
						Management	7	Compensation Advisory Vote on Say	One Vear	One Year
						wanagement	/	on Pay Frequency	One real	One Teal
						Management	8	Declassify the Board of Directors	For	For

						Management	9	Reduce Supermajority	For	For
						Management	10	Vote Requirement Approve Executive	For	For
Fastenal Company	FAST	311900104	19-Apr-11	22-Feb-11	Annual	Management	1.1	Incentive Bonus Plan Elect Director Robert A. Kierlin	For	Withhold
						Management	1.2	Elect Director Stephen M. Slaggie	For	Withhold
						Management	1.3	Elect Director Michael M.	For	Withhold
						Management	1.4	Gostomski Elect Director Willard D. Oberton	For	Withhold
						Management	1.5	Elect Director Michael J. Dolan	For	For
						Management	1.6	Elect Director Reyne K. Wisecup	For	Withhold
						Management	1.7	Elect Director Hugh L. Miller	For	For
						Management	1.8	Elect Director Michael J. Ancius	For	For
						Management	1.9	Elect Director Scott A. Satterlee	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fifth Third Bancorp	FITB	316773100	19-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Darryl F. Allen	For	For
						Management	1.2	Elect Director Ulysses L. Bridgeman, Jr.	For	For
						Management	1.3	Elect Director Emerson L. Brumback	For	For
						Management	1.4	Elect Director James P. Hackett	For	For
						Management	1.5	Elect Director Gary R. Heminger	For	For
						Management	1.6	Elect Director Jewell D. Hoover	For	For
						Management	1.7	Elect Director William M. Isaac	For	For
						Management	1.8	Elect Director Kevin T. Kabat	For	For
						Management	1.9	Elect Director Mitchel D. Livingston	For	For
						Management	1.10	Elect Director Hendrik G. Meijer	For	For
						Management	1.11	Elect Director John J. Schiff, Jr.	For	For
						Management	1.12	Elect Director Marsha C. Williams	For	For
						Management		Ratify Auditors	For	For
						Management	3	Approve Omnibus Stock Plan	For	For

						Management	4	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	5	Advisory Vote on Say	One Vear	One Year
						Wanagement	5	on Pay Frequency	One Teal	One Teal
M&T Bank Corporation	MTR	55261F104	19-Apr-11	28-Feb-11	Annual	Management	11	Elect Director Brent	For	For
Meet Bank Corporation	MIID	552011104	17 //pi 11	2010011	7 minuar	Management	1.1	D. Baird	101	101
						Management	12	Elect Director Robert	For	For
						intanagement	1.2	J. Bennett	1.01	101
						Management	1.3	Elect Director C.	For	For
						8		Angela Bontempo		
						Management	1.4	Elect Director Robert	For	Withhold
						8		T. Brady		
						Management	1.5	Elect Director	For	For
						8		Michael D. Buckley		
						Management	1.6	Elect Director T.	For	For
						8		Jefferson		
								Cunningham, III		
						Management	1.7	Elect Director Mark J.	For	For
								Czarnecki		
						Management	1.8	Elect Director Gary	For	For
								N. Geisel		
						Management	1.9	Elect Director Patrick	For	For
								W.E. Hodgson		
						Management	1.10	Elect Director	For	For
						0		Richard G. King		
						Management	1.11	Elect Director Jorge	For	For
								G. Pereira		
						Management	1.12	Elect Director	For	For
						0		Michael P. Pinto		
						Management	1.13	Elect Director	For	For
						C		Melinda R. Rich		
						Management	1.14	Elect Director Robert	For	For
						-		E. Sadler, Jr.		
						Management	1.15	Elect Director Herbert	For	For
								L. Washington		
						Management	1.16	Elect Director Robert	For	For
								G. Wilmers		
						Management	2	Advisory Vote on	For	For
								Executive		
								Compensation		
						Management		Ratify Auditors	For	For
Moody s Corporation	MCO	615369105	19-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Robert	For	For
							•	R. Glauber		-
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
						Managamant	4	Compensation	These Veens	One Year
						Management	4	Advisory Vote on Say on Pay Frequency	Thiee Teals	One Tear
						Share Holder	5	Require Independent	Against	For
						Share Holder	5	Board Chairman	Against	FOI
						Management	6	Elect Director Jorge	For	For
						Wanagement	0	A. Bermudez	1.01	1.01
Public Service Enterprise	PEG	744573106	19-Apr-11	18-Feb-11	Annual	Management	1	Elect Director Albert	For	For
Group Incorporated	1 LO	744575100	17 //pi 11	1010011	7 minuar	Management	1	R. Gamper, Jr.	101	101
Group meorporated						Management	2	Elect Director Conrad	For	For
							-	K. Harper		
						Management	3	Elect Director	For	For
						Berneint	-	William V. Hickey		
						Management	4	Elect Director Ralph	For	For
								Izzo		
						Management	5	Elect Director Shirley	For	For
						0		Ann Jackson		
						Management	6	Elect Director David	For	For
						-		Lilley		

						Management	7	Elect Director Thomas A. Renyi	For	For
						Management	8	Elect Director Hak	For	For
								Cheol Shin		
						Management	9	Elect Director Richard J. Swift	For	For
						Management	10	Advisory Vote to	For	For
						management	10	Ratify Named	1 01	101
								Executive Officers		
								Compensation	0 V	0 V
						Management	11	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
						Management	12	Ratify Auditors	For	For
Stanley Black & Decker,	SWK	854502101	19-Apr-11	25-Feb-11	Annual	Management	1.1	Elect Director George	For	Withhold
Inc.			1			e		W. Buckley		
						Management	12	Elect Director Carlos	For	Withhold
						management	1.2	M. Cardoso	1.01	Withhold
						Managamant	1.2	Elect Director Robert	Ear	Withhold
						Management	1.5		FOI	withhold
								B. Coutts	_	
						Management	1.4	Elect Director Manuel	For	Withhold
								A. Fernandez		
						Management	1.5	Elect Director	For	Withhold
								Marianne M. Parrs		
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to	For	Against
						e		Ratify Named		0
								Executive Officers		
								Compensation		
						Management	4	Advisory Vote on Say	Three Veers	One Year
						Wanagement	+	on Pay Frequency	The Teals	One Teal
U.S. Danager	UCD	002072204	10 Apr 11	22 Eab 11	1	Managamant	1	Elect Director	For	For
U.S. Bancorp	USB	902973304	19-Apt-11	22-Feb-11	Annual	Management	1		FOI	FOI
								Douglas M. Baker, Jr.	-	-
						Management	2	Elect Director Y.	For	For
								Marc Belton		
						Management	3	Elect Director	For	For
								Victoria Buyniski		
								Gluckman		
						Management	4	Elect Director Arthur	For	For
								D. Collins, Jr.		
						Management	5	Elect Director	For	For
								Richard K. Davis		
						Management	6	Elect Director Joel W.	For	For
						management	0	Johnson	101	101
						Management	7	Elect Director Olivia	For	For
						Wanagement	/		101	1.01
							0	F. Kirtley	Г	г
						Management	8	Elect Director Jerry	For	For
							~	W. Levin	_	_
						Management	9	Elect Director David	For	For
								B.O Maley		
						Management	10	Elect Director O Dell	For	For
								M. Owens		
						Management	11	Elect Director	For	For
						2		Richard G. Reiten		
						Management	12	Elect Director Craig	For	For
								D. Schnuck		
						Management	13	Elect Director Patrick	For	For
						gement		T. Stokes		
								1. SUKCS		

						Management Management		Ratify Auditors Advisory Vote to	For For	For For
							-	Ratify Named Executive Officers		-
						Management	16	Compensation Advisory Vote on Say on Pay	Three Years	One Year
						Share Holder	17	Frequency Advisory Vote to Ratify Directors Compensation	Against	Against
PACCAR Inc	PCAR	693718108	20-Apr-11	23-Feb-11	Annual	Management	1.1	Elect Director John M. Fluke, Jr.	For	For
						Management	1.2	Elect Director Kirk S. Hachigian	For	For
						Management	1.3	Elect Director Stephen F. Page	For	For
						Management	1.4	Elect Director Thomas E. Plimpton	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	3	Compensation Advisory Vote on Say on Pay	Three Years	One Year
						Management	4	Frequency Amend Omnibus	For	For
						Management	5	Stock Plan Amend Executive Incentive Bonus Plan	For	For
						Share Holder	6	Reduce Supermajority Vote	Against	For
						Share Holder	7	Requirement Require a Majority Vote for the Election	Against	For
The Sherwin-Williams	SHW	824348106	20-Apr-11	25-Feb-11	Annual	Management	1.1	of Directors Elect Director A.F.	For	For
Company						Management	1.2	Anton Elect Director J.C. Boland	For	For
						Management	1.3	Elect Director C.M. Connor	For	For
						Management	1.4	Elect Director D.F. Hodnik	For	For
						Management	1.5	Elect Director T.G. Kadien	For	For
						Management	1.6	Elect Director S.J. Kropf	For	For
						Management	1.7	Elect Director G.E. McCullough	For	For
						Management	1.8	Elect Director A.M. Mixon, III	For	For
						Management	1.9	Elect Director C.E. Moll	For	For
						Management		Elect Director R.K. Smucker	For	For
						Management		Elect Director J.M. Stropki, Jr.	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Permit Board to Amend Bylaws Without Shareholder	For	For

						Managamant	5	Consent Datify Auditors	Ean	East
						Management Share Holder		Ratify Auditors	For	For
						Share Holder	0	Require a Majority Vote for the Election of Directors	Against	For
Ameren Corporation	AEE	023608102	21-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director	For	For
						Management	1.2	Stephen F. Brauer Elect Director Ellen M. Fitzsimmons	For	For
						Management	1.3	Elect Director Walter J. Galvin	For	For
						Management	1.4	Elect Director Gayle P.W. Jackson	For	For
						Management	1.5	Elect Director James C. Johnson	For	For
						Management	1.6	Elect Director Steven H. Lipstein	For	For
						Management	1.7	Elect Director Patrick T. Stokes	For	For
						Management	1.8	Elect Director Thomas R. Voss	For	For
						Management	1.9	Elect Director Stephen R. Wilson	For	For
						Management		Elect Director Jack D. Woodard	For	For
						Management	2	Approve Director Liability and Indemnification	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
						Share Holder		Report on Coal	Against	For
								Combustion Waste Hazard and Risk	8.	
CenterPoint Energy, Inc.	CNP	15189T107	21-Apr-11	22-Feb-11	Annual	Management	1	Mitigation Efforts Elect Director Donald	For	For
						Management	2	R. Campbell Elect Director Milton Carroll	For	For
						Management	3	Elect Director O. Holcombe Crosswell	For	For
						Management	4	Elect Director Michael P. Johnson	For	For
						Management	5	Elect Director Janiece M. Longoria	For	For
						Management		Elect Director David M. McClanahan		For
						Management		Elect Director Susan O. Rheney	For	For
						Management		Elect Director R. A. Walker	For	For
						Management		Elect Director Peter S. Wareing	For	For
						Management	10	Elect Director Sherman M. Wolff	For	For

						Management	11	Ratify The Appointment Of Deloitte & Touche	For	For
								Llp As Independentauditors For 2011.		
						Management	12	Advisory Vote to Ratify Named Executive	For	For
						Management	13	Officers Compensation Advisory Vote on Say	One Year	One Year
						Management	14	on Pay Frequency Amend Executive	For	For
						Management	15	Incentive Bonus Plan Amend Non-Employee Director Restricted	For	For
Citigroup Inc.	С	172967101	21-Apr-11	22-Feb-11	Annual	Management	1	Stock Plan Elect Director Alain J.P. Belda	For	For
						Management	2	Elect Director Timothy C. Collins	For	For
						Management	3	Elect Director Jerry A. Grundhofer	For	For
						Management	4	Elect Director Robert L. Joss	For	For
						Management	5	Elect Director Michael E. O Neill	For	For
						Management	6	Elect Director Vikram S. Pandit	For	For
						Management	7	Elect Director Richard D. Parsons	For	For
						Management	8	Elect Director Lawrence R. Ricciardi	For	For
						Management	9	Elect Director Judith Rodin	For	For
						Management	10	Elect Director Robert L. Ryan	For	For
						Management	11	Elect Director Anthony M. Santomero	For	For
						Management	12	Elect Director Diana L. Taylor	For	For
						Management	13	Elect Director William S. Thompson, Jr.	For	For
						Management	14	Elect Director Ernesto Zedillo	For	For
						Management	15	Ratify Auditors	For	For
						Management	16	Amend Omnibus Stock Plan	For	For
						Management	17	Approve Executive Incentive Bonus Plan	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	20	Approve Reverse Stock Split	For	For
						Share Holder	21	Affirm Political Non-Partisanship	Against	Against
						Share Holder	22	Report on Political Contributions	Against	For
						Share Holder	23	Report on Restoring Trust and Confidence in	Against	Against
						Share Holder	24	the Financial System Amend Articles/Bylaws/Charter	Against	For
						Share Holder	25	Call Special Meetings Require Audit Committee Review and Report on Controls	Against	For
								Toport on Condois		

		-	-							
								Related to Loans, Foreclosure and Securitizations		
Humana Inc.	HUM	444859102	21-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Frank A. D Amelio	For	For
						Management	2	Elect Director W. Roy Dunbar	For	For
						Management	3	Elect Director Kurt J. Hilzinger	For	For
						Management	4	Elect Director David A. Jones, Jr.	For	For
						Management	5	Elect Director Michael B. McCallister	For	For
						Management	6	Elect Director William J. McDonald	For	For
						Management	7	Elect Director William E. Mitchell	For	For
						Management	8	Elect Director David B. Nash	For	For
						Management	9	Elect Director James J. O Brien	For	For
						Management	10	Elect Director Marissa T. Peterson	For	For
						Management	11	Ratify Auditors	For	For
						Management		Approve Omnibus Stock Plan		For
						Management	13	Advisory Vote to Ratify Named Executive	For	For
						Management	14	Officers Compensation Advisory Vote on Say	One Year	One Year
Huntington Bancshares	HBAN	446150104	21-Apr-11	16-Feb-11	Annual	Management	1.1	on Pay Frequency Elect Director Don M. Casto III	For	For
Incorporated						Management	1.2	Elect Director Ann B.	For	For
						Management	1.3	Crane Elect Director Steven G. Elliott	For	For
						Management	1.4	Elect Director Michael J. Endres	For	For
						Management	1.5	Elect Director John B. Gerlach, Jr.	For	For
						Management	1.6	Elect Director D. James Hilliker	For	For
						Management	1.7	Elect Director David P. Lauer	For	For
						Management	1.8	Elect Director Jonathan A. Levy	For	For
						Management	1.9	A. Levy Elect Director Gerard P. Mastroianni	For	For
						Management	1.10	Elect Director Richard W. Neu	For	For
						Management	1.11	Elect Director David L. Porteous	For	For

						Management	1.12	Elect Director	For	For
						Management	1.13	Kathleen H. Ransier Elect Director	For	For
						Management	1.14	William R. Robertson Elect Director Stephen D. Steinour	For	For
						Management	2	Approve Executive	For	For
						Management	3	Incentive Bonus Plan Approve Deferred	For	For
						Management	4	Compensation Plan Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						gement	0	Ratify Named Executive Officers Compensation	10	101
						Management	6	Advisory Vote on Say on Pay	Three Years	One Year
Intuitive Surgical, Inc.	ISRG 461	120E602	21-Apr-11	22-Feb-11	Annual	Management	1	Frequency Elect Director Floyd	For	For
						Management	2	D. Loop Elect Director George	For	For
						Management	3	Stalk Jr. Elect Director Craig	For	For
						Management	4	H. Barratt Amend Stock Option	For	For
						Management	5	Plan Advisory Vote to	For	For
						Management	6	Ratify Named Executive Officers Compensation Advisory Vote on	Three Years	One Year
								Say on Pay Frequency		
						Management		Ratify Auditors	For	For
Kimberly-Clark Corporation	KMB 494	4368103	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director John R. Alm	For	For
						Management	2	Elect Director John F. Bergstrom	For	For
						Management	3	Elect Director Abelardo E. Bru	For	For
						Management	4	Elect Director Robert W. Decherd	For	For
						Management	5	Elect Director Thomas J. Falk	For	For
						Management	6	Elect Director Mae C. Jemison	For	For
						Management	7	Elect Director James	For	For
						Management	8	M. Jenness Elect Director Nancy	For	For
						Management	9	J. Karch Elect Director Ian C.	For	For
						Management	10	Read Elect Director Linda	For	For
						Management	11	Johnson Rice Elect Director Marc	For	For
						Management	12	J. Shapiro Elect Director G.	For	For
							10	Craig Sullivan		F
						Management		Ratify Auditors	For	For
						Management	14	Approve Non-Employee Director Omnibus Stock Plan	For	For
						Management	15	Approve Omnibus Stock Plan	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers	For	For

						Management	17	Compensation Advisory Vote on Say on Pay	One Year	One Year
PPG Industries, Inc.	PPG	693506107	21-Apr-11	18-Feb-11	Annual	Management	1.1	Frequency Elect Director	For	For
						Management	1.2	Stephen F. Angel Elect Director Hugh Grant	For	For
						Management	1.3	Elect Director Michele J. Hooper	For	For
						Management	1.4	Elect Director Robert Mehrabian	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
						Share Holder	7	Report on Community Environmental Impact Disclosure Process	Against	Against
SCANA Corporation	SCG	80589M102	21-Apr-11	03-Mar-11	Annual	Management	1.1	Elect Director Bill L. Amick	For	For
						Management	1.2	Elect Director Sharon A. Decker	For	For
						Management	1.3	Elect Director D. Maybank Hagood	For	For
						Management	1.4	Elect Director William B. Timmerman	For	For
						Management	1.5	Elect Director Kevin B. Marsh	For	For
						Management	2	Amend Outside Director Stock Awards in Lieu of Cash	For	For
						Management	3	Increase Authorized Common Stock	For	For
						Management		Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay	Three Years	One Year
Texas Instruments Incorporated	TXN	882508104	21-Apr-11	22-Feb-11	Annual	Management	1	Frequency Elect Director R.W. Babb, Jr.	For	For
						Management	2	Elect Director D.A. Carp	For	For
						Management	3	Elect Director C.S. Cox	For	For
						Management	4	Elect Director S.P. MacMillan	For	For
						Management	5	Elect Director P.H. Patsley	For	For

						Management	6	Elect Director R.E.	For	For
						Management	7	Sanchez Elect Director W.R. Sanders	For	For
						Management	8	Elect Director R.J. Simmons	For	For
						Management	9	Elect Director R.K. Templeton	For	For
						Management	10	Elect Director C.T. Whitman	For	For
						Management	11	Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management	12	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	13	Ratify Auditors	For	For
American Electric Power Company, Inc.	AEP	025537101	26-Apr-11	28-Feb-11	Annual	Management		Elect Director David J. Anderson	For	For
Company, ne.						Management	2	Elect Director James F. Cordes	For	For
						Management	3	Elect Director Ralph	For	For
						Management	4	D. Crosby, Jr. Elect Director Linda	For	For
						Management	5	A. Goodspeed Elect Director	For	For
						Management	6	Thomas E. Hoaglin Elect Director Lester	For	For
						Management	7	A. Hudson, Jr. Elect Director	For	For
						Management	8	Michael G. Morris Elect Director Richard	For	For
						Management	9	C. Notebaert Elect Director Lionel	For	For
						Management	10	L. Nowell III Elect Director Richard	For	For
						Management	11	L. Sandor Elect Director	For	For
						Management	12	Kathryn D. Sullivan Elect Director Sara	For	For
						Management	13	Martinez Tucker Elect Director John F.	For	For
						Management		Turner Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	16	Advisory Vote on Say	One Year	One Year
Apartment Investment and Management Company	AIV	03748R101	26-Apr-11	25-Feb-11	Annual	Management	1	on Pay Frequency Elect Director James N. Bailey	For	For
Management Company						Management	2	Elect Director Terry Considine	For	For
						Management	3	Elect Director Richard S. Ellwood	For	For
						Management	4	Elect Director Thomas L. Keltner	For	For
						Management	5	Elect Director J. Landis Martin	For	For
						Management	6	Elect Director Robert A. Miller	For	For
						Management	7	Elect Director Kathleen M. Nelson	For	For
						Management	8	Elect Director Michael A. Stein	For	For
						Management	9	Ratify Auditors	For	For
						Management		Rainy Auditols	For	For

							Advisory Vote to Ratify Named Executive Officers		
					Management	11	Compensation Advisory Vote on Say	One Year	One Year
					Management	12	on Pay Frequency Amend Charter Permiting the Board to Grant Waivers of the Ownership Limit	For	For
Coca-Cola Enterprises, Inc. CCE	19122T109	26-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Jan Bennink	For	For
					Management	1.2	Elect Director John F. Brock	For	For
					Management	1.3	Elect Director Calvin Darden	For	For
					Management	1.4	Elect Director L. Phillip Humann	For	For
					Management	1.5	Elect Director Orrin H. Ingram II	For	For
					Management	1.6	Elect Director Donna A. James	For	For
					Management	1.7	Elect Director Thomas H. Johnson	For	For
					Management	1.8	Elect Director Suzanne B. Labarge	For	For
					Management	1.9	Elect Director Véronique Morali	For	For
					Management	1.10	Elect Director Garry Watts	For	For
					Management	1.11	Elect Director Curtis R. Welling	For	For
					Management	1.12	Elect Director Phoebe A. Wood	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
					Share Holder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Comerica Incorporated CMA	200340107	26-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Roger A. Cregg	For	For
					Management	2	Elect Director T. Kevin DeNicola	For	For
					Management	3	Elect Director Alfred A. Piergallini	For	For
					Management	4	Elect Director Nina G. Vaca	For	For
					Management	5	Ratify Auditors	For	For

						Management	6	Approve Executive Incentive Bonus Plan	For	For
						Management	7	Reduce Supermajority Vote	For	For
						Management	8	Requirement Advisory Vote to	For	For
								Ratify Named Executive Officers Compensation		
						Management	9	Advisory Vote on Say on Pay	One Year	One Year
FMC Corporation	FMC	302491303	26-Apr-11	01-Mar-11	Annual	Management	1	Frequency Elect Director Edward J. Mooney	For	For
						Management	2	Elect Director Enrique J. Sosa	For	For
						Management	3	Elect Director Vincent R. Volpe, Jr	For	For
						Management	4	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management	6	Advisory Vote on Say on Pay	One Year	One Year
Fortune Brands, Inc.	FO	349631101	26-Apr-11	25-Feb-11	Annual	Management	1	Frequency Elect Director Richard A. Goldstein	For	For
						Management	2	Elect Director Pierre E. Leroy	For	For
						Management	3	Elect Director A. D. David Mackay	For	For
						Management	4	Elect Director Anne M. Tatlock	For	For
						Management	5	Elect Director Norman H. Wesley	For	For
						Management	6	Elect Director Peter M. Wilson	For	For
						Management	7	Ratify Auditors	For	For
						Management	8	Advisory Vote on Say on Pay	One Year	One Year
						Management	9	Frequency Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management	10	Provide Right to Call Special Meeting	For	For
						Management	11	Approve Omnibus Stock Plan	For	For
International Business Machines Corporation	IBM	459200101	26-Apr-11	25-Feb-11	Annual	Management	1	Elect Director A. J. P. Belda	For	For
-						Management	2	Elect Director W. R. Brody	For	For
						Management	3	Elect Director K. I. Chenault	For	For
						Management	4	Elect Director M. L. Eskew	For	For
						Management	5	Elect Director S. A. Jackson	For	For
						Management	6	Elect Director A. N. Liveris	For	For
						Management	7	Elect Director W. J. McNerney, Jr.	For	For
						Management	8	Elect Director J. W. Owens	For	For
						Management	9	Elect Director S. J. Palmisano	For	For

Palmisano

						Management	10	Elect Director J. E. Spero	For	For
						Management	11	Elect Director S. Taurel	For	For
						Management	12	Elect Director L. H. Zambrano	For	For
						Management	12	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	15	Advisory Vote on Say on Pay	Three Years	One Year
						Share Holder	16	Frequency Provide for Cumulative Voting	Against	For
						Share Holder	17	Report on Political Contributions	Against	For
						Share Holder	18	Report on Lobbying Expenses	Against	For
Mead Johnson Nutrition Company	MJN	582839106	26-Apr-11	11-Mar-11	Annual	Management	1.1	Elect Director Stephen W. Golsby	For	For
						Management	1.2	Elect Director Steven M. Altschuler	For	For
						Management	1.3	Elect Director Howard B. Bernick	For	For
						Management	1.4	Elect Director Kimberly A. Casiano	For	For
						Management	1.5	Elect Director Anna C. Catalano	For	For
						Management	1.6	Elect Director Celeste A. Clark	For	For
						Management	1.7	Elect Director James M. Cornelius	For	For
						Management	1.8	Elect Director Peter G. Ratcliffe	For	For
						Management	1.9	Elect Director Elliott Sigal	For	For
						Management	1.10	Elect Director Robert S. Singer	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	3	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
MetLife, Inc.	MET	59156R108	26-Apr-11	01-Mar-11	Annual	•		Elect Director Steven		For
		2212011100		01 mini 11	· ·····au			A. Kandarian		
						Management	1.2	Elect Director Sylvia Mathews Burwell	For	For
						Management	1.3	Elect Director Eduardo	For	For
						Management	1.4	Castro-Wright Elect Director Cheryl W. Grise	For	For
						Management	1.5	Elect Director Lulu C. Wang	For	For
						Management	2	Declassify the Board of Directors	For	For

									_	
						Management Management		Ratify Auditors Advisory Vote to Ratify	For For	For For
						wanagement	4	Named Executive	1.01	FOI
								Officers Compensation		
						Management	5	Advisory Vote on Say	One Year	One Year
Noble Energy, Inc.	NBL	655044105	26-Apr-11	08-Mar-11	Annual	Management	1	on Pay Frequency Elect Director Jeffrey L.	For	For
						Management	2	Berenson Elect Director Michael A. Cawley	For	For
						Management	3	Elect Director Edward F. Cox	For	For
						Management	4	Elect Director Charles D. Davidson	For	For
						Management	5	Elect Director Thomas J. Edelman	For	For
						Management	6	Elect Director Eric P. Grubman	For	For
						Management	7	Elect Director Kirby L. Hedrick	For	For
						Management	8	Elect Director Scott D. Urban	For	For
						Management	9	Elect Director William T. Van Kleef	For	For
						Management		Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive	For	For
						Management	12	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	13	Amend Omnibus Stock Plan	For	For
Praxair, Inc.	РХ	74005P104	26-Apr-11	07-Mar-11	Annual	Management	1.1	Elect Director Stephen F. Angel	For	For
						Management	1.2	Elect Director Oscar Bernardes	For	For
						Management		Elect Director Nance K. Dicciani	For	For
						Management		Elect Director Edward G. Galante	For	For
						Management		Elect Director Claire W. Gargalli		For
						Management	1.6	Elect Director Ira D. Hall	For	For
						Management		Elect Director Raymond W. LeBoeuf		For
						Management		Elect Director Larry D. McVay	For	For
						Management	1.9	Elect Director Wayne T. Smith	For	For
						Management	1.10	Elect Director Robert L. Wood	For	For
						Management	2	Advisory Vote to Ratify Named Executive	For	For
						Management	3	Officers Compensation Advisory Vote on Say	One Year	One Year
						- mungement	5	on Pay Frequency		Sile Four
						Management		Amend Executive Incentive Bonus Plan	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Management		Ratify Auditors	For	For
Stryker Corporation	SYK	863667101	26-Apr-11	01-Mar-11	Annual	Management	1.1	Elect Director Howard E. Cox, Jr.	For	For
						Management	1.2	E. Cox, Jr. Elect Director Srikant M. Datar	For	For
						Management	1.3	Elect Director Roch Doliveux	For	For

						Management	1.4	Elect Director Louise L. Francesconi	For	For
						Management	1.5	Elect Director Allan C.	For	For
						Management	1.6	Golston Elect Director Howard	For	For
						Management	1.7	L. Lance Elect Director Stephen	For	For
							1.0	P. MacMillan	F	
						Management		Elect Director William U. Parfet	For	For
						Management	1.9	Elect Director Ronda E. Stryker	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Approve Restricted Stock Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	7	Amend Articles/Bylaws/Charter	Against	For
SunTrust Banks, Inc.	STI	867914103	26-Apr-11	16-Feb-11	Annual	Management	1	Call Special Meetings Elect Director Robert M. Beall, II	For	For
						Management	2	Elect Director Alston D. Correll	For	For
						Management	3	Elect Director Jeffrey C. Crowe	For	For
						Management	4	Elect Director Blake P. Garrett, Jr.	For	For
						Management	5	Elect Director David H. Hughes	For	For
						Management	6	Elect Director M. Douglas Ivester	For	For
						Management	7	Elect Director J. Hicks Lanier	For	For
						Management	8	Elect Director Kyle Prechtl Legg	For	For
						Management	9	Elect Director William A. Linnenbringer	For	For
						Management	10	Elect Director G. Gilmer Minor, III	For	For
						Management	11	Elect Director Frank S. Royal	For	For
						Management	12	Elect Director Thomas R. Watjen	For	For
						Management	13	Elect Director James M. Wells, III	For	For

						Management	14	Elect Director Phail Wynn, Jr.	For	For
						Management	15	Amend Omnibus Stock Plan	For	For
						Management	16	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	18	Advisory Vote on	One Year	One Year
						C C		Say on Pay		
								Frequency		
						Share Holder	19	Prepare Sustainability	Against	For
								Report		
Teradata Corporation	TDC	88076W103	26-Apr-11	01-Mar-11	Annual	Management	1	Elect Director Nancy	For	For
								E. Cooper		
						Management	2	Elect Director David	For	For
								E. Kepler		
						Management	3	Elect Director	For	For
								William S.		
								Stavropoulos		
						Management	4	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
						Managamant	5	Compensation	One Year	One Year
						Management	5	Advisory Vote on Say on Pay	One rear	One rear
								Frequency		
						Management	6	Ratify Auditors	For	For
The Chubb Corporation	CB	171232101	26-Apr-11	04-Mar-11	Annual			Elect Director Zoe	For	For
The chube corporation	02	1,1202101	20 mpi 11	011000111		management	-	Baird	1.01	1 01
						Management	2	Elect Director Sheila	For	For
						c		P. Burke		
						Management	3	Elect Director James	For	For
								I. Cash, Jr.		
						Management	4	Elect Director John	For	For
							_	D. Finnegan	_	_
						Management	5	Elect Director	For	For
						Managamant	6	Lawrence W. Kellner	Een	East
						Management	0	Elect Director Martin G. McGuinn	FOF	For
						Management	7	Elect Director	For	For
						Wanagement	7	Lawrence M. Small	101	101
						Management	8	Elect Director Jess	For	For
							-	Soderberg		
						Management	9	Elect Director Daniel	For	For
						C		E. Somers		
						Management	10	Elect Director James	For	For
								M. Zimmerman		
						Management	11	Elect Director Alfred	For	For
								W. Zollar		
						Management	12	Approve Executive	For	For
							12	Incentive Bonus Plan		г
						Management		Ratify Auditors	For For	For
						Management	14	Advisory Vote to Ratify Named	FOI	For
								Executive Officers		
								Compensation		
						Management	15	Advisory Vote on	Three Years	One Year
						Bernent		Say on Pay		
								Frequency		
Ameriprise Financial, Inc.	AMP	03076C106	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Siri S.	For	For
			-			-		Marshall		
						Management	2	Elect Director W.	For	For
								Walker Lewis	_	_
						Management	3	Elect Director	For	For
						Man	4	William H. Turner	F	E-
						Management	4		For	For

								Advisory Vote to Ratify Named Executive Officers		
						Management	5	Compensation Advisory Vote on	One Year	One Year
						e		Say on Pay Frequency		
						Management	(1 4	E	E
Dell Composition	ргт	059409106	27 Apr 11	01 Mar. 11	A	Management		Ratify Auditors	For	For
Ball Corporation	BLL	058498106	27-Apr-11	01-Mar-11	Annual	Management	1.1	Elect Director John A. Hayes	For	Withhold
						Management	1.2	Elect Director George M. Smart	For	Withhold
						Management	1.3	Elect Director	For	Withhold
						Management	1.4	Theodore M. Solso	E	W/:41-11-1
						Management	1.4	Elect Director Staurt A. Taylor II	For	Withhold
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	4	Advisory Vote on Say on Pay	One Year	One Year
						Share Holder	5	Frequency Submit Sharabaldar	Against	For
						Share Holder	5	Submit Shareholder Rights Plan (Poison	Against	For
								Pill) to Shareholder		
								Vote		
						Share Holder	6	Reincorporate in Another State	Against	For
								[Delaware]		
E. I. du Pont de Nemours and Company	DD	263534109	27-Apr-11	02-Mar-11	Annual	Management	1	Elect Director Richard H. Brown	For	For
						Management	2	Elect Director Robert A. Brown	For	For
						Management	3	Elect Director Bertrand P. Collomb	For	For
						Management	4	Elect Director Curtis J. Crawford	For	For
						Management	5	Elect Director	For	For
							,	Alexander M. Cutler		-
						Management	6	Elect Director Eleuthere I. du Pont	For	For
						Management	7	Elect Director Marillyn A. Hewson	For	For
						Management	8	Elect Director Lois	For	For
						Management	9	D. Juliber Elect Director Ellen	For	For
						Management	10	J. Kullman Elect Director	For	For
						-		William K. Reilly		
						Management		Ratify Auditors	For	For
						Management	12	Amend Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to	For	For
								Ratify Named Executive Officers		
						Management	14	Compensation Advisory Vote on	One Year	One Year
						2		Say on Pay Frequency		

						Share Holder	15	Amend Articles/Bylaws/Charter	Against	For
						Share Holder	16	Call Special Meetings Report on Genetically	Against	Against
						Share Holder	17	Engineered Seed Report on Pay Disparity	Against	Against
Eaton Corporation	ETN	278058102	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director George S. Barrett	For	For
						Management	2	Barrett Elect Director Todd M. Bluedorn	For	For
						Management	3	Elect Director Ned C. Lautenbach	For	For
						Management	4	Elect Director Gregory R. Page	For	For
						Management		Declassify the Board of Directors	For	For
						Management		Eliminate Cumulative Voting	For	For
						Management Management		Ratify Auditors Advisory Vote to Ratify	For For	For For
						Wanagement	0	Named Executive Officers Compensation	1.01	101
						Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Electric Company	GE	369604103	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director W. Geoffrey Beattie	For	For
						Management	2	Elect Director James I. Cash. Jr.	For	For
						Management	3	Elect Director Ann M. Fudge	For	For
						Management	4	Elect Director Susan Hockfield	For	For
						Management	5	Elect Director Jeffrey R. Immelt	For	For
						Management	6	Elect Director Andrea Jung	For	For
						Management	7	Elect Director Alan G. Lafley	For	For
						Management	8	Elect Director Robert W. Lane	For	For
						Management	9	Elect Director Ralph S. Larsen	For	For
						Management	10	Elect Director Rochelle B. Lazarus	For	For
						Management	11	Elect Director James J. Mulva	For	For
						Management	12	Elect Director Sam Nunn	For	For
						Management	13	Elect Director Roger S. Penske	For	For
						Management	14	Elect Director Robert J. Swieringa	For	For
						Management	15	Elect Director James S. Tisch	For	For
						Management	16	Elect Director Douglas A. Warner III	For	For
						Management		Ratify Auditors	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	20	Provide for Cumulative Voting	Against	For
						Share Holder	21	Performance-Based Equity Awards	Against	For
						Share Holder	22	Withdraw Stock Options Granted to Executive	Against	Against

								0.0		
						C1 11 11	22	Officers	• • •	.
						Share Holder	23	Report on Climate Change Business Risk	Against	Against
						Share Holder	24	Report on Animal	Against	Against
						Share Holder	27	Testing and Plans for	Agamst	Agamst
								Reduction		
Marathon Oil Corporation	MRO	565849106	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Gregory	For	Against
inalianti on corporation		000017100	_ /p	2010011		management	•	H. Boyce	1.01	- iguilist
						Management	2	Elect Director Pierre	For	For
						e		Brondeau		
						Management	3	Elect Director Clarence	For	Against
								P. Cazalot, Jr.		
						Management	4	Elect Director David A.	For	Against
								Daberko		
						Management	5	Elect Director William	For	Against
								L. Davis		
						Management	6	Elect Director Shirley	For	Against
							_	Ann Jackson	_	
						Management	7	Elect Director Philip	For	Against
						M .	0	Lader	F	.
						Management	8	Elect Director Charles	For	Against
						Management	0	R. Lee Elect Director Michael	For	Against
						wanagement	9	Elect Director Michael E. J. Phelps	FOI	Against
						Management	10	Elect Director Dennis H.	For	Against
						Management	10	Reilley	101	riguinst
						Management	11	Elect Director Seth E.	For	Against
						8		Schofield		8
						Management	12	Elect Director John W.	For	Against
								Snow		
						Management	13	Elect Director Thomas J.	For	Against
								Usher		
						Management		Ratify Auditors	For	For
						Management	15	Provide Right to Call	For	Against
								Special Meeting	_	
						Management	16	Advisory Vote to Ratify	For	Against
								Named Executive		
						Management	17	Officers Compensation	One Veen	One Vee
						Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	18	Report on Accident Risk	Against	Against
						Share Holder	10	Reduction Efforts	Against	Agailist
Textron Inc.	TXT	883203101	27-Apr-11	04-Mar-11	Annual	Management	1	Elect Director James T.	For	For
reaction me.	1/11	000200101	-,pi 11	5 i initui 11	. minuti	manugement	•	Conway	1.01	2.01
						Management	2	Elect Director Paul E.	For	For
								Gagne		-
						Management	3	Elect Director Dain M.	For	For
						e		Hancock		
						Management	4	Elect Director Lloyd G.	For	For
								Trotter		

						Management	5	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Provide Right to Call	For	For
							0	Special Meeting	F	F
The Coca-Cola Company	KO	191216100	27_Apr_11	28-Feb-11	Annual	Management Management		Ratify Auditors Elect Director Herbert	For	For For
The Coca-Cola Company	ĸo	1)1210100	27-Api-11	20-100-11	Annuai	wanagement	1	A. Allen		101
						Management	2	Elect Director Ronald W. Allen	For	For
						Management	3	Elect Director Howard G. Buffett	For	For
						Management	4	Elect Director Barry	For	For
						Monogomont	5	Diller Elect Director Evan	Ean	Ean
						Management	3	G. Greenberg	For	For
						Management	6	Elect Director Alexis M. Herman	For	For
						Management	7	Elect Director Muhtar	For	For
						Management	8	Kent Elect Director Donald	For	For
						Managamant	0	R. Keough Elect Director Maria	For	For
						Management	9	Elena Lagomasino	FOI	FOI
						Management	10	Elect Director Donald F. McHenry	For	For
						Management	11	Elect Director Sam	For	For
						Management	12	Nunn Elect Director James	For	For
						-		D. Robinson III		
						Management	13	Elect Director Peter V. Ueberroth	For	For
						Management	14	Elect Director Jacob	For	For
						Management	15	Wallenberg Elect Director James	For	For
						Monogomont	16	B. Williams	East	Ean
						Management Management		Ratify Auditors Amend Executive	For For	For For
						Management	17	Incentive Bonus Plan	101	101
						Management	18	Amend Restricted Stock Plan	For	For
						Management	19	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	20	Advisory Vote on Say	One Year	One Year
						Share Holder	21	on Pay Frequency Publish Report on	Against	For
						Share Holder	21	Chemical	Against	101
The McGraw-Hill	MHP	580645100	27 Apr 11	07 Mar 11	Annual	Management	1	Bisphenol-A (BPA) Elect Director Pedro	For	For
Companies, Inc.	IVIIII	560045107	27-Api-11	07-1 v1a 1-11	Annuai	-		Aspe	101	101
						Management	2	Elect Director Winfried Bischoff	For	For
						Management	3	Elect Director	For	For
						Management	4	Douglas N. Daft Elect Director	For	For
						Management	5	William D. Green Elect Director Linda	For	For
						-		Koch Lorimer		
						Management	6	Elect Director Harold McGraw III	For	For
						Management	7	Elect Director Robert	For	For
						Management	8	P. McGraw	For	For
						0				

								Elect Director Hilda		
								Ochoa-Brillembourg	_	
						Management	9	Elect Director	For	For
							10	Michael Rake	-	-
						Management	10	Elect Director Edward	For	For
								B. Rust, Jr.	_	_
						Management	11	Elect Director Kurt L.	For	For
								Schmoke	-	-
						Management	12	Elect Director Sidney	For	For
						M .	12	Taurel	F	г
						Management	13	Provide Right to Call	For	For
						Managara	14	Special Meeting	Ess	E
						Management	14	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
						Managara	15	Compensation	0	One Vee
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	16	Ratify Auditors	For	For
						Share Holder		•	Against	For
						Share Holder	17	Provide Right to Act by Written Consent	Agailist	FOI
W.W. Grainger, Inc.	GWW	384802104	27 Apr 11	07 Mar 11	Annual	Management	1.1	Elect Director Brian	For	For
w.w. Granger, me.	0,0,0	384802104	27-Api-11	07-19141-11	Annuai	Wanagement	1.1	P. Anderson	101	101
						Management	12	Elect Director Wilbur	For	For
						wianagement	1.2	H. Gantz	101	101
						Management	13	Elect Director V. Ann	For	For
						Management	1.5	Hailey	101	101
						Management	14	Elect Director	For	For
						Management	1.4	William K. Hall	101	101
						Management	15	Elect Director Stuart	For	For
						management	1.5	L. Levenick	1.01	101
						Management	16	Elect Director John	For	For
						management	110	W. McCarter, Jr.	1 01	1 01
						Management	1.7	Elect Director Neil S.	For	For
								Novich		
						Management	1.8	Elect Director	For	For
						e		Michael J. Roberts		
						Management	1.9	Elect Director Gary L.	For	For
						-		Rogers		
						Management	1.10	Elect Director James	For	For
								T. Ryan		
						Management	1.11	Elect Director E. Scott	For	For
								Santi		
						Management	1.12	Elect Director James	For	For
								D. Slavik		
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation	0 V	0.11
						Management	4	Advisory Vote on Say	One Year	One Year
		010050105	00 A 11	04 5 1 11		M	1	on Pay Frequency	F	. • .
Corning Incorporated	GLW	219350105	28-Apr-11	24-Feb-11	Annual	Management	1	Elect Director John	For	Against
						Managerer	2	Seely Brown	East	East
						Management	2	Elect Director John A.	гог	For
								Canning, Jr.		

						Management	3	Elect Director Gordon Gund	For	Against
						Management	4	Elect Director Kurt M. Landgraf	For	Against
						Management	5	Elect Director H. Onno Ruding	For	Against
						Management	6	Elect Director Glenn F. Tilton	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	9	Ratify Auditors	For	For
						Share Holder		Amend	Against	For
								Articles/Bylaws/Charter Call Special Meetings	8	
DIRECTV	DTV	25490A101	28-Apr-11	14-Mar-11	Annual	Management	1.1	Elect Director David B. Dillon	For	For
						Management	1.2	Elect Director Samuel A. DiPiazza, Jr.	For	For
						Management	1.3	Elect Director Lorrie M. Norrington	For	For
						Management	2	Ratify Auditors	For	For
						Management		Reduce Authorized	For	For
						Internet	0	Class B Shares, Eliminate Class C	101	101
								Common Stock and		
								Deletion of Rights to		
								Call Special Meetings to Certain Stockholders		
						Management	4	Declassify the Board of Directors	For	For
						Management	5	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	6	Provide Right to Call Special Meeting	For	For
						Management	7	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for	For	Against
								Certain Disputes		
						Management	8	Advisory Vote to Ratify	For	For
								Named Executive Officers Compensation		
						Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCP, Inc.	HCP	40414L109	28-Apr-11	04-Mar-11	Annual	Management	1	Elect Director James F. Flaherty III	For	For
						Management	2	Elect Director Christine N. Garvey	For	For
						Management	3	Elect Director David B. Henry	For	For
						Management	4	Elect Director Lauralee E. Martin	For	For
						Management	5	Elect Director Michael D. McKee	For	For
						Management	6	Elect Director Peter L. Rhein	For	For
						Management	7	Elect Director Kenneth B. Roath	For	For
						Management	8	Elect Director Richard M. Rosenberg	For	For
						Management	9	Elect Director Joseph P. Sullivan	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive	For	For

Rowan Companies, Inc. RDC 79382100 28-Apr-11 01-Mar-11 Annual Management 1 Editory Total Total (Correlation of Correlation of									Officers Compensation		
Rowan Compunies, Inc.RDC77938210028-Apr-1101-Mar-11Annual ManagementManagement1Felter Director R. G. CroyleForForManagement2Elect Director Load RalasForForForForManagement3Elect Director Unduit ValitorForForForManagement3Elect Director John J.ForForForManagement5Ratify AuditorsForForForManagement5Ratify MaditorsForForForSnap-on IncorporatedSNA8303410128-Apr-1128-Feb-11AnnualManagement1Elect Director Romane Officers Compensation One YearOne YearOne YearSnap-on IncorporatedSNA8303410128-Apr-1128-Feb-11AnnualManagement1Elect Director Romane Officers Compensation Officers CompensationForForManagement5Againer2Elect Director Gregg M. ForForForForFor1. DecykManagement3Elect Director Gregg M. ForForForForThe Hershey CompanyHSY42786610828-Apr-1128-Feb-11Annual AnnualManagement8Advisory Vote to Ratify ForForForThe Hershey CompanyHSY42786610828-Apr-1128-Feb-11Annual AnnualManagement7Advisory Vote to Ratify ForForForThe Hershey CompanyHS							Management	12	1	One Year	One Year
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 2 Elect Director V. Matt Monihan For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 2 Elect Director John J. For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director John J. For For For Snap-on Incorporated SNA 833034101 28-Apr-11 Annual Management 1 Elect Director Romane on Pay Frequency One Year One Year Snap-on Incorporated SNA 833034101 28-Apr-11 Annual Management 1 Elect Director Romane For For							U		<i>,</i>		
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual	Rowan Companies, Inc.	RDC	779382100	28-Apr-11	01-Mar-11	Annual	Management	1	Elect Director R. G.	For	For
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Annual Annual Management 3 Elect Director W. Matti (Elect Director W. Matti Quicke For For For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Annual Management 6 Ratify Auditors Advisory Vote on Saty Officers One Year One Year Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 7 Advisory Vote on Saty Ore Vote to Ratify Procentor Roxanne For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 7 Advisory Vote on Saty Ore Vote Natify One Year Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Roxanne For For Management 3 Elect Director Vote to Ratify For For For For For Management 4 Ratify Auditors For For For				1			C		Croyle		
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 3 Elect Director V.Matti For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director V.Matti For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Namet For One Year Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Namet For For Management 1 Elect Director Nicholas For							Management	2	Elect Director Lord	For	For
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 3 Elect Director V.Matti For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director V.Matti For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Namet For One Year Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Namet For For Management 1 Elect Director Nicholas For							e		Moynihan		
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Annual 6 Elect Director John J. Origical For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Rangerment 7. Elect Director John J. Namagerment For For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Rangerment 7. Elect Director Romane J. Decyk For For Managerment 2. Elect Director Namale For For For Managerment 3. Elect Director Romane J. Decyk For For Managerment 4. Ratify Auditors For For Managerment 5. Approve Originals Stock For For Managerment 6. Advisory Vote to Ratify For For Managerment 6. Autisory Vote to Ratify For For Managerment 7. Advisory Vote to Ratify For For<							Management	3	Elect Director W. Matt	For	For
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 5 Ratify Auditors For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 7 Advisory Vote on Say One Year One Year One Year Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Nicholas For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Nicholas For For Management 3 Elect Director Orege M. For For For For Management 4 Ramend Qualified For For For For For Management 5 Approve Onnibus Stock For For For For The Hershey Company HSY 427866108 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director RA For For Man							C C		Ralls		
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annuul Management 5 Katify Auditors For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annuul Management 6 Maiosy Vote to Raify For For Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annuul Management 1 Elect Director Roxane For For Management 3 Elect Director Nicholas For For For For Management 3 Elect Director Oregath For For For For Management 5 Approve Onmibus Stock For For For For Management 6 Amaferment 6 Amend Qualified For For Management 6 Advisory Vote to Raify For For For For Management 6 Advisory Vote no Raify For For For For Management 6 Advisory Vote no Raify For F							Management	4	Elect Director John J.	For	For
Snap-on Incorporated SNA \$33034101 28-Apr-11 28-Feb-11 Annual Management 6 Advisory Vote to Raiffy For For Snap-on Incorporated SNA \$33034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Roxame For For Snap-on Incorporated SNA \$33034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Roxame For For Management 1 Elect Director Nicholas For							-		Quicke		
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 7 Advisory Vote on Say on Py Frequency on Py Frequency One Year on Py Frequency One Year for For For For Management 1 2 Elect Director Nicholas For							Management	5	Ratify Auditors	For	For
Snap-on Incorporated SNA 83034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Roxana For For Snap-on Incorporated SNA 83034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Roxana For For Management 2 Elect Director Circega M. For For <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Management</td> <td>6</td> <td>Advisory Vote to Ratify</td> <td>For</td> <td>For</td>							Management	6	Advisory Vote to Ratify	For	For
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Anuua Management 7 Advisory Vote On Say on Pay Frequency J Decyk One Year One Year One Year Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Anuua Management 1 Elect Director Roxane For For Management 6 Elect Director Gregg M. For For For Management 4 Ratify Auditors For For Management 4 Ratify Auditors For For Management 5 Approve Onnibus Stock For For For Plan Management 6 Amend Qualified Employee Stock Purchase Plan For For Management 7 Advisory Vote on Say One Year One Year One Year Officers Compensation Or Year Officers For For Management 1 Index Management 1.2 Elect Director P.M. Advisory Vote on Say One Year One Year The Hershey Company HSY 427866108 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>C C</td> <td></td> <td>Named Executive</td> <td></td> <td></td>							C C		Named Executive		
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Roxanne For For J. Decyk Management 2 Elect Director Nicholas For For For J. Decyk Management 3 Elect Director Nicholas For For T. Pinchuk Management 3 Elect Director Gregg M. For For Management 4 Ratify Auditors For For For Plan Management 5 Approve Omnibus Stock For For Purchase Plan Management 6 Amend Qualified For For The Hershey Company HSY 427866108 28-Apr-11 28-Feb-11 Annual Management 1. Elect Director R.F. For For The Hershey Company HSY 427866108 28-Apr-11 28-Feb-11 Annual Management 1. Elect Director P.M. For For For Management 1.3 Elect Director R.F. For For For For									Officers Compensation		
Snap-on Incorporated SNA 833034101 28-Apr-11 28-Feb-11 Annual Management 1 Elect Director Roxanne For For J. Decyk Management 2 Elect Director Nicholas For For For J. Decyk Management 3 Elect Director Rorang For For J. Pinchuk 3 Elect Director Rorang For For J. Pinchuk 3 Elect Director Rorage M. For For Sherrill Management 4 Ratify Auditors For For Plan Management 5 Approve Omnibus Stock For For Plan Management 6 Amend Qualified For For Plan Management 7 Advisory Vote to Ratify For For The Hershey Company HSY 427866108 28-Apr-11 28-Feb-11 Annual Management 1.1 Elect Director P.M. For For The Hershey Company HSY 427866108 28-Apr-11 28-Feb-11 Annual Management 1.1 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>Management</td><td>7</td><td>Advisory Vote on Say</td><td>One Year</td><td>One Year</td></td<>							Management	7	Advisory Vote on Say	One Year	One Year
Image in the second							C C		on Pay Frequency		
Management 2 Elect Director Nicholas For For Management 3 Elect Director Gregg M. For For Management 4 Ratify Auditors For For Management 5 Approve Onnibus Stock For For Management 6 Amend Qualified For For Plan Management 6 Amend Qualified For For Purchase Plan Management 7 Advisory Vote to Ratify For For Management 7 Advisory Vote to Ratify For For For Management 8 Management 8 Advisory Vote to Ratify For For The Hershey Company HSY 427866108 28-Apr-11 28-Feb-11 Annual Management 1.1 Elect Director R.F. For For The Hershey Company HSY 427866108 28-Apr-11 28-Feb-11 Annual Management 1.2 Elect Director R.F. For For Management 1.2 Elect Director R.F. For For<	Snap-on Incorporated	SNA	833034101	28-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Roxanne	For	For
The Hershey Company HSY 427866108 28-Apr-11 28-Feb-11 Annual Hershey Company Hershey Comp				-			-		J. Decyk		
Management 3 Elect Director Gregg M. For For Management 4 Ratify Auditors For For Management 5 Approve Omnibus Stock For For Management 6 Approve Omnibus Stock For For Plan 7 Approve Omnibus Stock For For Plan 8 Approve Omnibus Stock For For Plan 7 Advisory Vote to Ratify For For Purchase Plan Management 7 Advisory Vote to Ratify For For Management 8 Advisory Vote to Ratify For For For Management 8 Advisory Vote on Say One Year One Year Officers Company HSY 427866108 28-Apr-11 Annual Management 1.1 Elect Director R.F. For For Management 1.2 Elect Director R.F. For For For Management 1.3 Elect Director J.M. For For Management 1.6 Elect Director A.J. </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Management</td> <td>2</td> <td>Elect Director Nicholas</td> <td>For</td> <td>For</td>							Management	2	Elect Director Nicholas	For	For
Sherrill Sherrill Management 4 Ratify Auditors For For Management 5 Approve Onnibus Stock For For Plan Management 6 Amend Qualified For For Purchase Plan Management 7 Advisory Vote to Ratify For For Management 7 Advisory Vote to Ratify For For For Management 7 Advisory Vote to Ratify For For Management 8 Advisory Vote to Ratify For For Management 1.1 Elect Director R.F. For For Management 1.2 Elect Director R.F. For For Management 1.3 Elect Director R.F. For For Management 1.4 Elect Director J.M. For For Management 1.6 Elect Director J.E. For For Management 1.6 Elect Director J.E. For For Management 1.6 Elect Director J.J. For For<							-		T. Pinchuk		
Management 4 Ratify Auditors For For Management 5 Approve Omnibus Stock For For Plan - Amagement 6 Amend Qualified For For Management 6 Amend Qualified For For For Management 7 Advisory Vote to Ratify For For Management 8 Advisory Vote to Ratify For For Management 1.1 Elect Director P.M. For For Management 1.2 Elect Director P.M. For For Management 1.3 Elect Director C.A. For For Management 1.4 Elect Director J.M. For For Management 1.6 Elect Director A.J. For For Management 1.6 Elect							Management	3	Elect Director Gregg M.	For	For
Management 5 Approve Omnibus Stock For For Plan Management 6 Amend Qualified For For Employee Stock Purchase Plan Management 7 Advisory Vote to Ratify For For Named Executive Officers Compensation Management 8 Advisory Vote on Say One Year One Year on Pay Frequency Management 1.2 Elect Director P.M. For For Arway Management 1.2 Elect Director R.F. For For Por Davis Management 1.3 Elect Director C.A. For For Davis Management 1.4 Elect Director C.A. For For Davis Management 1.4 Elect Director J.M. For For Mead Management 1.6 Elect Director J.E. For For Por Management 1.6 Elect Director J.E. For For Por Management 1.7 Elect Director J.R. For For Por Management 1.8 Elect Director J.R. For For Por Management 1.6 Elect Director J.E. For For Palmer							C C		Sherrill		
Pian Management 6 Amend Qualified For For Employee Stock Purchase Plan Management 7 Advisory Vote to Ratify For For Named Executive Officers Compensation Management 8 Advisory Vote on Say One Year on Pay Frequency The Hershey Company HSY 427866108 28-Apr-11 28-Feb-11 Annual Management 1.1 Elect Director P.M. For For Arway Management 1.2 Elect Director R.F. For For Cavanaugh Management 1.3 Elect Director C.A. For For Davis Management 1.4 Elect Director J.M. For For Nevels Management 1.5 Elect Director J.E. For For Nevels Management 1.6 Elect Director T.J. Ridge For For Palmer Management 1.7 Elect Director T.J. Ridge For For Palmer Management 1.8 Elect Director D.L. For For							Management	4	Ratify Auditors	For	For
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CavanaughManagement1.3Elect Director C.A.ForForDavisDavisForDavisForManagement1.4Elect Director J.M.ForForManagement1.5Elect Director J.E.ForForNanagement1.5Elect Director A.J.ForForNanagement1.6Elect Director A.J.ForForPalmer1.7Elect Director T.J. RidgeForForManagement1.8Elect Director D.L.ForFor									Arway		
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Davis Management 1.4 Elect Director J.M. For For Management 1.5 Elect Director J.E. For For Nanagement 1.6 Elect Director A.J. For For Nanagement 1.6 Elect Director A.J. For For Palmer 1.7 Elect Director T.J. Ridge For For Management 1.8 Elect Director D.L. For For									Cavanaugh		
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Management 1.8 Elect Director D.L. For For										_	_
e							U				
Shedlarz							Management	1.8		For	For
									Shedlarz		

						Management		Elect Director D.J. West	For	For
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Amend Omnibus Stock Plan	For	For
Torchmark Corporation	ТМК	891027104	28-Apr-11	09-Mar-11	Annual	Management	1	Elect Director Mark S. McAndrew	For	For
						Management		Elect Director Sam R. Perry	For	For
						Management		Elect Director Lamar C. Smith		For
						Management Management		Ratify Auditors Approve Omnibus Stock	For For	For For
						Management	6	Plan Advisory Vote to Ratify	For	For
						N	7	Named Executive Officers Compensation	0 Y	0 V
-Devi Inc	EDAY	079640100	20 4 11	17 34 14	A	Management		Advisory Vote on Say on Pay Frequency	One Year	One Year
eBay Inc.	ЕВАҮ	278642103	28-Apr-11	1/-Mar-11	Annual	Management		Elect Director Fred D. Anderson	For	For
						Management		Elect Director Edward W. Barnholt Elect Director Scott D	For	For
						Management		Elect Director Scott D. Cook Elect Director John J	For	For
						Management		Elect Director John J. Donahoe Advisory Vote to Ratify	For For	For Against
						Management	5	Advisory vote to Ratify Named Executive Officers Compensation	roi	Against
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management		Ratify Auditors	For	For
			2 0			Share Holder		Reduce Supermajority Vote Requirement	Against	For
AT&T Inc.	Т	00206R102	29-Apr-11	01-Mar-11	Annual	Management		Elect Director Randall L. Stephenson	For	For
						Management		Elect Director Gilbert F. Amelio		For
						Management Management		Elect Director Reuben V. Anderson Elect Director James H.	For For	For For
						Management		Blanchard Elect Director Jaime	For	For
						Management		Chico Pardo Elect Director James P.	For	For
						Management		Kelly Elect Director Jon C.	For	For
						Management		Madonna Elect Director Lynn M.	For	For
						Management	9	Martin Elect Director John B.	For	For
						Management	10	McCoy Elect Director Joyce M.	For	For
						Management	11	Roche Elect Director Matthew	For	For
						Management	12	K. Rose Elect Director Laura D Andrea Tyson	For	For
						Management	13	Ratify Auditors	For	For
						Management		Approve Omnibus Stock Plan		For
						Management	15	Advisory Vote to Ratify Named Executive	For	For

		•	•		•	• •				
								Officers Compensation		
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	17	Report on Political Contributions	Against	For
						Share Holder	18	Amend Articles/Bylaws/Charter	Against	For
								Call Special Meetings		
						Share Holder	19	Provide Right to Act by Written Consent	Against	For
Abbott Laboratories	ABT	002824100	29-Apr-11	02-Mar-11	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
						Management	1.2	Elect Director Roxanne S. Austin	For	For
						Management	1.3	Elect Director W. James Farrell	For	For
						Management	1.4	Elect Director H. Laurance Fuller	For	For
						Management	1.5	Elect Director Edward M. Liddy	For	For
						Management	1.6	Elect Director Phebe N. Novakovic	For	For
						Management	1.7	Elect Director William A. Osborn	For	For
						Management	1.8	Elect Director Samuel C. Scott III	For	For
						Management	1.9	Elect Director Glenn F. Tilton	For	For
						Management	1.10	Elect Director Miles D. White	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive	For	For
						Management	4	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Adopt Policy on Pharmaceutical Price	Against	Against
Kellogg Company	К	487836108	29-Apr-11	01-Mar-11	Annual	Management	1.1	Restraint Elect Director John Bryant	For	For
						Management	1.2	Elect Director Rogelio Rebolledo	For	For
						Management	1.3	Elect Director Sterling Speirn	For	For
						Management	1.4	Elect Director John Zabriskie	For	For
						Management	2	Approve Executive Incentive Bonus Plan	For	For

						Management	3	Advisory Vote to Ratify Named Executive	For	For
						Management	4	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Ratify Auditors	For	For
						Share Holder		Reduce Supermajority Vote Requirement	Against	For
						Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For
Noble Corporation*	N0L	H5833N103	29-Apr-11	11-Apr-11	Annual	Management	1.1	Elect Director Lawrence J. Chazen	For	Do Not Vote
						Management	1.2	Elect Director Jon A. Marshall	For	Do Not Vote
*Not voted due to shareblocking restrictions						Management	1.3	Elect Director Mary P. Ricciardello	For	Do Not Vote
						Management	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote
						Management	3	Approve Creation of Reserve Through Appropriation of Retained Earnings.	For	Do Not Vote
						Management	4	Approve CHF 38.4 Million Reduction in Share Capital	For	Do Not Vote
						Management	5	Approve Extension of CHF 133 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
						Management	6	Approve CHF 143 Million Reduction in Share Capital and Repayment of CHF 0.13 per Share	For	Do Not Vote
						Management	7	Ratify PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm and PricewaterhouseCoopers AG as Statutory Auditor	For	Do Not Vote
						Management	8	Approve Discharge of Board and Senior Management	For	Do Not Vote
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	Do Not Vote
						Management	10	Advisory Vote on Say on Pay Frequency	Three Years	Do Not Vote
The Progressive Corporation	PGR	743315103	29-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Stuart B. Burgdoerfer	For	For
						Management		Elect Director Charles A. Davis		For
						Management	3	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management		Advisory Vote on Say on Pay Frequency		One Year
.		0015-1	a a			Management		Ratify Auditors	For	For
Berkshire Hathaway	BRK.B	084670702	30-Apr-11	02-Mar-11	Annual	Management	1.1	Elect Director Warren E.	For	For
Inc.						Management	1.2	Buffett	For	For

								Elect Discotes Charles T		
								Elect Director Charles T. Munger		
						Management	1.3	Elect Director Howard G. Buffett	For	For
						Management	1.4	Elect Director Stephen B. Burke	For	For
						Management	1.5	Elect Director Susan L. Decker	For	For
						Management	1.6	Elect Director William H. Gates III	For	For
						Management	1.7	Elect Director David S. Gottesman	For	For
						Management	1.8	Elect Director Charlotte Guyman	For	For
						Management	1.9	Elect Director Donald R. Keough	For	For
						Management	1.10	Elect Director Thomas S. Murphy	For	For
						Management	1.11	Elect Director Ronald L. Olson	For	For
						Management		Elect Director Walter Scott, Jr.	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	4	Adopt Quantitative GHG Goals for Products and Operations	Against	For
Harley-Davidson, Inc.	HOG	412822108	30-Apr-11	10-Mar-11	Annual	Management	1.1	Elect Director Barry K. Allen	For	For
						Management	1.2	Elect Director R. John Anderson	For	For
						Management	1.3	Elect Director Richard I. Beattie	For	For
						Management	1.4	Elect Director George H. Conrades	For	For
						Management		Elect Director Judson C. Green	For	For
						Management		Elect Director Sara L. Levinson	For	For
						Management		Elect Director N. Thomas Linebarger	For	For
						Management		Elect Director George L. Miles, Jr.		For
						Management		Elect Director Jochen Zeitz	For	Withhold
						Management		Reduce Supermajority Vote Requirement	For	For
						Management		Reduce Supermajority Vote Requirement	For	For
						Management		Reduce Supermajority Vote Requirement	For	For
						Management	5	Approve Executive Incentive Bonus Plan	For	For

						Management Management		Ratify Auditors Advisory Vote to Ratify Named Executive	For For	For For
						Management	8	Officers Compensation Advisory Vote on Say	One Year	One Year
						Share Holder	9	on Pay Frequency Adopt a Policy in which the Company will not Make or Promise to	Against	For
								Make Any Death Benefit Payments to Senior Executives without Shareholder Approval		
Aflac Incorporated AF	FL	001055102	02-May-11	23-Feb-11	Annual	Management	1	Elect Director Daniel P. Amos	For	For
						Management	2	Elect Director John Shelby Amos II	For	For
						Management	3	Elect Director Paul S. Amos II	For	For
						Management		Elect Director Michael H. Armacost	For	For
						Management		Elect Director Kriss Cloninger III	For	For
						Management		Elect Director Elizabeth J. Hudson	For	For
						Management		Elect Director Douglas W. Johnson	For	For
						Management		Elect Director Robert B. Johnson		For
						Management		Elect Director Charles B. Knapp	For	For
						Management		Elect Director E. Stephen Purdom	For	For
						Management		Elect Director Barbara K. Rimer	For	For
						Management		Elect Director Marvin R. Schuster		For
						Management		Elect Director David Gary Thompson	For	For
						Management		Elect Director Robert L. Wright	For	For
						Management		Elect Director Takuro Yoshida	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
Motorola Solutions, Inc. MS	SI	620076307	02 May 11	07 Mar 11	Annual	Management Management		Ratify Auditors Elect Director Gregory	For For	For For
Motorola Solutions, Inc Ma	.51	020070307	02-1v1ay-11	07-10141-11	Annuar	Management		Q. Brown Elect Director William J.		For
						Management		Bratton Elect Director David W.		For
						Management		Dorman Elect Director Michael	For	For
						Management		V. Hayden Elect Director Vincent J.		For
						Management		Intrieri Elect Director Judy C.	For	For
						Management		Lewent Elect Director Samuel C.		For
						Management		Scott III Elect Director John A.	For	For
						Management		White Advisory Vote to Ratify		For
						management	,	Named Executive Officers Compensation	1.01	101

						Management	10	Advisory Vote on Say	One Year	One Year
						Management	11	on Pay Frequency Amend Omnibus Stock	For	For
						M .	10	Plan	г	г
						Management		Ratify Auditors	For	For
						Share Holder	13	Amend Human Rights Policies	Against	Against
The Boeing Company	BA	097023105	02-May-11	03-Mar-11	Annual	Management	1	Elect Director John E. Bryson	For	For
						Management	2	Elect Director David L. Calhoun	For	For
						Management	3	Elect Director Arthur D. Collins, Jr.	For	For
						Management	4	Elect Director Linda Z. Cook	For	For
						Management	5	Elect Director Kenneth M. Duberstein	For	For
						Management	6	Elect Director Edmund P. Giambastiani, Jr.	For	For
						Management	7	Elect Director Edward M. Liddy	For	For
						Management	8	Elect Director John F. McDonnell	For	For
						Management	9	Elect Director W. James McNerney, Jr.	For	For
						Management	10	Elect Director Susan C. Schwab	For	For
						Management	11	Elect Director Ronald A. Williams	For	For
						Management	12	Elect Director Mike S. Zafirovski	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	15	Ratify Auditors	For	For
						Share Holder		Implement Third-Party Supply Chain Monitoring	Against	Against
						Share Holder	17	Report on Political Contributions	Against	For
						Share Holder	18	Provide Right to Act by Written Consent	Against	For
						Share Holder	19	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
						Share Holder	20	Require Independent Board Chairman	Against	For
Zimmer Holdings, Inc.	ZMH	98956P102	02-May-11	03-Mar-11	Annual	Management	1	Elect Director Betsy J. Bernard	For	For

						Management	2	Elect Director Marc	For	For
						Management	3	N. Casper Elect Director David C. Dvorak	For	For
						Management	4	Elect Director Larry C. Glasscock	For	For
						Management	5	Elect Director Robert A. Hagemann	For	For
						Management	6	Elect Director Arthur J. Higgins	For	For
						Management	7	Elect Director John L. McGoldrick	For	For
						Management	8	Elect Director Cecil B. Pickett	For	For
						Management	9	Advisory Vote to Ratify Named	For	Against
							10	Executive Officers Compensation	0 V	0 V
						Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Ratify Auditors	For	For
Bristol-Myers Squibb Company	BMY	110122108	03-May-11	10-Mar-11	Annual	Management	1	Elect Director L. Andreotti	For	For
						Management	2	Elect Director L.B. Campbell	For	For
						Management		Elect Director J.M. Cornelius	For	For
						Management		Elect Director L.J. Freeh	For	For
						Management		Elect Director L.H. Glimcher	For	For
						Management		Elect Director M. Grobstein	For	For
						Management		Elect Director L. Johansson	For	For
						Management		Elect Director A.J. Lacy	For	For
						Management	9	Elect Director V.L. Sato	For	For
						Management	10	Elect Director E. Sigal	For	For
						Management	11	Elect Director T.D. West, Jr.	For	For
						Management	12	Elect Director R.S. Williams	For	For
						Management		Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	15	Compensation Advisory Vote on Say on Pay	Three Years	One Year
						Share Holder	16	Frequency Increase Disclosure of Executive	Against	Against
						Share Holder	17	Compensation Provide Right to Act	Against	For
						Share Holder		by Written Consent Adopt Policy to	Against	Against
								Restrain Pharmaceutical Price Increases	-	-
International Flavors & Fragrances Inc.	IFF	459506101	03-May-11	07-Mar-11	Annual	Management	1	Elect Director Margaret Hayes Adame	For	For
						Management	2	Elect Director Marcello Bottoli	For	For

						Management	3	Elect Director Linda B. Buck	For	For
						Management	4	Elect Director J. Michael Cook	For	For
						Management	5	Elect Director Roger W. Ferguson, Jr.	For	For
						Management	6	Elect Director Andreas Fibig	For	For
						Management	7	Elect Director Alexandra A. Herzan	For	For
						Management	8	Elect Director Henry W. Howell, Jr.	For	For
						Management	9	Elect Director Katherine M. Hudson	For	For
						Management	10	Elect Director Arthur C. Martinez	For	For
						Management	11	Elect Director Dale F. Morrison	For	For
						Management	12	Elect Director Douglas D. Tough	For	For
						Management	12	Ratify Auditors	For	For
								•		
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
O Reilly Automotive, Inc	. ORLY	67103H107	03-May-11	28-Feb-11	Annual	Management	1	Elect Director David E. O?Reilly	For	For
						Management	2	Elect Director Jay D. Burchfield	For	For
						Management	3	Elect Director Paul R. Lederer	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	6	Ratify Auditors	For	For
Peabody Energy Corporation	BTU	704549104	03-May-11	11-Mar-11	Annual	Management		Elect Director Gregory H. Boyce	For	For
corporation						Management	1.2	Elect Director William A. Coley	For	For
						Management	1.3	Elect Director William E. James	For	For
						Management	1.4	Elect Director Robert B. Karn III	For	For
						Management	1.5	Elect Director M. Frances Keeth	For	For
						Management	1.6	Elect Director Henry E. Lentz	For	For
						Management	1.7	Elect Director Robert A. Malone	For	For
						Management	1.8	Elect Director William C. Rusnack	For	For
						Management	1.9	Elect Director John F. Turner	For	For

						Management	1.10	Elect Director Sandra A.	For	For
						Management	1.11	Van Trease Elect Director Alan H. Washkowitz	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive	For	For
						Management	4	Officers Compensation Advisory Vote on Say on Pay Frequency	Two Years	One Year
						Management	5	Approve Omnibus Stock Plan	For	Against
Sigma-Aldrich Corporation	SIAL	826552101	03-May-11	04-Mar-11	Annual	Management	1	Elect Director Rebecca M. Bergman	For	For
						Management		Elect Director George M. Church	For	For
						Management		Elect Director David R. Harvey	For	For
						Management		Elect Director W. Lee McCollum	For	For
						Management		Elect Director Avi M. Nash	For	For
						Management		Elect Director Steven M. Paul	For	For
						Management		Elect Director J. Pedro Reinhard	For	For
						Management	8	Elect Director Rakesh Sachdev	For	For
						Management	9	Elect Director D. Dean Spatz	For	For
						Management	10	Elect Director Barrett A. Toan	For	For
						Management	11	Amend Omnibus Stock Plan	For	For
						Management Management		Ratify Auditors Reduce Supermajority	For For	For For
						C C		Vote Requirement	101	
						Management	14	Reduce Supermajority Vote Requirement Relating to Business Combinations	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Wells Fargo & Company	WFC	949746101	03-May-11	04-Mar-11	Annual	Management	1	Election Director John D. Baker II	For	For
						Management	2	Election Director John S. Chen	For	For
						Management	3	Election Director Lloyd H. Dean	For	For
						Management	4	Election Director Susan E. Engel	For	For
						Management	5	Election Director Enrique Hernandez, Jr.	For	For
						Management	6	Election Director Donald M. James	For	For
						Management	7	Election Director Mackey J. McDonald	For	For
						Management	8	Election Director Cynthia H. Milligan	For	For
						Management	9	Elect Director Nicholas G. Moore	For	For
						Management	10	Elect Director Philip J. Quigley	For	Against
						Management	11	Elect Director Judith M. Runstad	For	For

						Management	12	Elect Director Stephen	For	For
						Management	13	W. Sanger Elect Director John G.	For	For
								Stumpf		
						Management	14	Elect Director an G. Swenson	For	For
						Management	15	Named Executive	For	For
								Officers Compensation		
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	17	Ratify Auditors	For	For
						0		•		
						Share Holder	18	Amend	Against	For
								Articles/Bylaws/Charter Call Special Meetings		
						Share Holder	19	Provide for Cumulative	Against	For
								Voting		_
						Share Holder	20	Require Independent Board Chairman	Against	For
						Share Holder	21	Advisory Vote to Ratify	Against	Against
								Directors Compensation		
						Share Holder	22	Require Audit	Against	For
						Share Holder		Committee Review and	riguinist	1 01
								Report on Controls		
								Related to Loans,		
								Foreclosure and		
								Securitizations		
AutoNation, Inc.	AN	05329W102	04-May-11	17-Mar-11	Annual	Management	1	Elect Director Mike	For	For
Autorvation, me.	7 11 1	05527 1102	04 May 11	17 10101 11	7 minuai	Management	1	Jackson	101	101
							•			F
						Management	2	Elect Director Robert J.	For	For
								Brown		
						Management	3	Elect Director Rick L. Burdick	For	For
						Management	4	Elect Director William C. Crowley	For	Against
						Management	5	Elect Director David B.	For	For
						C		Edelson		
						Management	σ	Elect Director Robert R. Grusky	For	For
						Management	7	Elect Director Michael Larson	For	For
						Management	8	Elect Director Michael	For	For
						c		E. Maroone		
						Management	9	Elect Director Carlos A. Migoya	For	For
						Management	10	Elect Director Alison H. Rosenthal	For	For
						Management	11		For	For
						U		Ratify Auditors		
						Management	12	Named Executive	For	For
								Officers Compensation		

						Management	13	Advisory Vote on Say	Three Years	One Year
						Share Holder	14	on Pay Frequency Amend	Against	For
								Articles/Bylaws/Charter Call Special Meetings		
						Share Holder	15	Provide for Cumulative Voting	Against	For
CONSOL Energy Inc.	CNX	20854P109	04-May-11	18-Mar-11	Annual	Management	1.1	Elect Director J. Brett Harvey	For	For
						Management	1.2	Elect Director John Whitmire	For	For
						Management	1.3	Elect Director Philip W. Baxter	For	For
						Management	1.4	Elect Director James E. Altmeyer, Sr.	For	For
						Management	1.5	Elect Director William E. Davis	For	For
						Management	1.6	Elect Director Raj K. Gupta	For	For
						Management	1.7	Elect Director Patricia A. Hammick	For	For
						Management	1.8	Elect Director David C. Hardesty, Jr.	For	For
						Management	1.9	Elect Director John T. Mills	For	For
						Management	1.10	Elect Director William P. Powell	For	For
						Management	1.11	Elect Director Joseph T. Williams	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify	For	For
						ugement	-	Named Executive Officers Compensation		
						Management	4	Advisory Vote on Say	Two Years	One Year
Expeditors International	EXPD	302130109	04-May-11	07-Mar-11	Annual	Management		on Pay Frequency Elect Director Mark A.	For	For
of Washington, Inc.	Lind	202120103	0 1 1 1 1 1	07 IIIII II		Management		Emmert Elect Director R. Jordan		For
						Management		Gates Elect Director Dan P.	For	For
						Management		Kourkoumelis Elect Director Michael J.		For
						Management		Malone Elect Director John W.	For	For
						Management		Meisenbach Elect Director Peter J.	For	For
						Management		Rose Elect Director James	For	For
						Management		L.k. Wang Elect Director Robert R.		For
						Management		Wright Advisory Vote to Ratify		For
						wanagement	,	Named Executive Officers Compensation	1.01	1 01
						Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Approve Stock Option Plan	For	For
						Management	12	Ratify Auditors	For	For
Hess Corporation	HES	42809H107	04-May-11	14-Mar-11	Annual	Management		Elect Director E.E. Holiday	For	For
						Management	2	Elect Director J.H. Mullin	For	For
						Management	3	Elect Director F.B. Walker	For	For
						Management	4	Elect Director R.N. Wilson	For	For
						Management	5		For	For

								Advisory Vote to Ratify Named Executive Officers Compensation		
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Ratify Auditors	For	For
						Management	8	Amend Executive Incentive Bonus Plan	For	For
TECO Energy, Inc.	TE	872375100	04-May-11	24-Feb-11	Annual	Management	1	Elect Director Dubose Ausley	For	For
						Management	2	Elect Director James L. Ferman, Jr.	For	For
						Management	3	Elect Director Paul L. Whiting	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	7	Amend EEO Policy to Prohibit Discrimination Based on Sexual Orientation and Gender Identity	Against	For
						Share Holder	8	Declassify the Board of Directors	Against	For
Tellabs, Inc.	TLAB	879664100	04-May-11	07-Mar-11	Annual	Management	1	Elect Director Frank Ianna	For	For
						Management	2	Elect Director Stephanie Pace Marshall	For	For
						Management	3	Elect Director William F. Souders	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
Tesoro Corporation	TSO	881609101	04-May-11	15-Mar-11	Annual	Management	1	Elect Director Rodney F. Chase	For	For
						Management	2	Elect Director Gregory J. Goff	For	For
						Management	3	Elect Director Robert W. Goldman	For	For
						Management	4	Elect Director Steven H. Grapstein	For	For
						Management	5	Elect Director J.w. Nokes	For	For

						Management	6	Elect Director Susan	For	For
						Management	7	Tomasky Elect Director Michael E. Wiley	For	For
						Management	8	Michael E. Wiley Elect Director Patrick Y. Yang	For	For
						Management	9	Advisory Vote to	For	For
								Ratify Named Executive Officers		
						Management	10	Compensation Advisory Vote on	One Year	One Year
								Say on Pay Frequency		
						Management	11	Approve Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Report on Accident Risk Reduction Efforts	Against	For
Windstream Corp.	WIN	97381W104	04-May-11	15-Mar-11	Annual	Management	1	Elect Director Carol B. Armitage	For	For
						Management	2	Elect Director	For	For
						Management	3	Samuel E. Beall, III Elect Director Dennis	For	For
						Management	4	E. Foster Elect Director	For	For
						Management	5	Francis X. Frantz Elect Director Jeffery	For	For
						Management	6	R. Gardner Elect Director Jeffrey	For	For
						Management	7	T. Hinson Elect Director Judy	For	For
						Management	8	K. Jones Elect Director	For	For
								William A.		
						Management	9	Montgomery Elect Director Alan	For	For
						Management	10	L. Wells Advisory Vote to	For	For
								Ratify Named Executive Officers		
						Management	11	Compensation Advisory Vote on	One Year	One Year
								Say on Pay Frequency		
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Provide for	Against	For
						Share Holder	14	Cumulative Voting Report on Political	Against	For
Avon Products, Inc.	AVP	054303102	05-May-11	17-Mar-11	Annual	Management	1.1	Contributions Elect Director W.	For	For
						Management	1.2	Don Cornwell Elect Director V.	For	For
						Management	1.3	Ann Hailey Elect Director Fred	For	For
						Management	1.4	Hassan Elect Director	For	For
						Management	1.5	Andrea Jung Elect Director Maria	For	For
						Management	1.6	Elena Lagomasino Elect Director Ann S.	For	For
						Management	1.7	Moore Elect Director Paul S.	For	For
						Management		Pressler Elect Director Gary	For	For
						Management		M. Rodkin Elect Director Paula	For	For
						wanagement	1.7	Stern	1 01	1.01

						Management	1.10	Elect Director Lawrence A.	For	For
						Management	2	Weinbach Advisory Vote to Ratify Named	For	For
						Management	3	Executive Officers Compensation Advisory Vote on Say on Pay	One Year	One Year
						Management	4	Frequency Ratify Auditors	For	For
						Management		Reduce	For	For
						munugement	5	Supermajority Vote Requirement	101	101
DTE Energy Company	DTE	233331107	05-May-11	08-Mar-11	Annual	Management		Elect Director Lillian Bauder	For	For
						Management		Elect Director W. Frank Fountain, Jr.	For	For
						Management		Elect Director Mark A. Murray	For	For
						Management	1.4	Elect Director Josue Robles, Jr.	For	For
						Management	1.5	Elect Director James H. Vandenberghe	For	For
						Management	1.6	Elect Director David A. Brandon	For	For
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay	Three Years	One Year
						Management	5	Frequency Declassify the Board of Directors	For	For
						Share Holder	6	Report on Political Contributions	Against	For
Duke Energy Corporation	DUK	26441C105	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Director	For	For
						Management	12	William Barnet, III Elect Director G.	For	For
						Management		Alex Bernhardt, Sr. Elect Director	For	For
						management	1.5	Michael G. Browning	101	101
						Management		Elect Director Daniel R. DiMicco		For
						Management	1.5	Elect Director John H. Forsgren	For	For
						Management	1.6	Elect Director Ann Maynard Gray	For	For
						Management	1.7	Elect Director James H. Hance, Jr.	For	For
						Management	1.8	Elect Director E. James Reinsch	For	For
						Management	1.9	Elect Director James T. Rhodes	For	For
						Management	1.10	Elect Director James E. Rogers	For	For
						Management	1.11	Elect Director Philip R. Sharp	For	For
						Management	2	Ratify Auditors	For	For

						Management	3	Advisory Vote to	For	For
						-		Ratify Named		
								Executive Officers		
								Compensation		
						Management	4	Advisory Vote on	One Year	One Year
								Say on Pay		
							-	Frequency		
						Share Holder	5	Report on Global	Against	Against
								Warming Lobbying		
						Share Holder	6	Activities Report on Financial	Against	Against
						Share Holder	0	1	Against	Against
								Risks of Coal Reliance		
						Share Holder	7	Require a Majority	Against	For
						Share Holder	,	Vote for the Election	rigunist	101
								of Directors		
Eastman Chemical	EMN	277432100	05-Mav-11	10-Mar-11	Annual	Management	1	Elect Director	For	For
Company								Humberto P. Alfonso		
						Management	2	Elect Director	For	For
						C		Michael P. Connors		
						Management	3	Elect Director	For	For
								Howard L. Lance		
						Management	4	Elect Director James	For	For
								P. Rogers		
						Management	5	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation	0 V	0 V
						Management	6	Advisory Vote on	One Year	One Year
								Say on Pay		
						Management	7	Frequency Ratify Auditors	For	For
						Management		Declassify the Board	For	For
						Wanagement	0	of Directors	1.01	1.01
						Share Holder	9	Reduce	Against	For
						Share Holder	-	Supermajority Vote	- iguiliot	1 01
								Requirement		
Ecolab Inc.	ECL	278865100	05-May-11	08-Mar-11	Annual	Management	1	Elect Director	For	For
			-			-		Douglas M. Baker, Jr.		
						Management	2	Elect Director	For	For
								Barbara J. Beck		
						Management	3	Elect Director Jerry	For	For
								W. Levin		_
						Management	4	Elect Director Robert	For	For
							~	L. Lumpkins	F	-
						Management		Ratify Auditors	For	For
						Management	0	Amend Nonqualified	FOF	For
								Employee Stock Purchase Plan		
						Management	7	Advisory Vote to	For	For
						munugement	,	Ratify Named	. 01	1.01
								Executive Officers		
								Compensation		
						Management	8	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
						Share Holder	9	Adopt Policy on	Against	Against
								Human Right to		
						a	10	Water		F
						Share Holder	10	Reduce	Against	For
								Supermajority Vote		
Equifax Inc.	EEV	204420105	05 May 11	07 Mar 11	Annual	Monocomost	1	Requirement	For	For
Equifax Inc.	EFX	294429105	03-may-11	07-mar-11	Annual	Management	1	Elect Director James E. Copeland, Jr.	For	For
						Management	2	Elect Director Robert	For	For
						management	-	D. Daleo	1.01	1.01
						Management	3	Elect Director Walter	For	For
						Berneint	-	W. Driver, Jr.		
								,		

						Management	4	Elect Director L. Phillip Humann	For	For
						Management	5	Elect Director Siri S.	For	For
						Management	6	Marshall Elect Director Mark	For	For
						e		B. Templeton		
						Management	7	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						management	0	Ratify Named	1.01	1.01
								Executive Officers		
							0	Compensation	0 V	0 W
						Management	9	Advisory Vote on Say on Pay	One Year	One Year
								Frequency		
Fluor Corporation	FLR	343412102	05-May-11	10-Mar-11	Annual	Management	1	Elect Director Peter J.	For	For
								Fluor		
						Management	2	Elect Director Joseph	For	For
						•		W. Prueher		
						Management	3	Elect Director	For	For
						8		Suzanne H. Woolsey		
						Management	4	Advisory Vote to	For	For
						Management	4	Ratify Named	101	1.01
								Executive Officers		
							_	Compensation		
						Management	5	Advisory Vote on	None	One Year
								Say on Pay		
								Frequency		
						Management	6	Declassify the Board	For	For
						•		of Directors		
						Management	7	Reduce	For	For
								Supermajority Vote		
								Requirement		
						Management	8	Ratify Auditors	For	For
Health Care REIT, Inc.	HCN	42217K106	05-May-11	08 Mar 11	Appuol	Management		Elect Director	For	For
Health Cale KEIT, Inc.	HCN	42217K100	03-1v1ay-11	00-141-11	Annual	Management	1		FOI	POI
								William C. Ballard,		
								Jr.	-	-
						Management	2	Elect Director Peter J.	For	For
								Grua		
						Management	3	Elect Director R.	For	For
								Scott Trumbull		
						Management	4	Advisory Vote to	For	For
						•		Ratify Named		
								Executive Officers		
								Compensation		
						Management	5	Advisory Vote on	One Year	One Year
						Wanagement	5	Say on Pay	One real	One real
						M (6	Frequency	F	F
						Management	0	Increase Authorized	For	For
							-	Common Stock	F	F
						Management		Ratify Auditors	For	For
Newfield Exploration	NFX	651290108	05-May-11	09-Mar-11	Annual	Management	1	Elect Director Lee K.	For	For
Company								Boothby		
						Management	2	Elect Director Philip	For	For
								J. Burguieres		
						Management	3	Elect Director Pamela	For	For
						•		J. Gardner		
						Management	4	Elect Director John	For	For
						initialitagement	•	Randolph Kemp, Ill	1 01	1.01
						Management	5	Elect Director J.	For	For
						management	5	Michael Lacey	1.01	101
						Monocomort	6		For	For
						Management	0	Elect Director Joseph	For	For
							-	H. Netherland	-	-
						Management	7	Elect Director	For	For
								Howard H. Newman		
						Management	8	Elect Director	For	For
								Thomas G. Ricks		
						Management	9	Elect Director Juanita	For	For
						-		F. Romans		

						Management	10	Elect Director C. E.	For	For
						Management	11	(Chuck) Shultz Elect Director J.	For	For
						Management	12	Terry Strange Approve Omnibus Stock Plan	For	For
						Management	13	Approve Omnibus	For	For
						Management		Stock Plan Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
						Managamant	16	Compensation	Three Years	One Year
						Management	10	Advisory Vote on Say on Pay	Three Tears	One Tear
Public Storage	PSA	74460D109	05-May-11	10-Mar-11	Annual	Management	1.1	Frequency Elect Trustee B.	For	For
						Management	1.2	Wayne Hughes Elect Trustee Ronald	For	For
						Management	1.3	L. Havner, Jr. Elect Trustee Tamara	For	For
						Management	1.4	Hughes Gustavson Elect Trustee Uri P.	For	For
						Management	1.5	Harkham Elect Trustee B.	For	For
						Management	1.6	Wayne Hughes, Jr. Elect Trustee	For	For
						Management	1.7	Avedick B. Poladian Elect Trustee Gary E.	For	For
						Management	1.8	Pruitt Elect Trustee Ronald P. Spogli	For	For
						Management	1.9	Elect Trustee Daniel C. Staton	For	For
						Management Management		Ratify Auditors Advisory Vote to	For For	For For
						Wanagement	5	Ratify Named Executive Officers	101	101
						Management	4	Compensation Advisory Vote on	Three Years	One Year
						Wanagement	7	Say on Pay Frequency	Thee Tears	one rea
Starwood Hotels & Resorts Worldwide, Inc.	HOT	85590A401	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Director Adam M. Aron	For	For
wondwide, ne.						Management	1.2	Elect Director Charlene Barshefsky	For	For
						Management	1.3	Elect Director Thomas E. Clarke	For	For
						Management	1.4	Elect Director Clayton C. Daley, Jr.	For	For
						Management	1.5	Elect Director Bruce W. Duncan	For	For
						Management	1.6	Elect Director Lizanne Galbreath	For	For
						Management	1.7	Elect Director Eric Hippeau	For	For
						Management	1.8	Elect Director Stephen R. Quazzo	For	For
						Management	1.9	Elect Director Thomas O. Ryder	For	For
						Management	1.10	Elect Director Frits van Paasschen	For	For
						Management	1.11	Elect Director Kneeland C. Youngblood	For	For
						Management Management		Ratify Auditors Advisory Vote to	For For	For For
						wanagement	5	Ratify Named	1.01	1.01

		•	•		•	•				
								Executive Officers Compensation		
						Management	4	Advisory Vote on	One Year	One Year
								Say on Pay		
Sunoco, Inc.	SUN	86764P109	05-May-11	16-Feb-11	Annual	Management	1.1	Frequency Elect Director Chris	For	For
			•			-		C. Casciato	_	_
						Management	1.2	Elect Director Gary W. Edwards	For	For
						Management	1.3	Elect Director Lynn	For	For
						Management	1.4	L. Elsenhans	E	E
						Management	1.4	Elect Director Ursula O. Fairbairn	FOF	For
						Management	1.5	Elect Director John P.	For	For
						Management	16	Jones, III Elect Director James	For	For
						Wanagement	1.0	G. Kaiser	101	101
						Management	1.7	Elect Director John	For	For
						Management	1.8	W. Rowe Elect Director John	For	For
						C		K. Wulff		
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named	For	For
								Executive Officers		
								Compensation	0 W	0 V
						Management	4	Advisory Vote on Say on Pay	One Year	One Year
								Frequency		
						Share Holder	5	Double Trigger on	Against	For
Union Pacific Corporation	UNP	907818108	05-May-11	28-Feb-11	Annual	Management	11	Equity Plans Elect Director	For	For
Chion I denie Corporation	on	207010100	05 May 11	2010011	7 tinuar	Wanagement	1.1	Andrew H. Card, Jr.	101	101
						Management	1.2	Elect Director Erroll	For	For
						Management	13	B. Davis, Jr. Elect Director	For	For
						management	1.5	Thomas J. Donohue	101	101
						Management	1.4	Elect Director Archie	For	For
						Management	15	W. Dunham Elect Director Judith	For	For
						management	1.5	Richards Hope	101	101
						Management	1.6	Elect Director	For	For
						Management	1.7	Charles C. Krulak Elect Director	For	For
						-		Michael R. McCarthy		
						Management	1.8	Elect Director Michael W.	For	For
								McConnell		
						Management	1.9	Elect Director	For	For
								Thomas F. McLarty III		
						Management	1.10	Elect Director Steven	For	For
						-		R. Rogel		
						Management	1.11	Elect Director Jose H. Villarreal	For	For
						Management	1.12	Elect Director James	For	For
						Manag	2	R. Young	E	E
						Management	2	Ratify Auditors	For	For

						Management	3	Advisory Vote to Ratify Named Executive	For	For
						Management	4	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5a	Reduce Supermajority Vote Requirement Relating to Preference	For	For
						Management	5h	Rights of Preferred Stock Reduce Supermajority	For	For
						Management	30	Vote Requirement Relating to Removal of	FOI	FOF
						Management	5c	Directors Reduce Supermajority Vote Requirement Relating to Amendments	For	For
						a 1 1		to Authorized Capital Stock		
						Share Holder	6	Require Independent Board Chairman	Against	Against
Verizon Communications Inc.	VZ	92343V104	05-May-11	07-Mar-11	Annual	Management	1	Elect Director Richard L. Carrion	For	For
iic.						Management	2	Elect Director M. Frances Keeth	For	For
						Management	3	Elect Director Robert W. Lane	For	For
						Management	4	Elect Director Lowell C. Mcadam	For	For
						Management	5	Elect Director Sandra O. Moose	For	For
						Management	6	Elect Director Joseph Neubauer	For	For
						Management	7	Elect Director Donald T. Nicolaisen	For	For
						Management	8	Elect Director Clarence Otis, Jr.	For	For
						Management		Elect Director Hugh B. Price	For	For
						Management		Elect Director Ivan G. Seidenberg	For	For
						Management		Elect Director Rodney E. Slater	For	For
						Management		Elect Director John W. Snow	For	For
						Management		Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	16	Disclose Prior Government Service	Against	Against
						Share Holder	17	Performance-Based Equity Awards	Against	For
						Share Holder	18	Restore or Provide for Cumulative Voting	Against	For
						Share Holder	19	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Wisconsin Energy Corporation	WEC	976657106	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Director John F. Bergstrom	For	For
•						Management	1.2	Elect Director Barbara L. Bowles	For	For
						Management	1.3	Elect Director Patricia W. Chadwick	For	For
						Management	1.4	Elect Director Robert A. Cornog	For	For

						Management	1.5	Elect Director Curt S. Culver	For	For
						Management	1.6	Elect Director Thomas J. Fischer	For	For
						Management	1.7	Elect Director Gale E. Klappa	For	For
						Management	1.8	Elect Director Ulice Payne, Jr.	For	For
						Management	1.9	Elect Director Frederick P. Stratton, Jr.	For	For
						Management	2	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	3	Ratify Auditors	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Alcoa Inc.	AA	013817101	06-May-11	11-Feb-11	Annual	Management	1.1	Elect Director Klaus Kleinfeld	For	For
						Management	1.2	Elect Director James W. Owens	For	For
						Management	1.3	Elect Director Ratan N. Tata	For	For
						Management	2	Ratify Auditor	For	For
						Management		Advisory Vote to Ratify Named Executive	For	For
								Officers Compensation		
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	5	Approve Executive Incentive Bonus Plan	For	For
						Management	6	Reduce Supermajority Vote Requirement Relating to Fair Price Protection	For	For
						Management	7	Reduce Supermajority Vote Requirement Relating to Director	For	For
						Management	8	Elections Reduce Supermajority Vote Requirement Relating to the Removal	For	For
						Share Holder	9	of Directors Provide Right to Act by	Against	For
						Share Holder	10	Written Consent Declassify the Board of	Against	For
FMC Technologies, Inc.	FTI	30249U101	06-May-11	11-Mar-11	Annual	Management	1	Directors Elect Director C. Maury Devine	For	For

						Management	2	Elect Director John	For	For
						Management	3	T. Gremp Elect Director	For	For
						Management	4	Thomas M. Hamilton Elect Director	For	For
							-	Richard A. Pattarozzi	F	F
						Management		Ratify Auditors	For	For
						Management	6	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	7	Advisory Vote on	Three Years	One Year
								Say on Pay		
							0	Frequency	-	-
						Management	8	Increase Authorized	For	For
								Common Stock		
Marriott International, Inc.	MAR	571903202	06-May-11	15-Mar-11	Annual	Management	1	Elect Director J.W.	For	For
								Marriott, Jr.		
						Management	2	Elect Director John	For	For
						e		W. Marriott, III		
						Management	3	Elect Director Mary	For	For
						Wanagement	5	K. Bush	101	101
						M	4		г	г
						Management	4	Elect Director	For	For
								Lawrence W. Kellner		
						Management	5	Elect Director Debra	For	For
								L. Lee		
						Management	6	Elect Director	For	For
								George Munoz		
						Management	7	Elect Director Harry	For	For
						management	,	J. Pearce	101	101
						Managamant	0	Elect Director Steven	Ear	East
						Management	0		FOI	For
								S Reinemund		
						Management	9	Elect Director	For	For
								Lawrence M. Small		
						Management	10	Elect Director Arne	For	For
								M. Sorenson		
						Management	11	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						Management	12	Ratify Named	101	1.01
								Executive Officers		
								Compensation		
						Management	13	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
Mylan Inc.	MYL	628530107	06-May-11	18-Mar-11	Annual	Management	1.1	Elect Director Robert	For	For
			2			e		J. Coury		
						Management	12	Elect Director	For	For
						management	1.2	Rodney L. Piatt	101	101
						Management	13	Elect Director	For	For
						management	1.5	Heather Bresch	1 01	1.01
									F	F
						Management	1.4	Elect Director Wendy	For	For
								Cameron		
						Management	1.5	Elect Director Robert	For	For
								J. Cindrich		
						Management	1.6	Elect Director Neil	For	For
								Dimick		
						Management	17	Elect Director	For	For
						Wanagement	1.7		1.01	101
						Man	1.0	Douglas J. Leech	East	Ear
						Management	1.8	Elect Director Joseph	FOF	For
								C. Maroon		
						Management	1.9	Elect Director Mark	For	For
								W. Parrish		
						Management	1.10	Elect Director C.B.	For	For
						0		Todd		
						Management	1.11	Elect Director	For	For
						ennent		Randall L.		
						Manag	2	Vanderveen	E	E
						Management	2	Ratify Auditors	For	For

						Management	3	Advisory Vote to Ratify Named Executive Officers	For	Against
						Management	4	Compensation Advisory Vote on Say on Pay	Three Years	One Year
Reynolds American Inc.	RAI	761713106	06-May-11	14-Mar-11	Annual	Management	1.1	Frequency Elect Director Luc Jobin	For	For
						Management	1.2	Elect Director Nana Mensah	For	For
						Management	1.3	Elect Director John J. Zillmer	For	For
						Management	1.4	Elect Director John P. Daly	For	For
						Management	1.5	Elect Director Daniel M. Delen	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Increase Authorized Common Stock	For	For
						Management	5	Ratify Auditors	For	For
						Share Holder		Declassify the Board of Directors		For
						Share Holder	7	Cease Production of Flavored Tobacco Products	Against	Against
						Share Holder	8	Adopt Human Rights Protocols for Company and Suppliers	Against	For
The Goldman Sachs Group, Inc.	GS	38141G104	06-May-11	07-Mar-11	Annual	Management	1	Elect Director Lloyd C. Blankfein	For	For
Group, me.						Management	2	Elect Director John H. Bryan	For	For
						Management	3	Elect Director Gary D. Cohn	For	For
						Management	4	Elect Director Claes Dahlback	For	For
						Management	5	Elect Director Stephen Friedman	For	For
						Management	6	Elect Director William W. George	For	For
						Management		Elect Director James A. Johnson	For	For
						Management		Elect Director Lois D. Juliber	For	For
						Management		Elect Director Lakshmi N. Mittal	For	For
						Management		Elect Director James J. Schiro	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year

			Management	13	Ratify Auditors	For	For
			Share Holder	14	Provide for Cumulative	Against	For
			Change II alden	15	Voting	A	E
			Share Holder	15	Amend Bylaws Call Special Meetings	Against	For
			Share Holder	16	Stock Retention/Holding Period	Against	For
			Share Holder	17	Review Executive Compensation	Against	Against
			Share Holder	18	Report on Climate Change Business Risks	Against	Against
			Share Holder	19	Report on Political Contributions	Against	Against
XL Group plc	XL G98290102 06-May-11	03-Mar-11 Annual	Management	1	Elect Herbert N. Haag as Director	For	For
			Management	2	Elect Michael S. McGavick as Director	For	For
			Management	3	Elect Ellen E. Thrower as Director	For	For
			Management	4	Elect John M. Vereker as Director	For	For
			Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
			Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
			Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
			Management	8	Amend Omnibus Stock Plan	For	For
Motorola Mobility Holdings, Inc.	MMI 620097105 09-May-11	11-Mar-11 Annual	Management	1	Elect Director Sanjay K. Jha	For	For
8.,			Management	2	Elect Director Jon E. Barfield	For	For
			Management	3	Elect Director William R. Hambrecht	For	For
			Management	4	Elect Director Jeanne P. Jackson	For	For
			Management	5	Elect Director Keith A. Meister	For	For
			Management	6	Elect Director Thomas J. Meredith	For	For
			Management	7	Elect Director Daniel A. Ninivaggi	For	For
			Management	8	Elect Director James R. Stengel		For
			Management	9	Elect Director Anthony J. Vinciquerra	For	For
			Management	10	Elect Director Andrew J. Viterbi	For	For
			Management	11	Advisory Vote to Ratify Named Executive	For	For
			Management	12	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
			Management		Ratify Auditors	For	For
3M Company	MMM 88579Y101 10-May-11	11-Mar-11 Annual	c		Elect Director Linda G. Alvarado	For	For
			Management		Elect Director George W. Buckley		For
			Management		Elect Director Vance D. Coffman		For
			Management		Elect Director Michael L. Eskew		For
			Management		Elect Director W. James Farrell		For
			Management	6		For	For

								Elect Director Herbert L.		
						Management	7	Henkel Elect Director Edward	For	For
								M. Liddy	_	_
						Management	8	Elect Director Robert S. Morrison	For	For
						Management	9	Elect Director Aulana L. Peters	For	For
						Management	10	Elect Director Robert J. Ulrich	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive	For	For
								Officers Compensation		
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	14	Report on Political Contributions	Against	For
Altera Corporation	ALTR	021441100	10-May-11	11-Mar-11	Annual	Management	1	Elect Director John P. Daane	For	For
						Management	2	Elect Director Robert J.	For	For
						Management	3	Finocchio, Jr. Elect Director Kevin	For	For
						Wanagement	5	McGarity	101	101
						Management	4	Elect Director T. Michael Nevens	For	For
						Management	5	Elect Director Krish A. Prabhu	For	For
						Management	6	Elect Director John Shoemaker	For	For
						Management	7	Elect Director Susan	For	For
						Management	8	Wang Amend Omnibus Stock	For	For
								Plan		
						Management	9	Amend Qualified	For	For
								Employee Stock Purchase Plan		
						Management	10	Reduce Supermajority	For	For
								Vote Requirement		
						Management	11	Adopt the Jurisdiction of	For	Against
								Incorporation as the Exclusive Forum for		
								Certain Disputes		
						Management	12	Provide Right to Call	For	For
							10	Special Meeting		Б
						Management	13	Advisory Vote to Ratify Named Executive	For	For
						Management	14	Officers Compensation Advisory Vote on Say on	One Year	One Year
						management	17	Pay Frequency	one rea	One real
						Management	15	Ratify Auditors	For	For
Cummins Inc.	CMI	231021106	10-May-11	14-Mar-11	Annual	Management	1	Elect Director Theodore M. Solso	For	For

		Management Management Management Management Management Management	3 4 5 6 7	Elect Director N. Thomas Linebarger Elect Director William I. Miller Elect Director Alexis M. Herman Elect Director Georgia R. Nelson Elect Director Carl Ware Elect Director Robert	For For	For For For For
		Management Management Management Management	4 5 6 7	Elect Director William I. Miller Elect Director Alexis M. Herman Elect Director Georgia R. Nelson Elect Director Carl Ware Elect Director Robert	For For For	For For
		Management Management Management	5 6 7	Elect Director Alexis M. Herman Elect Director Georgia R. Nelson Elect Director Carl Ware Elect Director Robert	For For	For
		Management Management	6 7	Elect Director Georgia R. Nelson Elect Director Carl Ware Elect Director Robert	For	
		Management	7	Elect Director Carl Ware Elect Director Robert		For
		C		Elect Director Robert	East	
		Management		K. Herdman	FOI	For
			8	Elect Director Robert J. Bernhard	For	For
		Management	9	Elect Director Franklin R.	For	For
		Management	10	Chang-Diaz Elect Director	For	For
		Management	11	Stephen B. Dobbs Advisory Vote to Ratify Named	For	For
		Management	12	Executive Officers Compensation Advisory Vote on	One Year	One Year
		management	12	Say on Pay Frequency		one rea
		Management	13	Ratify Auditors	For	For
Hospira, Inc. HSP 441060100 10-May-11 14-Mar	-11 Annual			Elect Director Irving W. Bailey, II	For	For
		Management	2	Elect Director F. Michael Ball	For	For
		Management	3	Elect Director Jacque J. Sokolov	For	For
		Management	4	Reduce Supermajority Vote Requirement to Remove Directors for Cause	For	For
		Management	5	Reduce Supermajority Vote Requirement for By-law Amendments	For	For
		Management	6	Reduce Supermajority Vote Requirement for Certificate of Incorporation	For	For
		Management	7	Amendments Advisory Vote to Ratify Named Executive Officers Compensation	For	For
		Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
		Management	0	Ratify Auditors	For	For
Masso Corporation MAS 574500104 10 May 11 15 May	11 Annu					
Masco Corporation MAS 574599106 10-May-11 15-Mar	-11 Annual	-		Elect Director Verne G. Istock	For	For
		Management		Elect Director J. Michael Losh	For	For
		Management		Elect Director Timothy Wadhams	For	For
		Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
		Management	5	Advisory Vote on Say on Pay	One Year	One Year

								F		
						Management	6	Frequency Ratify Auditors	For	For
NiSource Inc.	NI	65473P105	10-May-11	15-Mar-11	Annual	Management		Elect Director	For	For
								Richard A. Abdoo		
						Management	2	Elect Director Steven	For	For
								C. Beering		
						Management	3	Elect Director	For	For
								Michael E. Jesanis		
						Management	4	Elect Director Marty	For	For
							-	R. Kittrell		-
						Management	5	Elect Director W. Lee	For	For
						Management	6	Nutter Elect Director	For	For
						Management	0	Deborah S. Parker	101	101
						Management	7	Elect Director Ian M.	For	For
								Rolland		
						Management	8	Elect Director Robert	For	For
						C		C. Skaggs, Jr.		
						Management	9	Elect Director	For	For
								Richard L. Thompson		
						Management	10	Elect Director	For	For
								Carolyn Y. Woo	-	-
						Management		Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named	For	For
								Executive Officers		
								Compensation		
						Management	13	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
						Share Holder	14	Provide Right to Act	Against	For
								by Written Consent		
Northeast Utilities	NU	664397106	10-May-11	15-Mar-11	Annual	Management	1.1	Elect Director	For	For
								Richard H. Booth		
						Management	1.2	Elect Director John S.	For	For
						Management	1.2	Clarkeson	E	E
						Management	1.5	Elect Director Cotton M. Cleveland	FOr	For
						Management	1.4	Elect Director	For	For
						Wanagement	1.7	Sanford Cloud, Jr.	101	101
						Management	1.5	Elect Director John	For	For
								G. Graham		
						Management	1.6	Elect Director	For	For
								Elizabeth T. Kennan		
						Management	1.7	Elect Director	For	For
							1.0	Kenneth R. Leibler	-	-
						Management	1.8	Elect Director Robert	For	For
						Management	1.0	E. Patricelli Elect Director	For	For
						Wanagement	1.9	Charles W. Shivery	1.01	101
						Management	1.10	Elect Director John F.	For	For
								Swope		
						Management	1.11	Elect Director Dennis	For	For
								R. Wraase		
						Management	2	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
						Monser	2	Compensation	Thus - V	Or - V
						Management	3	Advisory Vote on Say on Pay	Three Years	One Year
								Say on Pay Frequency		
						Management	4	Ratify Auditors	For	For
American International	AIG	026874784	11-May-11	18-Mar-11	Annual	Management		Elect Director Robert		For
Group, Inc.								H. Benmosche	-	
•						Management	2	Elect Director W.	For	For
								Don Cornwell		

						Management	3	Elect Director John	For	For
						Wanagement	5	H. Fitzpatrick	101	101
						Management	4	Elect Director Laurette T. Koellner	For	For
						Management	5	Elect Director Donald H. Layton	For	For
						Management	6	Elect Director Christopher S. Lynch	For	For
						Management	7	Elect Director Arthur C. Martinez	For	For
						Management	8	Elect Director George L. Miles, Jr.	For	For
						Management	9	Elect Director Henry S. Miller	For	For
						Management	10	Elect Director Robert S. Miller	For	For
						Management	11	Elect Director Suzanne Nora	For	For
								Johnson		
						Management	12	Elect Director Morris W. Offit	For	For
						Management	13	Elect Director Ronald A. Rittenmeyer	For	For
						Management	14	Elect Director Douglas M. Steenland	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	16	Approve Securities Transfer Restrictions	For	For
						Management	17	Ratify Tax Asset Protection Plan (NOL Pill)	For	For
						Management	18	Ratify Auditors	For	For
						Share Holder		Adopt Policy to Promote Responsible Use of Company Stock by Named	Against	For
								Executive Officers and Directors		
AvalonBay Communities, Inc.	AVB	053484101	11-May-11	04-Mar-11	Annual	Management	1.1	Elect Director Bryce Blair	For	For
Inc.						Management	1.2	Elect Director Bruce A. Choate	For	For
						Management	1.3	Elect Director John J. Healy, Jr.	For	For
						Management	1.4	Elect Director Timothy J. Naughton	For	For
						Management	1.5	Elect Director Lance R. Primis	For	For
						Management	1.6	Elect Director Peter S. Rummell	For	For
						Management	1.7	Elect Director H. Jay Sarles	For	For
						Management	1.8	Elect Director W. Edward Walter	For	For
						Management	2	Ratify Auditors	For	For