

CHART INDUSTRIES INC  
Form DEF 14A  
April 14, 2015

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**SCHEDULE 14A**

(Rule 14a-101)

**INFORMATION REQUIRED IN PROXY STATEMENT**

**SCHEDULE 14A INFORMATION**

**PROXY STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES**

**EXCHANGE ACT OF 1934 (AMENDMENT NO.     )**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

**Confidential, for Use of the Commission Only** (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to Section 240.14a-2.

**CHART INDUSTRIES, INC.**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than Registrant)

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No fee required.

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(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined):

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Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

**CHART INDUSTRIES, INC.**

**One Infinity Corporate Centre Drive, Suite 300**

**Garfield Heights, Ohio 44125-5370**

April 14, 2015

To the Stockholders of Chart Industries, Inc.:

This year's Annual Meeting of Stockholders of Chart Industries, Inc. will be held at 9:00 a.m., Eastern Time, on Thursday, May 28, 2015 at the company's headquarters located at One Infinity Corporate Centre Drive, 1st Floor, Garfield Heights, Ohio 44125-5370. We will be reporting on Chart's activities and you will have an opportunity to ask questions about our operations.

We hope that you are planning to attend the Annual Meeting personally and we look forward to seeing you. **Whether or not you expect to attend in person, the return of the enclosed proxy card as soon as possible or the submission of a proxy by telephone or the Internet by following the instructions on the proxy card would be greatly appreciated and will ensure that your shares will be represented at the Annual Meeting. If you do attend the Annual Meeting, you may, of course, withdraw your previously submitted proxy should you wish to vote in person.**

On behalf of the Board of Directors and management of Chart Industries, Inc., I would like to thank you for your continued support and confidence.

Sincerely yours,

**Samuel F. Thomas**

*Chairman, Chief Executive Officer and  
President*

**CHART INDUSTRIES, INC.**

**One Infinity Corporate Centre Drive, Suite 300**

**Garfield Heights, Ohio 44125-5370**

**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS**

**TO BE HELD MAY 28, 2015**

To the Stockholders of Chart Industries, Inc.:

The Annual Meeting of Stockholders of Chart Industries, Inc. will be held at 9:00 a.m., Eastern Time, on Thursday, May 28, 2015 at the company's headquarters located at One Infinity Corporate Centre Drive, 4<sup>th</sup> Floor, Garfield Heights, Ohio 44125-5370, for the following purposes:

1. To elect eight directors for a term of one year;
2. To ratify the selection of Ernst & Young LLP, an independent registered public accounting firm, to examine the financial statements of the company for the year ending December 31, 2015;
3. To approve, on an advisory basis, the company's executive compensation; and
4. To transact any other business as may properly come before the Annual Meeting.

Only holders of the company's common stock of record as of the close of business on Tuesday, March 31, 2015 are entitled to vote at the Annual Meeting. It is important that your shares be represented at the Annual Meeting. For that reason, we ask that you promptly sign, date and mail the enclosed proxy card in the return envelope provided or submit a proxy by telephone or the Internet by following the instructions on the proxy card. Stockholders who attend the Annual Meeting may revoke their previously submitted proxy and vote in person.

By Order of the Board of Directors,

**Samuel F. Thomas**  
*Chairman, Chief Executive Officer and  
President*

**YOUR VOTE IS IMPORTANT**

**WE URGE YOU TO COMPLETE, DATE, AND SIGN THE ENCLOSED PROXY CARD AND RETURN IT IN THE ENCLOSED ENVELOPE OR SUBMIT A PROXY BY TELEPHONE OR THE INTERNET BY FOLLOWING THE INSTRUCTIONS ON THE PROXY CARD. YOUR PROXY MAY BE REVOKED AT ANY TIME PRIOR TO THE TIME IT IS VOTED AT THE ANNUAL MEETING.**

**CHART INDUSTRIES, INC.**

**One Infinity Corporate Centre Drive, Suite 300**

**Garfield Heights, Ohio 44125-5370**

**PROXY STATEMENT**

**ANNUAL MEETING OF STOCKHOLDERS**

**Mailed on or about April 14, 2015**

**Why am I receiving these materials?**

This proxy statement is furnished in connection with the solicitation of proxies by the Board of Directors of Chart Industries, Inc. (the Company, Chart or we) for use at the Annual Meeting of Stockholders of the Company on May 28, 2015 at 9:00 a.m., Eastern Time, and any adjournments or postponements thereof (the Annual Meeting). The time, place and purposes of the Annual Meeting are stated in the Notice of Annual Meeting of Stockholders accompanying this proxy statement.

**Why do the proxy materials contain information regarding the Internet availability of proxy materials?**

Pursuant to rules adopted by the Securities and Exchange Commission (the SEC), the Company will provide access to our proxy materials over the Internet. Proxy materials for the Company's Annual Meeting, including the 2014 Annual Report and this proxy statement, are available over the Internet by accessing <http://www.chartindustries.com/proxy2015>. While the Company elected to mail complete sets of the proxy materials for this year's Annual Meeting, in the future you may receive only a Notice of Internet Availability of Proxy Materials and in that case you will have to request to receive a printed set of the proxy materials. Instructions on how to access the proxy materials over the Internet or to request an additional printed copy are available at <http://www.chartindustries.com/proxy2015>. You also can obtain a printed copy of this proxy statement, free of charge, by writing to: Secretary, c/o Chart Industries, Inc., One Infinity Corporate Centre Drive, Suite 300, Garfield Heights, Ohio 44125, or by submitting a request via email to [matt.klaben@chartindustries.com](mailto:matt.klaben@chartindustries.com) or by telephone at 216-626-1216.

**Who is paying for this proxy solicitation?**

The expense of soliciting proxies, including the cost of preparing, assembling and mailing the notice, proxy statement and proxy, will be borne by us. We may pay persons holding our common stock (Common Stock) for expenses incurred in sending proxy materials to their principals. In addition to solicitation of proxies by mail, our directors, officers and employees, without additional compensation, may solicit proxies by telephone, electronically via e-mail and personal interview.

**What voting rights do I have as a Stockholder?**

On each matter to be voted on, you have one vote for each outstanding share of our Common Stock you own as of March 31, 2015, the record date for the Annual Meeting. Only stockholders of record at the close of business on March 31, 2015 are entitled to receive notice of and to vote at the Annual Meeting. On this record date, there were 30,539,182 shares of Common Stock outstanding and entitled to vote. Stockholders do not have the right to vote cumulatively in the election of directors.

**How do I vote?**

If you are a stockholder of record, you can vote: (i) in person at the Annual Meeting; (ii) by signing and mailing in your proxy card in the enclosed envelope; or, (iii) by submitting a proxy by telephone by calling 1-800-690-6903 or via the Internet at [www.proxyvote.com](http://www.proxyvote.com). Stockholders who wish to attend the Annual Meeting in person may receive directions to the Annual Meeting location by contacting our Secretary at 216-626-1216. Proxies submitted via the telephone or Internet must be received by 11:59 p.m. Eastern Time on May 27, 2015. More detailed instructions are included on the proxy card. In order to submit a proxy via the telephone or Internet, you must have the enclosed proxy card available and follow the instructions on the proxy card.

If you are a stockholder of record, the proxy holders will vote your shares based on your directions. If you sign and return your proxy card, but do not properly direct how your shares of Common Stock should be voted, the proxy holders will vote **FOR** the director nominees, **FOR** the ratification of Ernst & Young LLP, and **FOR** the approval, on an advisory basis, of the Company's executive compensation. The proxy holders will use their discretion on any other proposals and other matters that may be brought before the Annual Meeting.

If you hold shares of Common Stock through a broker or nominee, you may vote in person at the Annual Meeting *only* if you have obtained a signed proxy from your broker or nominee giving you the right to vote your shares.

### **Can I revoke or change my vote after I submit a proxy?**

Yes. You can revoke your proxy or change your vote at any time before the proxy is exercised at the Annual Meeting. This can be done by either submitting another properly completed proxy card with a later date, sending a written notice to our Secretary (we must receive your new proxy card or written notice before the Annual Meeting begins), or you may attend the Annual Meeting and vote in person. You should be aware that simply attending the Annual Meeting will not automatically revoke your previously submitted proxy, rather you must notify a Chart representative at the Annual Meeting of your desire to revoke your proxy and vote in person.

### **What vote is required to approve each of the proposals?**

**Election of Directors (Proposal 1).** The nominees receiving the greatest number of votes will be elected (plurality). However, we have adopted a majority voting policy that is applicable in uncontested elections of directors. This means that the plurality standard will determine whether a director nominee is elected, but our majority voting policy will further require that the number of votes cast for a director must exceed the number of votes withheld from that director or the director must submit his or her resignation. The Nominations and Corporate Governance Committee, or, in limited circumstances, the Board, would then consider whether to recommend that the Board accept or reject the resignation (see Corporate Governance and Related Matters Corporate Governance Guidelines Majority Voting Policy below for additional details). A proxy card marked Withhold or For All Except with respect to the election of one or more directors will not be voted with respect to the director or directors indicated. Abstentions and broker non-votes will have no effect on the election of directors.

**Auditor Ratification (Proposal 2).** Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm requires the affirmative vote of a majority of the shares entitled to vote and present in person or by proxy. A proxy card marked Abstain with respect to this proposal will not be voted, although it will be counted for purposes of determining the total number of shares entitled to vote at the meeting. Accordingly, if you Abstain from voting, it will have the same effect as an Against vote. Broker non-votes will have no effect on the ratification.

**Approval, on an advisory basis, of the Company's executive compensation (Proposal 3).** The executive compensation advisory vote will be decided by the affirmative vote of a majority of the shares entitled to vote and present in person or by proxy. A proxy card marked Abstain with respect to this proposal will not be voted, although it will be counted for purposes of determining the total number of shares entitled to vote at the meeting. Accordingly, if you Abstain from voting, it will have the same effect as an Against vote. Broker non-votes will have no effect on the proposal. Although the vote is non-binding, the Board of Directors and the Compensation Committee will review the voting results in connection with their ongoing



evaluation of our executive compensation program.

**What constitutes a quorum?**

A quorum of stockholders will be present at the Annual Meeting if at least a majority of the aggregate voting power of Common Stock outstanding on the record date is represented at the Annual Meeting, in person or by proxy. With 30,539,182 shares outstanding as of the close of business on the record date, stockholders representing at least

15,269,592 shares will be required to establish a quorum. Abstentions and broker non-votes will be counted towards the quorum requirement.

**Can Stockholders make proposals for the 2015 Annual Meeting?**

From time to time, stockholders present proposals that may be proper subjects for inclusion in the proxy statement and for consideration at an Annual Meeting. To be included in the proxy statement for the Annual Meeting, the Company must have received such proposals no later than December 9, 2014.

Pursuant to the Company's By-Laws, stockholders may present proposals that are proper subjects for consideration at an annual meeting. The Company's By-Laws require all stockholders who intend to make proposals at an annual meeting to submit their proposals to the Company within specific dates in order to be eligible for consideration at an annual meeting. See *Stockholder Communications with the Board* on page 18, and *Stockholder Proposals for 2016 Annual Meeting* on page 62, for more details about this By-Laws provision. To be eligible for consideration at the Annual Meeting for 2015, proposals that were not submitted for inclusion in the proxy statement by December 9, 2014 must have been received by the Company no earlier than January 22, 2015 and no later than February 21, 2015. The Company has not received any stockholder proposals for the 2015 Annual Meeting.

**SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS**

The following table and accompanying footnotes show information regarding the beneficial ownership of our Common Stock as of March 31, 2015 by:

each person who is known by us to own beneficially more than 5% of our Common Stock;

each director and each of our named executive officers; and

all members of our Board of Directors and our executive officers as a group.

<b>Name of Beneficial Holder</b>	<b>Shares Beneficially Owned(1)</b>	
	<b>Number</b>	<b>Percent of Common Stock</b>
Capital Research Global Investors(2)	3,569,953	11.7%
Kornitzer Capital Management, Inc.(3)	1,958,233	6.4%
The Vanguard Group(4)	1,853,982	6.1%
BlackRock, Inc.(5)	1,778,161	5.8%
Samuel F. Thomas(6)	451,021	1.5%
Michael F. Biehl(7)	37,751	*
Matthew J. Klaben(8)	47,627	*
Kenneth J. Webster(9)	13,111	*
W. Douglas Brown(10)	6,907	*
Richard E. Goodrich(11)	6,384	*
Terrence J. Keating(12)	1,751	*
Steven W. Krablin(13)	10,789	*
Michael W. Press(14)	8,755	*
Elizabeth G. Spomer(15)	1,751	*
Thomas L. Williams(16)	4,213	*
All directors and officers as a group (11 persons)(17)	590,060	1.9%

(1) In accordance with SEC rules, each beneficial owner's holdings have been calculated assuming full exercise or conversion of outstanding options and stock rights covering Common Stock, if any, exercisable by such owner within 60 days after March 31, 2015, but no exercise of outstanding options or stock rights covering Common Stock held by any other person.

(2) According to a Schedule 13G/A filed with the SEC on February 13, 2015, Capital Research Global Investors, a division of Capital Research and Management Company ( Capital Research ), reported beneficial ownership of an aggregate of 3,569,953 shares. Capital Research indicated that it maintains sole voting power and sole dispositive power over these 3,569,953 shares. Capital Research is located at 333 South Hope Street, Los Angeles, CA 90071.

- (3) According to a Schedule 13G filed with the SEC on January 22, 2015, Kornitzer Capital Management, Inc. ( Kornitzer ) reported beneficial ownership of an aggregate of 1,958,233 shares. Kornitzer indicated that it maintains sole voting power over 1,958,233 shares, sole dispositive power over 1,807,069 shares and shared dispositive power over 151,164 shares. Kornitzer is located at 5420 West 61st Place, Shawnee Mission, KS 66205.
  
- (4) According to a Schedule 13G/A filed with the SEC on February 12, 2015, The Vanguard Group, for itself and Vanguard Fiduciary Trust Company and Vanguard Investments Australia, Ltd. (collectively, Vanguard ), reported beneficial ownership of an aggregate of 1,853,982 shares, including sole voting power over 40,520 shares, sole dispositive power over 1,815,662 shares, and shared dispositive power over 38,320 shares. In its Schedule 13G/A, Vanguard further specified that Vanguard Fiduciary Trust Company and Vanguard Investments Australia, Ltd. are wholly-owned subsidiaries of The Vanguard Group, Inc. and are

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beneficial owners of 38,320 shares and 2,200 shares, respectively. Vanguard is located at 100 Vanguard Blvd., Malvern, PA 19355.

- (5) According to a Schedule 13G/A filed with the SEC on February 2, 2015 by BlackRock, Inc., reporting beneficial ownership for itself and BlackRock (Luxembourg) S.A., BlackRock Advisors (UK) Limited, BlackRock Advisors, LLC, BlackRock Asset Management Canada Limited, BlackRock Asset Management Ireland Limited, BlackRock Fund Advisors, BlackRock Institutional Trust Company, N.A., BlackRock Investment Management (Australia) Limited, BlackRock Investment Management (UK) Ltd., and BlackRock Investment Management, LLC (collectively BlackRock ), BlackRock reported having sole voting power over 1,711,358 shares and sole dispositive power over 1,778,161 shares. BlackRock is located at 55 East 52<sup>nd</sup> Street, New York, New York 10022.
- (6) Mr. Thomas is a director and executive officer of the Company. Shares beneficially owned by Mr. Thomas include 197,753 shares which he has the right to acquire within 60 days of March 31, 2015 through the exercise of stock options, 28,275 shares which are owned by his spouse and 184,020 shares held by separate trusts for the benefit of Mr. Thomas family.
- (7) Mr. Biehl is an executive officer of the Company. Shares beneficially owned by Mr. Biehl include 12,815 shares which he has the right to acquire within 60 days of March 31, 2015 through the exercise of stock options and 15,500 shares held by Mr. Biehl s spouse in a family trust.
- (8) Mr. Klaben is an executive officer of the Company. Shares beneficially owned by Mr. Klaben include 21,818 shares which he has the right to acquire within 60 days of March 31, 2015 through the exercise of stock options.
- (9) Mr. Webster is an executive officer of the Company. Shares beneficially owned by Mr. Webster include 5,650 shares which he has the right to acquire within 60 days of March 31, 2015 through the exercise of stock options.
- (10) Mr. Brown is a director of the Company. Shares beneficially owned by Mr. Brown include 1,428 shares which have been deferred.
- (11) Mr. Goodrich is a director of the Company.
- (12) Mr. Keating is a director of the Company. Shares beneficially owned by Mr. Keating include 1,465 shares which have been deferred.
- (13) Mr. Krablin is a director of the Company. Shares beneficially owned by Mr. Krablin include 8,843 shares which have been deferred.
- (14) Mr. Press is a director of the Company.

(15) Ms. Spomer is a director of the Company. Shares beneficially owned by Ms. Spomer include 711 shares which have been deferred.

(16) Mr. Williams is a director of the Company.

(17) The number of shares shown as beneficially owned by the Company's directors and executive officers as a group includes 238,036 shares which the Company's directors and executive officers as a group have the right to acquire within 60 days of March 31, 2015.

\* Less than 1%.

**PROPOSAL 1 - ELECTION OF DIRECTORS**

The authorized number of directors is presently fixed at eight. Upon the recommendation of the Nominations and Corporate Governance Committee ( NCGC ), the Board has nominated each of the eight current directors to stand for reelection. Each director elected at the 2015 Annual Meeting will serve a one year term expiring at the 2016 Annual Meeting. Each of the eight director nominees has indicated his or her willingness to serve if elected. However, if any of the nominees should become unable or unwilling to serve, the Board may either reduce its size, or designate or not designate a substitute nominee. If the Board designates a substitute nominee, proxies that would have been cast for the original nominee will be cast for the substitute nominee, unless instructions are given to the contrary.

The information below provides each nominee's name, age as of March 31, 2015, and existing position with the Company, as well as the skills, attributes and experience of the nominees that led the Board, and the NCGC, to determine it appropriate to nominate these directors for reelection.

**SAMUEL F. THOMAS**

**Age: 63**

**Chairman of the Board of Directors since 2007; Chief Executive Officer,  
President, and Member of the Board of Directors since 2003**

Prior to joining the Company, Mr. Thomas was Executive Vice President of Global Consumables at ESAB Holdings Ltd., a provider of welding consumables and equipment. In addition to his most recent position at ESAB, Mr. Thomas was responsible for ESAB N. America during his employment at ESAB Holdings Ltd. Prior to joining ESAB in February 1999, Mr. Thomas was Vice President of Friction Products for Federal Mogul, Inc. Prior to its acquisition by Federal Mogul in 1998, Mr. Thomas was employed by T&N plc from 1976 to 1998, where he served from 1991 as chief executive of several global operating divisions, including industrial sealing, camshafts and friction products.

In light of our business and structure, the Board nominated Mr. Thomas to serve on our Board of Directors for the following reasons. We have significant operations in the industrial gas, energy, and biomedical industries. Mr. Thomas has extensive executive-level experience in our industries as well as in manufacturing, sales and marketing and operations. In his capacity as our President and CEO, he has gained invaluable experience and familiarity with our day-to-day operations. We also have a substantial international presence and Mr. Thomas has significant international experience gained while with ESAB Holdings Ltd. and T&N plc. This breadth of business experience demonstrates his leadership skills and success in areas of importance to us and the Board believes that Mr. Thomas' service will enhance the knowledge of the Board.

**Proposal 1 - Election of Directors**

**W. DOUGLAS BROWN**

**Age: 69**

**Member of the Board of Directors since 2008**

Mr. Brown served as Vice President, General Counsel and Secretary at Air Products and Chemicals, Inc. ( Air Products ), a global supplier of industrial gases, performance materials and equipment and services, from 1999 until his retirement in 2007. Prior to that, Mr. Brown held General Counsel and various administrative positions with Air Products and its affiliates, including engineering, construction and energy-related businesses, from 1975.

In light of our business and structure, the Board nominated Mr. Brown to serve on our Board of Directors for the following reasons. Mr. Brown has a great deal of experience in the industrial gas industry, a significant industry for our Company, through his decades of experience in the industry and service of Air Products. Further, as former General Counsel of Air Products, Mr. Brown brings substantial legal, corporate governance and international experience to the Board. Mr. Brown also has relevant engineering, biomedical, construction and energy industry experience. The Board believes that Mr. Brown's service will enhance the knowledge of the Board and provide useful insights to management.

**RICHARD E. GOODRICH**

**Age: 71**

**Member of the Board of Directors since 2006**

Mr. Goodrich is a retired Executive Vice President and Chief Financial Officer of Chicago Bridge & Iron Company N.V. ( CB&I ), an engineering, procurement and construction company that provides services to customers in the chemicals and energy industries. Prior to retiring, Mr. Goodrich served as Executive Vice President and Chief Financial Officer of CB&I from 2001 to 2005, and until June 2006, as acting Chief Financial Officer. Mr. Goodrich has also served as a director of Thermon Group Holdings, Inc. since April 2010.

In light of our business and structure, the Board nominated Mr. Goodrich to serve on our Board of Directors for the following reasons. Mr. Goodrich brings significant financial and strategic expertise to the Board, having previously served as the Chief Financial Officer of CB&I, a publicly traded company. Our Board has determined that Mr. Goodrich qualifies as a financial expert, as such term is defined in Item 407(d)(5)(ii) of Regulation S-K. Further, his background at CB&I included decades of engineering, procurement and construction, energy industry, corporate development and international experience, which are important to us. The Board believes that Mr. Goodrich's service will enhance the knowledge of the Board and provide useful insights to management.





**Proposal 1 - Election of Directors**

**TERRENCE J. KEATING**

**Age: 65**

**Member of the Board of Directors since 2014**

Mr. Keating was Chairman of Accuride Corporation, a manufacturer and supplier of commercial vehicle components, from January 2007 until December 2008. He initially was elected as a director of Accuride in May 2002. Mr. Keating served as Chief Executive Officer of Accuride from May 2002 to October 2007 and was President of Accuride from May 2002 to January 2006. Prior to that, Mr. Keating held various executive and management positions at Accuride and other manufacturers in the commercial vehicle and other industries. Mr. Keating is also a board member of Dana Holding Corporation.

In light of our business and structure, the Board nominated Mr. Keating to serve on our Board of Directors for the following reasons. Mr. Keating's background as a former Chairman and Chief Executive Officer of a public company in the commercial vehicle market provides the Board the valuable perspective of a seasoned executive with extensive knowledge of business operations in the vehicle equipment and automotive market, which have become increasingly important to the Company. Mr. Keating also has experience leading public company operations and overseeing financial reporting, which will enhance the knowledge of the Board and provide useful insights to management.

**STEVEN W. KRABLIN**

**Age: 64**

**Member of the Board of Directors since 2006**

Mr. Krablin served as President, Chief Executive Officer and Chairman of the Board of T-3 Energy Services, Inc. ( T-3 ), an oilfield services company that manufactures products used in the drilling, production and transportation of oil and gas, from March 2009 until the sale of T-3 in January 2011. Prior to his employment with T-3, Mr. Krablin was a private investor since April 2005. From January 1996 until his retirement in April 2005, Mr. Krablin served as Senior Vice President and Chief Financial Officer of National Oilwell Varco Inc. or its predecessors, a manufacturer and distributor of oil and gas drilling equipment and related services and products. Prior to 1996, Mr. Krablin served as Senior Vice President and Chief Financial Officer of Enterra Corporation until its merger with Weatherford International, Inc. Mr. Krablin also serves as a director of Hornbeck Offshore Services, Inc. and Penn Virginia Corporation.

In light of our business and structure, the Board nominated Mr. Krablin to serve on our Board of Directors for the following reasons. Mr. Krablin offers significant strategic and financial experience, having served as the Chief

Executive Officer, Chief Financial Officer, and a director of public companies. Our Board has determined that Mr. Krablin qualifies as a financial expert, as such term is defined in Item 407(d)(5)(ii) of Regulation S-K. He has extensive experience in the energy and manufacturing industries in which we are heavily involved. Mr. Krablin also has international, corporate development, operations and sales and marketing experience, all of which are important to us. The Board believes that Mr. Krablin's experience will enhance the knowledge of the Board and provide useful insights to management.

**Proposal 1 - Election of Directors**

**MICHAEL W. PRESS**

**Age: 68**

**Member of the Board of Directors since 2006**

**Lead Independent Director**

Mr. Press has been self-employed since 2001. Prior to that, he spent 27 years in the energy industry in senior management and executive positions. From 1997 to 2001, Mr. Press was Chief Executive Officer of KBC Advanced Technologies plc, a publicly traded international petroleum and petrochemicals consulting and software firm. Mr. Press has served as a director of Thermon Group Holdings, Inc. since May 2011 and as senior independent director of Lamprell plc since May 2013. Mr. Press also served as senior independent director of Petrofac Ltd. from 2002 to 2010 and as a director of T-3 Energy Services, Inc. from 2004 to 2009.

In light of our business and structure, the Board nominated Mr. Press to serve on our Board of Directors for the following reasons. Mr. Press has substantial experience as a director and executive officer of publicly held companies and over 30 years of international energy industry experience, including senior executive positions at The Standard Oil Company, British Petroleum plc, BP America and Amerada Hess Corporation. He was also, as noted above, the Chief Executive Officer of KBC from 1997-2001. Mr. Press also has manufacturing, operations, finance, corporate governance and corporate development experience. The Board believes that Mr. Press' experience will enhance the knowledge of the Board and provide useful insights to management.

**ELIZABETH G. SPOMER**

**Age: 57**

**Member of the Board of Directors since 2014**

Since October 2014, Ms. Spomer has served as Executive Vice President of Veresen Inc. ( Veresen ) and as President and Chief Executive Officer of Jordan Cove LNG LLC, a wholly owned subsidiary of Veresen. Veresen is an energy infrastructure and operations company with a focus on developing North American natural gas infrastructure. Prior to joining Veresen Ms. Spomer was Senior Vice President, Global Business Development since 2012 for BG Group plc, a multinational energy company engaged in the exploration, development and production of natural gas and oil. Ms. Spomer joined BG Group in 2002, as Chief Executive Officer of BG LNG Services and, from 2004 to 2011, Ms. Spomer served as Senior Vice President, Business Development - Americas and Global LNG Region. Prior to joining BG Group, Ms. Spomer was employed from 1998 by BP plc, a multinational energy company with integrated operations in the oil and gas industry, most recently as Vice President of Asia Pacific Global LNG. Prior to that,

Ms. Spomer was with Amoco Production Company, a global chemical and oil company, before it merged with BP plc, and she worked with other energy companies in various management positions earlier in her career.

In light of our business and structure, the Board nominated Ms. Spomer to serve on our Board of Directors for the following reasons. Ms. Spomer has over 25 years of experience in international exploration, development and production of natural gas and oil. She has held senior and executive-level positions throughout her career, both in BG Group and earlier at BP and Amoco. As a multinational manufacturer with significant focus on LNG applications, we will benefit substantially from Ms. Spomer's international background and LNG experience. The Board believes that Ms. Spomer's experience will enhance the knowledge of the Board and provide useful insights to management.

**Proposal 1 - Election of Directors**

**THOMAS L. WILLIAMS**

**Age: 56**

**Member of the Board of Directors since 2008**

Mr. Williams is currently Chief Executive Officer and a director of Parker Hannifin Corporation ( Parker Hannifin ), a manufacturer of motion and control technologies. From 2008 to February 2015, Mr. Williams served as Executive Vice President and Operating Officer of Parker Hannifin. Mr. Williams joined Parker Hannifin in 2003 as Vice President Operations - Hydraulics Group and became President - Instrumentation Group in 2005 and Senior Vice President - Operating Officer in 2006. Prior to joining Parker Hannifin, Mr. Williams was employed by General Electric Company for 22 years, where he held various executive operating positions for four different business groups: GE Capital, Aviation, Lighting and Transportation.

In light of our business and structure, the Board nominated Mr. Williams to serve on our Board of Directors for the following reasons. Mr. Williams has over 30 years of international operations and manufacturing experience, including through substantial service in executive-level positions, at Parker Hannifin and General Electric. As a multinational manufacturer, we benefit substantially from Mr. Williams' background in this area. Mr. Williams also has experience as a Chief Executive Officer of a publicly traded company, as well as sales, marketing and corporate development experience, all of which are important to us. The Board believes that Mr. Williams' experience will enhance the knowledge of the Board and provide useful insights to management.

**Our Board of Directors unanimously recommends a vote FOR the election of the eight nominees for director listed above.**

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**CORPORATE GOVERNANCE AND RELATED MATTERS**

**Director Independence**

The Company's Corporate Governance Guidelines and the NASDAQ listing standards provide that at least a majority of the members of the Board of Directors must be independent, i.e., free of any material relationship with the Company, other than his or her relationship as a director or Board Committee member. A director is not independent if he or she fails to satisfy the standards for independence under the NASDAQ listing standards, the rules of the SEC, and any other applicable laws, rules and regulations.

The Board of Directors conducts an annual review of director independence. In this review, the Board considers transactions, relationships and arrangements between the Company and each director or immediate family member of the director. The Board of Directors also considers transactions, relationships and arrangements between the Company's senior management and each director or immediate family member of the director. In February 2015, the Board of Directors performed its director independence review for 2015.

As a result of this review, the Board of Directors determined that seven of our eight current directors are independent, and all members of the Audit Committee, the Compensation Committee and the Nominations and Corporate Governance Committee are independent under relevant standards and requirements applicable to the Board of Directors and its committees. The Board of Directors determined that Ms. Spomer and Messrs. Brown, Goodrich, Keating, Krablin, Press and Williams satisfy the NASDAQ independence requirements. Mr. Thomas is not considered to be independent because of his position as President and Chief Executive Officer ( CEO ) of the Company.

In the course of determining the independence of Mr. Williams, the Board specifically considered his position as the Chief Executive Officer of Parker Hannifin. From time to time, in the ordinary course of business, the Company makes sales to, or purchases from, Parker Hannifin. These amounts are, and have historically been, de minimis. The Board does not believe that this relationship impairs the independence of Mr. Williams, or that Mr. Williams has any material interest in any transaction between the Company and Parker Hannifin.

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**Information Regarding Meetings and Committees of the Board of Directors**

**Meeting Attendance.** There were seven meetings of the Board of Directors during the fiscal year ended December 31, 2014. Each director attended at least 75% of the aggregate of (1) the total number of meetings of the Board of Directors held during the period he or she served as a director and (2) the total number of meetings held by committees of the Board on which he or she served. Board members are also expected to attend our Annual Meeting of Stockholders, and all members attended the 2014 Annual Meeting. In fiscal year 2014, of the seven meetings of the Board of Directors, there were five regular meetings and five executive sessions. Executive sessions are generally held in connection with each regularly scheduled Board meeting and are presided over by the Lead Independent Director, identified in the table below.

**Board Committees.** The Board has three standing committees that conduct regular business: an Audit Committee; a Compensation Committee; and a Nominations and Corporate Governance Committee ( NCGC ). The table below indicates the current members of each Board committee.

<b>Board Member</b>	<b>Audit Committee</b>	<b>Compensation Committee</b>	<b>Nominations and Corporate Governance Committee</b>
W. Douglas Brown		Chair	Member
Richard E. Goodrich	Member, Financial Expert	Member	
Terrence J. Keating	Member		Member
Steven W. Krablin	Chair, Financial Expert	Member	
Michael W. Press (Lead Independent Director)	Member		Chair
Elizabeth G. Spomer			Member
Thomas L. Williams		Member	

In addition to its standing committees, the Board maintains a Special Stock Plan Committee. The Compensation Committee delegated limited authority to the Special Stock Plan Committee to grant certain equity awards, under the Chart Industries, Inc. 2009 Amended and Restated Omnibus Equity Plan (the Omnibus Equity Plan ), to key employees other than executive officers and our business group presidents. The Special Stock Plan Committee is described in more detail on page 15.

The Board of Directors may change committee membership from time to time on the recommendation of the NCGC. Changes to the committee structure last occurred in May 2014, when Mr. Keating and Ms. Spomer were elected to the Board. At the recommendation of the NCGC, the Board appointed Mr. Keating to the Audit Committee and the



NCGC, and appointed Ms. Spomer to the NCGC. With Mr. Keating's appointment to the Audit Committee, the Board approved Mr. Brown stepping down from his position as an alternate member of the Audit Committee. Similarly, with Ms. Spomer's appointment to the NCGC, Mr. Williams left the NCGC.

**Nominations and Corporate Governance Committee.** The Company's NCGC consists of four members: W. Douglas Brown, Terrence J. Keating, Michael W. Press, and Elizabeth G. Spomer. Mr. Press serves as chair of the NCGC, which met four times during fiscal year 2014. The NCGC is governed by the NCGC Charter, adopted by the Board of Directors. A copy of the Committee Charter can be found online at [www.chartindustries.com](http://www.chartindustries.com) by clicking on the link for Investor. You also can obtain a printed copy of the NCGC Charter, free of charge, by writing to: Secretary, c/o Chart Industries, Inc., One Infinity Corporate Centre Drive, Suite 300, Garfield Heights, Ohio 44125.

The NCGC is responsible for, among other things: (1) developing, recommending and reviewing the adequacy of the corporate governance principles applicable to us, (2) developing and recommending to the Board of Directors compensation for Board members, (3) consulting with our Audit Committee and the Board of Directors regarding the adoption of codes of conduct applicable to all employees and directors when required by the rules of NASDAQ and adopting procedures for monitoring and enforcing compliance with such codes of conduct, (4) reviewing our compliance with state and federal corporate governance laws and regulations and with the

NASDAQ corporate governance listing requirements, (5) making recommendations to the Board of Directors regarding the size and composition of the Board of Directors, (6) establishing criteria for the selection of new directors to serve on the Board of Directors and reviewing the appropriate skills and characteristics required of directors, (7) identifying, screening and recommending nominees to be proposed by us for election as directors at the Annual Meeting of Stockholders, or to fill vacancies, (8) considering and reviewing the qualifications of any nominations of director candidates validly made by stockholders, (9) reviewing the committee structure of the Board of Directors and recommending directors to serve as members of each committee, and (10) establishing criteria for, overseeing the process for, and leading the annual performance self-evaluation of the Board of Directors and each committee.

***Director Qualifications and Board Diversity.*** New director nominees may be identified to the NCGC by professional search firms. Prospective director nominees are also identified through contacts of the members of the Board of Directors or members of senior management, or through recommendations of potential candidates by stockholders, employees, or others. Once a prospective director nominee has been identified, the NCGC uses both the information provided to it, and information gathered through its own inquiries, to make an initial determination regarding the suitability and qualifications of the proposed candidate. In selecting new directors of the Company, consideration is given to individual director candidates' personal qualities and abilities, the Board members' collective skills and aptitudes for conducting oversight of the Company and management, and duties imposed by law and regulation. Important factors include:

Each director must, as determined by the Board, be qualified to perform duties of a director in accordance with the Delaware General Corporation Law as evidenced by the director's experience, accomplishments, skills and integrity;

Directors must be persons possessing the highest personal values and integrity;

Directors must be able to perform their duties in the best interests of the Company and its stockholders, without conflicts of interest;

Ensuring that the Company complies with all legal and regulatory requirements concerning the independence and composition of the Audit, Nominations and Corporate Governance, Compensation, and any other committees of the Board, subject to any exemptions provided by the Listing Standards of the NASDAQ;

Collectively, Board members will bring to the Company a broad range of complementary skills (such as an understanding of finance, manufacturing, operations, strategy and development, industrial gas, biomedical and energy markets, sales and marketing, public company governance and international background), educational and professional expertise, industry and regulatory knowledge, and diversity of perspectives to build a capable, responsive, and effective Board; and

Directors will have experience in policy-making levels of business and must have an aptitude for evaluating business matters and making practical and mature judgments.

Directors must also have time available to devote to Board activities, and the ability to work collegially with other Board members. In determining whether to recommend a director for re-election, the NCGC also considers a director's

past attendance at meetings and participation in and contribution to the activities of the Board of Directors. At all times, at least one member of the Board must meet the definition of financial expert, as defined in Item 407(d)(5)(ii) of Regulation S-K, and serve on the Company's Audit Committee.

The NCGC considers all of the foregoing factors, among others, in identifying director candidates. The Company does not have a policy that requires us to consider the impact of any one factor by itself, however. In considering whether to recommend any candidate, including candidates recommended by stockholders, the NCGC applies the factors set forth in our Corporate Governance Guidelines and the NCGC Charter, which provide that diversity should be considered in the director identification and nomination process. The Committee seeks nominees with a diversity of experience, professions, skills, gender, race, geographic representation and backgrounds that collectively will build a capable, responsive and effective Board that is prepared to address the Company's strategic oversight and governance challenges. Although the NCGC does not assign specific weight to particular factors, any qualified nominee should have a core skill set that enables the nominee to serve the Company well as a director. We

believe that the backgrounds and qualifications of the directors, considered as a group, should provide a significant composite mix of experience, knowledge and abilities that will enable the Board to fulfill its responsibilities.

The NCGC will use the above enumerated factors to consider potential candidates regardless of the source of the recommendation. Stockholder recommendations for director nominations may be submitted to the Company pursuant to the requirements described in *Stockholder Communications with the Board*, beginning on page 18. Stockholder recommendations for director nominations will be forwarded to the NCGC for consideration, provided such recommendations are accompanied by sufficient information to permit the NCGC to evaluate the qualifications and experience of a nominee. See the section *Stockholder Communications with the Board* for more information about our advance notice requirements for stockholder nominations of director candidates.

**Audit Committee.** Our Audit Committee consists of four members: Richard E. Goodrich, Terrence J. Keating, Steven W. Krablin, and Michael W. Press. W. Douglas Brown served as an alternate member of the Audit Committee until the 2014 Annual Meeting, when Mr. Keating was elected as director and joined the Committee. During the time he served as an alternate member in 2014, Mr. Brown was not required to participate in any Audit Committee meetings. Mr. Krablin serves as Audit Committee chair. The Audit Committee met six times during fiscal year 2014. The Audit Committee is governed by the Audit Committee Charter, adopted by the Board of Directors. A copy of the Committee Charter can be found online at [www.chartindustries.com](http://www.chartindustries.com) by clicking on the link for Investors. You also can obtain a printed copy of this document, free of charge, by writing to: Secretary, c/o Chart Industries, Inc., One Infinity Corporate Centre Drive, Suite 300, Garfield Heights, Ohio 44125.

The Audit Committee is responsible for, among other things: (1) appointing, retaining, compensating, evaluating and terminating our independent registered public accounting firm and approving in advance any audit or non-audit engagement or relationship between us and such auditor; (2) approving the overall scope of the audit; (3) assisting the Board in monitoring the integrity of our financial statements, the independent registered public accounting firm's qualifications and independence, the independent registered public accounting firm's performance, and our internal audit function and our compliance with legal and regulatory requirements; (4) annually reviewing the independent registered public accounting firm's report describing the independent registered public accounting firm's internal quality-control procedures and any material issues raised by the most recent internal quality-control review, peer review, or regulatory review of the independent registered public accounting firm; (5) discussing the annual audited financial and quarterly statements with management and the independent registered public accounting firm; (6) discussing earnings press releases, as well as financial information and earnings guidance provided to analysts and rating agencies; (7) discussing with management the Company's major risk exposures and processes to monitor and control those exposures, including risk assessment and risk management policies; (8) meeting separately, periodically, with management, internal auditors and the independent registered public accounting firm; (9) reviewing with the independent registered public accounting firm any audit problems or difficulties and management's response; (10) setting clear hiring policies for employees or former employees of the independent registered public accounting firm; (11) annually reviewing the adequacy of the Audit Committee's written charter; (12) reviewing with management any legal matters that may have a material impact on us and our financial statements; (13) reviewing the operation of the internal audit function including the quality and adequacy of internal controls and significant reports to management; and, (14) reporting regularly to the full Board of Directors.

Our Board has determined that each of Messrs. Goodrich, Keating, Krablin, and Press satisfies the current independence standards of NASDAQ and Rule 10A-3(b)(1) of the Securities Exchange Act of 1934 (the *Exchange Act*). Our Board of Directors has determined that each of Messrs. Goodrich and Krablin qualify as an Audit Committee financial expert as such term is defined in Item 407(d)(5)(ii) of Regulation S-K and that all members of the Audit Committee satisfy the NASDAQ financial knowledge and sophistication requirements. Our Board's determination that Messrs. Goodrich and Krablin qualify as Audit Committee financial experts does not reflect a determination that any other member of the Audit Committee does not so qualify.

**Compensation Committee.** Our Compensation Committee consists of four members: W. Douglas Brown, Richard E. Goodrich, Steven W. Krablin, and Thomas L. Williams. Mr. Brown serves as Compensation Committee chair. The Compensation Committee met six times during fiscal year 2014. Our Board has determined that each of Messrs. Brown, Goodrich, Krablin, and Williams satisfies the current independence standards of NASDAQ and

Rule 10C-1 of the Exchange Act. The Compensation Committee is governed by the Compensation Committee Charter, adopted by the Board of Directors. A copy of the Committee Charter can be found at [www.chartindustries.com](http://www.chartindustries.com) by clicking on the link for Investors. You also can obtain a printed copy of this document, free of charge, by writing to: Secretary, c/o Chart Industries, Inc., One Infinity Corporate Centre Drive, Suite 300, Garfield Heights, Ohio 44125.

The Compensation Committee is responsible for, among other things: (1) reviewing key employee compensation policies, plans and programs; (2) reviewing and approving the compensation of our chief executive officer and other executive officers; (3) reviewing and approving employment contracts and other similar arrangements between us and our executive officers; (4) reviewing and consulting with the chief executive officer on the selection of officers and evaluation of executive performance and other related matters; (5) administration of stock plans and other incentive compensation plans; (6) overseeing compliance with any applicable compensation reporting requirements of the SEC; (7) approving the appointment and removal of trustees and investment managers for pension fund assets; (8) retaining consultants to advise the committee on executive compensation practices and policies; (9) establishing and periodically reviewing succession plans for our executive officers and others; and, (10) handling such other matters that are specifically delegated to the Compensation Committee by the Board of Directors from time to time.

To further assist it in carrying out its responsibilities, the Compensation Committee engaged Meridian Compensation Partners, LLC ( Meridian ), an independent, nationally recognized, compensation consulting firm, to assist in evaluating our executive compensation structure and expenses. The Compensation Committee may change its compensation consultant from time to time in its sole discretion. Prior to engaging Meridian to provide consulting services for 2015, the Compensation Committee considered Meridian 's representations demonstrating its independence under applicable NASDAQ standards and concluded Meridian was independent.

In 2014, Meridian 's duties and responsibilities included:

Providing information and advice relative to base salary, annual incentive compensation targets, and long-term incentive compensation award decisions for executive officers;

Providing information and advice on the selection of companies and groups of companies against which to benchmark executive compensation;

Providing information on compensation paid by peer companies and companies in broader industry groups to their executive officers;

Providing information and advice regarding market practices as to various executive compensation arrangements;

Evaluating the competitiveness of the total direct compensation of the Company 's executive officers and other executives and each of its individual components, including base salary, annual bonus and long-term incentive awards;

Advising the Compensation Committee on alternative structures, forms of compensation, performance measures and allocation considerations; and

Providing information and advice about changes in executive compensation practices, trends and regulation. ***Special Stock Plan Committee.*** In October 2012, the Board established the Special Stock Plan Committee of the Board of Directors. The Special Stock Plan Committee consists of two members: Samuel F. Thomas and W. Douglas Brown. The Special Stock Plan Committee was created to provide the Compensation Committee with the ability to delegate authority to grant a limited quantity of equity awards under the Omnibus Equity Plan to key employees other than our executive officers and business group presidents. The Special Stock Plan Committee does not hold regularly scheduled meetings. The Special Committee takes action as necessary to fulfill its purpose of allowing the Company to provide limited equity awards to employees under parameters preapproved by the Compensation Committee, without the time and expense incurred when the Compensation Committee approves individual awards.

## **Role of Executive Officers in Compensation Decisions**

Our CEO makes compensation recommendations to the Compensation Committee, including recommendations of salary adjustments, if any, annual cash incentives, and long-term and short-term awards. The CEO's recommendations are based on his annual review of the performance of the other executive officers and data provided by the compensation consultant concerning compensation practices among the Company's peer and broader industry groups. The Compensation Committee considers the CEO's recommendations when making executive compensation decisions, but the Committee retains full discretion to set all compensation for our executive officers.

## **Board Leadership Structure and Board's Role in Risk Oversight**

We believe that the current Board leadership structure, which consists of a Lead Independent Director working in conjunction with our Chairman and CEO, is in the best interest of the Company and our stockholders. Combining the positions of Chairman and CEO allows for the focused leadership of our organization, which benefits us in our relationships with investors, customers, suppliers, employees, and other constituencies.

Mr. Thomas has served as the Company's Chairman of the Board, CEO and President since March 2007. The Board has considered and is open to different structures as circumstances may warrant. However, the Board believes that consolidating leadership of the Company under Mr. Thomas continues to be the appropriate leadership structure for our Company at this time, and that any risks inherent in this structure are balanced by the oversight of the Lead Independent Director and our otherwise completely independent Board. Given Mr. Thomas's past performance in the roles of Chairman and CEO, the Board believes filling these positions with the same individual continues to be the appropriate leadership structure for our Company and does not impair our ability to continue to practice good corporate governance.

As our Lead Independent Director, Mr. Press's duties include, among other matters: (1) leading the Board's executive sessions and those meetings of the Board at which the Chairman is not present; (2) coordinating the activities of independent directors; (3) liaising between Mr. Thomas and the other independent directors; and (4) receiving and managing communications from stockholders addressed to non-management directors. Our Lead Independent Director is also in communication with senior management on matters of Board-level importance to our Company.

Our management team is responsible for the day-to-day management of the risks the Company faces, while the Board, as a whole and through its committees, is responsible for the oversight of material risk management. In its risk oversight role, the Board reviews significant individual matters, as well as risk management processes designed and implemented by management with respect to risk generally. The Board has designated the Audit Committee as the Board committee with general risk oversight responsibility. The Audit Committee quarterly discusses with management the Company's major risk exposures, those processes management has implemented to monitor and control those exposures, and broader risk categories, including risk assessment and risk management policies. Management provides to the Audit Committee quarterly reports on areas of material risk to the Company, which include operational, financial, legal, regulatory, strategic, and reputational risks. Additionally, members of our senior corporate management and the senior executives of our business units regularly attend Board meetings, and are available to address Board inquiries on risk oversight matters generally or on individual matters of significance to the



Company. Separate and apart from the quarterly risk reviews and other communications between senior executives and the Board, many actions that potentially present a higher risk profile, such as acquisitions, material changes to our capital structure, or significant investments, require review or approval by the Board or its committees as a matter of oversight and corporate governance.

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## **Corporate Governance Guidelines**

The Board, directly and through its committees, continuously monitors emerging best practices in corporate governance and has adopted Corporate Governance Guidelines. A copy of the Corporate Governance Guidelines can be found online at [www.chartindustries.com](http://www.chartindustries.com) by clicking on the link for Investors. You also can obtain a printed copy of this document, free of charge, by writing to: Secretary, c/o Chart Industries, Inc., One Infinity Corporate Centre Drive, Suite 300, Garfield Heights, Ohio 44125. The Company's Corporate Governance Guidelines have evolved over time, as customary practice and legal requirements change, or as our Board deems appropriate from time to time.

**Majority Voting Policy.** In December 2013, the Board approved and adopted changes to the Guidelines to implement a majority voting policy in uncontested director elections. Our Corporate Governance Guidelines now require that a director nominee in an uncontested election who does not receive the affirmative vote of a majority of votes cast submit an offer of resignation to the Nominations and Corporate Governance Committee. Voter abstentions and broker non-votes are not considered votes cast for this purpose and thus are not counted as either votes for or withheld from a director's election. An uncontested election is an election in which the number of director nominees does not exceed the number of directors to be elected at that meeting.

Director nominees who fail to receive the affirmative vote of a majority of votes cast in an uncontested election must promptly tender an offer of resignation for consideration by the NCGC or, in limited circumstances, the Board, in accordance with the Corporate Governance Guidelines. The NCGC will review the resignation and make a recommendation to the Board on whether it should accept or reject such offer. A director nominee that tenders resignation pursuant to this policy will not participate in the NCGC review, or the Board consideration of whether to accept or reject his or her resignation. The NCGC and the Board will take into account the facts and circumstances they deem appropriate in considering such offer of resignation, including those written in our Guidelines. Thereafter, the Board will make and publicly disclose its decision to accept or reject an offer of resignation submitted pursuant to this policy within 90 days following certification of the applicable election results. If an offer of resignation pursuant to this policy is rejected, the Board will disclose publicly its reasons for rejecting the offer.

**Executive Compensation Clawback Policy.** Effective January 1, 2015, our Compensation Committee adopted an executive compensation clawback policy. For information about the Company's clawback policy, turn to Other Compensation Policies on page 31.

## **CEO Succession Planning**

We have a succession planning process in place in the event it becomes necessary to replace our CEO. Our Compensation Committee periodically reviews and is responsible for the management, oversight, and monitoring of our succession planning process. We believe that having a succession planning process in place is fundamental to a comprehensive program of good corporate governance.

## **Code of Ethical Business Conduct and Officer Code of Ethics**

The Board has adopted our Code of Ethical Business Conduct and our Officer Code of Ethics, each of which are available online at [www.chartindustries.com](http://www.chartindustries.com) by clicking on the link for Investors. You also can obtain a printed copy of these documents, free of charge, by writing to: Secretary, c/o Chart Industries, Inc., One Infinity Corporate Centre Drive, Suite 300, Garfield Heights, Ohio 44125.

To enhance employee awareness of our Code of Ethical Business Conduct, we conduct periodic ethics and compliance training for all of our employees to provide them with the knowledge necessary to maintain our high standards of ethics and compliance. The Board has also designated Ethics Representatives and a Chief Compliance Officer for ethics to assist in the administration of, and to encourage adherence with, our Code of Ethical Business Conduct.

## Stockholder Communications with the Board

Stockholders may communicate concerns directly to the entire Board, or specifically to non-management directors of the Board. These communications may be confidential or anonymous, if so designated, and may be submitted in writing to the following address: Secretary, c/o Chart Industries, Inc., One Infinity Corporate Centre Drive, Suite 300, Garfield Heights, Ohio 44125. The status of outstanding concerns is reported on a quarterly basis to the Chairman or the Lead Independent Director, depending on to whom the concern was directed. Mr. Press has been designated as the Lead Independent Director.

Stockholder recommendations for director nominations will be forwarded to the NCGC to evaluate the qualifications and experience of the nominees. To be in proper written form, a stockholder's notice proposing nominations of persons for election to the Board of Directors must set forth:

the name, age, business address and residence address of the proposed nominee;

the principal occupation or employment of the proposed nominee;

the class, series and number of all shares of stock of the Company which are owned by the proposed nominee;

the name of each nominee holder of shares owned beneficially but not of record by the proposed nominee and the number of shares of stock held by each such nominee holder;

whether and the extent to which any derivative instrument, swap, option, warrant, short interest, hedge or profit interest or other transaction has been entered into by or on behalf of the proposed nominee with respect to the stock of the Company and whether any other agreement, arrangement or understanding (including any short position or any borrowing or lending of shares of stock) has been made by or on behalf of the proposed nominee, the effect or intent of any of the foregoing being to mitigate loss to, or manage risk of stock price changes for, the proposed nominee or to increase the voting power or pecuniary or economic interest of the proposed nominee with respect to the stock of the Company;

the written consent of each proposed nominee to being named as a nominee and to serve as a director if elected;

any other information relating to the proposed nominee that would be required to be disclosed in a proxy statement or other filings required to be made in connection with solicitations of proxies for election of directors pursuant to the Exchange Act and the rules and regulations promulgated under the

Exchange Act; and

as to the stockholder giving the notice and any beneficial owner on whose behalf the nomination is made:

- the name and record address of such stockholder;
- the class, series and number of all shares of stock of the Company which are owned by such stockholder and any beneficial owner;
- the name of each nominee holder of shares owned beneficially but not of record by such stockholder and the number of shares of stock held by each such nominee holder;
- whether and the extent to which any derivative instrument, swap, option, warrant, short interest, hedge or profit interest or other transaction has been entered into by or on behalf of such stockholder or such beneficial owner with respect to the stock of the Company and whether any other agreement, arrangement or understanding (including any short position or any borrowing or lending of shares of stock) has been made by or on behalf of such stockholder or beneficial owner, the effect or intent of any of the foregoing being to mitigate loss to, or manage risk of stock price changes for, such stockholder or beneficial owner or to increase the voting power or pecuniary or economic interest of such stockholder or beneficial owner with respect to the stock of the Company;

- a description of all agreements, arrangements, or understandings between such stockholder and any beneficial owner and each proposed nominee and any other person or persons (including their names) pursuant to which the nomination is made by such stockholder and any material interest of such stockholder or beneficial owner in such nomination, including any anticipated benefit to the stockholder or beneficial owner therefrom;
- a representation that such stockholder will provide the Company in writing the information required above as of the record date for the meeting promptly following the later of the record date or the date notice of the record date is first publicly announced;
- a representation that such stockholder intends to appear in person or by proxy at the meeting to nominate the persons named in its notice; and
- any other information relating to such stockholder that would be required to be disclosed in a proxy statement or other filings required to be made in connection with solicitations of proxies for election of directors pursuant to the Exchange Act.

In connection with the nomination of potential directors, the advance notice requirements described above are designed to ensure that all relevant information about proposed director nominees and the proponent of any director nominee is made available for consideration by stockholders, our Board of Directors, and the members of the NCGC.

Our By-Laws provide that stockholders seeking to nominate candidates for election as directors or to bring business before an annual meeting of stockholders must provide timely notice of their proposal in writing to the corporate secretary. Generally, to be timely, a stockholder's notice must be received at our principal executive offices not less than 90 calendar days nor more than 120 calendar days prior to the first anniversary of the date of the preceding year's annual meeting or at such other time as specified in our By-Laws. Our By-Laws also specify requirements as to the form and content of a stockholder's notice. You can obtain a printed copy of our By-Laws, free of charge, by writing to: Secretary, c/o Chart Industries, Inc., One Infinity Corporate Centre Drive, Suite 300, Garfield Heights, Ohio 44125.

**COMPENSATION COMMITTEE REPORT**

Report of the Compensation Committee on Executive Compensation

The Compensation Committee has reviewed and discussed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with the Company's management. Based on that review and discussion, the Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in the Company's Annual Report on Form 10-K and in the Company's definitive proxy statement prepared in connection with its 2015 Annual Meeting of Stockholders.

**Compensation Committee**

W. Douglas Brown, Chairman

Richard E. Goodrich

Steven W. Krablin

Thomas L. Williams

*The above Report of the Compensation Committee does not constitute soliciting material and should not be deemed filed with the Commission or subject to Regulation 14A or 14C (other than as provided in Item 407 of Regulation S-K) or to the liabilities of Section 18 of the Exchange Act, except to the extent that the Company specifically requests that the information in this Report be treated as soliciting material or specifically incorporates it by reference into a document filed under the Securities Act of 1933, as amended (the Securities Act), or the Exchange Act. If this Report is incorporated by reference into the Company's Annual Report on Form 10-K, such disclosure will be furnished in such Annual Report on Form 10-K and will not be deemed incorporated by reference into any filing under the Securities Act or the Exchange Act as a result of furnishing the disclosure in this manner.*

**EXECUTIVE AND DIRECTOR COMPENSATION**

**COMPENSATION DISCUSSION AND ANALYSIS**

**Introduction**

This executive summary provides an overview of our business performance in 2014, highlights the key components and structure of our executive compensation program, and discusses the principles underlying our compensation policies and procedures. The executive summary also addresses other matters we believe explain and demonstrate our performance-based compensation philosophy. Our named executive officers ( NEOs ) for fiscal 2014 are listed under Elements of Compensation Base Salary below. The executive summary should be read together with the full discussion and analysis that follows.

**Executive Summary**

***Fiscal 2014 Business Performance Highlights.*** The energy industries we serve experienced strong headwinds in 2014 as the price of oil fell from well over \$100 a barrel in June, to less than \$60 in December. Declining energy prices, delays in liquefied natural gas ( LNG ) conversions, particularly in China, together with the stronger dollar and weak demand recovery in respiratory therapy, depressed demand or muted dollar-translated performance for some of our businesses. Despite these and other ongoing challenges, Chart demonstrated solid execution in 2014 and enters 2015 well positioned to capitalize on future opportunities. For the year ended December 31, 2014, we delivered the following to stockholders:

Record sales of \$1.19 billion and operating income of \$138 million;

A strong balance sheet and liquidity;

Robust operating cash flow of \$119 million; and

Payoff of remaining \$66 million in debt on the Company's revolving credit facility.

Despite the year's economic uncertainty, Chart ended fiscal 2014 with \$104 million in cash and cash equivalents, and \$416 million available on our revolving credit facility. Sales in 2014 were driven by our success in executing on LNG liquefaction and petrochemical projects. Our continued support of industrial gas customers also delivered steady



returns for our distribution and storage equipment, including packaged gas equipment. We laid the foundation to realize solid performance going forward in our respiratory therapy business and delivered strong results in our life science product lines.

We anticipate some ongoing uncertainty in 2015, but plan to continue to execute our broader strategic agenda. In 2014, we enhanced our ability to serve the dynamic needs of our customers in the industrial gas and biomedical industries, and ensured that the Company is well positioned to quickly capitalize on opportunities in the energy industry as demand improves. For example, we completed expansion of our facility for brazed aluminum heat exchangers in La Crosse, Wisconsin, which along with plant process improvements helped reduce lead-times and improve capacity in our Energy & Chemicals ( E&C ) segment. We also progressed on expansion of the Distribution & Storage ( D&S ) facility in Changzhou, China, which positions us to be fully prepared for growth when the business cycle turns. At the same time, as we recognized broader economic headwinds, we began implementing cost-saving measures in our businesses where we saw slowing demand. We have demonstrated an ability to execute successfully through prior volatile business cycles and we stand ready to initiate additional actions as needed. Overall, combined with our flexible, low-cost operating structure, our organic earnings should provide substantial free cash flow and liquidity for our return to growth as demand recovers.

**Fiscal 2014 Executive Compensation Highlights.** Total fiscal 2014 compensation for our named executive officers is shown in the Summary Compensation Table on page 33. Our 2014 performance failed to meet our internal expectations and, as a result, total compensation for our NEOs was generally flat or lower than total compensation for 2013, while cash compensation was significantly lower year-over-year. Based on our performance in 2014, the following incentive performance was realized:

Earned cash incentive compensation payouts under the annual incentive plan for our NEOs were only 24.77% of the target set for 2014.

Leveraged restricted share units granted in 2012 for the three-year performance period from 2012-2014 vested at 60.29% of target. Under this plan, units vest based on our stock price performance over the three-year period and have a potential vesting range of 50% to 150% of target. Payouts at only 60.29% of target were the result of a decline in our stock price over the performance period.

The performance units granted in 2012 for the three-year performance period from 2012-2014 vested at 171.4% of the target award amount. Performance for these awards is based on the relative growth of earnings before interest, taxes, depreciation and amortization ( EBITDA ). Above target payouts were the result of strong earnings growth relative to peers over the 2012-2014 performance period.

Our Compensation Committee believes the flat to down year-over-year total compensation for our NEOs in 2014, as well as the performance of our short- and long-term incentive awards, demonstrates the fundamental linkage in our executive compensation program between compensation and performance against our short- and long-term goals.

The compensation mix of our NEOs for 2014 was market-driven and primarily performance-based. Base salaries for each NEO were increased in 2014 between \$15,000 and \$40,000 to be competitive with median pay levels of our compensation peer group and to reflect each NEO's individual performance and contribution. With respect to short-term variable compensation, the bonus targets as a percentage of base salary for our CEO and Chief Financial Officer ( CFO ) were reduced based on our compensation peer group market review, moderating growth in target total cash compensation. Long-term equity incentive awards comprise a higher portion of each NEO's total compensation package for 2014 than for 2013. The value of our executives' 2014 long-term equity incentive ( LTI ) compensation largely depends on stockholder returns and business performance over time. In 2014, our NEOs received options, with value contingent on stock price performance; leveraged restricted share units, with 50% of the award's value contingent on absolute stock price change; and performance units, with value contingent on the Company's relative growth in profitability. Consistent with market practices, a substantial component of each NEO's total compensation for 2014 was based on the value of our Company's stock, resulting in strong alignment of NEO compensation with stockholder interest.

## Review of 2014 Say on Pay Advisory Vote

At our 2014 Annual Meeting, our stockholders had the opportunity to provide an advisory vote on the compensation paid to our executive officers, or a say on pay vote. Approximately 98% of the total shares represented at the 2014 Annual Meeting were cast in favor of the compensation provided to our executive officers. Accordingly, the Compensation Committee believes these results affirmed broad stockholder support of our approach to executive compensation and did not believe it was necessary to make material changes to our executive officer compensation program for 2014 and 2015 specifically in response to the advisory vote.

## Compensation Overview and Philosophy

Our compensation program seeks to align executive officer compensation with stockholder value creation by both tying compensation to the achievement of measurable operational and long-term strategic business performance objectives, and incentivizing executives' multi-year retention. With the exception of base salary and a portion of our leveraged restricted share units, all of the main components of our 2014 executive compensation program were linked to the performance of the Company. The elements of our 2014 executive compensation program were as follows:

Component	Description	Fixed or Variable	Primary Value to Stockholder
		Based on Performance	
<b><u>Base Salary</u></b>	Fixed pay reflecting internal role and competitiveness	Fixed	Competitive compensation compared to market/retention
<b><u>Short-Term Incentive</u></b>	Annual cash incentive compensation based on meeting pre-approved performance targets	Variable/Performance-based. Earned only to the extent performance metrics are met	Motivates executives to drive annual results that positively impact profitability and working capital
<b><u>Long-Term Incentives</u></b>			
<b><u>Restricted Stock Options</u></b>	Right to purchase shares at the closing price on the date of award after the vesting period	Variable/Performance-based. Valuable to extent stock price increases from the grant date	Aligns executive compensation with long-term stockholder value creation
<b><u>Performance</u></b>			

<b>Units</b>	Stock awards that vest if performance relative to peer group meets pre-approved targets	Variable/Performance-based. Earned to the extent performance metrics are met	Aligns executive compensation with stockholder value creation over 3-year period
<b>n Leveraged</b>	Stock awards with minimum vesting amount that increases as the price of our stock increases	Variable/Primarily performance-based. Value dependent on stock price, plus award increases in size as stock price targets are exceeded	Aligns executive compensation with stockholder value creation over 3-year period, plus embedded retention features associated with minimum vesting amount
<b>Restricted</b>			
<b>Share Units</b>			

Our philosophy and strategy is to provide performance-based, market-driven compensation to attract and retain the talent needed to implement and achieve the Company’s operational and financial goals. Our program is designed to align the interests of our NEOs with the interests of our stockholders by promoting executive accountability and rewarding performance that advances Chart’s short- and long-term success. A significant portion of our NEOs’ total compensation is tied to the achievement of key quantitative financial performance measures, such as combined business unit operating performance (in the case of our short-term cash incentive compensation), and absolute stock price performance and relative profitability (in the case of our LTI equity awards). While NEO compensation is performance-based relative to the achievement of objective financial performance metrics, compensation will also vary relative to subjective factors considered in setting executive compensation, including each individual’s responsibilities, performance, skills, and contributions to the Company and stockholder value.

The Compensation Committee is responsible for overseeing the structural design and administration of our executive compensation program. The Committee believes that our program, while performance-based, is appropriately structured to mitigate risks. The cash incentive component represents a shorter-term component of a

total compensation package that is balanced by longer-term equity components. In addition, the Committee can reduce any cash incentive compensation in its discretion in the event of an unanticipated or unearned outcome, which allows the Committee to maintain appropriate control over our short-term performance-based compensation. Moreover, the equity components of our compensation program are comprised of several different types of awards with varying performance metrics and vesting schedules that align the interests of our executives with the long-term interests of our stockholders and the overall success of our Company. The Committee believes having a long-term equity incentive award program that consists of several different types of awards limits the potential risks associated with the concentration of awards of any one particular type. Additionally, the Committee adopted a clawback policy in 2015, which allows the recoupment of incentive awards if our financial results are not properly reported and must be restated. For more information about our clawback policy, see the discussion on page 31.

With respect to administering our executive compensation program and setting NEOs' compensation, the Committee believes evaluating executive compensation on a relative basis is a commonly accepted best-practice, in particular for established and growing companies. We evaluate executives' target compensation, as well as each component of executives' compensation, relative to market data from executives in similar positions from similarly sized companies (based on revenue), which operate in similar industries. This allows the Committee to assess whether our executives' compensation is competitive with median and appropriately aligned with our performance relative to market counterparts.

### **Benchmarking Methodology**

Our executive compensation is benchmarked to be competitive with median based on the market data from a comparator group of companies. The Committee believes benchmarking provides useful information for assessing the competitiveness of our executives' compensation relative to counterparts in similar companies. Benchmarking is also helpful in evaluating the appropriateness of our compensation objectives and philosophy. In consultation with Meridian, the following methodology was used to select a comparator group of companies for 2014 compensation:

Participants in the AonHewitt Total Compensation Measurement database;

Revenues between \$500 million and \$2.5 billion, with median revenues of 1.3 billion; and

Generally industrial and manufacturing companies in character or involved in industries considered broadly comparable to those of the Company.

Specifically excluded from this process are industries that were believed to be distinctly different from the industries Chart operates in—financial services, retail, utilities and defense. See Appendix A for the complete list of the 52 companies comprising the Compensation Peer Group for 2014. The yearly selection of a comparator group is intended to ensure that the data used for benchmarking executive compensation remains robust and flexible, so as to provide relevant, meaningful data as the Company and its market counterparts continue to grow and change.

The Compensation Committee reviews the methodology annually used for selecting our comparator group and the specific companies comprising our group to ensure the group remains relevant and appropriate. Data from the Compensation Peer Group, along with broader market compensation surveys, aided the Compensation Committee in

determining appropriate base salaries, short- and long-term incentives, and executive target total compensation.

### **Compensation Decisions**

Overall, the Company's performance-based, market-driven philosophy continued to drive adjustments to the target compensation for our executives in 2014. As part of its annual process for determining executive compensation, the Compensation Committee evaluated and approved each component of our NEOs' total direct compensation, i.e., base salary, annual incentive target opportunity and LTI target value. Throughout the process, the Committee regularly consulted with Meridian and considered market practices from our Compensation Peer Group to consider the competitiveness of each element (and overall) of our executives' compensation in relation to the market.

Compensation Peer Group data was presented to our Compensation Committee at the 25th, median, and 75th percentiles for each component of compensation and total direct compensation. Importantly, comparison to market data from our Compensation Peer Group is not the only or the final determinative factor in setting executive compensation. Rather, the Committee uses benchmarking to establish points of reference, which helps the Committee determine a competitive range of practices. Benchmarking does not supplant or supersede the Committee's final decisions relative to various other factors considered when determining executive compensation, including a mix of subjective factors.

As described in Compensation Overview and Philosophy above, the Compensation Committee considers many objective and subjective performance factors when determining executive compensation, including Company performance, combined business unit operating performance, stockholder value, and individuals' responsibilities, skills and contributions to the Company. As described under Corporate Governance and Related Matters Role of Executive Officers in Compensation Decisions, when establishing target compensation for our other executives, the Committee also considers the recommendations and input of our CEO. When analyzing the compensation structure in 2014 and setting compensation for 2015, the Compensation Committee also took into consideration:

the experience of its members;

prevailing economic conditions and the historical success of the compensation structure in achieving the objectives of the Company's compensation programs;

the advantages and disadvantages of our performance-based compensation philosophy and whether that philosophy encourages executive officers to take undue risk in order to meet compensation targets; and

the input of Meridian.

As a result of the Committee evaluating compensation based on the criteria described above, total target compensation for our NEOs may in certain circumstances be above or below the median reference point provided in the market data for our Compensation Peer Group.

For further discussion of the Compensation Committee's engagement of Meridian, see Corporate Governance and Related Matters Information Regarding Meetings and Committees of the Board of Directors Compensation Committee above.

### **Elements of Compensation**

**Base Salary.** Base salary is a component of fixed compensation that is reviewed annually and adjusted if and when appropriate. Base salaries for our NEOs are assessed by the Compensation Committee, generally before or during the early part of the fiscal year for which the base salary will be effective. The Compensation Committee is responsible for setting the base salary of the CEO, and the Committee has sole discretion regarding approval or adjustment of any recommendation provided by the CEO with respect to any salary increase given to the other NEOs. In assessing our

CEO's base salary for 2014, as described in Compensation Decisions above, the Committee considered a blend of objective and subjective factors. The objective factors considered by the Committee included the competitiveness of the CEO's salary relative to a competitive range of base salaries, as established using market data from our Compensation Peer Group, and Chart's overall financial performance. The subjective factors considered by the Committee included: the CEO's experience; his contributions to Chart's financial performance and positioning; and, his leadership, effort, and responsibilities in executing Chart's short- and long-term strategic goals. Base salary decisions with respect to our other NEOs are approved by the Committee upon recommendation of the CEO. In making his recommendations to the Committee, the CEO considered a similar mix of objective and subjective factors, including: the competitiveness of each executive's compensation relative to a competitive range of base salaries, as established using the market data from our Compensation Peer Group; Chart's overall financial performance; and each executive's individual experience, responsibilities, and contributions.

Our NEOs' 2014 and 2013 base salaries are listed below. The Compensation Committee determined it appropriate to increase the base salary for each NEO in 2014. These adjustments were made in connection with the



Company's continued growth in 2013 and expected growth in 2014, and also in light of the Committee's evaluation of the various subjective factors described above. Based on market data from our Compensation Peer Group, the Committee considered a range of base salaries competitive with median for each NEO. As such, NEO base salaries may vary above or below median, based on the subjective, executive-specific factors the Committee took into consideration when making base salary adjustments for 2014.

Named Executive Officers	Position	2014 Salary	2013 Salary
Samuel F. Thomas	Chief Executive Officer	\$ 775,000	\$ 735,000
Michael F. Biehl	Executive Vice President and Chief Financial Officer	420,000	395,000
Matthew J. Klaben	Vice President, General Counsel and Secretary	345,000	320,000

Kenneth J. Webster	Vice President, Chief Accounting Officer and Controller	260,000	245,000
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Consistent with the Committee's prior practice in setting base salaries, for 2015 the Committee considered a similar mix of objective and subjective factors. Overall, 2014 presented some challenges for our Company, as discussed above. Although the Committee does not assign a particular weight to any one objective or subjective factor when making its compensation decisions, after considering Chart's performance in 2014, expense control goals for 2015, a competitive range of market compensation, and the recommendations of Meridian, the Committee determined that there would be no base salary increases for NEOs in 2015.

**Annual Cash Incentive Award.** Our NEOs are eligible to earn an annual cash incentive bonus based on the Company's achievement of specific, pre-determined, financial performance goals. The purpose of our annual cash incentive program is to attract, retain, and motivate participants by providing them with the opportunity to earn competitive compensation directly linked to our performance. Consistent with our performance-based compensation philosophy, short-term incentive compensation is a key component of NEOs' total compensation package. Depending on our achievement of annual financial performance goals, our NEOs' cash incentive awards can represent a significant portion of each executives' total compensation.

For fiscal year 2014, the Compensation Committee set each executive officer's target incentive bonus opportunity, expressed as a percentage of base salary (the Base Target), the performance measures, and performance levels. Each executive officer may earn up to 150% of his Base Target, depending on the level of attained performance against each performance measure. No incentive award is paid if threshold performance is not achieved. The table below shows the weight of each performance measure and the threshold, target and maximum performance levels for each performance measure for 2014.

Performance Measure	Threshold	Target	Maximum
Operating Income (weight 65%)	\$ 134.1 million	\$ 167.6 million	\$ 201.2 million
Income (weight 15%)	\$ 81.6 million	\$ 102.0 million	\$ 122.4 million
Working Capital (weight 20%)	19.8%	18.0%	N/A

The performance levels for working capital permit awards to be paid in excess of target, proportionate to the extent that operating income performance exceeded target performance. The working capital component measures the Company's net working capital use-efficiency determined relative to the Company's rolling average sales. The Compensation Committee selected the foregoing performance measures because these measures are believed to be

meaningful drivers of stockholder value. Target performance was set at challenging but attainable levels.

The Compensation Committee retains the discretion to reduce any cash incentive award in the event of an unanticipated or unearned outcome. Following the end of the 2014 fiscal year, the Compensation Committee determined (i) whether and to what extent any of the established performance levels were satisfied for 2014, and (ii) for each named executive officer employed as of the date of payment of the bonus on March 13, 2015, the actual bonus to which such named executive officer was entitled for 2014. The Committee adjusted actual results to exclude unusual items in accordance with the terms of the incentive plan, which allows for adjustments for the following events that may occur during the performance period: (i) asset gains or losses; (ii) litigation, claims, judgments or settlements; (iii) the effect of changes in tax law, accounting principles or other such laws or

provisions affecting reported results; (iv) accruals for reorganization and restructuring programs; and, (v) any extraordinary, unusual, non-recurring or non-cash items. The adjusted results for each of the performance measures established for the 2014 fiscal year were as follows:

operating income, \$144.99 million;

net income, \$86.62 million; and

working capital, 22.8%.

When measured against the performance levels described above, the Company's adjusted actual performance resulted in a payout of 24.77 percent of each executive officer's Base Target. Our actual performance reflected the challenges presented, as discussed above, including decline in energy prices, the impact of a stronger dollar, and continued softness in demand for some of our BioMedical products.

The following table summarizes the cash incentive payout opportunities available for each executive officer upon satisfaction of the threshold, target, and maximum performance levels, as well as the actual annual cash incentive payments for fiscal 2014.

	Annual Incentive Threshold(x)		Annual Incentive Target		Annual Incentive Maximum		Actual 2014 Annual Incentive Payout	
	% of		% of		% of		% of	
	Base Salary	Amount (\$)	Base Salary	Amount (\$)	Base Salary	Amount (\$)	Base Salary	Amount (\$)
Samuel F. Thomas	0%	\$	100%	\$ 775,000	150%	\$ 1,162,500	24.77%	\$ 191,968
Michael F. Biehl	0%		70%	294,000	105%	441,000	17.34%	72,824
Matthew J. Klaben	0%		60%	207,000	90%	310,500	14.86%	51,274
Kenneth J. Webster	0%		50%	130,000	75%	195,000	12.39%	32,201

(x) No payout will be made for performance below threshold performance levels. Awards are interpolated on a straight-line basis for performance levels between threshold and target and between target and maximum performance levels.

Fiscal year 2015 performance measures and performance levels for each executive officer's target incentive bonus opportunity were determined using a methodology similar to that used in 2014. Reflective of our pay for performance philosophy, the Compensation Committee determined not to change the NEOs' Base Targets for fiscal year 2015. As such, 2015 target annual cash incentive opportunities remain unchanged from 2014.

**Long-Term Equity Incentive Compensation.** The third primary element of Chart's executive compensation program is long-term equity incentive awards. Equity-based compensation is an important component of our overall compensation strategy. The Compensation Committee uses long-term equity incentive compensation to attract and retain executive talent, and to align the interests of our executives with the interests of our stockholders. The awards are designed to motivate our NEOs to assist the Company in achieving a high level of long-term performance and in creating stockholder value, while discouraging executives' undertaking of undue short-term risks. This goal has become increasingly important to the Committee as we continue to analyze and address fundamental changes in the industries we serve and their effect on our performance and stock price. The Compensation Committee monitors and evaluates the performance of the long-term equity incentive compensation awards, Company performance under the terms of prior awards against the Committee's overall compensation philosophy, and whether long-term equity incentive awards are effectively serving Chart's long-term compensation goals and aligning NEO compensation with stockholder interests.

In 2014, our NEOs received long-term equity incentive compensation awards comprised of stock options, leveraged restricted share units ( LRSUs ), and performance units. The Company continued to make meaningful progress in shifting the mix of target total compensation toward LTI, thus lessening the emphasis on short-term cash compensation. The Committee made awards with target intended long-term incentive compensation levels approximating percentages of each NEO's base salary as follows: (i) Mr. Thomas, 323% (up from 210% in 2013); (ii) Mr. Biehl, 150% (up from 125% in 2013); (iii) Mr. Klaben, 105% (up from 90% in 2013); and (iv) Mr. Webster,

65% (up from 55% in 2013). With respect to the overall mix of LTI awards, at the time of grant the total target value of NEOs' 2014 awards comprised approximately 35% stock options, 35% LRSUs, and 30% performance units. In determining the number of stock options, LRSUs, and performance units to grant to our executive officers in 2014, the Compensation Committee considered, among other matters, the advice of its compensation consultant, prevailing valuation methodologies, and the experience, performance and responsibilities of each executive officer.

Consistent with the process described in Compensation Decisions above, the Compensation Committee considered a mix of objective and subjective performance factors to determine the mix and target value of 2015 long-term equity incentive compensation opportunities for our NEOs. The Committee considered input from Meridian, prevailing valuation methodologies, the expected value of the respective awards at varying grant levels, the competitiveness of the long-term compensation package at varying grant levels relative to market data from our Compensation Peer Group, the impact of changes in the stock price, as well as stockholder value, and individuals' responsibilities, skills, pay history, and contributions to the Company.

The following paragraphs further describe the long-term equity incentive compensation awarded to our executive officers in 2014 and 2015.

**1. Stock Options.** Stock option grants under the long-term incentive program are planned to be made annually at the discretion of the Compensation Committee. These options vest ratably over a four-year period, unless otherwise determined by the Committee. Continued service of the executive is required during the vesting period.

In our 2014 fiscal year, we awarded the following number of non-qualified stock options to our named executive officers under the Omnibus Equity Plan at an exercise price of \$93.34 per share: (i) Mr. Thomas, 17,880; (ii) Mr. Biehl, 4,500; (iii) Mr. Klaben, 2,590; and (iv) Mr. Webster, 1,200. For a description of grant date fair values related to stock options granted to our named executive officers in 2014, and related valuation assumptions, see note (2) to the 2014 Summary Compensation Table. The exercise price is the closing share price of our Common Stock on the date the options were granted.

The Committee made stock option awards to executive officers in early 2015 consistent with the methodology used to make the awards in 2014.

**2. Performance Units.** Performance units are granted at the discretion of the Compensation Committee and vest based on the attainment of objective, predefined financial performance goals over a three-year performance period. For each performance period the Committee establishes threshold, target, and maximum performance levels, together with corresponding payout amounts. Awards at the end of the three-year performance period are interpolated on a straight-line basis for performance levels between threshold and target and between target and maximum performance levels. Each earned performance unit represents the right to receive one share.

For the 2014 fiscal year, we granted the following number of performance units to our NEOs (reflecting performance at 100% target): (i) Mr. Thomas, 8,330; (ii) Mr. Biehl, 2,100; (iii) Mr. Klaben, 1,200; and (iv) Mr. Webster, 560.

Performance unit awards are an important component of our long-term equity incentive awards because their value is not based on stock price alone. The 2014 performance units will vest based on our adjusted EBITDA growth relative to the EBITDA growth ( REBITDA ) of a 29-company peer group over a three-year performance period, beginning January 1, 2014 and ending December 31, 2016. The 2014 performance units are based on achieved REBITDA growth to emphasize the Company's operational performance, earnings, and cash flow relative to its peers. The Compensation Committee selected REBITDA growth for our 2014 performance units, as it provides balance between long-term value and accountability to stockholders with the need for compensation incentives that reward NEOs for achievement relative to our peers not based solely on stock price performance.



The Compensation Committee selected the companies comprising our performance unit peer group on the basis of each company's overall economic profile, which is believed to be generally consistent with that of the Company. The peer group used for our 2014 performance unit awards is the same peer group used for our 2013 awards, except for the subtraction of Robbins & Myers, Inc., which was acquired in 2013, and Geokinetics, Inc., which filed for Chapter 11 bankruptcy protection in 2013. Accordingly, our 2014 performance unit peer group is comprised of the following 29 companies:

### 2014 Performance Unit Peer Group

Acuity Brands, Inc.	Excel Maritime Carriers, LTD	Parker Drilling Company
Ampco-Pittsburgh Corp.	Genco Shipping & Trading LTD	PHI, Inc.
Atwood Oceanics, Inc.	GulfMark Offshore, Inc.	Pioneer Energy Services Corp.
AZZ Inc.	Helix Energy Solutions Group, Inc.	Rowan Companies plc
Bristow Group, Inc.	Helmerich & Payne, Inc.	Superior Energy Services, Inc.
Cal Dive International, Inc.	Hercules Offshore, Inc.	Tesco Corporation
Circor Intl., Inc.	Hornbeck Offshore Services, Inc.	Tidewater Inc.
Columbus McKinnon Corp.	Key Energy Services, Inc.	Valmont Industries, Inc.
Core Laboratories, NV	Kirby Corporation	Woodward Inc.

Dresser-Rand Group Inc.

Oceaneering International, Inc.

The 2014 performance units may be earned in a range between 50%, 100% and 200% of the number of target performance units granted to each NEO, based on whether our performance meets the minimum performance threshold, meets the 100% target, or meets or exceeds the maximum target level for the performance period, respectively. For performance units awarded in 2014, the threshold, target and maximum percentile rankings for REBITDA growth are 40th, 50th and 75th, respectively, relative to peer group performance. The Committee retains full discretion with respect to adjusting the targets for performance-vesting stock awards granted from time to time to respond to changes in market and economic conditions.

Because the 2014 performance unit awards are based on our REBITDA performance relative to peer group performance, it is very difficult to predict the amount of awards that may be earned, if any, at the end of the performance periods based on REBITDA performance. For a description of the grant date fair values related to performance units granted to our executive officers in 2014, as well as related valuation assumptions, see the 2014 Summary Compensation Table and note (1) to that table.

The performance units granted to our NEOs on January 3, 2012, for the 2012-2014 performance period, measured the Company's performance based on Chart's REBITDA growth compared to a peer group similar to that used for 2014 performance units. These 2012 performance units vested on February 17, 2015 at an award level between the target and maximum level for the awards (171.4%), reflecting Chart's strong REBITDA growth relative to peers over the 2012-2014 period. More information on the 2012 performance units is available on page 41 in the 2014 Outstanding Equity Awards at Fiscal Year-End Table.

In early 2015, the Committee granted performance unit awards to our NEOs in a form similar to those granted in 2014. Unlike in previous years, however, 2015 performance units vest based on return on investment in the form of return on capital, which measures on an absolute basis financial performance that is meaningful to stockholders. Given the recent volatility of the markets we serve, the Compensation Committee believes that the absolute return on capital measure, rather than the relative EBITDA performance measure used in prior years, is a more effective incentive to promote stockholder value creation, while providing meaningful incentives to our executives for achieving good financial performance.

**3. Leveraged Restricted Share Units.** LRSUs are performance-based restricted stock units that vest based on the future price of the Company's Common Stock relative to the price at the time of grant. Each LRSU represents the right to receive one share of the Company's Common Stock, subject to satisfaction of the vesting requirements set forth in the LRSU agreement. LRSUs vest on the third anniversary of the date of grant. The shares of Common Stock subject to the LRSUs are paid to the grantee within 30 days of the vesting date.



The number of LRSUs that vest upon the end of the performance period is based on the Company's absolute share price change as of the vesting date. The absolute share price change is determined by subtracting the twenty-day average closing price of the Company's Common Stock as of the date of grant from the twenty-day average closing price as of the vesting date, and then dividing the difference by the twenty-day average closing price as of the date of grant. The resulting ratio represents the absolute share price change, which is generally the percentage increase or decrease of the price of the Company's Common Stock between the date of grant and the vesting date. If the absolute share price change is 100% or greater (i.e., the stock price has doubled), then 150% of the target number of LRSUs will vest; if the absolute share price change is 0%, then the target number of LRSUs will vest; and if the absolute share price change is negative 50% or lower, then only 50% of the LRSUs will vest. The vesting of the LRSUs is interpolated on a straight-line basis between these points.

In 2014, the Compensation Committee approved grants of the following target number of LRSUs to the NEOs effective January 2, 2014: (i) Mr. Thomas, 9,720; (ii) Mr. Biehl, 2,450; (iii) Mr. Klaben, 1,400; and (iv) Mr. Webster, 650.

The LRSU awards granted to our NEOs on January 3, 2012 for the 2012-2014 performance period vested on January 3, 2015, at an award level between the minimum and target performance level for such awards (60.29%), reflecting the decline in our stock price in 2014, in particular as energy prices and other macroeconomic factors created headwinds for us in the second half of 2014. Detail regarding the 2012 LRSUs is available in the 2014 Outstanding Equity Awards at Fiscal Year-End Table.

The Committee did not award LRSUs to our NEOs in 2015. In late 2014, the Committee determined that the recent volatility of the Company's stock price made LRSUs, when viewed together with the other elements of overall LTI equity performance, a less effective vehicle to balance the long-term performance and retention features desirable for the overall LTI components of our compensation program. Accordingly, in early 2015, in lieu of LRSUs, the Committee granted restricted share units to our NEOs. Each restricted share unit represents the right to receive one share of the Company's Common Stock, and the awards vest ratably based on continued service over a three-year period.

**Deferred Compensation.** The Company maintains the Chart Industries, Inc. Voluntary Deferred Income Plan (the "Deferred Income Plan"), which is intended to make our retirement plan benefits competitive relative to peers. The Deferred Income Plan provides benefits to certain of our management and highly compensated employees, including the Company's NEOs, not otherwise available under our qualified 401(k) savings plan (the "Savings Plan") due to statutory limitations. Pursuant to the Deferred Income Plan, participants may defer up to 100% of base salary and annual bonus, and all participant deferrals are fully vested automatically. In addition, the Company makes profit-sharing contributions and provides matching on the amounts deferred, both of which are vested fully after five years of service by the participant.

In 2014, the Deferred Income Plan resulted in the following Company matching and profit sharing contributions for our executive officers: (i) Mr. Thomas, \$146,123; (ii) Mr. Biehl, \$49,411; (iii) Mr. Klaben, \$27,026; and (iv) Mr. Webster, \$8,784. Based on elections made by our executive officers for 2015 and the incentive compensation paid on March 13, 2015, we expect that the Deferred Income Plan will result in the following Company matching and profit sharing contributions for our executive officers for 2015: (i) Mr. Thomas, \$91,199; (ii) Mr. Biehl, \$20,504; (iii) Mr. Klaben, \$16,951; and (iv) Mr. Webster, \$2,248. The amounts that the Company contributes to the Deferred Income Plan on behalf of the executive officers are equal to the amounts that would have been contributed to the executive officers' accounts under the Company's Savings Plan, based on their elections under the Savings Plan, but for certain regulations under the Internal Revenue Code that limit the amount that may be contributed to a tax-qualified plan in any one year. To the extent their contribution elections change under the Savings Plan or other circumstances change, the 2015 amounts may vary from the amounts presented above.

The terms of our Deferred Income Plan are described on page 44 in the 2014 Nonqualified Deferred Compensation Table. All of our executive officers participate in the Deferred Income Plan as certain profit sharing contributions will accrue to each participant regardless of whether any compensation is actually deferred under the Deferred Income Plan.

**Other Benefits and Perquisites.** Executive officers are eligible to participate in all of our employee benefit plans, including our Savings Plan, and group health, life and disability insurance plans, on the same basis as those benefits are generally made available to all other employees of the Company. The sole perquisite we provide each executive officer is an automobile allowance.

### **Other Compensation Policies**

**Stock Ownership Guidelines.** We maintain stock ownership guidelines for our senior executives as part of our executive compensation program. Ownership guidelines for our NEOs are intended to be administered and reviewed periodically by the Compensation Committee. The stock ownership level of our Common Stock for our CEO is a multiple of five times his base salary. The ownership guideline for our other executive officers is a two times base salary, and for our directors the multiple is four times their annual cash retainer. Executives who do not meet the guidelines are expected to satisfy them within five years, and directors are expected to meet the guidelines within four years of becoming a member of the Board. For more information regarding the stock ownership guidelines for our directors, turn to page 54. As of March 31, 2015, each NEO had satisfied our stock ownership guidelines and all of our directors meet or are on track to meet the ownership guidelines within 48 months of their tenure on our Board.

**Clawback Policy.** Effective January 1, 2015, our Compensation Committee adopted a Policy on Recoupment of Incentive Compensation, or a clawback policy. In general, the policy requires our NEOs and certain other executives to return annual or long-term incentive awards, the performance or amount of which is tied to a financial performance measurement, if Company financial results are subsequently restated. The policy requires the return of these awards or shares that exceed the amount that would have been received if the financial results had been properly reported.

**Certain Transactions in Company Stock - Hedging and Pledging Activities.** Our Insider Trading Policy prohibits our directors, officers and employees from engaging in various hedging activities, including any transaction involving a put, call or other option (other than an option granted by the Company) on Company securities, except as may be pre-approved by the Board or a Committee thereof in a particular instance. No such pre-approved exceptions have been made under the policy to date and none are expected. Directors, officers, and employees are also specifically prohibited from selling any Company securities he or she does not own; i.e., he or she may not sell short. Furthermore, our Insider Trading Policy expressly prohibits our directors, officers and employees who are subject to trading windows under our Insider Trading Policy from holding Company securities in margin accounts or otherwise pledging Company securities as collateral for loans.

**Cash Incentive Awards.** In May 2014, stockholders approved adoption of the Chart Industries, Inc. Cash Incentive Plan (the Cash Incentive Plan). The Cash Incentive Plan replaces the Chart Industries, Inc. 2009 Incentive Compensation Plan for cash incentive compensation awards earned after 2014. For more information about our annual cash incentive awards, see the discussion beginning on page 26 in the section Elements of Compensation Annual Cash Incentive Award.

**Tax Considerations.** Under the Internal Revenue Code, a public company is limited to a \$1 million deduction for compensation paid to its chief executive officer or any of its three other most highly compensated executive officers (other than the chief financial officer) who are employed at year-end. This limitation does not apply to compensation that meets the tax code requirements for qualifying performance-based compensation (compensation paid only if the individual's performance meets pre-established objective goals based on performance criteria approved by stockholders). For 2014, the payments of annual cash bonuses as well as stock options and performance units were designed to satisfy the requirements for deductible compensation. However, because of the uncertainties associated

with the application and interpretation of Section 162(m) of the Internal Revenue Code and the associated regulations, there can be no assurance that compensation intended to satisfy the requirements for deductibility under Section 162(m) will in fact be deductible. Although the Committee plans to continue taking actions intended to limit the impact of Section 162(m), the Committee also believes that the tax deduction is only one of several relevant considerations in setting compensation. The Committee believes that the tax deduction limitation should not be permitted to compromise the Company's ability to design and maintain executive compensation arrangements that

will attract and retain the executive talent needed to compete successfully. Accordingly, achieving the desired flexibility in the design and delivery of compensation may result in compensation that in certain cases is not deductible for federal income tax purposes.

**Severance and Change in Control Payments.** The Compensation Committee believes employment agreements assist the Company in attracting and retaining executive talent and that change in control provisions are appropriate to help ensure continuity of management during a potential change in control. In 2014, the Company was party to employment agreements with each of the NEOs, and each agreement contains a severance and change in control provision. More information about the NEOs' employment agreements is provided in the section "Employment Agreements" on page 37, and in "Other Potential Post-Employment Payments" on page 46.

### 2014 SUMMARY COMPENSATION TABLE

The following table and related notes and discussion are presented in accordance with SEC rules and summarize the compensation earned by each named executive officer for fiscal years 2012, 2013 and 2014.

Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards \$(1)	Option Awards \$(2)	Non-Equity Incentive Plan Compensation \$(3)	All Other Compensation \$(4)	Total (\$)
<b>Samuel F. Thomas</b> (Chairman, Chief Executive Officer & President)	2014	\$775,000		\$1,816,590	\$1,003,962	\$191,968	\$206,838	\$3,994,358
	2013	735,000		1,616,697	808,472	702,689	139,924	4,002,782
	2012	700,000		1,016,664	762,303	432,090	250,136	3,161,193
<b>Michael F. Biehl</b> (Executive Vice President & Chief Financial Officer)	2014	\$420,000		\$457,919	\$252,675	\$72,824	\$108,982	\$1,312,400
	2013	395,000		398,372	199,315	251,757	90,029	1,334,473
	2012	365,000		276,805	207,933	155,980	104,139	1,109,857
<b>Matthew J. Klaben</b> (Vice President, General Counsel & Secretary)	2014	\$345,000		\$261,668	\$145,429	\$51,274	\$83,588	\$886,959
	2013	320,000		231,708	116,267	140,219	72,104	880,298
	2012	295,000		142,427	106,815	91,047	85,363	720,652
<b>Kenneth J. Webster</b> (Vice President, Chief Accounting Officer & Controller)	2014	\$260,000		\$121,755	\$67,380	\$32,201	\$57,620	\$538,956
	2013	245,000		108,366	54,396	97,596	56,127	561,485
	2012	210,000		72,443	54,120	59,828	62,914	459,305

- (1) Stock awards consist of performance unit and LRSU awards. Stock awards are granted under our Omnibus Equity Plan, pursuant to Performance Unit Agreements and Leveraged Restricted Share Unit Agreements, and are subject to pre-determined performance requirements, transfer restrictions, and other restrictions specified in such Performance Unit Agreements and Leveraged Restricted Share Unit Agreements. Each performance unit represents a right to receive one share. The performance units may be earned in a range of 50% to 200% of the award amount, in each case based on the Company's earnings growth relative to a peer group of companies. The 2012 awards are measured over a performance period ending December 31, 2014; the 2013 awards are measured over a performance period ending December 31, 2015; and the 2014 awards are measured over a performance period ending December 31, 2016. In 2012, 2013, and 2014, the Company granted LRSU awards, with each unit representing the right to receive one share. LRSUs may be earned in a range of 50% to 150% based on the Company's absolute share price change as of the third anniversary of the date of grant.

The dollar values shown in the Stock Awards Column above represent the aggregate grant date fair value of the performance unit and LRSU awards granted in the respective fiscal year, as calculated in accordance with Financial Accounting Standards Board ( FASB ) ASC Topic 718, Compensation Stock Compensation. For the performance unit awards, grant date fair value was calculated using the closing stock price on the date of grant (\$55.93 for 2012, \$68.21 for 2013, and \$93.34 for 2014). For the LRSU awards, the grant date fair value per unit was calculated based on a Monte Carlo simulation model (\$67.05 for 2012, \$80.34 for 2013, and \$106.90 for 2014). The grant date fair value of the performance units and the LRSUs assumes that target performance is achieved and that vesting occurs at the 100% level. See the tables below for the awards grant date fair value if maximum performance levels are achieved and performance units vest at the 200% level, or leveraged restricted share units vest at the 150% level.

	<b>Performance Units</b>		<b>Grant Date Fair Value at Maximum Performance</b>
	<b>Grant Date</b>	<b>Number of Units</b>	<b>Levels(x)</b>
Samuel F. Thomas	1/2/2014	8,330	\$ 1,555,044
	1/2/2013	9,980	1,361,472
	1/3/2012	7,580	847,898
Michael F. Biehl	1/2/2014	2,100	\$ 392,028
	1/2/2013	2,460	335,593
	1/3/2012	2,060	230,432
Matthew J. Klaben	1/2/2014	1,200	\$ 224,016
	1/2/2013	1,430	195,081
	1/3/2012	1,060	118,572
Kenneth J. Webster	1/2/2014	560	\$ 104,541
	1/2/2013	670	91,401
	1/3/2012	540	60,404

	<b>Leveraged Restricted Share Units</b>		<b>Grant Date Fair Value at Maximum Performance</b>
	<b>Grant Date</b>	<b>Number of Units</b>	<b>Levels(x)</b>
Samuel F. Thomas	1/2/2014	9,720	\$ 1,558,602
	1/2/2013	11,650	1,403,942
	1/3/2012	8,840	889,072
Michael F. Biehl	1/2/2014	2,450	\$ 392,858
	1/2/2013	2,870	345,864
	1/3/2012	2,410	242,383
Matthew J. Klaben	1/2/2014	1,400	\$ 224,490
	1/2/2013	1,670	201,252
	1/3/2012	1,240	124,712
Kenneth J. Webster	1/2/2014	650	\$ 104,228
	1/2/2013	780	93,998
	1/3/2012	630	63,361

- (x) 171.4% of the 2012 performance awards granted on January 3, 2012 vested on February 17, 2015 and 60.29% of the 2012 LRSUs granted on January 3, 2012 vested on January 3, 2015. Performance unit and LRSU awards vest based on the achievement of certain performance-based metrics. As such, the actual values of the awards at any point in time until the expiration of the relevant performance periods, as well as the ultimate value of the awards,



may be greater (subject to the maximum values presented in this footnote) or less than the values presented in the Summary Compensation Table and related footnotes, based on the terms of the awards and performance at that time.

- (2) Stock option awards were granted pursuant to our Omnibus Equity Plan. The stock option awards become exercisable annually and ratably over four years after the date of grant. The amounts reported in the Option Awards column represent the aggregate grant date fair value of stock options granted in the applicable fiscal year, as calculated in accordance with FASB ASC Topic 718, Compensation - Stock Compensation. The following assumptions were used in calculating the amounts listed:

The fair value of the options granted on January 3, 2012 was estimated using the Black-Scholes option pricing model with the following weighted average assumptions: risk-free interest rate of 1.15 percent; dividend yields of 0.0 percent; volatility factor of the expected market price of the Company's Common Stock of 70.71 percent; and a weighted average expected life of 6.25 years for the options.

The fair value of the options granted on January 2, 2013 was estimated using the Black-Scholes option pricing model with the following weighted average assumptions: risk-free interest rate of 1.0 percent; dividend yields of 0.0 percent; volatility factor of the expected market price of the Company's Common Stock of 66.80 percent; and a weighted average expected life of 6.25 years for the options.

The fair value of the options granted on January 2, 2014 was estimated using the Black-Scholes option pricing model with the following weighted average assumptions: risk-free interest rate of 1.0 percent; dividend yields of 0.0 percent; volatility factor of the expected market price of the Company's Common Stock of 63.73 percent; and a weighted average expected life of 6.25 years for the options.

- (3) Reflects amounts of non-equity incentive compensation earned under the Chart Industries, Inc. 2009 Incentive Compensation Plan ( Incentive Compensation Plan ). Our Compensation Committee determined that (i) our financial performance for 2012 achieved a weighted level of 47.48% of our 2012 performance measures; (ii) our financial performance for 2013 achieved a weighted level of 79.67% of our 2013 performance measures; and (iii) our financial performance for 2014 achieved a weighted level of 24.77% of our 2014 performance measures. We paid the cash incentive payments to our NEOs on March 15, 2013, March 7, 2014, and March 13, 2015, respectively.
- (4) All Other Compensation includes the following payments made on behalf of our executive officers. All amounts are calculated based on the aggregate incremental actual cost, in dollars, to us of the benefit listed.

	<b>Year</b>	<b>Perquisites and Other Personal Benefits \$(x)</b>	<b>Company Contributions to Benefit Plans \$(y)</b>	<b>Total (\$)</b>
Samuel F. Thomas	2014	\$ 12,000	\$ 194,838	\$ 206,838
	2013	12,000	127,924	139,924
	2012	12,000	238,136	250,136
Michael F. Biehl	2014	\$ 12,000	\$ 96,982	\$ 108,982
	2013	12,000	78,029	90,029
	2012	12,000	92,139	104,139
Matthew J. Klaben	2014	\$ 9,700	\$ 73,888	\$ 83,588
	2013	9,750	62,354	72,104
	2012	9,750	75,613	85,363
Kenneth J. Webster	2014	\$ 9,700	\$ 47,920	\$ 57,620
	2013	9,750	46,377	56,127
	2012	9,750	53,164	62,914

- (x) In 2012, 2013, and 2014 each of the named executive officers received an automobile allowance. The 2012, 2013 and 2014 amounts also include a taxable fringe benefit of \$150 (for 2012 and 2013) and \$100 (for 2014) for Mr. Klaben and Mr. Webster.
  
- (y) Includes 401(k) plan matching and other contributions made by the Company for Messrs. Thomas, Biehl, Klaben and Webster. For Messrs. Thomas, Biehl, Klaben and Webster, the 2012 amounts include, respectively, \$195,827, \$53,989, \$31,886 and \$9,590 in Company contributions under our Deferred Income Plan; the 2013 amounts include contributions under our Deferred Income Plan of \$82,088, \$35,518, \$17,686 and \$4,485; and, the 2014 amounts include contributions under our Deferred Income Plan of \$146,123, \$49,411, \$27,026 and \$8,784, respectively. See the 2014 Nonqualified Deferred Compensation Table for more information about the executives' Deferred Income Plan contributions.

### 2014 GRANTS OF PLAN-BASED AWARDS TABLE

The following table and related discussion summarizes grants of equity and non-equity incentive compensation awards provided to our named executive officers for our 2014 fiscal year, presented in accordance with SEC rules.

	Grant Date	Estimated Future Payouts Under						All Other Option			Grant Value
		Estimated Future Payouts Under			Equity Incentive Plan			All Other Option	Awards: Number of Securities Underlying	Exercise or Base Price of Option Awards (\$/Sh)	
		Non-Equity Incentive Plan Awards(1)			Awards						
Threshold (\$)	Target (\$)	Maximum (\$)	Threshold (#)	Target (#)	Maximum (#)						
Thomas	1/02/14(3)								17,880	\$93.34	\$ 1,680,000
	1/02/14(4)				4,860	9,720	14,580				1,350,000
	1/02/14(5)				4,165	8,330	16,660				1,350,000
			\$ 775,000	\$ 1,162,500							
Biehl	1/02/14(3)								4,500	\$93.34	\$ 420,000
	1/02/14(4)				1,225	2,450	3,675				337,500
	1/02/14(5)				1,050	2,100	4,200				390,000
			\$ 294,000	\$ 441,000							
Klaben	1/02/14(3)								2,590	\$93.34	\$ 241,857
	1/02/14(4)				700	1,400	2,100				196,700
	1/02/14(5)				600	1,200	2,400				228,000
			\$ 207,000	\$ 310,500							
Webster	1/02/14(3)								1,200	\$93.34	\$ 112,008
	1/02/14(4)				325	650	975				91,125
	1/02/14(5)				280	560	1,120				105,872
			\$ 130,000	\$ 195,000							

(1) These columns show the potential payouts for each named executive officer based on performance goals set in the first quarter of 2014 under the Incentive Compensation Plan for fiscal year 2014. Detail regarding the actual

award payouts for 2014 under the performance goals under the Incentive Compensation Plan is reported in the 2014 Summary Compensation Table and is included in the Compensation Discussion and Analysis above.

- (2) The values included in this column represent the grant date fair value of stock and option awards computed in accordance with FASB ASC Topic 718, Compensation Stock Compensation.
- (3) Nonqualified stock options granted pursuant to the Omnibus Equity Plan. These options vest with respect to one-fourth the total number of common shares underlying the stock options on each of the first four anniversaries of the grant date.
- (4) LRSU awards granted pursuant to the Omnibus Equity Plan. Detail regarding the LRSU awards is reported in the 2014 Summary Compensation Table and is included in the Compensation Discussion and Analysis.
- (5) Performance units granted pursuant to the Omnibus Equity Plan. Detail regarding the performance unit awards is reported in the 2014 Summary Compensation Table and is included in the Compensation Discussion and Analysis.

## Employment Agreements

The Company is party to employment agreements with each of the named executive officers, effective February 26, 2008 (the Employment Agreements). The terms of the Employment Agreements, which are each materially consistent with one another, are summarized below. For more information on post-termination payments, including the treatment of long-term incentives upon a termination event, see page 46 for the section Other Potential Post-Employment Payments.

**Term.** The Employment Agreements provide for an initial two-year term of employment, which automatically renews for additional one-year periods. In the event of a change in control, the Employment Agreements provide for an automatic three-year extension of the employment term.

**Base Salary and Benefits.** During the employment term, the executive is entitled to receive at least the base salary as provided in the Employment Agreements, together with the right to participate in the Company's employee benefit plans, including health, life, and disability insurance, retirement, deferred compensation and fringe benefits, as well as any incentive and equity compensation plans, in effect from time to time, on the same basis as such plans are made available to the Company's other senior executives. Our executives are also entitled to receive a monthly automobile allowance under the Employment Agreements. The monthly automobile allowances for 2014 were as follows: (i) Mr. Thomas, \$1,000; (ii) Mr. Biehl, \$1,000; (iii) Mr. Klaben, \$800; and (iv) Mr. Webster, \$800.

The 2014 base salaries for Messrs. Thomas, Biehl, Klaben, and Webster are set forth above on page 26, in the section Compensation Discussion and Analysis Elements of Compensation Base Salary.

**Annual Incentive Compensation.** During the employment term, each executive is eligible to receive an annual bonus (an Annual Bonus) of up to one hundred fifty percent (150%) of a target amount designated for each executive, based upon a percentage of such executive's annual base salary (the Base Target). The Employment Agreements do not guarantee executives' receipt of Annual Bonuses. The Annual Bonus is earned based on the relative achievement of performance targets established by the Board, or a duly authorized committee thereof, no later than 90 days after the beginning of each fiscal year during the employment period. Annual Bonuses, if any, are payable within two and one-half months after the end of the applicable fiscal year. Annual Bonuses are subject to the terms of the Company's Incentive Compensation Plan (in the case of 2014 Annual Bonuses), or the Chart Industries, Inc. Cash Incentive Plan (for the 2015 Annual Bonuses), as may be amended from time to time.

The Employment Agreements were last amended effective January 1, 2014, in connection with the Compensation Committee's annual evaluation of executive compensation, and in consideration of the recommendations of Meridian. The Compensation Committee amended the Employment Agreements to permit the Committee to adjust named executive officers' Base Targets without the need to amend the employment agreements going forward.

The 2014 Base Targets for Messrs. Thomas, Biehl, Klaben, and Webster are set forth above on page 27, in the section Compensation Discussion and Analysis Elements of Compensation Annual Cash Incentive Award.

Annual Bonuses may be payable to our executive officers following a Change in Control to the extent the Compensation Committee determines the performance criteria have been met. For more information about the Annual Bonus in the event of a Change in Control, see the discussion beginning on page 49, in the section Other Potential Post-Employment Payments Payments made upon Termination in Connection with Change in Control.

**Severance and Change in Control Provisions.** The Employment Agreements include provisions regarding the payments and benefits to which an executive is entitled following an event of change in control. The benefits conferred in the current Employment Agreements range from one to three times the individual's base salary plus target annual cash incentive compensation, and other benefits, and are effective for termination of employment (including constructive termination) outside of the change in control context, and in the event of both a change in control and termination of employment (including a constructive termination) within two years following the change of control. Our severance provisions do not include excise tax gross-up provisions.

The Employment Agreements provide higher multiples of compensation upon separation following a change in control for the Chief Executive Officer and Chief Financial Officer only (three and two times base salary and annual incentive compensation for the CEO and CFO, respectively). Severance multiples for our other executive officers are one times base salary and annual incentive compensation. The Compensation Committee believes maintenance of change in control provisions helps ensure continuity of management during a potential change in control, and that providing such enhanced benefits to the Chief Executive and Chief Financial Officers provides sufficient protection for the Company in retaining its executive officers.

Payments in the change in control context are only triggered if both a change in control occurs and the executive officer is terminated, effectively terminated, or if actions are taken that materially and adversely affect the executive officer's position or compensation (not including compensation reductions that affect substantially all of the Company senior executives). This is referred to as a "double trigger" change in control provision. For more information about the amounts payable upon a change in control and the other severance benefits to which our executive officers are entitled, turn to the "Other Potential Post-Employment Payments" section on page 46.

Under the Employment Agreements, a "Change in Control" occurs if there is:

a change in ownership of the Company by which any person, or more than one person acting as a group, acquires ownership of stock of the Company (or such an affiliate) constituting more than 50% of the total fair market value or total voting power of the Company's outstanding Common Stock;

a change in effective control of the Company by which: (i) any one person, or more than one person acting as a group, acquires or has acquired during the most recent 12-month period ownership of stock of the Company possessing 30% or more total voting power of the Company's outstanding Common Stock; or (ii) a majority of the Board of Directors is replaced during any 12-month period by directors whose appointment or election is not endorsed by a majority of the members of the Board of Directors before the appointment or election; or

a change in the ownership of a substantial portion of the assets of the Company by which any one person, or more than one person acting as a group, acquires assets from the Company that have a gross fair market value equal to or more than 40% of the total gross fair market value of all of the assets of the Company prior to such acquisition.

**Restrictive Covenants that Apply During and After Termination of Employment.** Under the Employment Agreements, each executive is required to comply with certain restrictive covenants during his employment term and for the following period following the date of termination: Mr. Thomas, 24 months (extended to 36 months if Change in Control severance is received); Mr. Biehl, 18 months (extended to 24 months if Change in Control severance is received); and all other executives, 12 months (in each case, the "Restricted Period"). During the Restricted Period, the executive shall not, whether on the executive's own behalf or on behalf of or in conjunction with any person, directly or indirectly compete with the Company or solicit customers or employees of the Company. In addition, the executive may not disclose any confidential information about the Company during or at any time following the employment period.

**Other Provisions.** In connection with our initial public offering, consummated July 31, 2006, the Company entered into amended and restated management stockholder's agreements, effective as of April 1, 2006, with certain members of management, including Messrs. Thomas, Biehl, and Klaben.



Pursuant to and subject to the terms of the amended and restated management stockholder s agreements, each of these executives has the opportunity to include in registered sales of our Common Stock (other than an initial public offering or relating to any employee benefit plan or corporate merger, acquisition or reorganization) and any shelf registration statement filed by us with respect to our Common Stock, all or any part of the registrable securities (as such term is defined in the amended and restated management stockholder s agreements) then held by the executive. The Company will pay all expenses associated with an offering of such shares. Underwriting discounts will be shared proportionally.

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## Equity and Incentive Compensation Plan Information

**Chart Industries, Inc. 2009 Incentive Compensation Plan.** Cash bonuses payable to the executive officers for 2012-2014 are payable pursuant to performance measures set under the Chart Industries, Inc. 2009 Incentive Compensation Plan, adopted by the Board of Directors and approved by our stockholders on May 19, 2009. The performance measures established for executive officers under the Incentive Compensation Plan for fiscal years 2012-2014 are operating income, net income, and working capital. The Compensation Committee selected these measures to align executive officer cash bonus measures to measures that are believed to be meaningful indications of our performance for our stockholders. Under these targets, executive officers are eligible to earn a cash incentive bonus for a fiscal year if performance exceeds threshold amounts in an amount up to a pre-determined percentage, ranging from 75% to 150% of the executive officer's base salary (with higher ranked officers eligible to receive a higher percentage of base salary) at maximum performance levels. Actual performance below the minimum performance threshold for a performance objective would result in no payment based on that objective. Our Compensation Committee has determined that our financial performance for 2014 achieved a weighted level of 24.77% of our 2014 performance measures, compared to 79.67% our 2013 performance measures, and a weighted level of 47.48% of our 2012 performance measures. The annual bonuses paid to our named executive officers for fiscal year 2014 are shown in the 2014 Summary Compensation Table under the caption Non-Equity Incentive Plan Compensation.

Under the Incentive Compensation Plan, a performance period may be for a fiscal year or a multi-year cycle, as determined by the Compensation Committee, and performance objectives upon the attainment of which target incentive bonuses will be awarded may be based on one or more of certain performance criteria which may relate to us, one or more of our subsidiaries, our divisions or units, or any combination of the foregoing, and may be applied on an absolute basis or be relative to one or more peer group companies or indices, or any combination thereof, all as the Compensation Committee determines. The Compensation Committee may appropriately adjust any performance evaluation under a performance objective or objectives to reflect or exclude certain unusual events that may occur during the performance period. If there is an Incentive Plan Change in Control (as defined below under Payments made upon Termination in Connection with Change in Control Treatment of Nonqualified Stock Options ), the Compensation Committee will determine promptly, in its discretion, whether and to what extent the performance criteria have been met or will be deemed to have been met for the year in which the Incentive Plan Change in Control occurs and for any completed performance period for which a determination under the plan has not been made. If the Committee determines the criteria have been met, participants will receive their bonuses as soon as practicable, but in no event more than 30 days after the determination.

Pursuant to the terms of the Incentive Compensation Plan, no executive officer or other participant may receive a bonus, with respect to any fiscal year, in excess of \$5.0 million. The Compensation Committee has absolute discretion to reduce or eliminate the amount otherwise payable under the Incentive Compensation Plan and to establish rules or procedures which limit the amount payable to a participant to an amount that is less than the amount otherwise approved as that participant's incentive bonus, except that following an Incentive Plan Change in Control the Compensation Committee continues to have such right only in the event that a participant engages in misconduct or materially fails to fulfill his or her duties, in each case, as determined by the Compensation Committee. Payments made under the Incentive Compensation Plan are intended to qualify as performance based compensation and be exempt from the deduction limitations of Section 162(m) of the Internal Revenue Code.

**Chart Industries, Inc. Cash Incentive Plan.** The cash bonuses earned by our executive officers for 2015, if any, will be payable pursuant to the Chart Industries, Inc. Cash Incentive Plan, which was adopted by the Board of Directors

and approved by our stockholders on May 22, 2014. The Cash Incentive Plan replaces the Incentive Compensation Plan for awards earned after 2014. The terms of the Cash Incentive Plan are substantially similar to those described above with respect to the Incentive Compensation Plan.

**Chart Industries, Inc. Amended and Restated 2009 Omnibus Equity Plan and the Amended and Restated Chart Industries, Inc. 2005 Stock Incentive Plan.** The Omnibus Equity Plan was initially adopted by our Board of Directors and approved by stockholders on May 19, 2009 and amended and restated effective May 24, 2012. The Omnibus Equity Plan replaced our 2005 Stock Incentive Plan as the source of ongoing equity compensation awards.

The purpose of the Omnibus Equity Plan is to attract and retain skilled and qualified officers, employees and directors who are expected to contribute to our long-term success by providing long-term incentive compensation opportunities competitive with those made available by other companies, to motivate participants to achieve the long-term success and growth of the Company, to facilitate ownership of shares of the Company, and to align the interests of participants with those of our stockholders.

Both the Omnibus Equity Plan and our earlier 2005 Stock Incentive Plan provide for grants of (1) stock options, (2) stock appreciation rights, (3) restricted stock, (4) restricted stock units, and (5) other stock-based grants, including shares of our Common Stock awarded to our non-employee directors, executive officers, other key employees and consultants. As of March 31, 2015, there were 931,029 shares reserved for issuance and 1,720,506 shares available for future awards under the Omnibus Equity Plan. As of March 31, 2015, there were 112,192 shares of Common Stock reserved for issuance under the 2005 Stock Incentive Plan. No new grants will be made under the 2005 Stock Incentive Plan, but we expect shares will be issued in the future under outstanding awards. For information about Common Stock issuable under the Omnibus Equity Plan and 2005 Stock Incentive Plan as of December 31, 2014, see Equity Compensation Plan Information on page 58.

Both the Omnibus Equity Plan and 2005 Stock Incentive Plan are administered by our Board of Directors, which has delegated its duties and powers to our Compensation Committee. The Compensation Committee has the full power and authority to establish the terms and conditions of any award consistent with the provisions of the Omnibus Equity Plan or the 2005 Stock Incentive Plan and to waive any such terms and conditions at any time. The Compensation Committee is authorized to interpret the Omnibus Equity Plan and the 2005 Stock Incentive Plan, to establish, amend and rescind any rules and regulations relating to the Omnibus Equity Plan or the 2005 Stock Incentive Plan and to make any other determinations that it deems necessary or desirable for the administration of the Omnibus Equity Plan or the 2005 Stock Incentive Plan. The Compensation Committee is authorized to correct any defect or supply any omission or reconcile any inconsistency in either plan in the manner and to the extent the committee deems necessary or desirable.

An option holder may exercise an option by written notice and payment of the exercise price (1) in cash, (2) to the extent permitted by our Compensation Committee, by the surrender of a number of shares of Common Stock already owned by the option holder for at least six months (or such other period as established from time to time by the Committee consistent with the applicable plan), (3) in a combination of cash and shares of Common Stock (as qualified by clause (2)), (4) through the delivery of irrevocable instructions to a broker to sell shares obtained upon the exercise of the option and deliver to us an amount equal to the exercise price for the shares of Common Stock being purchased or (5) through such cashless exercise procedures as the Committee may permit. Holders who are subject to the withholding of federal and state income tax as a result of vesting or grant of an award under our Omnibus Equity Plan or 2005 Stock Incentive Plan may satisfy the income tax withholding obligation through the withholding of a portion of the shares of Common Stock to be received under such procedures as our Compensation Committee may approve.

### 2014 OUTSTANDING EQUITY AWARDS AT FISCAL YEAR-END TABLE

The following table and related notes and discussion present information about equity awards held by our named executive officers at December 31, 2014.

Name	Option Awards(1)				Stock Awards	
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Option Exercise Price (\$)	Option Expiration Date	Equity Incentive Plan Awards: Number of Unearned Shares, Units or Other Rights That Have Not Vested(#)	Equity Incentive Plan Awards: Market or Payout Value of Unearned Other Rights That Have Not Vested(\$)(16)
Samuel F. Thomas	18,300(2)		27.74	8/02/2017		
	18,950(3)		30.95	1/02/2018		
	50,000(4)		11.00	1/02/2019		
	47,170(5)		17.03	1/04/2020		
	24,802(6)	8,268(6)	36.45	1/03/2021		
	10,705(7)	10,705(7)	55.93	1/03/2022		
	4,867(8)	14,603(8)	68.21	1/02/2023		
		17,880(9)	93.34	1/02/2024		
					12,992(10)	\$444,326
					9,980(11)	341,316
				8,830(12)	301,986	
				5,329(13)	182,252	
				11,650(14)	398,430	
				9,720(15)	332,424	
Michael F. Biehl	2,750(5)		17.03	1/04/2020		
	1,810(6)	1,810(6)	36.45	1/03/2021		
	1,460(7)	2,920(7)	55.93	1/03/2022		
	1,200(8)	3,600(8)	68.21	1/02/2023		
		4,500(9)	93.34	1/02/2024		
					3,530(10)	\$120,726
					2,460(11)	84,132
					2,100(12)	71,820
				1,452(13)	49,658	
				2,870(14)	98,154	
				2,450(15)	83,790	
Matthew J. Klaben	3,020(3)		30.95	1/02/2018		
	5,210(4)		11.00	1/02/2019		
	5,730(5)		17.03	1/04/2020		
	2,670(6)	890(6)	36.45	1/03/2021		
	1,500(7)	1,500(7)	55.93	1/03/2022		
	700(8)	2,100(8)	68.21	1/02/2023		
		2,590(9)	93.34	1/02/2024		

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	1,816(10)	\$62,107
	1,430(11)	48,906
	1,200(12)	41,040
	747(13)	25,547
	1,670(14)	57,114
	1,400(15)	47,880

Kenneth J. Webster	965(5)		17.03	1/04/2020		
	1,942(6)	648(6)	36.45	1/03/2021		
	760(7)	760(7)	55.93	1/03/2022		
	327(8)	983(8)	68.21	1/02/2023		
		1,200(9)	93.34	1/02/2024		
					925(10)	\$31,635
					670(11)	22,914
					560(12)	19,152
					379(13)	12,962
					780(14)	26,676
					650(15)	22,230

- (1) The securities underlying options granted in 2012, 2013, and 2014 are also included in the aggregate grant date fair value in the Option Awards column of the 2014 Summary Compensation Table.
- (2) The securities underlying these options represent options granted on August 2, 2007 under the 2005 Stock Incentive Plan which vested annually in equal installments over four years based on continued service.
- (3) The securities underlying these options represent options granted on January 2, 2008 under the 2005 Stock Incentive Plan which vested annually in equal installments over four years based on continued service.
- (4) The securities underlying these options represent options granted on January 2, 2009 under the 2005 Stock Incentive Plan which vested annually in equal installments over four years based on continued service.
- (5) The securities underlying these options represent options granted on January 4, 2010 under the Omnibus Equity Plan and vest annually in equal installments over four years based on continued service.
- (6) The securities underlying these options represent options granted on January 3, 2011 under the Omnibus Equity Plan and vest annually in equal installments over four years based on continued service.
- (7) The securities underlying these options represent options granted on January 3, 2012 under the Omnibus Equity Plan and vest annually in equal installments over four years based on continued service.
- (8) The securities underlying these options represent options granted on January 2, 2013 under the Omnibus Equity Plan and vest annually in equal installments over four years based on continued service.
- (9) The securities underlying these options represent options granted on January 2, 2014 under the Omnibus Equity Plan and vest annually in equal installments over four years based on continued service. These stock options are also included in the All Other Option Awards column of the 2014 Grants of Plan-Based Awards Table.

- (10) These performance units were granted on January 3, 2012 pursuant to the Omnibus Equity Plan. The number and value of the performance units granted on January 3, 2012 is shown in the table at an award level between the threshold and maximum level for such awards (171.4%), as 171.4% of the awards vested on February 17, 2015. Detail regarding the performance units is reported in the 2014 Summary Compensation Table.
- (11) These performance units were granted on January 2, 2013 pursuant to the Omnibus Equity Plan. Detail regarding the performance units is reported in the 2014 Summary Compensation Table. The number and value of the performance units granted on January 2, 2013 is shown at the target level.
- (12) These performance units were granted on January 2, 2014 pursuant to the Omnibus Equity Plan. Detail regarding the performance units is reported in the 2014 Summary Compensation Table and is included in the Compensation Discussion and Analysis. These performance unit awards are also included in the Estimated Future Payouts Under Equity Incentive Plan Awards column of the 2014 Grants of Plan-Based Awards Table.
- (13) These LRSU awards were granted on January 3, 2012 pursuant to the Omnibus Equity Plan. The number and value of the LRSUs is shown in the table at an award level between the threshold and maximum level for



such awards (60.29%), as 60.29% of the awards vested on January 3, 2015. Detail regarding the LRSUs is reported in the 2014 Summary Compensation Table.

- (14) These LRSU awards were granted on January 2, 2013 pursuant to the Omnibus Equity Plan. Detail regarding the LRSUs is reported in the 2014 Summary Compensation Table.
- (15) These LRSU awards were granted on January 2, 2014 pursuant to the Omnibus Equity Plan. Detail regarding the LRSUs is reported in the 2014 Summary Compensation Table and is included in the Compensation Discussion and Analysis. These LRSUs are also included in the Estimated Future Payouts Under Equity Incentive Plan Awards column of the 2014 Grants of Plan-Based Awards Table.
- (16) Calculated based on a December 31, 2014 closing price of \$34.20 per share.

### 2014 OPTION EXERCISES AND STOCK VESTED TABLE

The following table presents information about the number of shares issued upon option exercises, restricted stock and performance unit vesting, and the value realized upon exercise or vesting, by our named executive officers in 2014.

Name	Option Awards		Stock Awards(1)	
	Number of Shares Acquired on Exercise(#)	Value Realized on Exercise(\$)	Number of Shares Acquired on Vesting(#)	Value Realized on Vesting(\$)
Samuel F. Thomas		\$	23,816	\$ 2,158,534
Michael F. Biehl			5,207	471,931
Matthew J. Klaben			2,549	231,028
Kenneth J. Webster			1,871	169,579

(1) Represents shares acquired in connection with the vesting on January 3, 2014 and February 20, 2014 of one-third of the restricted stock awards granted on January 3, 2011 and the January 3, 2011 performance unit awards at the maximum level for such awards (150%).

### 2014 NONQUALIFIED DEFERRED COMPENSATION TABLE

The following table and related notes and discussion present information about the amount of compensation deferred, and the earnings accrued thereon, by our NEOs in 2014. Pursuant to the terms of the Deferred Income Plan, on February 2, 2015 the Company made contributions in the amounts of \$146,123, \$49,411, \$27,026 and \$8,784 for 2014 for Messrs. Thomas, Biehl, Klaben, and Webster, respectively, which are included in the 2014 Summary Compensation Table under All Other Compensation.

Name	Executive Contributions in Last FY(\$)	Registrant Contributions in Last FY(\$)	Aggregate Earnings in Last FY(\$)	Aggregate Withdrawals/ Distributions (\$)	Aggregate Balance at Last FYE(\$)(1)
Samuel F. Thomas	\$ 88,661	\$ 146,123	\$ 41,054	\$	\$ 1,011,322 (2)
Michael F. Biehl	125,879	49,411	14,004		348,718
Matthew J. Klaben	15,313	27,026	5,520		157,105
Kenneth J. Webster		8,784	(63)		23,477

(1)

Balance includes amounts previously reported in the 2013 Nonqualified Deferred Compensation Table in the Company's 2014 proxy statement for each individual in the following amounts: Mr. Thomas, \$735,484, Mr. Biehl, \$159,424, Mr. Klaben, \$109,246 and Mr. Webster, \$14,756.

(2) Includes amounts deferred under the Company's prior deferred income plan. The Deferred Income Plan provides for, among other things:

participation for the year in which the participant is deferring (the Deferral Year) by (i) employees with base compensation and bonus actually paid or projected to be paid for the year prior to the Deferral Year at or above the maximum annual amount (\$260,000 for 2014) that may be taken into account for purposes of the tax-qualified Chart Industries, Inc. 401(k) Investment and Savings Plan (the Savings Plan), and (ii) any employee who was deferring compensation as of June 30, 2010 under the prior Voluntary Deferred Income Plan;

deferrals of up to 100% of each participant's base salary and bonus actually paid or due in the Deferral Year;

beginning in 2011, matching contributions on deferrals under the Deferred Income Plan made in accordance with the formula applicable to the participant under the Savings Plan but only with respect to

the part of the participant's compensation that exceeds the maximum annual amount, which is \$265,000 for 2015;

beginning on July 1, 2010, profit sharing contributions (whether or not any compensation is actually deferred under the Deferred Income Plan) with respect to the part of the participant's compensation that cannot be taken into account under the Savings Plan in accordance with the formula applicable to the participant under the Savings Plan. For 2014, profit sharing contributions were made only with respect to base pay earned if such base pay paid during the calendar year is greater than \$260,000; and

automatic full vesting on participant deferrals, with matching contributions and profit sharing contributions vesting 20% per year of the participant's service with the Company, with automatic full vesting after five years of service or, if earlier, attainment of age 65 (with participants already vested under the Savings Plan being fully vested under the Deferred Income Plan) or upon a change in control (as defined in the Deferred Income Plan).

Pursuant to the Company's Deferred Income Plan, eligible employees are entitled to elect to defer up to 100% of their compensation, consisting of total salary, bonuses and commissions payable in a calendar year. Regardless of the circumstances under which a participant's relationship with the Company terminates, all deferrals made pursuant to the plan will be fully vested. Contributions made by the Company, and any gains or losses on such contributions, vest ratably after five years of service under the Deferred Income Plan. Generally, deferral elections are made by participants in the taxable year immediately prior to the taxable year to which the deferral pertains, and are effective as of the first day of such taxable year. The Deferred Income Plan is unfunded and all benefits under the plan are payable solely from the general assets of the Company.

Benefits under the Deferred Income Plan are payable upon the participant's reaching his or her normal or early retirement date or termination of employment. Payments are made either in a lump sum, or in equal annual installments for a period of up to ten years, as designated by the participant at the time of deferral. Payments may be accelerated under the Deferred Income Plan in the event that (1) a change in control (as defined under the Deferred Income Plan) occurs; (2) a participant has an unforeseeable emergency; (3) a participant becomes disabled; or (4) death occurs prior to completion of payment of benefits. The Company would not expect to permit a participant to receive more than one distribution as a result of an unforeseeable emergency in any calendar year. A participant may also elect to receive an in-service distribution at the time of completing an election of deferral, and such payment is payable in a lump sum on the designated in-service withdrawal date. For information regarding post-termination payments under the plan, see Other Potential Post-Employment Payments.

Participants in the Deferred Income Plan may direct the investment of their balance held within the plan among a number of alternative investment fund options, and earnings and losses on participants' investments are determined based on the individual performance of the underlying investment options. A participant may regularly change his or her investment allocation within the plan. A rabbi trust has been established under the plan to hold assets separate from our other assets for the purpose of paying future participant benefit obligations. Assets held in the rabbi trust are available to our general creditors in the event of our insolvency.

Notwithstanding anything in the Deferred Income Plan to the contrary, the Deferred Income Plan is administered in accordance with the requirements of, or to meet the requirements for exemption from, Section 409A of the Internal Revenue Code.

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## OTHER POTENTIAL POST-EMPLOYMENT PAYMENTS

Under the Employment Agreements, each of our named executive officers is entitled to receive certain compensation and other benefits upon a termination of employment. The table below and related notes and discussion summarize the payments each executive officer would be entitled to receive under the terms of his Employment Agreement upon the occurrence of a triggering event, such as death, disability, retirement, termination for cause, a qualifying resignation, termination without cause, or a qualifying resignation or termination without cause in connection with a Change in Control.

The Employment Agreements define Cause as: (i) the executive's willful failure to perform duties; (ii) the commission of, or a plea of guilty or no contest to a felony or crime involving moral turpitude; (iii) willful malfeasance or misconduct demonstrably injurious to us or our subsidiaries; (iv) material breach of the material terms of the Employment Agreement; (v) commission of an act of gross negligence, corporate waste, disloyalty or unfaithfulness to us, which adversely affects our business or that of our subsidiaries or affiliates; or (vi) any other act or course of conduct that will demonstrably have a material adverse effect on us or a subsidiary or an affiliate's business. Good Reason is defined in the Employment Agreements as: (i) a material diminution in executive's base salary (excluding any general salary reduction similarly affecting substantially all other senior executives of the Company as a result of a material adverse change in the Company's prospects or business); (ii) a material diminution in executive's authority, duties, or responsibilities; (iii) a material change in the geographic location at which executive must perform services; or (iv) any other action or inaction that constitutes a material breach by the Company of the Employment Agreement.

Change in Control under the Employment Agreements is discussed on page 38 in the section Employment Agreements Severance and Change in Control Provisions.

### **Payments made upon Involuntary Termination for Cause or Resignation without Good Reason**

**Salary, Bonus, and Benefits.** If a named executive officer is terminated by us for Cause or resigns without Good Reason, he is entitled to receive his accrued but unpaid base salary, his prior year's Annual Bonus to the extent not yet paid, and any accrued but unpaid health and welfare benefits (including accrued vacation).

**Treatment of Nonqualified Stock Options.** Under the terms of the stock option agreements under which the non-qualified stock options were awarded to the named executive officers, in the event that a named executive officer is terminated by us for Cause or resigns without Good Reason, the unvested portion of all stock options will be cancelled.

**Treatment of Performance Units.** Under the terms of the performance unit agreements under which the performance units were awarded to the named executive officers, in the event that a named executive officer is terminated by us for Cause or resigns without Good Reason during the performance period, all performance units will be cancelled.

**Treatment of Restricted Stock.** Under the terms of the restricted stock agreements under which restricted stock was awarded to the named executive officers, in the event that a named executive officer is terminated by us for Cause or resigns without Good Reason, any unvested restricted stock will be cancelled.

**Treatment of Leveraged Restricted Share Units.** Under the terms of the leveraged restricted share unit agreements under which LRSUs were awarded to the named executive officers, in the event that a named executive officer is terminated by us for Cause or resigns without Good Reason during the performance period, any unvested LRSUs will be cancelled.

**Treatment of Deferred Compensation.** Under the terms of the Deferred Income Plan, in the event that a participant's employment is terminated due to (1) conviction of certain crimes enumerated in the Deferred Income Plan or (2) any breach of the duty of loyalty to us, any acts of omission in the performance of a participant's Company duties not in good faith or which involve intentional misconduct or a knowing violation of law, or any transaction in the performance of a participant's Company duties from which the participant derived an improper personal benefit (Cause under the Deferred Income Plan), the participant will not be entitled to receive any

benefits or payments under the terms of the plan, other than the participant's deferrals. If a participant's employment is terminated for resignation without Good Reason, the participant will be entitled to receive benefits and payments based on the participant's vested account.

#### **Payments made upon Involuntary Termination Without Cause or Resignation for Good Reason**

**Salary, Bonus, and Benefits.** Pursuant to the terms of the Employment Agreements, as amended, if a named executive officer is terminated by us without Cause or resigns for Good Reason not within two years after a Change in Control, the executive is entitled to receive his accrued but unpaid base salary, his prior year's Annual Bonus to the extent not yet paid, and any accrued but unpaid health and welfare benefits (including accrued vacation). Subject to the execution and delivery of a release of claims against us and compliance with the restrictive covenants described on page 38 in Employment Agreements, the executive is also entitled to a severance payment and continued coverage under our group health plan. The executive's severance payment upon an involuntary termination without Cause or resignation for Good Reason would be a lump sum equal to a percentage of that executive's current base salary plus the greater of that executive's current Base Target, or the Base Target for the preceding fiscal year, as follows: Mr. Thomas, 200%; Mr. Biehl, 150%; and all other officers, 100%. The executive would be entitled to continued coverage under the Company's group health plan for the following period: Mr. Thomas, 24 months; Mr. Biehl, 18 months; and all other executives, 12 months. To the extent that continued coverage is not permissible under the terms of such plans beyond eighteen months, we may instead pay an amount equal to the premium subsidy we would have otherwise paid on the executive's behalf for such coverage.

**Treatment of Nonqualified Stock Options.** Under the terms of the stock option agreements under which the non-qualified stock options were awarded to the named executive officers, in the event that a named executive officer is terminated by us without Cause or resigns for Good Reason, any unvested stock options will be cancelled.

**Treatment of Performance Units.** Under the terms of the performance unit agreements under which the performance units were awarded to the named executive officers, in the event that a named executive officer is terminated by us without Cause or resigns for Good Reason during the performance period, all performance units will be cancelled.

**Treatment of Restricted Stock.** Under the terms of the restricted stock agreements under which restricted stock was awarded to the named executive officers, in the event that a named executive officer is terminated by us without Cause or resigns for Good Reason, any unvested restricted stock will be cancelled.

**Treatment of Leveraged Restricted Share Units.** Under the terms of the leveraged restricted share unit agreements under which LRSUs were awarded to the named executive officers, in the event that a named executive officer is terminated by us without Cause or resigns for Good Reason during the performance period, any unvested LRSUs will be cancelled.

**Treatment of Deferred Compensation.** Under the terms of the Deferred Income Plan, in the event that a participant's employment is terminated by us without Cause or by resignation for Good Reason, the participant will be entitled to receive benefits and payments based upon the participant's vested account.

#### **Payments made upon Termination by Reason of Death or Disability; Retirement**

**Salary, Bonus, and Benefits.** In the event a named executive officer is terminated by reason of death or ceases to be employed as a result of disability, he would be entitled to receive his accrued but unpaid base salary, his prior year's Annual Bonus to the extent not yet paid, and any accrued but unpaid health and welfare benefits (including accrued vacation). In addition, the executive would be entitled to a pro-rata portion of the Annual Bonus, if any, that he would have been entitled to for the year in which the termination occurs, based on our actual results for the year and the percentage of the fiscal year that has elapsed through the date of the executive's termination of employment.



**Treatment of Nonqualified Stock Options.** Under the terms of the stock option agreements under which the non-qualified stock options were awarded to the executive officers, in the event that a named executive officer is terminated due to death or disability, stock options will become immediately vested. Under the terms of the stock option agreements governing the stock options awarded, in the event a named executive officer is terminated due to retirement upon reaching the age of 60, provided the executive has completed 10 years of service with us ( Retirement ), the options will continue to vest and become exercisable as if the officer had remained employed.

Effective January 1, 2015, the definition of Retirement under our stock option agreements has changed. Under the 2015 stock option agreements, an executive is eligible for retirement upon reaching the age of 65, regardless of his service time with the Company, in addition to eligibility under the existing age 60 and 10-years of service standard. Options awarded under our 2015 stock option agreement to an executive terminated due to retirement continue to vest and become exercisable as if the officer had remained employed.

**Treatment of Performance Units.** Under the terms of the performance unit agreements under which the performance units were awarded to the named executive officers, in the event that a named executive officer is terminated due to Retirement, death or disability during the performance period, the executive (or his or her beneficiary or beneficiaries) shall be entitled to a pro-rated number of units calculated by multiplying (x) by (y) where: (x) is the number of Shares, if any, that would have been earned by the executive as the result of the satisfaction of the performance requirements; and (y) is the number of months that the executive was employed (rounded up to the nearest whole number) during the performance period divided by the number of months in the performance period. Mr. Thomas was the only executive eligible for Retirement on December 31, 2014, and accordingly, the table below presents benefits associated with Retirement for Mr. Thomas.

Effective January 1, 2015, the definition of Retirement under our performance unit agreements has changed. Under the 2015 performance unit agreements, an executive is eligible for retirement upon reaching the age of 65, regardless of his service time with the Company, in addition to eligibility under the existing age 60 and 10-years of service standard. Performance units awarded under our 2015 performance unit agreement to an executive terminated due to retirement continue to be treated in the manner described above.

**Treatment of Restricted Stock.** Under the terms of the restricted stock agreements under which restricted stock was awarded to the named executive officers in 2011, in the event that a named executive officer is terminated as a result of death or disability or as the result of the participant's Retirement with the Committee's approval, the restricted stock, together with any shares issued as a result of the investment of dividends attributable to the restricted stock will, to the extent not then vested and not previously canceled, immediately become fully vested as of the date of the death or disability or Retirement with Committee approval.

**Treatment of Leveraged Restricted Share Units.** Under the terms of the leveraged restricted share unit agreements under which LRSUs were awarded to the named executive officers, in the event that a named executive officer is terminated as a result of death or disability or as the result of Retirement with the Committee's approval, 50% of the LRSUs, together with any shares issued as a result of the investment of dividends attributable to the LRSUs will, to the extent not then vested and not previously canceled, immediately become fully vested as of the date of the death or disability or Retirement with Committee approval. An additional pro-rated number of 50% of the LRSUs will vest as of the earlier of the original vesting date specified in the leveraged restricted share unit agreement or upon a Change in Control as defined in the leveraged restricted share unit agreement, with proration determined based on length of service during the performance period in a manner similar to our performance units.

**Treatment of Deferred Compensation.** Under the terms of the Deferred Income Plan, in the event that a participant's employment is terminated due to death, disability or Retirement, the benefit payable to the participant under the Deferred Income Plan will fully vest, to the extent not previously vested. All our executive officers' benefits under this plan are currently vested based on service with us.



## **Payments made upon Expiration of Employment Term**

**Salary, Bonus and Benefits.** In the event the employment of a named executive officer is terminated upon expiration of the employment term without renewal, he will be entitled to receive his accrued but unpaid base salary, his prior year's Annual Bonus to the extent not yet paid, and any accrued but unpaid health and welfare benefits (including accrued vacation). No named executive officer's Employment Agreement could have terminated on December 31, 2014, as a result of the rolling term of the agreement, since we could not have provided the required notice before expiration under the terms of the applicable agreement. Accordingly, no benefits are shown in the table below related to expiration of the Employment Agreement term on December 31, 2014.

**Treatment of Nonqualified Stock Options.** Under the terms of the stock option agreements under which the non-qualified stock options were awarded to the executive officers, in the event that the employment of a named executive officer is terminated upon expiration of the employment term without renewal, the unvested portion of all options will be cancelled by us without consideration.

**Treatment of Performance Units.** Under the terms of the performance unit agreements under which the performance units were awarded to the named executive officers, in the event that a named executive officer is terminated upon expiration of the employment term without renewal during the performance period, all performance units will be cancelled.

**Treatment of Restricted Stock.** Under the terms of the restricted stock agreements under which restricted stock was awarded to the named executive officers, in the event that a named executive officer is terminated upon expiration of the employment term without renewal, any unvested restricted stock will be cancelled.

**Treatment of Leveraged Restricted Share Units.** Under the terms of the leveraged restricted share unit agreements under which LRSUs were awarded to the named executive officers, in the event that a named executive officer is terminated upon expiration of the employment term without renewal, any unvested LRSUs will be cancelled.

**Treatment of Deferred Compensation.** Under the terms of the Deferred Income Plan, in the event that a participant's employment is terminated upon expiration of the employment term without renewal, the participant will be entitled to receive an amount equal to the participant's vested account.

## **Payments made upon Termination in Connection with Change in Control**

**Salary, Bonus and Benefits.** Pursuant to the terms of the Employment Agreements, as amended, in the event a named executive officer is terminated by us without Cause or resigns for Good Reason within two years of a Change in Control, the executive is entitled to receive his accrued but unpaid base salary, his prior year's Annual Bonus to the extent not yet paid, and any accrued but unpaid health and welfare benefits (including accrued vacation). Subject to the execution and delivery of a release of claims against us and compliance with the restrictive covenants described on page 38 in the Employment Agreements, the executive is also entitled to a severance payment and continued coverage under our group health plan. The executive's severance payment upon a termination without Cause or for Good Reason within two years following a Change in Control would be a lump sum equal to a percentage of that executive's current

base salary plus the greater of that executive's current Base Target, or the Base Target for the fiscal year immediately preceding the fiscal year in which the Change in Control occurred, as follows: Mr. Thomas, 300%; Mr. Biehl, 200%; and all other officers, 100%. The severance payments to be paid to the executive officers upon a termination of employment without Cause or for Good Reason within two years following a Change in Control may be reduced under the Employment Agreements if (x) the payments would result in the imposition of a golden parachute excise tax under the Internal Revenue Code Section 280G and (y) the reduced payments would result in the executive officer receiving a greater net after-tax payment. The executive would be entitled to continued coverage under the Company's group health plan for the following period: Mr. Thomas, 36 months; Mr. Biehl, 24 months; and all other executives, 12 months. To the extent that continued coverage is not permissible under the terms of such plans beyond eighteen months, we may instead pay an amount equal to the premium subsidy we would have otherwise paid on the executive's behalf for such coverage.

**Treatment of Nonqualified Stock Options.** Under the terms of the 2005 Stock Incentive Plan, the Omnibus Equity Plan, and the stock option agreements under which the non-qualified stock options were awarded to the named executive officers, stock options become fully vested and are immediately exercisable in the event of the occurrence of any of the following: (1) the sale or disposition, in one or a series of related transactions, of all or substantially all, of our assets to any person or group; (2) any person or group is or becomes the beneficial owner of more than 50% (30% in the case of the Omnibus Equity Plan and the Incentive Compensation Plan) of the total voting power of our voting stock, including by way of merger, consolidation, tender or exchange offer or otherwise; or (3) during any period of two consecutive years, individuals who at the beginning of such period constituted the Board (together with any new directors whose election by such Board or whose nomination for election by our stockholders was approved by a vote of a majority of our directors, then still in office, who were either directors at the beginning of such period or whose election or nomination for election was previously so approved) cease for any reason to constitute a majority of the Board then in office (each, an Incentive Plan Change in Control ).

**Treatment of Performance Units.** Under the terms of the performance unit agreements under which the performance units were awarded to the named executive officers, in the event of an Incentive Plan Change in Control, (1) the performance requirements shall be deemed to have been satisfied at the greater of either: (i) the target level of the performance requirements as if the entire performance period had elapsed; or (ii) the level of actual achievement of the performance requirements as of the date of the Incentive Plan Change in Control; and (2) the appropriate number of shares, or, if the Committee so elects, cash, shall be issued or paid to the executive not later than 30 days after the date of the Incentive Plan Change in Control.

**Treatment of Restricted Stock.** Under the terms of the restricted stock agreements under which restricted stock was awarded to the named executive officers, in the event of an Incentive Plan Change in Control, the restricted stock, together with any shares issued as a result of the investment of dividends attributable to the restricted stock will, to the extent not then vested and not previously forfeited or canceled, immediately become fully vested as of the date of the Incentive Plan Change in Control.

**Treatment of Leveraged Restricted Share Units.** Under the terms of the leveraged restricted share unit agreements under which LRSUs were awarded to the named executive officers, in the event of an Incentive Plan Change in Control that also meets the definition of a change in control event under applicable regulations under Section 409A of the Internal Revenue Code, the LRSUs, together with any shares issued as a result of the investment of dividends attributable to the LRSUs will, to the extent not then vested and not previously forfeited or canceled, immediately become fully vested as of the date of the change in control in an amount equal to the greater of the target amount of LRSUs or the number of LRSUs that would have vested if vesting performance were measured on the day immediately preceding the change in control.

**Treatment of Deferred Compensation.** Under the terms of the Deferred Income Plan, in the event of a change of ownership or effective control of the Company within the meaning of Section 409A of the Internal Revenue Code, a participant's interest in all amounts credited to the participant's account under the plan will fully and immediately vest, become nonforfeitable and be distributed in a single lump sum.

### Potential Post-Employment Payments under the Employment Agreements

Assuming the employment of each NEO was terminated under each of the following circumstances on December 31, 2014, the last business day of 2014, payments made and benefits provided would have the following estimated values:

	Involuntary Termination for Cause/Resignation without Good Reason	Involuntary Termination without Cause/ Resignation for Good Reason	Disability/Death	Retirement(9)	Change in Control(10)
<b>Cash Severance(1)</b>					
Samuel F. Thomas	\$	\$ 3,314,000	\$	\$	\$ 4,971,000
Michael F. Biehl		1,104,000			1,472,000
Matthew J. Klaben		552,000			552,000
Kenneth J. Webster		390,000			390,000
<b>Annual Incentive Plan Bonus(2)</b>					
Samuel F. Thomas			191,968		191,968
Michael F. Biehl			72,824		72,824
Matthew J. Klaben			51,274		51,274
Kenneth J. Webster			32,201		32,201
<b>Health and Welfare Benefits(3)</b>					
Samuel F. Thomas		47,095			72,384
Michael F. Biehl		35,040			47,095
Matthew J. Klaben		21,083			21,083
Kenneth J. Webster		13,236			13,236
<b>Accelerated Vesting of Options(4)</b>					
Samuel F. Thomas					
Michael F. Biehl					
Matthew J. Klaben					
Kenneth J. Webster					
<b>Accelerated Vesting of Performance Units(5)</b>					
Samuel F. Thomas			766,832	766,832	1,070,528
Michael F. Biehl			200,754		276,678
Matthew J. Klaben			108,380		152,053
Kenneth J. Webster			53,317		73,701
<b>Accelerated Vesting of Restricted Stock(6)</b>					
Samuel F. Thomas					
Michael F. Biehl					
Matthew J. Klaben					
Kenneth J. Webster					
<b>Accelerated Vesting of LRSUs(7)</b>					
Samuel F. Thomas			516,591		1,033,182
Michael F. Biehl			132,183		264,366
Matthew J. Klaben			73,701		147,402
Kenneth J. Webster			35,226		70,452
<b>Deferred Compensation(8)</b>					
Samuel F. Thomas					

Michael F. Biehl  
 Matthew J. Klaben  
 Kenneth J. Webster  
**TOTAL**

Samuel F. Thomas	\$	\$ 3,361,095	\$ 1,475,391	\$ 766,832	\$ 7,339,062
Michael F. Biehl		1,139,040	405,761		2,132,963
Matthew J. Klaben		573,083	233,355		923,812
Kenneth J. Webster		403,236	120,744		579,590

- 
- (1) Cash severance amounts consist of a lump sum payment equal to the following percentage of the executive's base salary and the greater of his current target annual bonus or the target bonus for the preceding fiscal year (or the target bonus for the year before a Change in Control, in the case of a termination within two years after a Change in Control): Mr. Thomas, 200% (300% if after a Change in Control); Mr. Biehl, 150% (200% if after a Change in Control); and all other officers, 100%. The amounts in the table do not include accrued but unused vacation, since the policy governing vacation for the executive officers mandates the forfeiture of all accrued vacation for the current year not used by the end of the year, and each scenario assumes termination of employment on the last day of the year. In the event that an executive is terminated prior to the end of the fiscal year, the executive would be entitled to compensation for any unused vacation that could be used prior to the end of the fiscal year. Our executives are presently entitled to the following vacation benefits: Mr. Thomas, five weeks; Mr. Biehl, four weeks; Mr. Klaben, four weeks; and Mr. Webster, four weeks.
  - (2) Our Incentive Compensation Plan, under which incentive bonuses were paid for 2014, generally requires a participant to be employed on the day of payment of the bonus, which was March 13, 2015. The bonus amounts payable under the incentive plan are based on the realization of 24.77% of our 2014 performance goals, as set forth under the Estimated Future Payouts Under Non-Equity Incentive Plan Awards portion of the 2014 Grants of Plan-Based Awards Table, and the 2014 Summary Compensation Table, above. The Compensation Committee has the authority to exercise negative discretion under the Incentive Compensation Plan to reduce or eliminate incentive bonuses based on certain factors. See the discussion on page 39, under Equity and Incentive Compensation Plan Information Chart Industries, Inc. 2009 Incentive Compensation Plan, for additional information about the Committee's negative discretion under the Incentive Compensation Plan. The presentation in the table assumes the Compensation Committee did not exercise such negative discretion, which is also limited following an Incentive Plan Change in Control.
  - (3) Health and welfare benefits consist of health care and dental. These benefits after termination of employment have been calculated based on actual cost to us for 2014. For each year following 2014, costs are approximated based on the actual cost for 2014 plus an assumed 5% annual increase in medical benefits cost and an assumed 3% annual increase in dental benefits cost.
  - (4) The value of the stock options that vest upon death or disability or an Incentive Plan Change in Control represents the difference between the aggregate market value of the shares underlying the unvested portion of these options on December 31, 2014, at \$34.20 per share, the closing price of our Common Stock on that day, and the aggregate exercise price of the option. Because the strike price of the unvested portion of each executive's option awards exceeds the closing price of our Common Stock on December 31, 2014, no value is reported here. In the event of Retirement, stock options will continue to vest ratably over a four-year period, without giving effect to the requirement of continuous service.
  - (5) In the event of termination due to disability, death, or Retirement, the executive (or his or her beneficiary) is entitled to a pro-rated number of performance units, calculated by multiplying (x) by (y) where: (x) is the number of units, if any, that would have been earned by the executive as the result of the satisfaction of the performance requirements; and (y) is the number of months that the executive was employed (rounded up to the nearest whole number) during the performance period divided by the total number of months in each performance period. With respect to disability, death, and Retirement, the table reflects the fact that the performance units awarded in 2012 vested in an amount equal to 171.4% of the total target awards. For performance units awarded in 2013 and 2014, the table reflects the assumption that the units will vest at the 100% target level of the total amount of



performance units granted, even though we are unable to accurately predict the actual performance of these awards. See Compensation Discussion and Analysis Elements of Compensation Long-Term Incentive Compensation above for more information about these assumptions. Whether or to what extent the 2013 and 2014 unvested awards actually will be earned depends on future events. The value of performance units upon an Incentive Plan Change in Control represents the product of (i) 171.4% of the total amount of performance units granted in 2012, the 100% target amount of performance units granted in 2013, and the 100% target amount of performance units granted in 2014, and (ii) \$34.20 per share, the closing price of our Common Stock on December 31, 2014.

- (6) Represents restricted stock or restricted stock unit awards. The Company granted NEOs restricted stock unit awards on January 2, 2015. Prior to 2015, executives were previously granted restricted stock on January 3, 2011. Since each executive was fully vested in, and had no unvested portion of restricted stock on December 31, 2014, nothing is recognized in the table.
- (7) With respect to disability or death, the executive is entitled to immediate vesting of 50% of the target amount of the original LRSU award, which is reflected in the table, plus a pro rata amount as of the original vesting date that is not reflected in the table as it is based on our stock price performance for the entire performance period, which, for the 2013 and 2014 LRSU awards, we cannot predict at this time. On January 3, 2015, 60.29% of the 2012 LRSU awards vested. As such, the executive is entitled to receive the additional pro rata number of shares he would have otherwise received had he remained employed with the Company until the vesting date. With respect to an Incentive Plan Change in Control, the executive is entitled to the immediate vesting of the greater of the target amount of LRSUs or the amount of LRSUs that would have vested if the

original vesting date was the day immediately preceding the Incentive Plan Change in Control. In each case, our performance during the respective 2012, 2013, and 2014 LRSU award performance periods would have resulted in payment of shares in an amount below the 100% target. Accordingly, for each of the 2012, 2013, and 2014 LRSU awards, the table reflects a vesting of 100% of the target LRSU award. The closing price of our Common Stock on December 31, 2014, \$34.20 per share, was used to value any shares that would vest. In the event of Retirement, the executive must receive Compensation Committee approval before any LRSU not then vested as of the date of Retirement becomes vested.

- (8) The Company does not provide above-market returns on any participant balances in the Deferred Income Plan. The executive officers all received Company contributions under the Deferred Income Plan for 2014. Since the executives are fully vested in these amounts, they are not recognized in the table. For specific deferred compensation balances, see the 2014 Nonqualified Deferred Compensation Table.
- (9) Mr. Thomas was the only NEO eligible for Retirement on December 31, 2014. Accordingly, the table does not present benefits associated with any other executives Retirement.
- (10) Assumes termination of employment results from resignation for Good Reason or Involuntary Termination without Cause within two years following a Change in Control.

### 2014 DIRECTOR COMPENSATION TABLE

The following table summarizes the compensation of our non-employee directors for fiscal year 2014. Mr. Thomas, who serves as Chairman of the Board, President, and CEO of the Company, does not receive any additional compensation for the services he performs as a member of our Board of Directors.

Director	Fees Earned Paid in Cash(\$)	Stock Awards (\$)(1)	Total(\$)
Douglas Brown	\$ 98,000	\$ 90,000	\$ 188,000
Edward E. Goodrich	87,500	90,000	177,500
Frederic J. Keating	61,875	69,375	131,250
Stephen W. Krablin	100,000	90,000	190,000
Michael W. Press	113,500	90,000	203,500
Elizabeth G. Spomer	59,875	69,375	129,250
Thomas L. Williams	83,500	90,000	173,500

(1) Amounts in this column represent the aggregate grant date fair value of stock awards made to our non-employee directors in fiscal year 2014. These awards were reflected in our consolidated financial statements, based upon the applicable accounting guidance, at the fair market value of our Common Stock on the date of grant.

#### Director Compensation Program

All non-employee directors receive an annual cash retainer of \$62,500 and an annual stock award of \$97,500. As of July 1, 2014, the annual value of the stock awards for non-employee directors was raised from \$82,500 to \$97,500, to ensure competitive compensation relative to peers. The Lead Independent Director and each Board committee chair receive an additional annual cash retainer to reflect their added responsibilities:

The Lead Independent Director receives an annual retainer of \$20,000.

The Chair of the Audit Committee receives an annual retainer of \$12,500.

The Chair of the Compensation Committee receives an annual retainer of \$12,500.

The Chair of the NCGC receives an annual retainer of \$8,000.

Directors receive a fee of \$2,000 for each meeting of the Board of Directors attended scheduled to be held in-person, and \$1,000 for each meeting of the Board of Directors attended scheduled to be held telephonically. For meetings of the committees of the Board, directors receive \$1,000 for each committee meeting attended whether the meeting was held in-person or telephonically.

Annual cash retainers are paid in equal quarterly installments. Annual stock awards are granted on a quarterly basis in installments equal in value to one-quarter of the annual equity retainer then in effect. The 2014 director stock awards were made pursuant to our Omnibus Equity Plan and are fully vested on the date of grant. Directors may elect to defer their stock until a later fiscal year, or until the earlier of the January following separation of service from the board or the occurrence of a change in control. Director deferrals of their stock retainers are in all cases limited to the extent permitted under Section 409A of the Internal Revenue Code.

**Director Stock Ownership.** Our stock ownership guidelines provide that non-employee directors must accumulate investments of at least four times the value of the annual cash retainer in our Common Stock during the first 48 months of their tenure on our Board. Directors must maintain investments in Company stock at the director guideline level after the expiration of the 48 month period. Shares of our Common Stock issuable upon settlement of stock units or granted as quarterly stock grants will count towards the requirement. As of March 31, 2015, all of our directors meet or are on track to meet the ownership guidelines within the 48 month period.

## **Compensation Committee Interlocks and Insider Participation**

Our Compensation Committee consists of W. Douglas Brown, Richard E. Goodrich, Steven W. Krablin and Thomas L. Williams. None of Messrs. Brown, Goodrich, Krablin or Williams is a present or past employee or officer of ours or any of our subsidiaries. None of our executive officers has served on the Board of Directors or Compensation Committee (or other committee serving an equivalent function) of any other entity, one of whose executive officers served on our Board of Directors or Compensation Committee.

**AUDIT COMMITTEE REPORT**

The primary function of the Audit Committee is to assist the Board of Directors in fulfilling its oversight of the integrity of the Company's financial statements, the Company's compliance with legal and regulatory requirements, the independent registered public accounting firm's qualifications and independence, and the performance of the Company's internal audit function and independent registered public accounting firm. The Audit Committee's activities are governed by a written charter adopted by the Board of Directors.

In fulfilling its oversight responsibilities, the Audit Committee has reviewed and discussed the audited financial statements contained in the 2014 Annual Report on SEC Form 10-K with the Company's management and Ernst & Young LLP, the independent registered public accounting firm for fiscal 2014.

The Audit Committee has discussed with Ernst & Young LLP the matters required to be discussed under Public Company Accounting Oversight Board (PCAOB) Auditing Standard No. 16, Communications with Audit Committees. In addition, the Audit Committee has discussed with Ernst & Young LLP the firm's independence from the Company and its management, including the matters in the written disclosures and letter from Ernst & Young LLP pursuant to the applicable requirements of the Public Company Accounting Oversight Board regarding the independent registered accountant's communications with the Audit Committee concerning independence, which the Company has received.

In reliance on the reviews and discussions referred to above, the Audit Committee recommended to the Board (and the Board has approved) that the audited financial statements be included in the Company's Annual Report on SEC Form 10-K for the fiscal year ended December 31, 2014, for filing with the Securities and Exchange Commission.

The Audit Committee has determined that the rendering of pre-approved non-audit services by Ernst & Young LLP was compatible with maintaining the registered public accounting firm's independence.

Submitted by the Audit Committee of the Board of Directors as of February 17, 2015.

**Audit Committee**

Steven W. Krablin, Chairman

Richard E. Goodrich

Terrence J. Keating

Michael W. Press

### **PRINCIPAL ACCOUNTING FEES AND SERVICES**

The Audit Committee has reviewed the audit fees of the independent registered public accounting firm. For work performed in regard to fiscal years 2013 and 2014, the Company paid Ernst & Young LLP the following fees for services, as categorized below:

	<b>Fiscal Year 2014</b>	<b>Fiscal Year 2013</b>
Audit fees(1)	\$ 1,623,675	\$ 1,660,140
Audit-related fees		
Tax fees(2)	52,343	190,150
All other fees(3)	2,155	2,133
<b>Total fees</b>	<b>\$ 1,678,173</b>	<b>\$ 1,852,423</b>

(1) Includes fees for audit services principally relating to the annual audit, quarterly reviews and statutory audits required internationally.

(2) Tax compliance, tax advice and tax planning.

(3) All other services not reported under (1) and (2). The fees listed above represent a subscription fee for online technical accounting guidance.

A representative of Ernst & Young LLP is expected to be present at the Annual Meeting of Stockholders. The representative will be given an opportunity to make a statement if desired and to respond to questions regarding Ernst & Young LLP's examination of our consolidated financial statements and records for the year-ended December 31, 2014.

Our Board has a policy to assure the independence of its independent registered public accounting firm. Prior to the audit of each fiscal year, the Audit Committee receives a written report from Ernst & Young LLP describing the elements expected to be performed in the course of its audit of the Company's financial statements for the coming year. All audit-related services, tax services and other services were pre-approved for 2014 by the Audit Committee, which concluded that the provision of such services by Ernst & Young LLP was compatible with the maintenance of that firm's independence in the conduct of its auditing functions. The Audit Committee has selected Ernst & Young LLP to audit our 2015 financial statements.

**EQUITY COMPENSATION PLAN INFORMATION**

The following table provides information as of December 31, 2014 about our Common Stock that may be issued upon the exercise of options, warrants and rights granted under all of our existing equity compensation plans, including our Omnibus Equity Plan and our 2005 Stock Incentive Plan.

<b>Plan Category</b>	<b>Number of securities to be issued upon exercise of outstanding options, warrants, and rights (a)</b>	<b>Weighted-average exercise price of outstanding options, warrants, and rights (b)(2)</b>	<b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)</b>
Equity compensation plans approved by security holders(1)	762,077	\$ 42.92	2,082,589
Equity compensation plans not approved by security holders			
<b>Total</b>	<b>762,077</b>	<b>\$ 42.92</b>	<b>2,082,589</b>

(1) The amount in column (a) includes: (i) 551,878 shares issuable upon the exercise of outstanding stock options; (ii) 10,314 shares subject to vested stock units; (iii) 190,365 shares issuable upon achievement of maximum targets for performance unit and LRSU awards; and (iv) 9,520 shares issuable upon vesting of restricted stock units to foreign grantees in lieu of restricted stock.

(2) The weighted average exercise price of outstanding options, warrants and rights does not take into account stock unit awards or performance unit awards since these awards do not have an exercise price.

**SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE**

Section 16(a) of the Exchange Act requires the Company's officers and directors and persons who own 10% or more of a registered class of the Company's equity securities to file reports of ownership and changes in ownership on Forms 3, 4 and 5 with the SEC. Officers, directors and 10% or greater stockholders are required by SEC regulations to furnish the Company with copies of all Forms 3, 4 and 5 they file.

Based solely on the Company's review of the copies of such forms it has received, the Company believes that all of its officers and directors complied with all filing requirements applicable to them with respect to transactions during the fiscal year ended December 31, 2014.

**RELATED PARTY TRANSACTIONS**

On March 27, 2007, our Board of Directors adopted written Related Party Transaction Policies and Procedures (the Policy), which provides that it is the policy of the Company not to enter into any Related Party Transaction (as such term is defined in the Policy) with one of our executive officers, directors or director nominees, or stockholders known to beneficially own over 5% of a class of our voting securities or their related persons, unless either (i) the Audit Committee approves the transaction in accordance with the guidelines set forth in the Policy or (ii) the transaction is approved by a majority of the Company's disinterested directors. Such Related Party Transactions shall be disclosed in the Company's SEC filings as and to the extent required by applicable SEC rules and regulations.





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**PROPOSAL 2 - RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

The Audit Committee has appointed Ernst & Young LLP as our independent registered public accounting firm to audit our financial statements for the year ending December 31, 2015. The Board of Directors recommends ratification of the Audit Committee's appointment of Ernst & Young LLP.

The selection of Ernst & Young LLP as our independent registered public accounting firm is not required to be submitted to a vote of our stockholders for ratification; however, we are submitting the appointment of Ernst & Young LLP to the Company's stockholders for ratification as a matter of good corporate practice and in order to provide a method by which stockholders may communicate their opinion to the Audit Committee. The Sarbanes-Oxley Act of 2002 requires that the Audit Committee be directly responsible for the appointment, compensation and oversight of our independent registered public accounting firm. If our stockholders fail to vote on an advisory basis in favor of the selection, the Audit Committee will reconsider whether to retain Ernst & Young LLP, and may retain that firm or another firm without re-submitting the matter to our stockholders. Even if our stockholders ratify the appointment, the Audit Committee may, in its discretion, direct the appointment of a different independent registered public accounting firm at any time during the year if it determines that such a change would be in our best interests and the interests of our stockholders.

**Our Board of Directors unanimously recommends a vote FOR Proposal No. 2 to ratify the Audit Committee's appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2015.**

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**PROPOSAL 3 APPROVAL, ON AN ADVISORY BASIS, OF THE COMPANY S EXECUTIVE  
COMPENSATION**

In this Proposal 3, as required by Section 14A of the Exchange Act and pursuant to Rule 14a-21(a) promulgated thereunder, we are providing our stockholders the opportunity to cast an advisory (non-binding) vote to approve the compensation of our named executive officers, as disclosed in this proxy statement in the Compensation Discussion and Analysis section, beginning on page 21, in accordance with the compensation disclosure rules of the SEC.

Although the vote is advisory only, the Compensation Committee and the Board value the opinions of our stockholders and will consider the outcome of the vote when making future compensation decisions. Under current Board policy, the stockholder vote for advisory approval of NEO compensation will occur annually. The next such vote will occur at our 2016 annual meeting of stockholders.

As described more fully in the Compensation Discussion and Analysis, our executive compensation program is designed to:

create and enhance stockholder value by attracting and retaining key executive talent;

align our executive officers' incentives with stockholder value creation by tying compensation to the achievement of measurable operational and strategic objectives; and

award compensation at levels commensurate with each executive officer's performance, experience, and responsibilities.

Our program seeks to align executive compensation with stockholder value on a short- and long-term basis through a combination of base pay, annual incentives, and long-term incentives, and features appropriate governance policies to discourage executives from taking risks that are unnecessary or excessive. Our short-term annual cash incentives are strongly performance-based, with cash bonuses tied directly to the Company's annual financial performance. In addition, 2014 long-term incentive awards were comprised of a mix of stock options, performance units, and leveraged restricted share units, which link executive compensation directly to stockholder value and long-term performance, while incentivizing retention. We believe our compensation program aligns our executive compensation with stockholder interests in a performance-based framework, which was clearly demonstrated in 2014. The Company faced significant and unforeseen challenges in 2014, and our performance did not meet our high expectations. Accordingly, our NEO total compensation generally decreased year-over-year, as compensation linked to the Company's 2014 annual performance paid out substantially below our target performance for all NEOs.

Despite the environment of economic uncertainty, we continued our efforts to grow the Company. The energy industries that we serve struggled, largely in conjunction with the sharp decline in oil prices over the course of 2014, which depressed demand for some of our products. We still were able, however, to achieve record sales and operating income for 2014. We continued to foster a strong balance sheet and generate substantial free cash flow and liquidity, which was more than sufficient to support our business. We also substantially reduced our debt. We believe we have been successful in creating a flexible, low-cost operating structure, which leaves us well positioned to realize new opportunities as the markets for our products continue to develop.

**Proposal 3 - Advisory Approval of Executive Compensation**

We are asking our stockholders to indicate their support for our named executive officer compensation as described in this proxy statement. This proposal, commonly known as a “say-on-pay” proposal, gives our stockholders the opportunity to express their views on our named executive officers’ compensation. This vote is not intended to address any specific item of compensation, but rather the overall compensation of our named executive officers and the philosophy, policies and practices described in this proxy statement. Accordingly, we will ask our stockholders to vote **FOR** the following resolution at the Annual Meeting:

RESOLVED, that the Company’s stockholders approve the compensation of the named executive officers, as disclosed in the Company’s Proxy Statement for the 2015 Annual Meeting of Stockholders pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis, the 2014 Summary Compensation Table and the other related tables and disclosure.

**Our Board of Directors unanimously recommends a vote FOR Proposal No. 3 to approve the compensation of the named executive officers as disclosed in this proxy statement.**

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**STOCKHOLDER PROPOSALS FOR 2016 ANNUAL MEETING**

From time to time, stockholders present proposals that may be proper subjects for inclusion in the proxy statement and for consideration at an Annual Meeting. To be included in the proxy for the Annual Meeting for 2016, proposals must be received by the Company no later than December 16, 2015. Proposals for inclusion in the proxy statement must comply with the Exchange Act, including Rule 14a-8, as well as with our By-Laws.

Pursuant to the Company's By-Laws, stockholders may present proposals that are proper subjects for consideration at an annual meeting of stockholders. Our By-Laws require all stockholders who intend to make proposals at an annual stockholders meeting to submit their proposals to the Company not less than 90 calendar days nor more than the 120 calendar days prior to the first anniversary of the date of the preceding year's annual meeting of stockholders. To be eligible for consideration at the 2016 Annual Meeting, proposals that have not been received by December 16, 2015 must be received by the Company between January 29, 2016 and February 28, 2016. In the event the date of the 2016 Annual Meeting is changed by more than 25 calendar days from the first anniversary of the 2015 Annual Meeting, stockholder notice must be received not later than the close of business on the 10th calendar day following the date on which notice of the Annual Meeting was mailed or public announcement of the date is made, whichever first occurs. These provisions are intended to allow all stockholders to have an opportunity to consider business expected to be raised at the meeting.

**OTHER MATTERS TO COME BEFORE THE ANNUAL MEETING**

The Board is not aware of any other business to be presented for a vote of the stockholders at the Annual Meeting. If any other matters are properly presented for a vote, the people named as proxies will have discretionary authority, to the extent permitted by law, to vote on such matters according to their best judgment.

The chairman of the Annual Meeting may refuse to allow presentation of a proposal or nominee for the Board if the proposal or nominee was not properly submitted.

\*\*\*\*\*

*Upon the receipt of a written request from any stockholder entitled to vote at the forthcoming Annual Meeting, the Company will mail, at no charge to the stockholder, a copy of the Company's Annual Report on Form 10-K, including the financial statements and schedules required to be filed with the Commission pursuant to Rule 13a-1 under the Exchange Act for the Company's most recent fiscal year. Requests from beneficial owners of the Company's voting securities must set forth a good-faith representation that as of the record date for the Annual Meeting, the person making the request was the beneficial owner of securities entitled to vote at such Annual Meeting. Written requests for the Annual Report on Form 10-K should be directed to our Secretary at One Infinity Corporate Centre Drive, Suite 300, Garfield Heights, Ohio 44125.*

It is important that your shares be represented at the meeting, regardless of the number of shares that you hold. **YOU, THEREFORE, ARE URGED TO COMPLETE, DATE, AND SIGN THE ENCLOSED PROXY CARD AND RETURN IT IN THE ENCLOSED ENVELOPE OR SUBMIT A PROXY BY TELEPHONE OR THE INTERNET BY FOLLOWING THE INSTRUCTIONS ON THE PROXY CARD.** Stockholders who are present at the meeting may revoke their proxies and vote in person or, if they prefer, may abstain from voting in person and allow their proxies to be voted.

**Samuel F. Thomas**

*Chairman, Chief Executive Officer and  
President*

Garfield Heights, Ohio

**2014 Compensation Peer Group**

A.O. Smith Corporation	ESCO Technologies Inc.	NewMarket Corporation
ACCO Brands Corporation	Gardner Denver, Inc.	Olin Corporation
ACI Worldwide	GenCorp Inc.	OMNOVA Solutions Inc.
Adtran, Inc.	Gibraltar Industries, Inc.	QEP Resources, Inc.
Aegion Corp.	Graco Inc.	Questar Corporation
Barnes Group Inc.	Granite Construction Incorporated	Revlon, Inc.
Beam Inc.	H.B. Fuller Company	RF Micro Devices, Inc.
Belden Inc.	Helix Energy Solutions Group, Inc.	Silicon Laboratories, Inc.
Bill Barrett Corporation	Herman Miller, Inc.	Swift Energy Company
Brady Corporation	Hyatt Hotels Corporation	Tecumseh Products Company
Callaway Golf Company	IDEX Corporation	Teradyne, Inc.
Ciena Corporation	Intersil Corporation	Texas Industries, Inc.
Cimarex Energy Co.	John B. Sanfilippo & Son, Inc.	The Toro Company
Cott Corporation	John Bean Technologies Corporation	Waters Corporation
Crosstex Energy, Inc.	Linear Technology	Woodward Inc.
Dolby Laboratories, Inc.	Martin Marietta Materials, Inc.	Xilinx, Inc.
Donaldson Company, Inc.	National Instruments Corporation	Zebra Technologies Corporation
Edwards Lifesciences Corporation		

***ATTN: CORPORATE SECRETARY***

***ONE INFINITY CORPORATE CENTRE DRIVE***

***SUITE 300***

***GARFIELD HEIGHTS, OH 44125***

**VOTE BY INTERNET - [www.proxyvote.com](http://www.proxyvote.com)**

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 p.m. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

**ELECTRONIC DELIVERY OF FUTURE PROXY MATERIALS**

If you would like to reduce the costs incurred by Chart Industries, Inc. in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote using the Internet and, when prompted, indicate that you agree to receive or access proxy materials electronically in future years.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions up until 11:59 p.m. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes



Way, Edgewood, NY 11717.

MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

M82691-P60111

KEEP THIS PORTION FOR YOUR

**THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.**

DETACH AND  
RETURN THIS PORTION ONLY

**CHART INDUSTRIES, INC.**

**For All** **Withhold All** **For All Except**

To withhold authority to vote for any individual nominee(s), mark **For All Except** and write the number(s) of the nominee(s) on the line below.

**Vote on Directors**

.. .. .

Election of the following nominees to serve on

the Board of Directors of the Company:

\_\_\_\_\_

**Nominees:**

- 01) Samuel F. Thomas
- 02) W. Douglas Brown
- 03) Richard E. Goodrich
- 04) Terrence J. Keating
- 05) Steven W. Krablin
- 06) Michael W. Press
- 07) Elizabeth G. Spomer
- 08) Thomas L. Williams

**Vote on Proposals**

**For** **Against** **Abstain**

(2) Ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm.

.. .. .

(3) Approval, on an advisory basis, of the Company's executive compensation.

.. .. .

In their discretion to act on any other matters that may properly come before the meeting.

**The Board of Directors recommends you vote FOR the nominees and FOR proposals (2) and (3) above.**



**YOUR VOTE IS IMPORTANT**

Regardless of whether you plan to attend the Annual Meeting of Stockholders, you can be sure the shares of Common Stock are represented at the meeting by promptly returning the proxy in the enclosed envelope.

*(Continued from reverse side)*

**Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting to be held on May 28, 2015:**

The Proxy Statement and Annual Report are available at [www.chartindustries.com/proxy2015](http://www.chartindustries.com/proxy2015).

ä **If you have not voted via the Internet or telephone, please fold and detach card at perforation and return the bottom portion in the enclosed envelope.** ä

M82692-P60111

**CHART INDUSTRIES, INC.**

**PROXY FOR COMMON STOCK**

**Proxy Solicited on Behalf of the Board of Directors of**

**the Company for the Annual Meeting of Stockholders on May 28, 2015**

The undersigned hereby (i) appoints Michael F. Biehl and Matthew J. Klaben, and each of them, his true and lawful agents and proxy holders with full power of substitution in each to appear and vote all of the Common Stock of Chart Industries, Inc. (the Company) that the undersigned will be entitled to vote at the Annual Meeting of Stockholders of the Company to be held at the Company's offices located at One Infinity Corporate Centre Drive, 1<sup>st</sup> Floor, Garfield Heights, Ohio 44125-5370 on May 28, 2015 at 9:00 a.m., Eastern Time, and at any adjournments or postponements thereof, hereby revoking any and all proxies heretofore given, and (ii) authorizes and directs said proxy holders to vote all of the Common Stock of the Company represented by this proxy as indicated on the reverse side.

**The shares of Common Stock represented by this proxy will be voted as indicated in the spaces on the reverse. To the extent that no directions are given with respect to a proposal on the reverse, the shares of Common Stock represented by this proxy will be voted FOR the election of the eight nominees to serve on the Board of Directors, FOR the ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm and FOR the approval, on an advisory basis, of the Company's executive compensation. The shares of Common Stock represented by this proxy will be voted in the discretion of the proxy holders on all other matters properly brought before the Annual Meeting and any adjournments or postponements thereof.**

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You are encouraged to specify your choices by marking the appropriate boxes, SEE REVERSE SIDE. The proxy holders cannot vote the shares of Common Stock unless you sign and return this card.

**Please date, sign and return promptly in the accompanying envelope.**