

INTEGRYS ENERGY GROUP, INC.

Form 4

December 19, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Laakso William D

2. Issuer Name and Ticker or Trading Symbol  
INTEGRYS ENERGY GROUP, INC. [TEG]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

VP and Chief Human Res Ofcr

700 NORTH ADAMS STREET, P. O. BOX 19001

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(Street)

GREEN BAY, WI 54307-9001

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
|                                 |                                      |  | Code                           | V Amount or Price   |   |  |  |
| Common Stock                    | 12/17/2014                           |  | M                              | 565 A \$ 75.68  | 6,060.6118  | D  |  |
| Common Stock                    | 12/17/2014                           |  | F                              | 250.907 D \$ 75.68  | 5,809.7048  | D  |  |
| Common Stock                    |                                      |  |                                |   | 2,380.1835  | I  | By Employee Stock Ownership Plan           |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) |              |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date                                   | Title        |
| Performance Rights                         | \$ 0 <sup>(1)</sup>                                    | 12/17/2014                           |  | M                              |   | 2,416  | 01/01/2015 <sup>(2)</sup> 03/15/2015              | Common Stock |
| Phantom Stock Unit                         | <sup>(3)</sup>   | 12/17/2014                           |  | M                              |   | 2,262 <sup>(4)</sup>                                     | <sup>(5)</sup> <sup>(5)</sup>                     | Common Stock |
| Performance Rights                         | \$ 0 <sup>(1)</sup>                                    |                                      |  |                                |   |  | 01/01/2016 <sup>(1)</sup> 03/15/2016              | Common Stock |
| Performance Rights                         | \$ 0 <sup>(1)</sup>                                    |                                      |  |                                |   |  | 01/01/2017 <sup>(1)</sup> 03/15/2017              | Common Stock |
| Restricted Stock Units 2011                | <sup>(6)</sup>   |                                      |  |                                |   |  | 02/10/2012 02/10/2015                             | Common Stock |
| Restricted Stock Units 2012                | <sup>(6)</sup>   |                                      |  |                                |   |  | 02/09/2013 02/09/2016                             | Common Stock |
| Restricted Stock Units 2013                | <sup>(6)</sup>   |                                      |  |                                |   |  | 02/14/2014 02/14/2017                             | Common Stock |
| Restricted Stock Units 2014                | <sup>(6)</sup>   |                                      |  |                                |   |  | 02/13/2015 02/13/2018                             | Common Stock |

## Reporting Owners

| Reporting Owner Name / Address                                | Relationships |           |                             |       |
|---|---------------|-----------|-----------------------------|-------|
|   | Director      | 10% Owner | Officer                     | Other |
| Laakso William D<br>700 NORTH ADAMS STREET<br>P. O. BOX 19001 |               |           | VP and Chief Human Res Ofcr |       |

GREEN BAY, WI 54307-9001

## Signatures

Dane E. Allen, as Power of Attorney for Mr.  
Laakso

12/19/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- (2) Effective October 24, 2014, the Board of Directors approved the acceleration of the distribution of performance stock rights with a performance period ending December 31, 2014, and a portion of the estimated distribution became payable effective December 17, 2014.
- (3) These phantom stock units convert to common stock on a one-for-one basis.
- (4) The acquired shares reflect the portion of the performance stock rights payout that has been deferred into Company common stock within the Company's Deferred Compensation Plan.
- (5) Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (6) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.