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Thor Kirk K Form 4										
January 03, 2018										
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FORM 4	UNITED	STATES		RITIES A			COMMISSION	N OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEM	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,								
obligations may continue. <i>See</i> Instruction 1(b).	Section 17((a) of the H	Public U	tility Hol	ding Con		of 1935 or Section			
(Print or Type Respo	onses)									
1. Name and Address of Reporting Person <u>*</u> Thor Kirk K			Symbol	er Name and Holdings		Ū.	5. Relationship of Reporting Person(s) to Issuer			
_			U	e	1 -	UNJ	(Che	eck all applicabl	e)	
(Last) (First) (Middle) 10000 WEHRLE DRIVE			3. Date of Earliest Transaction (Month/Day/Year) 01/02/2018			Director 10% Owner X Officer (give title Other (specify below) below) below) Chief Human Resources Officer				
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
CLARENCE, N	Y 14031						Person	More than One K	eporung	
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
	ransaction Date nth/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report of	n a separate line	e for each cla	ass of sec	urities bene	ficially own	ned directly of	or indirectly.			
Achimaci: Report o	a separate mit			anties bene.	Perso inform requir	ns who rest nation cont ed to respo ys a curre	spond to the colle ained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. I
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Der
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Sec

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (A) or Disposed (D) (Instr. 3, and 5)	d of					(In
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	\$ 0	01/02/2018		А		7,048		12/28/2018	<u>(1)</u>	Common	7,048	

Reporting Owners

Reporting Owner Name / Address	s Relationships						
	Director	10% Owner	Officer	Other			
Thor Kirk K 10000 WEHRLE DRIVE CLARENCE, NY 14031			Chief Human Resources Officer				
Signatures							
/s/ Mark Zawodzinski as attorn Thor.	ey-in-fact	01/03/2018					
<u>**</u> Signature of Reporting	ng Person		Date				

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Grant of restricted stock units that vest in three equal annual installments on the last day of each fiscal year beginning in fiscal year 2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.