

PRIMEDIA INC  
Form 11-K  
March 31, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 11-K**

**FOR ANNUAL REPORTS OF EMPLOYEE STOCK**

**PURCHASE, SAVINGS AND SIMILAR PLANS**

**PURSUANT TO SECTION 15(d) OF THE**

**SECURITIES EXCHANGE ACT OF 1934**

**(Mark One):**

**ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the Fiscal year ended December 31, 2007**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from** \_\_\_\_\_ **to** \_\_\_\_\_

**Commission file number 1-11106**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**PRIMEDIA Inc.  
PRIMEDIA EMPLOYEE STOCK PURCHASE PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**PRIMEDIA Inc.  
3585 Engineering Drive  
Norcross, Georgia 30092**

**PRIMEDIA Inc.**

**PRIMEDIA Employee Stock Purchase Plan**

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors of PRIMEDIA Inc.

and Participants of the PRIMEDIA Employee Stock Purchase Plan

Norcross, Georgia:

We have audited the accompanying statement of net assets available for benefits of the PRIMEDIA Employee Stock Purchase Plan (the Plan) as of December 31, 2007 and 2006, and the related statement of changes in net assets available for benefits for each of the three years in the period ended December 31, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2007 and 2006, and the changes in net assets available for benefits for each of the three years in the period ended December 31, 2007, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 1, the Plan was terminated effective December 31, 2007.

/s/ DELOITTE & TOUCHE LLP

Atlanta, Georgia  
March 28, 2008

**PRIMEDIA Inc.**

**PRIMEDIA Employee Stock Purchase Plan**

**Statement of Net Assets Available for Benefits as of December 31, 2007 and 2006**

	<b>December 31,</b>	
	<b>2007</b>	<b>2006</b>
<b>Assets</b>		
Employer accounts receivable	\$ 52,219	\$ 175,387
Total assets	52,219	175,387
<b>Liabilities</b>		
<b>Net assets available for benefits</b>	\$ 52,219	\$ 175,387

The accompanying notes are an integral part of these financial statements.

**PRIMEDIA Inc.**

**PRIMEDIA Employee Stock Purchase Plan**

**Statement of Changes in Net Assets Available for Benefits**

**for the Years Ended December 31, 2007, 2006 and 2005**

	<b>Year Ended December 31,</b>		
	<b>2007</b>	<b>2006</b>	<b>2005</b>
Participant contributions	\$ 161,889	\$ 371,622	\$ 545,391
Total additions	161,889	371,622	545,391
Purchases of stock and transfers to employees	285,057	442,643	670,261
Decrease in net assets available for benefits	(123,168)	(71,021)	(124,870)
Net assets available for benefits, beginning of year	175,387	246,408	371,278
Net assets available for benefits, end of year	\$ 52,219	\$ 175,387	\$ 246,408

The accompanying notes are an integral part of these financial statements.

**PRIMEDIA Inc.**

**PRIMEDIA Employee Stock Purchase Plan**

**Notes to Financial Statements**

**Note 1. Description of the Plan**

The following description of the PRIMEDIA Inc. (the Company) Employee Stock Purchase Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete statement of the Plan's provisions.

**General Description**

The Plan is an employee stock purchase plan that allows participants to purchase shares of the Company's Common Stock (Stock) through payroll deductions. The Plan's fiscal year is divided into two six-month periods (Offering Periods). The Offering Periods are January 1 to June 30 and July 1 to December 31 and represent the periods during which participants' payroll deductions are accumulated. At the end of each Offering Period, the participants' accumulated payroll deductions are used to purchase shares of Stock. For offering periods beginning January 1, 2004 and prior to January 1, 2006, participants could purchase shares of Stock for an amount equal to 90% of the closing price of a share of Stock on the last day of the Offering Period (Purchase Price). The corresponding date upon which the share calculation is based is herein referred to as the Purchase Price Date.

Effective January 1, 2006 and for the Offering Periods thereafter, Plan management amended the Plan document to change the Purchase Price to an amount equal to 95% of the closing price of a share of Stock on the last day of the Offering Period.

The Plan was approved by the Company's Board of Directors on March 27, 2000. The Stock subject to issuance under the Plan is authorized but unissued common stock, treasury shares or shares purchased on the open market.

On August 1, 2007, the Company effected a one-for-six reverse stock split of its common stock. After the reverse split was effected, each Company stockholder received one new share of the Company's common stock in exchange for every six existing shares of the Company's common stock. All shares amounts in this report have been adjusted for the reverse stock split.

Prior to the termination of the Plan, as discussed below, the aggregate number of shares, which could have been issued pursuant to the Plan was 833,333.

The Plan is neither qualified under Section 401(a) of the Internal Revenue Code of 1986, as amended, nor subject to any of the provisions of the Employee Retirement Income Security Act of 1974 (commonly known as ERISA).

**Eligibility**

All full-time employees, or part-time employees who customarily work at least 20 hours per week and five months a year, are eligible to participate in the Plan. Eligible employees may only enroll in the Plan prior to the beginning of an Offering Period.

**Stock Purchases**

On the last trading day of each Offering Period, the amount of each participant's accumulated payroll deductions is applied towards the purchase of the maximum number of whole and fractional shares of Stock possible, determined by dividing the participant's total contribution by the Purchase Price per share applicable for that Offering Period. Purchased shares of Stock are transferred to a brokerage account in the name of the participant at a securities brokerage firm approved by a committee appointed by the Board of Directors of the Company.

**Participant Contributions**

Participants may elect to have 2% to 5% of their Base Salary (as defined in the Plan) deducted on an after-tax basis for the purchase of Stock. Participants may only increase or decrease their deduction percentages prior to the beginning of an Offering Period and may not decrease their deductions during the Offering Period except to stop contributing. No interest accrues or is paid on participants' accumulated payroll deductions. Once made, the Company may use the payroll deductions for any corporate purpose, and the Company has no obligation to segregate employees' payroll deductions from any other funds of the Company or to hold funds representing the same, pending the application thereof, to the purchase of shares at the end of each Offering Period in accordance with the Plan.

**Participant Refunds**

Plan participants may withdraw from the Plan prior to the last day of an Offering Period by properly notifying the Company. A participant's accumulated payroll deductions for the Offering Period prior to withdrawal from the Plan will be promptly refunded to the participant without interest (unless required by law). In addition, Plan participants can elect to stop future contributions and leave contributions already made in the current Offering Period in the Plan (to purchase shares at the end of the Offering Period) by properly notifying the Company at specified times prior to the last day of an Offering Period.

Participants who terminate their employment relationship with the Company are not eligible to continue in the Plan. All payroll deductions accumulated during the Offering Period through the date of such cessation of employment are refunded to the employee or, in the event of the employee's death, to the beneficiary designated by the participant on his/her Enrollment/Change Form.

**Administrative Expenses**

The Company bears all costs in connection with the Plan including administrative fees and all fees associated with the issuance of Stock. The Plan participant is responsible for all brokerage and related expenses associated with the sale of Stock.

Administrative expenses related to the Plan, paid for by the Company, amounted to approximately \$15,000, \$20,000 and \$21,000 for the years ended December 31, 2007, 2006 and 2005, respectively.

**Plan Termination**

Effective December 31, 2007, the Company's Board of Directors approved the termination of the Plan. December 31, 2007 represents the end of the last Offering Period, and all whole shares purchased in connection with and subsequent to the last Offering Period were directly registered in the names of the participants as of January 21, 2008; the value of fractional shares (less applicable administrative expenses, if any) were paid directly to the participants as soon as administratively practical after January 21, 2008.

**Note 2. Summary of Significant Accounting Policies**

**Basis of Accounting**

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

**Note 3. Income Tax Status**

In order to afford more favorable tax treatment to participants, the Plan is intended to qualify under Section 423 of the Internal Revenue Code of 1986, as amended. As such, the Plan is not required to file income tax returns or pay income taxes. Under Section 423, a participating employee will generally not recognize taxable income, and the Company will generally not be entitled to a tax deduction for federal income tax purposes when an employee enrolls in the Plan or when a participant purchases shares of Stock under the Plan.

**Note 4. Subsequent Events**

Subsequent to December 31, 2007, all of the Plan's net assets were used to purchase 6,467 shares of Stock, which were issued to participants by the Company in January 2008. The 6,467 shares of Stock purchased subsequent to December 31, 2007 had a market value of \$54,970 as of the Purchase Price Date.



**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in PRIMEDIA Inc.'s Registration Statement Nos. 333-52280 and 333-88240 on Form S-8, of our report dated March 28, 2008 relating to the financial statements of the PRIMEDIA Employee Stock Purchase Plan, appearing in this Annual Report on Form 11-K of the PRIMEDIA Employee Stock Purchase Plan for the year ended December 31, 2007.

/s/ DELOITTE & TOUCHE LLP

Atlanta, Georgia  
March 28, 2008

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the administrator of the PRIMEDIA Employee Stock Purchase Plan has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

PRIMEDIA Inc.  
PRIMEDIA Employee Stock Purchase Plan

March 31, 2008

By: /s/ Kim R. Payne  
Kim R. Payne  
Senior Vice President and  
Chief Financial Officer  
PRIMEDIA Inc.