HUMANA INC Form 4 August 09, 2013

### FORM 4

#### OMB APPROVAL

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16. Form 4 or Washington, D.C. 20549

Expires: January 31, 2005

Section 16.
Form 4 or
Form 5
obligations

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per

obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

response... 0.5

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person * McCulley Steven E |         |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol HUMANA INC [HUM] | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)          |  |  |
|---|---------|----------|---|---|--|--|
| (Last)  | (First) | (Middle) | 3. Date of Earliest Transaction                                     | (Chook an approved)   |  |  |
|   |         |          | (Month/Day/Year)  | Director 10% Owner  |  |  |
| HUMANA INC., 500 WEST MAIN<br>STREET                        |         | ST MAIN  | 08/08/2013  | X_ Officer (give title Other (spe<br>below) below)<br>Vice President & Controller |  |  |
| (Street)  |         |          | 4. If Amendment, Date Original                                      | 6. Individual or Joint/Group Filing(Che   |  |  |
|   |         |          | Filed(Month/Day/Year)   | Applicable Line) _X_ Form filed by One Reporting Person                           |  |  |
| LOUISVILLE, KY 40202  |         |          |   | Form filed by More than One Reporting Person                                      |  |  |

| (City)                               | (State)                                 | (Zip) Tak   | ole I - Non-                            | Derivative Securities Acqui   | red, Disposed of,  | or Beneficial  | y Owned   |
|--------------------------------------|---|---|---|---|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired (A) our Disposed of (D) (Instr. 3, 4 and 5)  (A) or Amount (D) Price | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Humana<br>Common                     | 08/08/2013                              |   | S                                       | 10,000 D \$ 92.5362   | 9,327  | D  |   |
| Humana<br>Common                     |   |   |   |   | 695  | I  | See Footnote (1)  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

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## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |                     |                    | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |  |
|---|---|--------------------------------------|---|--|---|---------------------|--------------------|---|--|
|   |   |                                      |   | Code V                                 | (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |
| Options (2)   | \$ 72.84  |                                      |   |  |   | (3)                 | 02/20/2020         | Humana<br>Common  | 4,576                                  |
| Restricted<br>Stock<br>Units (4)                    | <u>(6)</u>  |                                      |   |  |   | <u>(7)</u>          | <u>(7)</u>         | Humana<br>Common  | 8,990                                  |
| Restricted<br>Stock<br>Units (4)                    | <u>(6)</u>  |                                      |   |  |   | <u>(8)</u>          | (8)                | Humana<br>Common  | 5,076                                  |
| Restricted<br>Stock<br>Units (5)                    | <u>(6)</u>  |                                      |   |  |   | <u>(9)</u>          | <u>(9)</u>         | Humana<br>Common  | 1,510                                  |
| Phantom<br>Stock<br>Units                           | (10)  |                                      |   |  |   | (10)                | (10)               | Humana<br>Common  | 7                                      |

### **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |         |       |  |
|--------------------------------|---------------|-----------|---------|-------|--|
|                                | Director      | 10% Owner | Officer | Other |  |

McCulley Steven E HUMANA INC. 500 WEST MAIN STREET LOUISVILLE, KY 40202

Vice President & Controller

#### **Signatures**

Steven E. 08/09/2013 McCulley

\*\*Signature of Date
Reporting Person

Reporting Owners 2

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#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock units held for the benefit of reporting person as of July 31, 2013 under the Humana Retirement & Savings Plan including a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, both exempt under Rule 16b-3(c).
- (2) Right to buy pursuant to Humana Inc.'s 2003 Stock Incentive Plan.
- (3) Incentive and Non-Qualified stock options granted to reporting person on 02/20/13, vesting in three increments from 02/20/14 to 02/20/16.
- (4) Right to receive one share per restricted stock unit pursuant to the Company's 2003 Stock Incentive Plan.
- (5) Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan.
- Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- (7) Restricted stock units granted to reporting person on 2/17/11, 100% of the award is vesting on 2/17/14.
- (8) Restricted stock units granted to reporting person on 2/23/12, 100% of the award is vesting on 2/23/15.
- (9) Restricted stock units granted to reporting person on 2/20/13, 100% of the award is vesting on 2/20/16.
- (10) Phantom Stock Units held for the benefit of reporting person as of July 31, 2013 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.