

HUMANA INC  
Form 4  
January 03, 2014

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
PERKINS BRUCE D

(Last) (First) (Middle)

HUMANA INC., 500 WEST MAIN STREET

(Street)

LOUISVILLE, KY 40202

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
HUMANA INC [HUM]

3. Date of Earliest Transaction (Month/Day/Year)  
12/31/2013

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Sgmt Pres, Healthcare Services

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
				(A) or (D) Code V Amount (D) Price			
Humana Common					10,985	D	
Humana Common					387	I	See Footnote (1)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Underlying Securities (Instr. 3 and 4)
Options <sup>(2)</sup>	\$ 79.655					<sup>(3)</sup> 06/20/2019	Humana Common	5,411
Options <sup>(2)</sup>	\$ 72.84					<sup>(4)</sup> 02/20/2020	Humana Common	7,800
Restricted Stock Units <sup>(5)</sup>	\$ 0.1667 <sup>(7)</sup>					<sup>(8)</sup> <sup>(8)</sup>	Humana Common	7,355
Restricted Stock Units <sup>(6)</sup>	\$ 0 <sup>(7)</sup>					<sup>(9)</sup> <sup>(9)</sup>	Humana Common	6,768
Restricted Stock Units <sup>(6)</sup>	\$ 0 <sup>(7)</sup>					<sup>(10)</sup> <sup>(10)</sup>	Humana Common	1,883
Restricted Stock Units <sup>(6)</sup>	\$ 0 <sup>(7)</sup>					<sup>(11)</sup> <sup>(11)</sup>	Humana Common	2,574
Phantom Stock Units	<sup>(12)</sup>	12/31/2013		J	1	<sup>(12)</sup> <sup>(12)</sup>	Humana Common	1 \$ 9

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
PERKINS BRUCE D HUMANA INC. 500 WEST MAIN STREET LOUISVILLE, KY 40202			Sgmt Pres, Healthcare Services	

## Signatures

Bruce D.  
Perkins

01/03/2014

    \*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).  
  
Shares held for the benefit of reporting person as of November 30, 2013 under the Humana Retirement & Savings Plan including routine payroll deductions, quarterly dividend allocation, and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).
  - (1) Right to buy pursuant to the Company's 2003 Stock Incentive Plan.
  - (2) Non-Qualified stock options granted to reporting person on 6/20/12, NQ options vesting in three increments from 6/20/13 to 6/20/15.
  - (3) Incentive and Non-Qualified stock options granted to reporting person on 02/20/13, vesting in three increments from 02/20/14 to 02/20/16.
  - (4) Right to receive one share per restricted stock unit pursuant to the Company's 2003 Stock Incentive Plan.
  - (5) Right to receive one share per restricted stock unit pursuant to the Company's 2011 Stock Incentive Plan.
  - (6) Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
  - (7) Restricted stock units granted to reporting person on 2/17/11, 100% of the award is vesting on 2/17/14.
  - (8) Restricted stock units granted to reporting person on 2/23/12, 100% of the award is vesting on 2/23/15.
  - (9) Restricted stock units granted to reporting person on 6/20/12, 100% of the award is vesting on 6/20/15.
  - (10) Restricted stock units granted to reporting person on 02/20/13, 100% of the award is vesting on 02/20/16.  
  
Phantom Stock Units held for the benefit of reporting person as of December 31, 2013 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctation due to changes in stock price. Transaction reported reflects shares acquired for a quarterly allocation of dividend equivalents, allocated the last business day of the quarter. The amount of shares purchased was determined using the closing price of Humana stock on the dividend payable date of October 25, 2013.
  - (11)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.