

GRANT THOMAS W II  
Form 4  
March 11, 2003

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By  
Romeo and Dye's  
Section 16 Filer  
www.section16.net

| 1. Name and Address of Reporting Person*<br><b>Grant II, W. Thomas</b><br>(Last) (First) (Middle)<br><b>10101 Renner Blvd.</b><br><br>(Street)<br><b>Lenexa, KS 66219</b><br><br>(City) (State) (Zip) |  |   | 2. Issuer Name and Ticker or Trading Symbol<br><b>LabOne, Inc. (LABS)</b>             |   |        | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br><input checked="" type="checkbox"/> Director —<br>10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) —<br>Other (specify below)<br><b>Chairman of the Board of Directors, President, Chief Executive Officer and Director</b> |   |  |                                   |
|---|--|---|---|---|--------|---|---|--|-----------------------------------|
| 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)   |  |   | 4. Statement for Month/Day/Year<br><b>January 1, 2003</b>                             |   |        | 7. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person  |   |  |                                   |
| 5. If Amendment, Date of Original (Month/Day/Year)  |  |   | <b>Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b> |   |        |   |   |  |                                   |
| 1. Title of Security (Instr. 3)   | 2. Transaction Date (Month/ Day/ Year) | 2A. Deemed Execution Date, if any (Month/Day/ Year) | 3. Transaction Code (Instr. 8)  | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5) |        |   | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 & 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|   |  |   | Code  | V   | Amount | (A) or (D)  | Price   |  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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**FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/ Day/ Year) | 3A. Deemed Execution Date, if any (Month/ Day/ Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed | 6. Date Exercisable and Expiration Date (Month/Day/ Year) | 7. Title and Amount of Underlying Securities (Instr. 3 & 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form of Derivative Security: Direct | 11. Nature of Indirect Ownership (Instr. 4) |
|--|--|--|--|--------------------------------|---|---|---|--|---|---|---|
|--|--|--|--|--------------------------------|---|---|---|--|---|---|---|

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|  |         |                         |      | of (D)               |                      | Date | Expira-<br>tion<br>Date | Title    | Amount<br>or<br>Number<br>of<br>Shares | (Instr. 4) | (D)<br>or<br>Indirect<br>(I)<br>(Instr. 4) |   |
|--|---------|-------------------------|------|----------------------|----------------------|------|-------------------------|----------|--|------------|--|---|
|  |         |                         |      | (Instr. 3,<br>4 & 5) | (Instr. 3,<br>4 & 5) |      |                         |          |  |            |  |   |
|  |         |                         | Code | V                    | (A)                  | (D)  |                         |          |  |            |  |   |
| Employee<br>Stock<br>Option<br>(right to<br>buy) | \$17.72 | 03/07/03 <sup>(1)</sup> | A    |                      | 9,719                |      | 01/01/03 <sup>(1)</sup> | 01/01/13 | Common<br>Stock                        | 9,719      | 9,719                                      | D |

Explanation of Responses:

(1) Under the LabOne, Inc. 2001 Long Term Incentive Plan, Mr. Grant, as an executive officer of LabOne, Inc., became entitled to receive a stock bonus retroactive to January 1, 2003. On February 27, 2003, the board of directors of LabOne approved these bonuses which were contingent on LabOne determining that the executive had met all conditions to such bonus. This determination was finalized on March 7, 2003.

By: /s/ **W. Thomas Grant, II.** By **Randy Shelton**  
**attorney-in-fact**

**March 11, 2003**  
Date

**Randy Shelton**

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
If space is insufficient, See Instruction 6 for procedure.

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