

Edgar Filing: KAUCIC LOUIS A - Form 4

6. Relationship of Reporting Person to Issuer
(Check all applicable)

- Director
 Officer (give title below)

 10% Owner
 Other (specify below)

Senior Vice President and Chief People Officer

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Table I -- Non-Derivative Securities Acquired, Disposed of,
or Beneficially Owned
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1. Title of Security (Instr. 3)	2. Transaction Date (mm/dd/yy)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	
		Code	V	Amount	or (A) or (D)

Common Stock					

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly
Explanation of Responses:
(1) Includes 157 shares acquired under the AII stock purchase plan in January 2003.

FORM 4 (continued)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

