

BUCKLE INC  
Form 10-Q  
December 10, 2015

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended October 31, 2015

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-12951

THE BUCKLE, INC.  
(Exact name of Registrant as specified in its charter)

Nebraska 47-0366193  
(State or other jurisdiction of incorporation or (I.R.S. Employer Identification No.)  
organization)

2407 West 24th Street, Kearney, Nebraska 68845-4915  
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (308) 236-8491

Securities registered pursuant to Section 12(b) of the Act:

Title of class	Name of Each Exchange on Which Registered
Common Stock, \$.01 par value	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

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(Former name, former address, and former fiscal year if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for a shorter period that the registrant was required to submit and post such files). Yes  No

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No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. (See definition of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act).

Large accelerated filer;  Accelerated filer;  Non-accelerated filer;  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The number of shares outstanding of the Registrant's Common Stock, as of December 4, 2015, was 48,452,970.

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THE BUCKLE, INC.

FORM 10-Q  
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## THE BUCKLE, INC.

CONDENSED CONSOLIDATED BALANCE SHEETS  
(Amounts in Thousands Except Share and Per Share Amounts)  
(Unaudited)

ASSETS	October 31, 2015	January 31, 2015
<b>CURRENT ASSETS:</b>		
Cash and cash equivalents	\$121,430	\$133,708
Short-term investments	28,181	25,857
Receivables	12,855	8,567
Inventory	175,852	129,921
Prepaid expenses and other assets	28,917	26,536
Total current assets	367,235	324,589
<b>PROPERTY AND EQUIPMENT</b>		
Less accumulated depreciation and amortization	450,185	427,915
	(271,813	) (255,252
	178,372	172,663
<b>LONG-TERM INVESTMENTS</b>		
OTHER ASSETS	42,372	43,698
	1,914	2,043
	\$589,893	\$542,993
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable	\$52,537	\$35,714
Accrued employee compensation	21,382	36,920
Accrued store operating expenses	11,410	9,984
Gift certificates redeemable	16,738	23,992
Income taxes payable	6,420	15,661
Total current liabilities	108,487	122,271
<b>DEFERRED COMPENSATION</b>		
DEFERRED RENT LIABILITY	13,358	14,261
OTHER LIABILITIES	39,623	40,566
Total liabilities	9,821	10,617
	171,289	187,715
<b>COMMITMENTS</b>		
<b>STOCKHOLDERS' EQUITY:</b>		
Common stock, authorized 100,000,000 shares of \$.01 par value; 48,511,876 and 48,379,613 shares issued and outstanding at October 31, 2015 and January 31, 2015, respectively	485	484
Additional paid-in capital	134,886	131,112
Retained earnings	283,658	224,111

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Accumulated other comprehensive loss	(425	) (429	)
Total stockholders' equity	418,604	355,278	
	\$589,893	\$542,993	

See notes to unaudited condensed consolidated financial statements.

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THE BUCKLE, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(Amounts in Thousands Except Per Share Amounts)

(Unaudited)

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 31, 2015	November 1, 2014	October 31, 2015	November 1, 2014
SALES, Net of returns and allowances	\$280,187	\$292,201	\$787,585	\$799,601
COST OF SALES (Including buying, distribution, and occupancy costs)	162,923	164,409	462,129	459,684
Gross profit	117,264	127,792	325,456	339,917
OPERATING EXPENSES:				
Selling	52,268	52,950	147,780	147,055
General and administrative	8,701	10,289	31,399	30,326
	60,969	63,239	179,179	177,381
INCOME FROM OPERATIONS	56,295	64,553	146,277	162,536
OTHER INCOME, Net	951	226	1,959	831
INCOME BEFORE INCOME TAXES	57,246	64,779	148,236	163,367
PROVISION FOR INCOME TAXES	21,353	24,163	55,292	60,936
NET INCOME	\$35,893	\$40,616	\$92,944	\$102,431
EARNINGS PER SHARE:				
Basic	\$0.75	\$0.85	\$1.93	\$2.14
Diluted	\$0.74	\$0.84	\$1.93	\$2.13
Basic weighted average shares	48,073	47,891	48,074	47,890
Diluted weighted average shares	48,219	48,079	48,203	48,064

See notes to unaudited condensed consolidated financial statements.

THE BUCKLE, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(Amounts in Thousands)

(Unaudited)

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 31, 2015	November 1, 2014	October 31, 2015	November 1, 2014
NET INCOME	\$35,893	\$40,616	\$92,944	\$102,431
OTHER COMPREHENSIVE INCOME, NET OF TAX:				
Change in unrealized loss on investments, net of tax of \$0, \$0, \$3, and \$50, respectively	—	—	4	85
Other comprehensive income	—	—	4	85
COMPREHENSIVE INCOME	\$35,893	\$40,616	\$92,948	\$102,516

See notes to unaudited condensed consolidated financial statements.

## THE BUCKLE, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(Amounts in Thousands Except Share and Per Share Amounts)

(Unaudited)

	Number of Shares	Common Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Total
<b>FISCAL 2015</b>						
BALANCE, February 1, 2015	48,379,613	\$484	\$131,112	\$224,111	\$(429)	) \$355,278
Net income	—	—	—	92,944	—	92,944
Dividends paid on common stock, (\$0.69 per share)	—	—	—	(33,397)	—	(33,397)
Issuance of non-vested stock, net of forfeitures	152,360	1	(1)	—	—	—
Amortization of non-vested stock grants, net of forfeitures	—	—	4,460	—	—	4,460
Common stock purchased and retired	(20,097)	—	(685)	—	—	(685)
Change in unrealized loss on investments, net of tax	—	—	—	—	4	4
BALANCE, October 31, 2015	48,511,876	\$485	\$134,886	\$283,658	\$(425)	) \$418,604
<b>FISCAL 2014</b>						
BALANCE, February 2, 2014	48,336,392	\$483	\$124,134	\$238,151	\$(838)	) \$361,930
Net income	—	—	—	102,431	—	102,431
Dividends paid on common stock, (\$0.66 per share)	—	—	—	(31,928)	—	(31,928)
Common stock issued on exercise of stock options	12,010	—	—	—	—	—
Issuance of non-vested stock, net of forfeitures	26,220	1	(1)	—	—	—
Amortization of non-vested stock grants, net of forfeitures	—	—	5,940	—	—	5,940
Income tax benefit related to exercise of stock options	—	—	193	—	—	193
Change in unrealized loss on investments, net of tax	—	—	—	—	85	85
BALANCE, November 1, 2014	48,374,622	\$484	\$130,266	\$308,654	\$(753)	) \$438,651

See notes to unaudited condensed consolidated financial statements.





THE BUCKLE, INC.

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(Amounts in Thousands)

(Unaudited)

	Thirty-Nine Weeks Ended	
	October 31, 2015	November 1, 2014
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net income	\$92,944	\$102,431
Adjustments to reconcile net income to net cash flows from operating activities:		
Depreciation and amortization	23,614	23,259
Amortization of non-vested stock grants, net of forfeitures	4,460	5,940
Deferred income taxes	(1,650)	(2,197)
Other	496	439
Changes in operating assets and liabilities:		
Receivables	2,036	(2,559)
Inventory	(45,931)	(23,080)
Prepaid expenses and other assets	(1,530)	(1,918)
Accounts payable	17,929	16,189
Accrued employee compensation	(15,538)	(12,449)
Accrued store operating expenses	1,426	3,035
Gift certificates redeemable	(7,254)	(7,188)
Income taxes payable	(15,565)	(14,353)
Deferred rent liabilities and deferred compensation	(1,846)	4,099
Net cash flows from operating activities	53,591	91,648
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchases of property and equipment	(30,925)	(36,277)
Change in other assets	129	138
Purchases of investments	(27,906)	(38,969)
Proceeds from sales/maturities of investments	26,915	32,617
Net cash flows from investing activities	(31,787)	(42,491)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Excess tax benefit from stock option exercises	—	170
Purchases of common stock	(685)	—
Payment of dividends	(33,397)	(31,928)
Net cash flows from financing activities	(34,082)	(31,758)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(12,278)	17,399
CASH AND CASH EQUIVALENTS, Beginning of period	133,708	164,868
CASH AND CASH EQUIVALENTS, End of period	\$121,430	\$182,267

See notes to unaudited condensed consolidated financial statements.

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THE BUCKLE, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

THIRTEEN AND THIRTY-NINE WEEKS ENDED OCTOBER 31, 2015 AND NOVEMBER 1, 2014

(Dollar Amounts in Thousands Except Share and Per Share Amounts)

(Unaudited)

## 1. Management Representation

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements. In the opinion of management, all adjustments necessary for the fair presentation of the results of operations for the interim periods have been included. All such adjustments are of a normal recurring nature. Because of the seasonal nature of the business, results for interim periods are not necessarily indicative of a full year's operations. The accounting policies followed by the Company and additional footnotes are reflected in the consolidated financial statements for the fiscal year ended January 31, 2015, included in The Buckle, Inc.'s 2014 Form 10-K. The condensed consolidated balance sheet as of January 31, 2015 is derived from audited financial statements.

The Company follows generally accepted accounting principles ("GAAP") established by the Financial Accounting Standards Board ("FASB"). References to GAAP in these notes are to the FASB Accounting Standards Codification ("ASC").

## 2. Description of the Business

The Company is a retailer of medium to better priced casual apparel, footwear, and accessories for fashion conscious young men and women. The Company operates its business as one reportable segment. The Company had 468 stores located in 44 states throughout the United States as of October 31, 2015 and 461 stores in 44 states as of November 1, 2014. During the thirty-nine week period ended October 31, 2015, the Company opened 8 new stores and substantially remodeled 13 stores; which includes 4 new stores and 2 substantial remodels during the third quarter. During the thirty-nine week period ended November 1, 2014, the Company opened 14 new stores, substantially remodeled 17 stores, and closed 3 stores; which includes 5 new stores and 8 substantial remodels during the third quarter.

The following is information regarding the Company's major product lines, stated as a percentage of the Company's net sales:

Merchandise Group	Thirteen Weeks Ended		Thirty-Nine Weeks Ended		
	October 31, 2015	November 1, 2014	October 31, 2015	November 1, 2014	
Denims	45.3	% 46.6	% 41.0	% 42.6	%
Tops (including sweaters)	31.4	31.1	31.1	30.6	
Accessories	8.6	8.3	8.7	8.4	
Sportswear/Fashions	1.9	1.9	8.7	8.3	
Footwear	6.4	6.1	6.1	6.1	
Casual bottoms	1.7	1.3	1.5	1.1	
Outerwear	2.7	3.2	1.4	1.7	
Other	2.0	1.5	1.5	1.2	

100.0 % 100.0 % 100.0 % 100.0 %

## 3. Earnings Per Share

Basic earnings per share data are based on the weighted average outstanding common shares during the period. Diluted earnings per share data are based on the weighted average outstanding common shares and the effect of all dilutive potential common shares.

	Thirteen Weeks Ended October 31, 2015			Thirteen Weeks Ended November 1, 2014			
	Income	Weighted Average Shares	Per Share Amount	Income	Weighted Average Shares	Per Share Amount	
Basic EPS	\$35,893	48,073	\$0.75	\$40,616	47,891	\$0.85	
Effect of Dilutive Securities:							
Stock options and non-vested shares	—	146	(0.01	) —	188	(0.01	)
Diluted EPS	\$35,893	48,219	\$0.74	\$40,616	48,079	\$0.84	
	Thirty-Nine Weeks Ended October 31, 2015			Thirty-Nine Weeks Ended November 1, 2014			
	Income	Weighted Average Shares	Per Share Amount	Income	Weighted Average Shares	Per Share Amount	
Basic EPS	\$92,944	48,074	\$1.93	\$102,431	47,890	\$2.14	
Effect of Dilutive Securities:							
Stock options and non-vested shares	—	129	—	—	174	(0.01	)
Diluted EPS	\$92,944	48,203	\$1.93	\$102,431	48,064	\$2.13	

## 4. Investments

The following is a summary of investments as of October 31, 2015:

	Amortized Cost or Par Value	Gross Unrealized Gains	Gross Unrealized Losses	Other-than- Temporary Impairment	Estimated Fair Value
Available-for-Sale Securities:					
Auction-rate securities	\$7,975	\$—	\$(675	) \$—	\$7,300
Held-to-Maturity Securities:					
State and municipal bonds	\$49,895	\$201	\$(51	) \$—	\$50,045
Trading Securities:					
Mutual funds	\$13,047	\$311	\$—	\$—	\$13,358



The following is a summary of investments as of January 31, 2015:

	Amortized Cost or Par Value	Gross Unrealized Gains	Gross Unrealized Losses	Other-than- Temporary Impairment	Estimated Fair Value
Available-for-Sale Securities:					
Auction-rate securities	\$8,050	\$—	\$(682	) \$—	\$7,368
Held-to-Maturity Securities:					
State and municipal bonds	\$47,926	\$216	\$(4	) \$—	\$48,138
Trading Securities:					
Mutual funds	\$13,316	\$945	\$—	\$—	\$14,261

The auction-rate securities were invested as follows as of October 31, 2015:

Nature	Underlying Collateral	Par Value
Municipal revenue bonds	100% insured by AAA/AA/A-rated bond insurers	\$4,975
Municipal bond funds	Fixed income instruments within issuers' money market funds	50
Student loan bonds	Student loans guaranteed by state entities	2,950
Total par value		\$7,975

As of October 31, 2015, the Company's auction-rate securities portfolio was 100% AA/Aa-rated.

The amortized cost and fair value of debt securities by contractual maturity as of October 31, 2015 is as follows:

	Amortized Cost	Fair Value
Held-to-Maturity Securities		
Less than 1 year	\$28,181	\$28,256
1 - 5 years	21,714	21,789
	\$49,895	\$50,045

As of October 31, 2015 and January 31, 2015, \$7,300 and \$7,368 of available-for-sale securities and \$21,714 and \$22,069 of held-to-maturity securities are classified in long-term investments. Trading securities are held in a Rabbi Trust, intended to fund the Company's deferred compensation plan, and are classified in long-term investments.

The Company's investments in auction-rate securities ("ARS") are classified as available-for-sale and reported at fair market value. As of October 31, 2015, the reported investment amount is net of \$675 of temporary impairment to account for the impairment of certain securities from their stated par value. The \$675 temporary impairment is reported, net of tax, as an "accumulated other comprehensive loss" of \$425 in stockholders' equity as of October 31, 2015. For the investments considered temporarily impaired, all of which have been in loss positions for over a year, the Company believes that these ARS can be successfully redeemed or liquidated in the future at par value plus accrued interest. The Company believes it has the ability and maintains its intent to hold these investments until such recovery of market value occurs; therefore, the Company believes the current lack of liquidity has created the temporary impairment in valuation and has classified the investments in long-term investments.





As of October 31, 2015, the Company had \$7,975 invested in ARS, at par value, which was reported at its estimated fair value of \$7,300. As of January 31, 2015, the Company had \$8,050 invested in ARS, at par value, which was reported at its estimated fair value of \$7,368. ARS have a long-term stated maturity, but are reset through a "dutch auction" process that occurs every 7 to 49 days, depending on the terms of the individual security. Until February 2008, the ARS market was highly liquid. During February 2008, however, a significant number of auctions related to these securities failed, meaning that there was not enough demand to sell the entire issue at auction. The failed auctions have limited the current liquidity of certain of the Company's investments in ARS. The Company does not, however, anticipate that further auction failures will have a material impact on the Company's ability to fund its business. During the first three quarters of fiscal 2015, the Company was able to successfully liquidate ARS with a par value of \$75. The Company reviews all investments for other-than-temporary impairment ("OTTI") at least quarterly or as indicators of impairment exist. Indicators of impairment include the duration and severity of decline in market value. In addition, the Company considers qualitative factors including, but not limited to, the financial condition of the investee, the credit rating of the investee, and the current and expected market and industry conditions in which the investee operates.

As of both October 31, 2015 and January 31, 2015, all of the Company's investments in ARS were classified in long-term investments.

#### 5. Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Financial assets and liabilities measured and reported at fair value are classified and disclosed in one of the following categories:

Level 1 – Quoted market prices in active markets for identical assets or liabilities. Short-term and long-term investments with active markets or known redemption values are reported at fair value utilizing Level 1 inputs.  
Level 2 – Observable market-based inputs (either directly or indirectly) such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or inputs that are corroborated by market data.

Level 3 – Unobservable inputs that are not corroborated by market data and are projections, estimates, or interpretations that are supported by little or no market activity and are significant to the fair value of the assets. The Company has concluded that certain of its ARS represent Level 3 valuation. A discounted cash flow analysis was used to value these investments. The assumptions used in preparing the discounted cash flow model include estimates for interest rates, timing and amount of cash flows, and expected holding periods of the ARS. As of October 31, 2015, the unobservable inputs used by the Company and its independent third-party valuation consultant in valuing its Level 3 investments in ARS included:

Durations until redemption ranging from 6.4 to 10.5 years, with a weighted average of 8.8 years.  
Discount rates ranging from 3.00% to 3.70%, with a weighted average of 3.26%.

As of October 31, 2015 and January 31, 2015, the Company held certain assets that are required to be measured at fair value on a recurring basis including available-for-sale and trading securities. The Company's available-for-sale securities include its investments in ARS, as further described in Note 4. The failed auctions, beginning in February 2008, related to certain of the Company's investments in ARS have limited the availability of quoted market prices. The Company has determined the fair value of its ARS using Level 1 inputs for known or anticipated subsequent redemptions at par value, Level 2 inputs using observable inputs, and Level 3 using unobservable inputs where the following criteria were considered in estimating fair value:

Pricing was provided by the custodian or third-party broker for ARS;

Sales of similar securities;

Quoted prices for similar securities in active markets;

Quoted prices for similar assets in markets that are not active - including markets where there are few

- transactions for the asset, the prices are not current, or price quotations vary substantially either over time or among market makers, or in which little information is released publicly;

Pricing was provided by a third-party valuation consultant (using Level 3 inputs).

In addition, the Company considers other factors including, but not limited to, the financial condition of the investee, the credit rating, insurance, guarantees, collateral, cash flows, and the current and expected market and industry conditions in which the investee operates. Management believes it has used information that was reasonably obtainable in order to complete its valuation process and determine if the Company's investments in ARS had incurred any temporary and/or other-than-temporary impairment as of October 31, 2015 and January 31, 2015.

Future fluctuations in fair value of ARS that the Company judges to be temporary, including any recoveries of previous write-downs, would be recorded as an adjustment to "accumulated other comprehensive loss." The value and liquidity of ARS held by the Company may be affected by continued auction-rate failures, the credit quality of each security, the amount and timing of interest payments, the amount and timing of future principal payments, and the probability of full repayment of the principal. Additional indicators of impairment include the duration and severity of the decline in market value. The interest rates on these investments will be determined by the terms of each individual ARS. The material risks associated with the ARS held by the Company include those stated above as well as the current economic environment, downgrading of credit ratings on investments held, and the volatility of the entities backing each of the issues.

The Company's financial assets measured at fair value on a recurring basis are as follows:

	Fair Value Measurements at Reporting Date Using			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
October 31, 2015				
Available-for-sale securities:				
Auction-rate securities	\$—	\$182	\$7,118	\$7,300
Trading securities (including mutual funds)	13,358	—	—	13,358
Totals	\$13,358	\$182	\$7,118	\$20,658

	Fair Value Measurements at Reporting Date Using			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
January 31, 2015				
Available-for-sale securities:				
Auction-rate securities	\$—	\$182	\$7,186	\$7,368
Trading securities (including mutual funds)	14,261	—	—	14,261
Totals	\$14,261	\$182	\$7,186	\$21,629

Securities included in Level 1 represent securities which have a known or anticipated upcoming redemption as of the reporting date and those that have publicly traded quoted prices. ARS included in Level 2 represent securities which have not experienced a successful auction subsequent to the end of fiscal 2007. The fair market value for these securities was determined by applying a discount to par value based on auction prices for similar securities and by utilizing a discounted cash flow model, using market-based inputs, to determine fair value. The Company used a discounted cash flow model to value its Level 3 investments, using estimates regarding recovery periods, yield, and liquidity. The assumptions used are subjective based upon management's judgment and views on current market conditions, and resulted in \$657 of the Company's recorded temporary impairment as of October 31, 2015. The use of different assumptions would result in a different valuation and related temporary impairment charge.



Changes in the fair value of the Company's financial assets measured at fair value on a recurring basis are as follows:

	Thirty-Nine Weeks Ended October 31, 2015		
	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)		
	Available-for-Sale Securities	Trading Securities	
	Auction-rate Securities	Mutual Funds	Total
Balance, beginning of year	\$7,186	\$—	\$7,186
Total gains and losses:			
Included in other comprehensive income	7	—	7
Purchases, Issuances, Sales, and Settlements:			
Sales	(75	) —	(75
Balance, end of quarter	\$7,118	\$—	\$7,118

  

	Thirty-Nine Weeks Ended November 1, 2014		
	Fair Value Measurements Using Significant Unobservable Inputs (Level 3)		
	Available-for-Sale Securities	Trading Securities	
	Auction-rate Securities	Mutual Funds	Total
Balance, beginning of year	\$9,467	\$—	\$9,467
Total gains and losses:			
Included in other comprehensive income	135	—	135
Purchases, Issuances, Sales, and Settlements:			
Sales	(925	) —	(925
Balance, end of quarter	\$8,677	\$—	\$8,677

There were no transfers of securities between Levels 1, 2, or 3 during the thirty-nine week periods ended October 31, 2015 or November 1, 2014. The Company's policy is to recognize transfers in and transfers out as of the beginning of the reporting period in which the transfer occurred.

The carrying value of cash equivalents approximates fair value due to the low level of risk these assets present and their relatively liquid nature, particularly given their short maturities. The Company also holds certain financial instruments that are not carried at fair value on the condensed consolidated balance sheets, including held-to-maturity securities. Held-to-maturity securities consist primarily of state and municipal bonds. The fair values of these debt securities are based on quoted market prices and yields for the same or similar securities, which the Company determined to be Level 2 inputs. As of October 31, 2015, the fair value of held-to-maturity securities was \$50,045 compared to the carrying amount of \$49,895. As of January 31, 2015, the fair value of held-to-maturity securities was \$48,138 compared to the carrying amount of \$47,926.

The carrying values of receivables, accounts payable, accrued expenses, and other current liabilities approximates fair value because of their short-term nature. From time to time, the Company measures certain assets at fair value on a non-recurring basis, specifically long-lived assets evaluated for impairment. These are typically store specific assets, which are reviewed for impairment when circumstances indicate impairment may exist due to the questionable recoverability of the carrying values of long-lived assets. If expected future cash flows related to a store's assets are less than their carrying value, an impairment loss would be recognized for the difference between the carrying value and the estimated fair value of the store's assets. The fair value of the store's assets is estimated utilizing an income-based approach based on the expected cash flows over the remaining life of the store's lease. The amount of impairment related to long-lived assets was immaterial as of both October 31, 2015 and January 31, 2015, respectively.

#### 6. Supplemental Cash Flow Information

The Company had non-cash investing activities during the thirty-nine week periods ended October 31, 2015 and November 1, 2014 of \$1,106 and (\$165), respectively. The non-cash investing activity relates to the change in the balance of unpaid purchases of property, plant, and equipment included in accounts payable as of the end of the period. The liability for unpaid purchases of property, plant, and equipment included in accounts payable was \$1,680 and \$2,786 as of October 31, 2015 and January 31, 2015, respectively. Amounts reported as unpaid purchases are recorded as cash outflows from investing activities for purchases of property, plant, and equipment in the condensed consolidated statement of cash flows in the period they are paid.

Additional cash flow information for the Company includes cash paid for income taxes during the thirty-nine week periods ended October 31, 2015 and November 1, 2014 of \$72,734 and \$77,316, respectively.

#### 7. Stock-Based Compensation

The Company has several stock option plans which allow for granting of stock options to employees, executives, and directors. The Company has not granted any stock options since fiscal 2008 and there are currently no stock options outstanding, as all stock options were exercised prior to January 31, 2015. The Company also has a restricted stock plan that allows for the granting of non-vested shares of common stock to employees and executives and a restricted stock plan that allows for the granting of non-vested shares of common stock to non-employee directors. As of October 31, 2015, 1,050,806 shares were available for grant under the Company's various restricted stock plans, of which 962,682 shares were available for grant to executive officers.

Compensation expense was recognized during fiscal 2015 and fiscal 2014 for equity-based grants, based on the grant date fair value of the awards. The fair value of grants of non-vested common stock awards is the stock price on the date of grant.

Information regarding the impact of compensation expense related to grants of non-vested shares of common stock is as follows:

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 31, 2015	November 1, 2014	October 31, 2015	November 1, 2014
Stock-based compensation expense, before tax	\$ (50 )	\$ 1,933	\$ 4,460	\$ 5,940
Stock-based compensation expense, after tax	\$ (31 )	\$ 1,218	\$ 2,810	\$ 3,742

Compensation expense in the above table for both the thirteen and thirty-nine week periods ended October 31, 2015 is based on an estimate of one-half of the shares granted during fiscal 2015 vesting based on the achievement of performance goals for the fiscal year. Compensation expense through the end of the twenty-six week period ended August 1, 2015 was based on the estimated vesting of all of the shares granted during fiscal 2015. Additionally, prior year compensation expense for both the thirteen and thirty-nine week periods ended November 1, 2014 was based on the estimated vesting of all of the shares granted during fiscal 2014.



FASB ASC 718 requires the benefits of tax deductions in excess of the compensation cost recognized for stock options exercised during the period to be classified as financing cash inflows. This amount is shown as “excess tax benefit from stock option exercises” on the condensed consolidated statements of cash flows. For the thirty-nine week periods ended October 31, 2015 and November 1, 2014, the excess tax benefit realized from exercised stock options was \$0 and \$170, respectively.

Non-vested shares of common stock granted during the thirty-nine week periods ended October 31, 2015 and November 1, 2014 were granted pursuant to the Company’s 2005 Restricted Stock Plan and the Company’s 2008 Director Restricted Stock Plan. Shares granted under the 2005 Plan typically vest over a period of four years, only upon certification by the Compensation Committee of the Board of Directors that the Company has achieved its pre-established performance targets for the fiscal year. Shares granted under the 2008 Director Plan vest 25% on the date of grant and then in equal portions on each of the first three anniversaries of the date of grant.

A summary of the Company’s stock-based compensation activity related to grants of non-vested shares of common stock for the thirty-nine week period ended October 31, 2015 is as follows:

	Shares	Weighted Average Grant Date Fair Value
Non-Vested - beginning of year	340,637	\$44.17
Granted	279,900	50.79
Forfeited	(127,540)	) 44.35
Vested	(35,438)	) 45.20
Non-Vested - end of quarter	457,559	\$48.09

As of October 31, 2015, there was \$6,373 of unrecognized compensation expense related to grants of non-vested shares. It is expected that this expense will be recognized over a weighted average period of approximately 2.0 years. The total fair value of shares vested during the thirty-nine week periods ended October 31, 2015 and November 1, 2014 was \$1,823 and \$293, respectively. During the thirty-nine week period ended October 31, 2015, 126,550 shares (representing one-half of the shares granted during fiscal 2014 under the 2005 Restricted Stock Plan) were forfeited because the Company did not achieve all of the performance targets established for the fiscal 2014 grants.

#### 8. Recently Issued Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2014-09, Revenue from Contracts with Customers (Topic 606), which supersedes the revenue recognition requirements in Accounting Standards Codification ("ASC") 605, Revenue Recognition. The new revenue recognition standard requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. In July 2015, the FASB approved a one-year deferral of the effective date of the new revenue recognition standard. The new standard will become effective for the Company beginning with the first quarter of fiscal 2018 and can be adopted either retrospectively to each prior reporting period presented or as a cumulative effect adjustment as of the date of adoption. The Company is currently evaluating the effect that adopting this new accounting guidance will have on its consolidated results of operations and financial position.

In July 2015, the FASB issued ASU 2015-11, Simplifying the Measurement of Inventory. Under this ASU, inventory will be measured at the “lower of cost and net realizable value” and options that currently exist for “market value” will be

eliminated. The ASU defines net realizable value as the “estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal, and transportation.” No other changes were made to the current guidance on inventory measurement. ASU 2015-11 is effective for interim and annual periods beginning after December 15, 2016. The Company does not expect that the adoption of this ASU will have a material effect on its consolidated results of operations and financial position.

THE BUCKLE, INC.  
MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read in conjunction with the condensed consolidated financial statements and notes thereto of the Company included in this Form 10-Q. All references herein to the “Company”, “Buckle”, “we”, “us”, or similar terms refer to The Buckle, Inc. and its subsidiary. The following is management’s discussion and analysis of certain significant factors which have affected the Company’s financial condition and results of operations during the periods included in the accompanying condensed consolidated financial statements.

EXECUTIVE OVERVIEW

Company management considers the following items to be key performance indicators in evaluating Company performance.

**Comparable Store Sales** – Stores are deemed to be comparable stores if they were open in the prior year on the first day of the fiscal period being presented. Stores which have been remodeled, expanded, and/or relocated, but would otherwise be included as comparable stores, are not excluded from the comparable store sales calculation. Prior to February 1, 2015, online sales were excluded from comparable store sales. For fiscal periods beginning on or after February 1, 2015, however, online sales are included in comparable store sales. Management considers comparable store sales to be an important indicator of current Company performance, helping leverage certain fixed costs when results are positive. Negative comparable store sales results could reduce net sales and have a negative impact on operating leverage, thus reducing net earnings.

**Net Merchandise Margins** – Management evaluates the components of merchandise margin including initial markup and the amount of markdowns during a period. Any inability to obtain acceptable levels of initial markups or any significant increase in the Company’s use of markdowns could have an adverse effect on the Company’s gross margin and results of operations.

**Operating Margin** – Operating margin is a good indicator for management of the Company’s success. Operating margin can be positively or negatively affected by comparable store sales, merchandise margins, occupancy costs, and the Company’s ability to control operating costs.

**Cash Flow and Liquidity (working capital)** – Management reviews current cash and short-term investments along with cash flow from operating, investing, and financing activities to determine the Company’s short-term cash needs for operations and expansion. The Company believes that existing cash, short-term investments, and cash flow from operations will be sufficient to fund current and long-term anticipated capital expenditures and working capital requirements for the next several years.

## RESULTS OF OPERATIONS

The following table sets forth certain financial data expressed as a percentage of net sales and the percentage change in the dollar amount of such items compared to the prior period:

	Percentage of Net Sales				Percentage of Net Sales For				
	For Thirteen Weeks Ended		Percentage		For Thirty-Nine Weeks		Percentage		
	October 31, 2015	November 1, 2014	Increase/(Decrease)		October 31, 2015	November 1, 2014	Increase/(Decrease)		
Net sales	100.0	% 100.0	% (4.1	)%	100.0	% 100.0	% (1.5	)%	
Cost of sales (including buying, distribution, and occupancy costs)	58.1	% 56.3	% (0.9	)%	58.7	% 57.5	% 0.5	%	
Gross profit	41.9	% 43.7	% (8.2	)%	41.3	% 42.5	% (4.3	)%	
Selling expenses	18.7	% 18.1	% (1.3	)%	18.7	% 18.4	% 0.5	%	
General and administrative expenses	3.1	% 3.5	% (15.4	)%	4.0	% 3.8	% 3.5	%	
Income from operations	20.1	% 22.1	% (12.8	)%	18.6	% 20.3	% (10.0	)%	
Other income, net	0.3	% 0.1	% 320.3	%	0.2	% 0.1	% 135.7	%	
Income before income taxes	20.4	% 22.2	% (11.6	)%	18.8	% 20.4	% (9.3	)%	
Provision for income taxes	7.6	% 8.3	% (11.6	)%	7.0	% 7.6	% (9.3	)%	
Net income	12.8	% 13.9	% (11.6	)%	11.8	% 12.8	% (9.3	)%	

Net sales decreased from \$292.2 million in the third quarter of fiscal 2014 to \$280.2 million in the third quarter of fiscal 2015, a 4.1% decrease. Comparable store net sales for the thirteen week quarter ended October 31, 2015 decreased by \$15.2 million, or 5.2%, compared to the prior year thirteen week period ended November 1, 2014. The comparable store sales decline for the quarter was primarily attributable to a 5.6% reduction in the number of transactions at comparable stores and a 1.0% reduction in the average retail price per piece of merchandise sold, partially offset by a 1.3% increase in the average number of units sold per transaction during the quarter. The comparable store sales decline for the quarter was partially offset by the inclusion of a full quarter of operating results for the 7 new stores opened after the first half of fiscal 2014 and by the opening of 8 new stores during the first three quarters of fiscal 2015. Online sales for the quarter increased 13.6% to \$25.9 million for the thirteen week period ended October 31, 2015 compared to \$22.8 million for the thirteen week period ended November 1, 2014.

Net sales decreased from \$799.6 million for the first three quarters of fiscal 2014 to \$787.6 million for the first three quarters of fiscal 2015, a 1.5% decrease. Comparable store net sales for the thirty-nine week period ended October 31, 2015 decreased by \$24.6 million, or 3.1%, compared to the prior year thirty-nine week period ended November 1, 2014. The comparable store sales decline for the thirty-nine week period was primarily attributable to a 5.4% reduction in the number of transactions at comparable stores and a 0.4% reduction in the average number of units sold per transaction, partially offset by a 2.6% increase in the average retail price per piece of merchandise sold during the period. The comparable store sales decline for the thirty-nine week period was partially offset by the inclusion of a full three quarters of operating results for the 16 new stores opened during fiscal 2014 and by the opening of 8 new stores during the first three quarters of fiscal 2015. Online sales for the year-to-date period increased 14.4% to \$70.2 million for the thirty-nine week period ended October 31, 2015 compared to \$61.4 million for the thirty-nine week

period ended November 1, 2014. Average sales per square foot decreased 5.0% from \$321.58 for the thirty-nine week period ended November 1, 2014 to \$305.45 for the thirty-nine week period ended October 31, 2015. Total square footage as of October 31, 2015 was 2.372 million compared to 2.332 million as of November 1, 2014.

The Company's average retail price per piece of merchandise sold decreased \$0.52, or 1.0%, during the third quarter of fiscal 2015 compared to the third quarter of fiscal 2014. This \$0.52 decrease was primarily attributable to the following changes (with their corresponding effect on the overall average price per piece): a shift in the merchandise mix (-\$0.56), a 1.6% reduction in average denim price points (-\$0.39), and a reduction in average price points for certain other merchandise categories (-\$0.37); which were partially offset by a 55.6% increase in average casual bottoms price points (\$0.33), a 2.2% increase in average knit shirt price points (\$0.24), and a 5.3% increase in average accessory price points (\$0.23). These changes are primarily a reflection of merchandise shifts in terms of brands and product styles, fabrics, details, and finishes.

For the year-to-date period, the Company's average retail price per piece of merchandise sold increased \$1.26, or 2.6%, compared to the same period in fiscal 2014. This \$1.26 increase was primarily attributable to the following changes (with their corresponding effect on the overall average price per piece): a 4.5% increase in average knit shirt price points (\$0.47), a 9.8% increase in average accessory price points (\$0.39), a 33.6% increase in average casual bottoms price points (\$0.18), a 4.4% increase in average woven shirt price points (\$0.17), increased average price points in certain other merchandise categories (\$0.12), and a shift in the merchandise mix (\$0.18); which were partially offset by a 1.2% reduction in average denim price points (-\$0.25). These changes are primarily a reflection of merchandise shifts in terms of brands and product styles, fabrics, details, and finishes.

Gross profit after buying, distribution, and occupancy expenses decreased from \$127.8 million in the third quarter of fiscal 2014 to \$117.3 million in the third quarter of fiscal 2015, an 8.2% decrease. As a percentage of net sales, gross profit declined from 43.7% in the third quarter of fiscal 2014 to 41.9% in the third quarter of fiscal 2015. The decrease was primarily attributable to a reduction in merchandise margins (1.00%, as a percentage of net sales) and deleveraged occupancy, buying, and distribution expenses as a result of the comparable store sales decline (0.80%, as a percentage of net sales).

Year-to-date, gross profit decreased from \$339.9 million for the thirty-nine week period ended November 1, 2014 to \$325.5 million for the thirty-nine week period ended October 31, 2015, a 4.3% decrease. As a percentage of net sales, gross profit declined from 42.5% for the first three quarters of fiscal 2014 to 41.3% for the first three quarters of fiscal 2015. The decrease was primarily attributable to deleveraged occupancy, buying, and distribution expenses as a result of the comparable store sales decline (0.90%, as a percentage of net sales) and a reduction in merchandise margins (0.30%, as a percentage of net sales).

Selling expenses decreased from \$53.0 million in the third quarter of fiscal 2014 to \$52.3 million in the third quarter of fiscal 2015, a 1.3% decrease. As a percentage of net sales, selling expenses increased from 18.1% in the third quarter of fiscal 2014 to 18.7% in the third quarter of fiscal 2015. Increases in store payroll expense (0.60%, as a percentage of net sales), online fulfillment and marketing expenses (0.20%, as a percentage of net sales), and certain other selling expenses (0.20%, as a percentage of net sales) were partially offset by a reduction in expense related to the incentive bonus accrual (0.40%, as a percentage of net sales).

Year-to-date, selling expenses increased from \$147.1 million for the first three quarters of fiscal 2014 to \$147.8 million for the first three quarters of fiscal 2015, a 0.5% increase. As a percentage of net sales, selling expenses increased from 18.4% in fiscal 2014 to 18.7% in fiscal 2015. Increases in store payroll expense (0.40%, as a percentage of net sales) and online fulfillment and marketing expenses (0.20%, as a percentage of net sales) were partially offset by a reduction in expense related to the incentive bonus accrual (0.30%, as a percentage of net sales).

General and administrative expenses decreased from \$10.3 million in the third quarter of fiscal 2014 to \$8.7 million in the third quarter of fiscal 2015, a 15.4% decrease. As a percentage of net sales, general and administrative expenses decreased from 3.5% in the third quarter of fiscal 2014 to 3.1% in the third quarter of fiscal 2015. The reduction was primarily attributable to reductions in equity compensation expense (0.70%, as a percentage of net sales) and expense

related to the incentive bonus accrual (0.10%, as a percentage of net sales) which were partially offset by deleverage across several other general and administrative expense categories as a result of the comparable store sales decline (0.40%, as a percentage of net sales).

Year-to-date, general and administrative expenses increased from \$30.3 million for the first three quarters of fiscal 2014 to \$31.4 million for the first three quarters of fiscal 2015, a 3.5% increase. As a percentage of net sales, general and administrative expenses increased from 3.8% in fiscal 2014 to 4.0% in fiscal 2015. The increase, as a percentage of net sales, was the result of deleverage across several general and administrative expense categories as a result of the comparable store sales decline (0.40%, as a percentage of net sales) which was partially offset by a reduction in equity compensation expense (0.20%, as a percentage of net sales).

As a result of the above changes, the Company's income from operations was \$56.3 million in the third quarter of fiscal 2015 compared to \$64.6 million in the third quarter of fiscal 2014. Income from operations was 20.1% of net sales in the third quarter of fiscal 2015 compared to 22.1% of net sales in the third quarter of fiscal 2014.

Year-to-date, income from operations was \$146.3 million for the thirty-nine week period ended October 31, 2015 compared to \$162.5 million for the thirty-nine week period ended November 1, 2014. Income from operations was 18.6% of net sales for the first three quarters of fiscal 2015 compared to 20.3% of net sales for the first three quarters of fiscal 2014.

Other income increased from \$0.2 million in the third quarter of fiscal 2014 to \$1.0 million in the third quarter of fiscal 2015. Other income for the year-to-date period increased from \$0.8 million for the thirty-nine week period ended November 1, 2014 to \$2.0 million for the thirty-nine week period ended October 31, 2015. The Company's other income is derived primarily from investment income related to the Company's cash and investments.

Income tax expense as a percentage of pre-tax income was 37.3% in both the third quarter of fiscal 2015 and the third quarter of fiscal 2014, bringing net income to \$35.9 million in the third quarter of fiscal 2015 compared to \$40.6 million in the third quarter of fiscal 2014.

Income tax expense as a percentage of pre-tax income was 37.3% for both the first three quarters of fiscal 2015 and the first three quarters of fiscal 2014, bringing year-to-date net income to \$92.9 million for fiscal 2015 compared to \$102.4 million for fiscal 2014.

## LIQUIDITY AND CAPITAL RESOURCES

As of October 31, 2015, the Company had working capital of \$258.7 million, including \$121.4 million of cash and cash equivalents and \$28.2 million of short-term investments. The Company's cash receipts are generated from retail sales and from investment income, and the Company's primary ongoing cash requirements are for inventory, payroll, occupancy costs, dividend payments, new store expansion, remodeling, and other capital expenditures. Historically, the Company's primary source of working capital has been cash flow from operations. During the first three quarters of fiscal 2015 and fiscal 2014, the Company's cash flow from operations was \$53.6 million and \$91.6 million, respectively.

The uses of cash for both thirty-nine week periods primarily include payment of annual bonuses accrued at fiscal year end, changes in inventory and accounts payable for build-up of inventory levels, dividend payments, construction costs for new and remodeled stores, other capital expenditures, and purchases of investment securities.

During the first three quarters of fiscal 2015 and 2014, the Company invested \$20.3 million and \$26.2 million, respectively, in new store construction, store renovation, and store technology upgrades. The Company also spent \$10.6 million and \$10.1 million in the first three quarters of fiscal 2015 and 2014, respectively, in capital expenditures for the corporate headquarters and distribution facility. For each year, capital spending for the corporate headquarters and distribution facility included expenditures related to the construction of a new office building as a part of the Company's home office campus in Kearney, Nebraska. The new building was substantially completed and placed into service during the first quarter of 2015.

During the remainder of fiscal 2015, the Company anticipates completing approximately 2 additional store construction projects, including approximately 1 new store and approximately 1 store to be substantially remodeled and/or relocated. Management estimates that total capital expenditures during fiscal 2015 will be approximately \$34.0 to \$36.0 million, which includes primarily planned new store and store remodeling projects, IT investments, and the completion of a new office building as a part of the Company's home office campus in Kearney, Nebraska. The Company believes that existing cash and cash equivalents, investments, and cash flow from operations will be sufficient to fund current and long-term anticipated capital expenditures and working capital requirements for the next several years. The Company has a consistent record of generating positive cash flow each year and, as of October 31, 2015, had total cash and investments of \$192.0 million, including \$42.4 million of long-term investments. The



Company does not currently have plans for a merger or acquisition and has fairly consistent plans for new store expansion and remodels. Based upon past results and current plans, management does not anticipate any large swings in the Company's need for cash in the upcoming years.

Future conditions, however, may reduce the availability of funds based upon factors such as a decrease in demand for the Company's product, change in product mix, competitive factors, and general economic conditions as well as other risks and uncertainties which would reduce the Company's sales, net profitability, and cash flows. Also, the Company's acceleration in store openings and/or remodels or the Company entering into a merger, acquisition, or other financial related transaction could reduce the amount of cash available for further capital expenditures and working capital requirements.

The Company has available an unsecured line of credit of \$25.0 million with Wells Fargo Bank, N.A. for operating needs and letters of credit. The line of credit agreement was amended effective February 16, 2015. The amended agreement extended the expiration date of the note from July 31, 2015 to July 31, 2017 and reduced the amount available for letters of credit from \$20.0 million to \$10.0 million. Borrowings under the line of credit provide for interest to be paid at a rate based on LIBOR. The Company has, from time to time, borrowed against these lines of credit. There were no bank borrowings during the first three quarters of fiscal 2015 or 2014. The Company had no bank borrowings as of October 31, 2015 and was in compliance with the terms and conditions of the line of credit agreement.

Auction-Rate Securities - As of October 31, 2015, total cash and investments included \$7.3 million of auction-rate securities ("ARS"), which compares to \$7.4 million of ARS as of January 31, 2015. All of the \$7.3 million in ARS was classified in long term investments as of October 31, 2015. ARS have a long-term stated maturity, but are reset through a "dutch auction" process that occurs every 7 to 49 days, depending on the terms of the individual security. During February 2008, a significant number of auctions related to these securities failed, meaning that there was not enough demand to sell the entire issue at auction. The failed auctions have limited the current liquidity of the Company's investments in ARS. The Company does not anticipate, however, that further auction failures will have a material impact on the Company's ability to fund its business.

ARS are reported at fair market value, and as of October 31, 2015, the reported investment amount is net of a \$0.7 million temporary impairment to account for the impairment of certain securities from their stated par value. The Company reported the \$0.7 million temporary impairment, net of tax, as an "accumulated other comprehensive loss" of \$0.4 million in stockholders' equity as of October 31, 2015. The Company has accounted for the impairment as temporary, as it currently believes that these ARS can be successfully redeemed or liquidated in the future at par value plus accrued interest.

The Company reviews all investments for other-than-temporary impairment ("OTTI") at least quarterly or as indicators of impairment exist. The value and liquidity of ARS held by the Company may be affected by continued auction-rate failures, the credit quality of each security, the amount and timing of interest payments, the amount and timing of future principal payments, and the probability of full repayment of the principal. Additional indicators of impairment include the duration and severity of the decline in market value. The interest rates on these investments will be determined by the terms of each individual ARS. The material risks associated with the ARS held by the Company include those stated above as well as the current economic environment, downgrading of credit ratings on investments held, and the volatility of the entities backing each of the issues. In addition, the Company considers qualitative factors including, but not limited to, the financial condition of the investee, the credit rating of the investee, and the current and expected market and industry conditions in which the investee operates. The Company believes it has the ability and intent to hold these investments until recovery of market value occurs or until the ultimate maturity of the investments.

## CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Management's Discussion and Analysis of Financial Condition and Results of Operations are based upon The Buckle, Inc.'s condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these consolidated financial statements requires that management make estimates and judgments that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the financial statement date, and the reported amounts of sales and expenses during the reporting period. The Company regularly evaluates its estimates, including those related to inventory, investments, incentive bonuses, and income taxes. Management bases its estimates on past experience and on various other factors that are thought to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other

sources. Actual results may differ from these estimates under different assumptions or conditions. Management believes that the estimates and judgments used in preparing these consolidated financial statements were the most appropriate at that time. Presented below are those critical accounting policies that management believes require subjective and/or complex judgments that could potentially affect reported results of operations. The critical accounting policies and estimates utilized by the Company in the preparation of its condensed consolidated financial statements for the period ended October 31, 2015 have not changed materially from those utilized for the fiscal year ended January 31, 2015, included in The Buckle Inc.'s 2014 Annual Report on Form 10-K.

Revenue Recognition. Retail store sales are recorded upon the purchase of merchandise by customers. Online sales are recorded when merchandise is delivered to the customer, with the time of delivery being based on estimated shipping time from the Company's distribution center to the customer. Shipping fees charged to customers are included in revenue and shipping costs are included in selling expenses. The Company recognizes revenue from sales made under its layaway program upon delivery of the merchandise to the customer. Revenue is not recorded when gift cards and gift certificates are sold, but rather when a card or certificate is redeemed for merchandise. A current liability for unredeemed gift cards and certificates is recorded at the time the card or certificate is purchased. The liability recorded for unredeemed gift certificates and gift cards was \$16.7 million and \$24.0 million as of October 31, 2015 and January 31, 2015, respectively. The amounts of the gift certificate and gift card liabilities are determined using the outstanding balances from the prior three and four years of issuance, respectively. The Company records breakage as other income when the probability of redemption is remote, based on historical issuance and redemption patterns.

1.

The Company establishes a liability for estimated merchandise returns based upon the historical average sales return percentage. Customer returns could potentially exceed the historical average, thus reducing future net sales results and potentially reducing future net earnings. The accrued liability for reserve for sales returns was \$1.1 million as of October 31, 2015 and \$0.9 million as of January 31, 2015. Sales tax collected from customers is excluded from revenue and is included as part of "accrued store operating expenses" on the Company's condensed consolidated balance sheets.

Inventory. Inventory is valued at the lower of cost or market. Cost is determined using an average cost method that approximates the first-in, first-out (FIFO) method. Management makes adjustments to inventory and cost of goods sold, based upon estimates, to account for merchandise obsolescence and markdowns that could affect market value, based on assumptions using calculations applied to current inventory levels within each different markdown level. Management also reviews the levels of inventory in each markdown group and the overall aging of the inventory versus the estimated future demand for such product and the current market conditions. Such judgments could vary significantly from actual results, either favorably or unfavorably, due to fluctuations in future economic conditions, industry trends, consumer demand, and the competitive retail environment. Such changes in market conditions could negatively impact the sale of markdown inventory, causing further markdowns or inventory obsolescence, resulting in increased cost of goods sold from write-offs and reducing the Company's net earnings. The adjustment to inventory for markdowns and/or obsolescence was \$10.3 million as of October 31, 2015 and \$8.0 million as of January 31, 2015. The Company is not aware of any events, conditions, or changes in demand or price that would indicate that its inventory valuation may not be materially accurate at this time.

Income Taxes. The Company records a deferred tax asset and liability for expected future tax consequences resulting from temporary differences between financial reporting and tax bases of assets and liabilities. The Company considers future taxable income and ongoing tax planning in assessing the value of its deferred tax assets. If the Company determines that it is more than likely that these assets will not be realized, the Company would reduce the value of these assets to their expected realizable value, thereby decreasing net income. Estimating the value of these assets is based upon the Company's judgment. If the Company subsequently determined that the deferred tax assets, which had been written down, would be realized in the future, such value would be increased. Adjustment would be made to increase net income in the period such determination was made. As of October 31, 2015 and January 31, 2015, the Company's net non-current deferred tax liability includes a \$0.5 million valuation allowance recorded to reduce the value of the Company's capital loss carryforward to its expected realizable amount prior to expiration.

4. Operating Leases. The Company leases retail stores under operating leases. Most lease agreements contain tenant improvement allowances, rent holidays, rent escalation clauses, and/or contingent rent provisions. For purposes of

recognizing lease incentives and minimum rental expense on a straight-line basis over the terms of the leases, the Company uses the date of initial possession to begin amortization, which is generally when the Company enters the space and begins to make improvements in preparation of intended use. For tenant improvement allowances and rent holidays, the Company records a deferred rent liability on the condensed consolidated balance sheets and amortizes the deferred rent over the terms of the leases as reductions to rent expense on the condensed consolidated statements of income.

For scheduled rent escalation clauses during the lease terms or for rental payments commencing at a date other than the date of initial occupancy, the Company records minimum rental expense on a straight-line basis over the terms of the leases on the condensed consolidated statements of income. Certain leases provide for contingent rents, which are determined as a percentage of gross sales in excess of specified levels. The Company records a contingent rent liability on the condensed consolidated balance sheets and the corresponding rent expense when specified levels have been achieved or are reasonably probable to be achieved.

Investments. Investments classified as short-term investments include securities with a maturity of greater than three months and less than one year. Available-for-sale securities are reported at fair value, with unrealized gains and losses excluded from earnings and reported as a separate component of stockholders' equity (net of the effect of income taxes), using the specific identification method, until they are sold.

The Company reviews impairment to determine the classification of potential impairments as either temporary or other-than-temporary. A temporary impairment results in an unrealized loss being recorded in other comprehensive income. An impairment that is considered other-than-temporary would be recognized in net income. The Company considers various factors in reviewing impairment, including the duration and severity of the decline in market value. In addition, the Company considers qualitative factors including, but not limited to, the financial condition of the investee, the credit rating of the investee, the current and expected market and industry conditions in which the investee operates, and the Company's intent and ability to hold the investments for a period of time sufficient to allow for any anticipated recovery in market value. The Company believes it has the ability and maintains its intent to hold these investments until recovery of market value occurs or until the ultimate maturity of the investments.

The Company determined the fair value of ARS using Level 1 inputs for known or anticipated subsequent redemptions at par value, Level 2 inputs using observable inputs, and Level 3 using unobservable inputs, where the following criteria were considered in estimating fair value:

Pricing was provided by the custodian or third party broker for ARS;

Sales of similar securities;

Quoted prices for similar securities in active markets;

Quoted prices for similar assets in markets that are not active - including markets where there are few

- transactions for the asset, the prices are not current, or price quotations vary substantially either over time or among market makers, or in which little information is released publicly;

Pricing was provided by a third-party valuation consultant (using Level 3 inputs).

In addition, the Company considers other factors including, but not limited to, the financial condition of the investee, the credit rating, insurance, guarantees, collateral, cash flows, and the current and expected market and industry conditions in which the investee operates. Management believes it has used information that was reasonably obtainable in order to complete its valuation process and determine if the Company's investments in ARS had incurred any temporary and/or other-than-temporary impairment as of October 31, 2015.

The Company has concluded that certain of its ARS represent Level 3 valuation. A discounted cash flow analysis was used to value these investments. The assumptions used in preparing the discounted cash flow model include estimates for interest rates, timing and amount of cash flows, and expected holding periods of the ARS. As of October 31, 2015, the unobservable inputs used by the Company and its independent third-party valuation consultant in valuing its Level 3 investments in ARS included:

Durations until redemption ranging from 6.4 to 10.5 years, with a weighted average of 8.8 years.

Discount rates ranging from 3.00% to 3.70%, with a weighted average of 3.26%.

#### OFF-BALANCE SHEET ARRANGEMENTS, CONTRACTUAL OBLIGATIONS, AND COMMERCIAL COMMITMENTS

As referenced in the tables below, the Company has contractual obligations and commercial commitments that may affect the financial condition of the Company. Based on management's review of the terms and conditions of its contractual obligations and commercial commitments, there is no known trend, demand, commitment, event, or uncertainty that is reasonably likely to occur which would have a material effect on the Company's financial condition,

results of operations, or cash flows.

In addition, the commercial obligations and commitments made by the Company are customary transactions which are similar to those of other comparable retail companies. The operating lease obligations shown in the table below represent future cash payments to landlords required to fulfill the Company's minimum rent requirements. Such amounts are actual cash requirements by year and are not reported net of any tenant improvement allowances received from landlords.

The following table identifies the material obligations and commitments as of October 31, 2015:

Contractual obligations (dollar amounts in thousands):	Payments Due by Period				
	Total	Less than 1 year	1-3 years	4-5 years	After 5 years
Purchase obligations	\$6,098	\$2,819	\$2,679	\$600	\$—
Deferred compensation	13,358	—	—	—	13,358
Operating leases	348,329	64,346	113,477	83,587	86,919
Total contractual obligations	\$367,785	\$67,165	\$116,156	\$84,187	\$100,277

The Company has available an unsecured line of credit of \$25.0 million, which is excluded from the preceding table. The line of credit agreement was amended effective February 16, 2015. The amended agreement extended the expiration date of the note from July 31, 2015 to July 31, 2017 and reduced the amount available for letters of credit from \$20.0 million to \$10.0 million. Certain merchandise purchase orders require that the Company open letters of credit. When the Company takes possession of the merchandise, it releases payment on the letters of credit. The amounts of outstanding letters of credit reported reflect the open letters of credit on merchandise ordered, but not yet received or funded. The Company believes it has sufficient credit available to open letters of credit for merchandise purchases. There were no bank borrowings during the first three quarters of fiscal 2015 or the first three quarters of fiscal 2014. The Company had outstanding letters of credit totaling \$3.0 million and \$2.0 million as of October 31, 2015 and January 31, 2015, respectively. The Company has no other off-balance sheet arrangements.

#### SEASONALITY AND INFLATION

The Company's business is seasonal, with the holiday season (from approximately November 15 to December 30) and the back-to-school season (from approximately July 15 to September 1) historically contributing the greatest volume of net sales. For fiscal years 2014, 2013, and 2012, the holiday and back-to-school seasons accounted for approximately 35% of the Company's fiscal year net sales. Although the operations of the Company are influenced by general economic conditions, the Company does not believe that inflation has had a material effect on the results of operations during the thirty-nine week periods ended October 31, 2015 and November 1, 2014. Quarterly results may vary significantly depending on a variety of factors including the timing and amount of sales and costs associated with the opening of new stores, the timing and level of markdowns, the timing of store closings, the remodeling of existing stores, competitive factors, and general economic conditions.

#### RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2014-09, Revenue from Contracts with Customers (Topic 606), which supersedes the revenue recognition requirements in Accounting Standards Codification ("ASC") 605, Revenue Recognition. The new revenue recognition standard requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. In July 2015, the FASB approved a one-year deferral of the effective date of the new revenue recognition standard. The new standard will become effective for the Company beginning with the first quarter of fiscal 2018 and can be adopted either retrospectively to each prior reporting period presented or as a cumulative effect adjustment as of the date of adoption. The Company is currently evaluating the effect that adopting this new accounting guidance will have on its consolidated results of operations and financial position.

In July 2015, the FASB issued ASU 2015-11, Simplifying the Measurement of Inventory. Under this ASU, inventory will be measured at the "lower of cost and net realizable value" and options that currently exist for "market value" will be



eliminated. The ASU defines net realizable value as the “estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal, and transportation.” No other changes were made to the current guidance on inventory measurement. ASU 2015-11 is effective for interim and annual periods beginning after December 15, 2016. The Company does not expect that the adoption of this ASU will have a material effect on its consolidated results of operations and financial position.

## FORWARD LOOKING STATEMENTS

Information in this report, other than historical information, may be considered to be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 (the “1995 Act”). Such statements are made in good faith by the Company pursuant to the safe-harbor provisions of the 1995 Act. In connection with these safe-harbor provisions, this management’s discussion and analysis contains certain forward-looking statements, which reflect management’s current views and estimates of future economic conditions, Company performance, and financial results. The statements are based on many assumptions and factors that could cause future results to differ materially. Such factors include, but are not limited to, changes in product mix, changes in fashion trends, competitive factors, and general economic conditions, economic conditions in the retail apparel industry, as well as other risks and uncertainties inherent in the Company’s business and the retail industry in general. Any changes in these factors could result in significantly different results for the Company. The Company further cautions that the forward-looking information contained herein is not exhaustive or exclusive. The Company does not undertake to update any forward-looking statements, which may be made from time to time by or on behalf of the Company.

### ITEM 3 – QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Interest Rate Risk - To the extent that the Company borrows under its line of credit facility, the Company would be exposed to market risk related to changes in interest rates. As of October 31, 2015, no borrowings were outstanding under the line of credit facility. The Company is not a party to any derivative financial instruments. Additionally, the Company is exposed to market risk related to interest rate risk on the cash and investments in interest-bearing securities. These investments have carrying values that are subject to interest rate changes that could impact earnings to the extent that the Company did not hold the investments to maturity. If there are changes in interest rates, those changes would also affect the investment income the Company earns on its cash and investments. For each one-quarter percent decline in the interest/dividend rate earned on cash and investments (approximately a 50% change in the rate earned), the Company's net income would decrease approximately \$0.3 million, or less than \$0.01 per share. This amount could vary based upon the number of shares of the Company's stock outstanding and the level of cash and investments held by the Company.

Other Market Risk – As of October 31, 2015, the Company held \$8.0 million, at par value, of investments in auction-rate securities (“ARS”). The Company concluded that a \$0.7 million temporary impairment existed related to these securities as of October 31, 2015. Given current market conditions in the ARS market, the Company may incur additional temporary or other-than-temporary impairment in the future if market conditions persist and the Company is unable to recover the cost of its investments in ARS.

### ITEM 4 – CONTROLS AND PROCEDURES

The Company maintains a system of disclosure controls and procedures that are designed to provide reasonable assurance that material information, which is required to be timely disclosed, is accumulated and communicated to management in a timely manner. An evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) of the Securities Exchange Act of 1934 (the “Exchange Act”)) was performed as of the end of the period covered by this report. This evaluation was performed under the supervision and with the participation of the Company's Chief Executive Officer and Chief Financial Officer.

Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures as of the end of the period covered by this report were effective to provide reasonable assurance that information required to be disclosed by the Company in the Company's reports that it files or submits under the Exchange Act is accumulated and communicated to management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure and are effective to provide reasonable assurance that such information is recorded, processed, summarized, and reported within the time periods specified by the SEC's rules and forms.

#### Change in Internal Control Over Financial Reporting

There were no changes in the Company's internal control over financial reporting that occurred during the Company's last fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

THE BUCKLE, INC.

PART II -- OTHER INFORMATION

Item 1. Legal Proceedings: None

Item 1A. Risk Factors:

There have been no material changes from the risk factors disclosed under “Item 1A - Risk Factors” in the Company’s Annual Report on Form 10-K for the fiscal year ended January 31, 2015.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds:

The following table sets forth information concerning purchases made by the Company of its common stock for each of the months in the fiscal quarter ended October 31, 2015:

	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans	Maximum Number of Shares that May Yet Be Purchased Under Publicly Announced Plans
Aug. 2, 2015 to Aug. 29, 2015 -	-	-	-	543,900
Aug. 30, 2015 to Oct. 3, 2015 -	-	-	-	543,900
Oct. 4, 2015 to Oct. 31, 2015	20,097	34.02	20,097	523,803
	20,097	34.02	20,097	

The Board of Directors authorized a 1,000,000 share repurchase plan on November 20, 2008. The Company has 523,803 shares remaining to complete this authorization.

Item 3. Defaults Upon Senior Securities: None

Item 4. Mine Safety Disclosures: None

Item 5. Other Information: None

Item 6. Exhibits:

<sup>a</sup> Exhibits 31.1 and 31.2 certifications, as well as Exhibits 32.1 and 32.2 Certifications Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

<sup>b</sup> Exhibit 101 includes the following materials from The Buckle, Inc.’s Quarterly Report on Form 10-Q for the quarter ended October 31, 2015, formatted in XBRL (eXtensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets; (ii) Condensed Consolidated Statements of Income; (iii) Condensed Consolidated Statements of Comprehensive Income; (iv) Condensed Consolidated Statements of Stockholders’ Equity; (v) Condensed Consolidated Statements of Cash Flows; and (vi) Notes to Condensed Consolidated Financial Statements, tagged as blocks of text and in detail.



SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE BUCKLE, INC.

Date: December 10, 2015 By:

/s/ DENNIS H. NELSON  
DENNIS H. NELSON,  
President and CEO  
(principal executive officer)

Date: December 10, 2015 By:

/s/ KAREN B. RHOADS  
KAREN B. RHOADS,  
Senior Vice President of Finance and CFO  
(principal accounting officer)