

CARPENTER TECHNOLOGY CORP

Form 11-K

July 01, 2003

Form 11-K

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

ANNUAL REPORT

Pursuant to Section 15(d) of the  
Securities Exchange Act of 1934

For the fiscal year ended December 31, 2002

Commission File Number 1-5828

DYNAMET INCORPORATED DEFINED CONTRIBUTION PLAN  
(Full Title of the Plan)

CARPENTER TECHNOLOGY CORPORATION  
(Name of issuer of the securities held  
pursuant to the plan)

2 Meridian Drive  
Treeview Corporate Center  
Wyomissing, PA 19610  
(Address of principal executive  
office of the issuer)

Financial Statements and Exhibits

(a) Financial Statements

The financial statements filed as part of this report are listed in the Index to Financial Statements included herein.

(b) Exhibits

- 23 Consent of Independent Accountants
- 99.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350
- 99.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350

Edgar Filing: CARPENTER TECHNOLOGY CORP - Form 11-K

DYNAMET INCORPORATED DEFINED CONTRIBUTION PLAN  
INDEX TO FINANCIAL STATEMENTS  
FORM 11-K ANNUAL REPORT

Form 11-K  
Pages

Report of Independent Auditors

3

Financial Statements:

Statements of Net Assets Available For Plan

Benefits December 31, 2002 and 2001

- Common/Collective trusts with PNC Bank:

Investment Contract Fund

Aggressive Profile Fund

- Mutual Funds with PNC Bank:

Balanced Fund

Index Equity Fund

Large Cap Growth Equity Fund

Intermediate Government Fund

International Equity Fund

Small Cap Value Equity Fund

Carpenter Technology Common Stock Fund

Participant Loan Fund

4

Statements of Changes in Net Assets Available

For Plan Benefits for the year ended: December 31, 2002

- Common/Collective trusts with PNC Bank:

Investment Contract Fund

Aggressive Profile Fund

- Mutual Funds with PNC Bank:

Balanced Fund

Index Equity Fund

Large Cap Growth Equity Fund

Intermediate Government Fund

International Equity Fund

Small Cap Value Equity Fund

Carpenter Technology Common Stock Funds

Participant Loan Fund

5

Notes to Financial Statements

6-11

\*\*Note\*\* Schedules required by 29 CFR 2520.103.10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted as they are not applicable.

2

Report of Independent Auditors

To the Participants and Administrator of the  
Dynamet Incorporated Defined Contribution Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all

## Edgar Filing: CARPENTER TECHNOLOGY CORP - Form 11-K

material respects, the net assets available for benefits of the Dynamet Incorporated Defined Contribution Plan (the "Plan") at December 31, 2002 and 2001, and the changes in net assets available for benefits for the year ended December 31, 2002 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 1, effective December 31, 2002, the Plan was merged with and into the Savings Plan of Carpenter Technology Corporation.

June 10, 2003 /s/ PricewaterhouseCoopers LLP

3

Dynamet Incorporated  
 Defined Contribution Plan  
 Statements of Net Assets Available for Benefits  
 December 31, 2002 and 2001

	2002	2001
(in thousands of dollars)		
Investments, at estimated fair value		
Common/Collective trusts with PNC Bank		
Investment Contract Fund*	\$ -	\$ 1,786
Aggressive Profile Fund	-	472
	-	2,258
Investments, at quoted market value		
Mutual funds with PNC Bank		
Intermediate Government Bond Fund	-	7
BlackRock Balanced Fund*	-	3,845
BlackRock Large Cap Growth Equity Fund*	-	2,231
BlackRock Index Equity Fund*	-	3,754
BlackRock International Equity Fund	-	260
BlackRock Small Cap Value Equity Fund	-	688
BlackRock Intermediate Government Bond Fund*	-	726
	-	11,511
Carpenter Technology Common Stock Fund	-	278
Participant Loan Fund	-	207
	-	11,996
Net assets available for benefits	\$ -	\$14,254

## Edgar Filing: CARPENTER TECHNOLOGY CORP - Form 11-K

\*Individual investments that represent 5 percent or more of the net assets available for benefits.

The accompanying notes are an integral part of these financial statements.

4

Dynamet Incorporated  
Defined Contribution Plan  
Statement of Net Assets Available for Benefits  
December 31, 2002

(in thousands of dollars)

Additions	
Investment income	
Interest and dividends	\$ 275
Less: Investment expenses	(13)
	262
Contributions	
Participants	458
Employer	751
	1,209
Total additions	1,471
Deductions	
Net depreciation in the value of investments at estimated fair value	2,124
Net depreciation in the value of investments at quoted market value	567
Benefits paid to participants	2,614
Administrative expenses	30
Total deductions	5,335
Transfer to other plan (Note 1)	(10,390)
Net decrease	(14,254)
Net assets available for benefits	
Beginning of year	14,254
End of year	\$ -

The accompanying notes are an integral part of these financial statements.

5

1. Description of the Plan

The following brief description of the Dynamet Incorporated Defined Contribution Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

The plan administrator is Dynamet Incorporated ("Dynamet"). The Trustee and Plan Custodian is PNC Bank.

General

The Plan is a defined contribution plan covering salaried and, effective January 1999, non-union hourly employees of Dynamet, not covered by a collective bargaining agreement. In February 1997, Dynamet became a wholly owned subsidiary of Carpenter Technology Corporation ("CTC").

Effective July 1, 2001, certain domestic Dynamet employees became employees of Carpenter Power Products ("CPP"), a wholly owned subsidiary of CTC. These employees remained participants in the Plan. All domestic CPP employees not covered by a collective bargaining agreement may become participants in the Plan upon completion of the eligibility requirements of the Plan.

All full-time and part-time employees not participating in another Dynamet pension plan are eligible to participate upon the completion of one year of credited service as defined in the Plan Agreement and upon attainment of age 21. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Amendments

Effective January 1, 2002, under authorization by the Economic Growth and Tax Relief Reconciliation Act of 2001, the maximum annual elective deferral was increased from 15 percent to 35 percent. Additionally, plans from which an eligible rollover will be accepted will include all non-CTC plans qualified under Sections 401(a), 403(b), and 457 of the Internal Revenue Code of 1986, as amended ("IRC").

6

The Plan has also been amended to remove and nullify all distributions with an annuity starting date that is on or after January 1, 2003.

Plan Merger

On December 31, 2002, the Plan merged into the Savings Plan of Carpenter Technology Corporation ("CTC Savings Plan"), sponsored by the parent company, CTC. Employees currently participating in the Dynamet Incorporated Defined Contribution Plan automatically became participants in the CTC Savings Plan and are entitled to receive accrued benefits immediately after the merger that are at least

## Edgar Filing: CARPENTER TECHNOLOGY CORP - Form 11-K

equal to their accrued benefits under the Plan immediately prior to the effective date of the merger. Plan assets totaling \$10,390,000 were transferred to the CTC Savings Plan on January 2, 2003. Effective with the Plan merger, participants will no longer receive the 6 percent Dynamet profit-sharing contribution.

### Contributions

The Plan permits participants to contribute up to 35 percent of their pre-tax annual compensation, subject to IRS limitations. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Dynamet will contribute an amount equal to 6 percent of participants' eligible compensation and will match participant contributions up to the first 4 percent.

### Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and, (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### Vesting

Prior to July 1, 1998, participants vested 20 percent after 3 years, 40 percent after 4 years, 60 percent after 5 years, 80 percent after 6 years, and 100 percent after 7 years.

7

Participants also became 100 percent vested upon total and permanent disability or death. Effective July 1, 1998, participants fully vest immediately, and all active participants as of that date became fully vested.

### Investment Options

Upon enrollment in the Plan, a participant may direct contributions in 1 percent increments in any of nine investment options. As a result of the share class change implemented by PNC Bank, effective November 2001, any monies invested in the previously offered BlackRock "service class" funds were automatically moved to their respective BlackRock "investor A class" replacement funds.

Available investment options are as follows:

Carpenter Technology Corporation Common Stock Fund  
PNC Bank managed mutual fund accounts  
BlackRock Balanced Fund  
BlackRock Index Equity Fund  
BlackRock Large Cap Growth Equity Fund  
BlackRock International Equity Fund  
BlackRock Intermediate Government Bond Fund  
BlackRock Small Cap Value Equity Fund  
PNC Bank Investment Contract Fund

## Edgar Filing: CARPENTER TECHNOLOGY CORP - Form 11-K

### PNC Bank Aggressive Profile Fund

Participants may change their investment options daily.

### Participant Loan Fund

Participants may borrow from their account a minimum of \$1,000 up to a maximum amount equal to the lesser of \$50,000 or 50 percent of their account balance. Loan transactions are treated as a transfer (from) to the investment fund(s) (to) from the Participant Loan Fund. Loan terms are generally 60 months; however, participants may repay their entire balance at any time. The loans are secured by the balance in the participant's account and bear interest at a fixed rate based on the prime rate plus 1 percent at the time the loans are made. Principal and interest are paid ratably through payroll deductions.

8

### Payment of Benefits

Participants or their beneficiaries are entitled to benefits in the form of an annuity or lump-sum distribution, equal to the vested amount in their accounts upon retirement, total and permanent disability, death, or termination of service.

### Forfeited Accounts

At December 31, 2002, there were no forfeited nonvested accounts. At December 31, 2001, forfeited nonvested accounts totaled \$32,766 as a result of non-vested participants terminated prior to July 1, 1998. These accounts were allocated, in accordance with the Plan, to active participants accounts on an annual basis after the nonvested participant has been terminated for a five-year period. As a result of the Plan's merger with the CTC Savings Plan during 2002, all remaining forfeitures were reallocated to participants' accounts.

## 2. Summary of Accounting Policies

### Basis of Accounting

The accompanying financial statements are prepared on the modified cash basis of accounting; consequently, investment income and contributions and the related assets are recorded when received rather than when earned, and investment expenses and the related payables are recorded when paid.

### Use of Estimates

The preparation of financial statements in conformity with the basis of accounting described herein requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

## Edgar Filing: CARPENTER TECHNOLOGY CORP - Form 11-K

### Risks and Uncertainties

Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible

9

that changes in risks in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

### Investment Valuation

Investments in common/collective trusts are valued at estimated fair value as reported to the Plan by the Plan Custodian. Investments in mutual funds and the common stock of Carpenter Technology Corporation are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Purchases and sales of investments are reflected on a trade-date basis. Gain or loss on sales of investments is based on average cost.

### Payments of Benefits

Benefits are recorded when paid.

### Expenses

Administrative expenses are paid by the Plan.

### 3. Related-Party Transactions

Certain Plan investments are shares of mutual funds issued BlackRock, a subsidiary of PNC Bank. PNC Bank is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for investment management services amounted to \$13,552 for the year ended December 31, 2002.

Shares of CTC common stock were purchased and sold through the open market during 2002.

### 4. Tax Status

The Internal Revenue Service has determined and informed Dynamet by letter dated December 20, 1999, that the Plan as of October 10, 1999 is designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is designed and is

10

currently being operated in compliance with the applicable requirements of the IRC.



Edgar Filing: CARPENTER TECHNOLOGY CORP - Form 11-K

5. Plan Termination

Although it has not expressed any intent to do so, Dynamet has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, funds will be distributed in accordance with the Plan's provisions.

11

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Carpenter Technology Corporation has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

DYNAMET INCORPORATED  
DEFINED CONTRIBUTION PLAN  
(Name of Plan)

Date: June 30, 2003

By: /s/ Terrence E. Geremski  
Terrence E. Geremski  
Senior Vice President -  
Finance and  
Chief Financial Officer

12

EXHIBIT INDEX

Exhibit Number

23	Consent of Independent Accountants
99.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350
99.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350

13