

MICHAELS STORES INC  
Form 11-K  
June 28, 2002

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 11-K**

ANNUAL REPORT  
PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934.

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934 [NO FEE REQUIRED, EFFECTIVE OCTOBER 7, 1996]

For the calendar year ending December 31, 2001

or

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934 [NO FEE REQUIRED]

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-09338

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A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**MICHAELS STORES, INC. EMPLOYEES 401(k) PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive offices:

**MICHAELS STORES, INC.  
8000 Bent Branch Drive, Irving, Texas 75063  
P.O. Box 619566, DFW, Texas 75261-9566**

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## REPORT OF INDEPENDENT AUDITORS

Administration Committee  
 Michaels Stores, Inc. Employees 401(k) Plan

We have audited the accompanying statements of net assets available for benefits of the Michaels Stores, Inc. Employees 401(k) Plan as of December 31, 2001 and 2000, and the related statement of changes in net assets available for benefits for the year ended December 31, 2001. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2001 and 2000, and the changes in its net assets available for benefits for the year ended December 31, 2001, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules of non-exempt transactions for the year ended December 31, 2001 and of assets (held at end of year) as of December 31, 2001 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

Dallas, Texas  
June 14, 2002

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**MICHAELS STORES, INC. EMPLOYEES 401(k) PLAN**  
**STATEMENTS OF**  
**NET ASSETS AVAILABLE FOR BENEFITS**  
**(In thousands)**

|                                                         | December 31,<br>2001 | December 31,<br>2000 |
|---------------------------------------------------------|----------------------|----------------------|
| <b>Assets</b>                                           |                      |                      |
| Cash                                                    | \$                   | \$ 206               |
| Investment in Michaels Stores, Inc. common stock        | 20,001               | 10,227               |
| Investment in shares of registered investment companies | 35,655               | 18,154               |
| Investment in collective trust                          |                      | 12,738               |
| Participant loans receivable                            | 2,113                | 1,935                |
| Contributions receivable:                               |                      |                      |
| Participants                                            | 189                  | 179                  |
| Employer                                                | 70                   | 67                   |
|                                                         | 58,028               | 43,506               |
| <b>Liabilities</b>                                      |                      |                      |
| Contributions refundable:                               |                      |                      |
| Participants                                            | 240                  | 351                  |
| Employer                                                | 192                  | 210                  |
|                                                         | 432                  | 561                  |
| Net assets available for benefits                       | \$ 57,596            | \$ 42,945            |

See accompanying notes to financial statements.

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**MICHAELS STORES, INC. EMPLOYEES 401(k) PLAN**  
**STATEMENT OF CHANGES IN**  
**NET ASSETS AVAILABLE FOR BENEFITS**  
**Year Ended December 31, 2001**  
**(In thousands)**

|                                               |        |
|-----------------------------------------------|--------|
| <b>Investment income:</b>                     |        |
| Interest                                      | \$ 81  |
| Dividends                                     | 469    |
| Net appreciation in fair value of investments | 11,939 |

|                                    |           |
|------------------------------------|-----------|
|                                    | 12,489    |
| Contributions:                     |           |
| Participants                       | 5,910     |
| Employer                           | 1,781     |
| <hr/>                              |           |
| Total additions                    | 20,180    |
| Distributions to participants      | 5,529     |
| <hr/>                              |           |
| Net increase                       | 14,651    |
| Net assets available for benefits: |           |
| Beginning of year                  | 42,945    |
| <hr/>                              |           |
| End of year                        | \$ 57,596 |
| <hr/>                              |           |

See accompanying notes to financial statements.

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**MICHAELS STORES, INC. EMPLOYEES 401(k) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2001**

*1. Description of the Plan and Basis of Presentation.*

The Michaels Stores, Inc. Employees 401(k) Plan (the "Plan") became effective on February 1, 1987, for eligible employees of Michaels Stores, Inc. (the "Employer" or the "Company") and its subsidiaries. The Plan is a defined contribution plan designed to comply with the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and is intended to satisfy the qualification requirements of the Internal Revenue Code of 1986, as amended ("IRC").

The following is a brief description of the Plan as of December 31, 2001. Participants should refer to the plan document for complete information regarding the Plan.

*Participation* Employees become eligible to participate in the Plan once they have reached the age of 21 and have either completed 500 hours of service with the Company during their first six months of employment or during any subsequent six month period beginning on January 1 or July 1, or who have completed 1,000 hours of service with the Company during a twelve month period beginning on January 1 or July 1. The Administration Committee has developed and implemented a system to notify each employee upon his or her initial eligibility to participate in the Plan. Eligible employees who desire to participate in the Plan must elect to participate by phoning the voice response system, speaking with a customer service representative or enrolling on the Plan's web site maintained by the Plan's recordkeeper to authorize the Employer to make payroll deductions for participant contributions to the Plan.

*Contributions* Each participant may elect to have his or her compensation reduced, in increments of whole percents, at a minimum of 1% up to a maximum of 15% of the participant's considered compensation, as defined by the Plan, and have the Employer contribute to the Plan the amount of such reduction ("Salary Reduction Contributions") for each pay period. A participant's Salary Reduction Contributions to the Plan and other such plans may not exceed an amount determined under the IRC each calendar year (\$10,500 in 2001). Each participant may also elect to make voluntary, after-tax contributions at a minimum of 1% up to a maximum of 10% of the participant's considered compensation ("Employee Contributions"). In addition, the Employer is required to make a contribution ("Employer Matching Contributions") to the account of each participant in an amount equal to 50% of the participant's Salary Reduction Contributions that do not exceed 6% of the participant's considered compensation in such pay period.

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Employer Matching Contributions are deposited as soon as administratively feasible after the Employer Matching Contributions for the applicable pay period have been determined. All Employer Matching Contributions are invested based upon the participants' investment elections.

Participants may elect to invest their entire Plan account balance in one of, or in any combination of, a variety of investment options, which have been selected by the Plan's Investment Committee.

*Administration of the Plan* The Plan is administered by an Administration Committee consisting of two people, both employees of the Employer, appointed by the Employer's Board of Directors. The members of the Administration Committee serve at the discretion of the Board of Directors without compensation for their services.

A separate account is maintained in the Plan for each participant. The account balances for participants are adjusted periodically as follows:

- (a) All contributions are allocated to participants' accounts with each Company payroll.
- (b) Participants' withdrawal requests are processed weekly.
- (c) Income and gains and losses from investments are allocated to the participants' accounts daily.
- (d) Transfers are processed on a daily basis.

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*Custodian of Investments* The assets of the Plan are held in a trust and managed by a trustee ("Trustee"), who may be an employee of the Company. Smith Barney Corporate Trust Company ("Smith Barney") served as the Trustee of the Plan through December 31, 2001. Effective January 1, 2002, State Street Bank and Trust Company ("State Street") became Trustee of the Plan. On December 29, 2001, substantially all of the assets of the Plan were transferred from Smith Barney to State Street. The Company pays the fees and expenses of the Trustee.

*Vesting* Participants become partially vested in the Employer Matching Contributions (including investment income and gains and losses thereon) at the rate of 33% after one year of service and 67% after two years of service. Employer Matching Contributions vest 100% upon the participant completing three years of service, or upon their death or attainment of age 65 while an employee of the Company. Salary Reduction Contributions and Employee Contributions are 100% vested and non-forfeitable at all times, as are contributions rolled over to the Plan from another plan ("Rollover Contributions").

*Withdrawals* Upon termination of employment with the Company, participants are entitled to, and may withdraw from the Plan, the vested portion of Employer Matching Contributions and 100% of Salary Reduction Contributions, Employee Contributions and Rollover Contributions. In-service withdrawal provisions of the Plan allow for early withdrawal of Employee Contributions and Rollover Contributions at any time and for any reason. Participants who are employees and are over age 59½ may withdraw amounts from their fully vested accounts. Hardship withdrawals of Salary Reduction Contributions may be made under certain limited circumstances while the participant is employed by the Company. In-service withdrawals may be subject to ordinary income taxes and early distribution penalty taxes. Participants may request distribution of their account any time after their employee termination date, and most participants must begin receiving payments from their account balance by April 1 of the calendar year following the later of the year of employment termination or the year in which they reach age 70½.

*Loans* Active participants in the Plan may obtain loans from their account balance subject to certain requirements without incurring income taxes or penalty taxes. Participant loans are repaid, with interest, on an after-tax basis through payroll deductions. Loan repayments (including interest) are deposited to each participant's account and invested according to their investment elections in effect at the time of repayment.

*Income Tax Status* The Plan has received a determination letter from the IRS dated February 20, 1997, stating that the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan has been amended since receiving the letter. However, the Administration Committee believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

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*Termination of the Plan* While the Company has not expressed any intent to discontinue the Plan, the Company may terminate the Plan at any time. In the event the Plan is terminated, the Plan accounts of all participants would become fully vested.

### 2. Summary of Significant Accounting Policies.

#### *Basis of Accounting*

The financial statements of the Plan are prepared under the accrual method of accounting.

#### *Investment Valuation*

Investment in the common stock of the Company is valued at the last reported sales price on the last business day of the Plan year as quoted through the New York Stock Exchange. Investment in shares of registered investment companies is valued based on published prices which represent the net asset values of shares held by the Plan on the last business day of the Plan year. Investment in the collective trust is valued periodically by Union Bond & Trust Company based upon the current fair value of the underlying assets of the collective trust. The participant loans receivable is recorded at cost, which approximates fair value. Security transactions are recorded on a trade date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date.

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#### *Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires the Company to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### 3. Investments.

The fair value of investments that represent 5% or more of the Plan's net assets available for benefits at December 31, 2001 is as follows:

|                                    | <b>Fair Value</b>     |
|------------------------------------|-----------------------|
|                                    | <b>(In thousands)</b> |
| Michaels Stores, Inc. common stock | \$ 20,001             |
| AIM Liquid Assets Portfolio        | 14,389                |
| Smith Barney S&P 500 Index Fund    | 7,246                 |
| Strong Government Securities Fund  | 2,928                 |

The fair value of investments that represent 5% or more of the Plan's net assets available for benefits at December 31, 2000 is as follows:

|                                    | <b>Fair Value</b>     |
|------------------------------------|-----------------------|
|                                    | <b>(In thousands)</b> |
| Michaels Stores, Inc. common stock | \$ 10,227             |
| MCM Stable Value Portfolio Fund    | 12,738                |
| Smith Barney S&P 500 Index Fund    | 6,858                 |
| Scudder Growth and Income Fund     | 3,245                 |

During 2001 the Plan's investments (including investments purchased, sold or held during the year) appreciated (depreciated) in fair value as follows:

|                                                                                 |
|---------------------------------------------------------------------------------|
| <b>Net Appreciation<br/>(Depreciation) in<br/>Fair Value of<br/>Investments</b> |
|                                                                                 |

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|                                           | <b>Net Appreciation<br/>(Depreciation) in<br/>Fair Value of<br/>Investments</b> |               |
|-------------------------------------------|---------------------------------------------------------------------------------|---------------|
|                                           | <b>(In thousands)</b>                                                           |               |
| Michaels Stores, Inc. common stock        | \$                                                                              | 13,019        |
| Shares of registered investment companies |                                                                                 | (1,766)       |
| Collective trust and other                |                                                                                 | 686           |
| <b>Total</b>                              | <b>\$</b>                                                                       | <b>11,939</b> |

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4. *Related Party Transactions.*

The Employer pays all recordkeeping and administrative expenses of the Plan. The Employer paid approximately \$223,000 for recordkeeping and administrative expenses on behalf of the Plan for 2001.

5. *Reconciliation of Financial Statements to Form 5500.*

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

|                                                                | <b>2001</b>           | <b>2000</b>      |
|----------------------------------------------------------------|-----------------------|------------------|
|                                                                | <b>(In thousands)</b> |                  |
| Net assets available for benefits per the financial statements | \$ 57,596             | \$ 42,945        |
| Amounts allocated to withdrawn participants                    |                       | (5)              |
| <b>Net assets available for benefits per the Form 5500</b>     | <b>\$ 57,596</b>      | <b>\$ 42,940</b> |

The following is a reconciliation of distributions to participants per the financial statements to the Form 5500:

|                                                                        | <b>2001</b>           |
|------------------------------------------------------------------------|-----------------------|
|                                                                        | <b>(In thousands)</b> |
| Distributions to participants per the financial statements             | \$ 5,529              |
| Less: Amounts allocated to withdrawn participants at December 31, 2000 | (5)                   |
| <b>Distributions to participants per the Form 5500</b>                 | <b>\$ 5,524</b>       |

Amounts allocated to withdrawn participants are recorded on the Form 5500 for participant distributions that have been processed and approved for payment prior to year-end but not yet paid.

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MICHAELS STORES, INC. EMPLOYEES 401(k) PLAN

Schedule G; Part III-Schedule of Non-Exempt Transactions

Year Ended December 31, 2001

| (a)<br>Identity of party involved | (b)<br>Relationship to plan,<br>employer or other party-<br>in-interest | (c)<br>Description of transactions<br>including maturity date, rate of<br>interest, collateral, par or<br>maturity value |
|-----------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| Michaels Stores, Inc.             | Employer/Plan Sponsor                                                   | Contributions of \$189,024 for the payroll period ended December 22, 2001 were deposited on January 25, 2002.            |

Columns (d) through (j) are not applicable

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EIN 75-1943604  
PLAN #001

MICHAELS STORES, INC. EMPLOYEES 401(k) PLAN

Schedule H; Line 4i: SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2001  
(In thousands)

| a. | b. Identity of issuer, borrower,<br>lessor or similar party | c. Description of investment including<br>maturity date, rate of interest,<br>collateral, par or maturity value | e. Current value |
|----|-------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------|
| *  | Michaels Stores, Inc.                                       | Common stock, par value \$.10 per share                                                                         | \$ 20,001        |
|    | AIM Funds                                                   | AIM Liquid Assets Portfolio                                                                                     | 14,389           |
| *  | Smith Barney Trust Company                                  | Smith Barney S&P 500 Index Fund                                                                                 | 7,246            |
|    | The Strong Income Funds                                     | Strong Government Securities Fund                                                                               | 2,928            |
|    | The Scudder Family of Funds                                 | Scudder Growth & Income Fund                                                                                    | 2,764            |
|    | The Oakmark Family of Funds                                 | Oakmark Fund                                                                                                    | 2,333            |
|    | JP Morgan                                                   | JP Morgan US Small Company Fund                                                                                 | 1,949            |
|    | The Glenmede Fund, Inc.                                     | Glenmede Institutional International Fund                                                                       | 1,856            |
|    | Dreyfus                                                     | Dreyfus US Treasury Long Term Fund                                                                              | 927              |
|    | Cohen & Steers Realty Shares, Inc.                          | Cohen & Steers Realty Shares Fund                                                                               | 634              |
|    | Lazard Funds, Inc.                                          | Lazard Small Capital Institutional Fund                                                                         | 629              |
| *  | Participant Loans Receivable                                | 5.75% to 10.5%                                                                                                  | 2,113            |
|    |                                                             |                                                                                                                 | \$ 57,769        |

\* Indicates party-in-interest to the Plan

Column (d) is not required as the Plan's investments are participant-directed, and participant loans receivable have no cost basis.



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Administration Committee has duly caused this annual report to be signed on behalf of the Plan by the undersigned hereunto duly authorized.

MICHAELS STORES, INC.  
EMPLOYEES 401(K) PLAN

DATE: JUNE 28, 2002

By:                     /s/ DAVID R. KEEPES                    

David R. Keepes  
*Treasurer and member of Administration  
Committee*

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