

FIRST BANCORP /NC/  
Form 10-Q  
May 11, 2009

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2009

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Commission File Number 0-15572

FIRST BANCORP  
(Exact Name of Registrant as Specified in its  
Charter)

North Carolina  
(State or Other Jurisdiction of  
Incorporation or Organization)

56-1421916  
(I.R.S. Employer  
Identification Number)

341 North Main Street, Troy, North Carolina  
(Address of Principal Executive Offices)

27371-0508  
(Zip Code)

(Registrant's telephone number, including area  
code)

(910) 576-6171

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding twelve months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  YES  NO

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  YES  NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer,

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or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer,” and “smaller reporting company” in Rule 12b-2 of the Exchange Act. (Check one)

- Large Accelerated Filer     Accelerated Filer     Non-Accelerated Filer     Smaller Reporting Company  
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  YES     NO

The number of shares of the registrant's Common Stock outstanding on April 30, 2009 was 16,634,784.

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FIRST BANCORP AND SUBSIDIARIES

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IndexPart I. Financial Information  
Item 1 - Financial StatementsFirst Bancorp and Subsidiaries  
Consolidated Balance Sheets

| (\$ in thousands-unaudited)   | March 31,<br>2009 | December 31,<br>2008<br>(audited) | March 31,<br>2008 |
|---|-------------------|-----------------------------------|-------------------|
| <b>ASSETS</b>   |                   |                                   |                   |
| Cash and due from banks, noninterest-bearing                                  | \$ 62,760         | 88,015                            | 48,629            |
| Due from banks, interest-bearing  | 113,493           | 105,191                           | 131,283           |
| Federal funds sold  | 13,277            | 31,574                            | 8,371             |
| Total cash and cash equivalents   | 189,530           | 224,780                           | 188,283           |
| Securities available for sale (costs of \$171,896, \$170,920, and \$134,864)  | 168,593           | 171,193                           | 136,480           |
| Securities held to maturity (fair values of \$15,512, \$15,811, and \$16,630) | 15,600            | 15,990                            | 16,538            |
| Presold mortgages in process of settlement                                    | 5,014             | 423                               | 4,233             |
| Loans   | 2,187,466         | 2,211,315                         | 1,933,855         |
| Less: Allowance for loan losses   | (31,912)          | (29,256)                          | (21,992)          |
| Net loans   | 2,155,554         | 2,182,059                         | 1,911,863         |
| Premises and equipment  | 52,097            | 52,259                            | 45,610            |
| Accrued interest receivable   | 12,118            | 12,653                            | 11,654            |
| Goodwill  | 65,835            | 65,835                            | 49,505            |
| Other intangible assets   | 1,847             | 1,945                             | 1,436             |
| Other   | 25,362            | 23,430                            | 14,532            |
| Total assets  | \$ 2,691,550      | 2,750,567                         | 2,380,134         |
| <b>LIABILITIES</b>  |                   |                                   |                   |
| Deposits: Demand - noninterest-bearing  | \$ 231,263        | 229,478                           | 241,013           |
| NOW accounts  | 209,985           | 198,775                           | 194,166           |
| Money market accounts   | 381,362           | 340,739                           | 286,283           |
| Savings accounts  | 128,914           | 125,240                           | 128,854           |
| Time deposits of \$100,000 or more  | 603,187           | 592,192                           | 503,851           |
| Other time deposits   | 584,408           | 588,367                           | 567,276           |
| Total deposits  | 2,139,119         | 2,074,791                         | 1,921,443         |
| Securities sold under agreements to repurchase                                | 59,293            | 61,140                            | 45,268            |
| Borrowings  | 182,159           | 367,275                           | 212,394           |
| Accrued interest payable  | 4,324             | 5,077                             | 5,593             |
| Other liabilities   | 21,213            | 22,416                            | 17,455            |
| Total liabilities   | 2,406,108         | 2,530,699                         | 2,202,153         |

## Commitments and contingencies

## SHAREHOLDERS' EQUITY

Preferred stock, no par value per share. Authorized: 5,000,000 shares

|   |              |           |           |
|---|--------------|-----------|-----------|
| Issued and outstanding: 65,000 shares at March 31, 2009               | 65,000       |           |           |
| Discount on preferred stock   | (4,391)      |           |           |
| Common stock, no par value per share. Authorized: 20,000,000 shares   |              |           |           |
| Issued and outstanding: 16,620,896, 16,573,826, and 14,387,599 shares | 96,687       | 96,072    | 56,423    |
| Common stock warrants   | 4,592        |           |           |
| Retained earnings   | 133,762      | 131,952   | 124,897   |
| Accumulated other comprehensive income (loss)                         | (10,208)     | (8,156)   | (3,339)   |
| Total shareholders' equity  | 285,442      | 219,868   | 177,981   |
| Total liabilities and shareholders' equity                            | \$ 2,691,550 | 2,750,567 | 2,380,134 |

See notes to consolidated financial statements

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First Bancorp and Subsidiaries  
Consolidated Statements of Income

|  | Three Months Ended<br>March 31, |        |
|--|---------------------------------|--------|
| (\$ in thousands, except share data-unaudited)             | 2009                            | 2008   |
| <b>INTEREST INCOME</b>                                     |                                 |        |
| Interest and fees on loans                                 | \$ 32,552                       | 33,939 |
| Interest on investment securities:                         |                                 |        |
| Taxable interest income                                    | 1,780                           | 1,757  |
| Tax-exempt interest income                                 | 152                             | 168    |
| Other, principally overnight investments                   | 39                              | 443    |
| Total interest income                                      | 34,523                          | 36,307 |
| <b>INTEREST EXPENSE</b>                                    |                                 |        |
| Savings, NOW and money market                              | 2,135                           | 2,326  |
| Time deposits of \$100,000 or more                         | 4,796                           | 5,775  |
| Other time deposits  | 4,494                           | 6,299  |
| Securities sold under agreements to repurchase             | 196                             | 287    |
| Borrowings   | 792                             | 1,856  |
| Total interest expense                                     | 12,413                          | 16,543 |
| Net interest income  | 22,110                          | 19,764 |
| Provision for loan losses                                  | 4,485                           | 1,533  |
| Net interest income after provision<br>for loan losses     | 17,625                          | 18,231 |
| <b>NONINTEREST INCOME</b>                                  |                                 |        |
| Service charges on deposit accounts                        | 2,974                           | 3,076  |
| Other service charges, commissions and fees                | 1,121                           | 1,187  |
| Fees from presold mortgages                                | 159                             | 198    |
| Commissions from sales of insurance and financial products | 494                             | 399    |
| Data processing fees                                       | 29                              | 50     |
| Securities gains (losses)                                  | (63)                            |        |
| Other gains  | 32                              | 285    |
| Total noninterest income                                   | 4,746                           | 5,195  |
| <b>NONINTEREST EXPENSES</b>                                |                                 |        |
| Salaries   | 6,467                           | 6,719  |
| Employee benefits  | 2,359                           | 1,835  |
| Total personnel expense                                    | 8,826                           | 8,554  |
| Net occupancy expense                                      | 1,088                           | 968    |
| Equipment related expenses                                 | 981                             | 1,019  |
| Intangibles amortization                                   | 98                              | 79     |
| Other operating expenses                                   | 4,944                           | 3,971  |
| Total noninterest expenses                                 | 15,937                          | 14,591 |
| Income before income taxes                                 | 6,434                           | 8,835  |

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|   |            |            |
|---|------------|------------|
| Income taxes                                | 2,353      | 3,306      |
| Net income                                  | 4,081      | 5,529      |
| Preferred stock dividends and accretion     | 941        |            |
| Net income available to common shareholders | \$ 3,140   | 5,529      |
| Earnings per common share:                  |            |            |
| Basic                                       | \$ 0.19    | 0.38       |
| Diluted                                     | 0.19       | 0.38       |
| Dividends declared per common share         | \$ 0.08    | 0.19       |
| Weighted average common shares outstanding: |            |            |
| Basic                                       | 16,608,625 | 14,380,599 |
| Diluted                                     | 16,617,732 | 14,446,357 |

See notes to consolidated financial statements.

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First Bancorp and Subsidiaries  
Consolidated Statements of Comprehensive Income

| (\$ in thousands-unaudited)   | Three Months Ended<br>March 31, |       |
|---|---------------------------------|-------|
|   | 2009                            | 2008  |
| Net income  | \$ 4,081                        | 5,529 |
| Other comprehensive income (loss):                                  |                                 |       |
| Unrealized gains (losses) on securities available for sale:         |                                 |       |
| Unrealized holding gains (losses) arising during the period, pretax | (3,639)                         | 1,530 |
| Tax (expense) benefit   | 1,419                           | (597) |
| Reclassification to realized losses                                 | 63                              | —     |
| Tax benefit   | (25)                            | —     |
| Postretirement Plans:   |                                 |       |
| Amortization of unrecognized net actuarial loss                     | 205                             | 93    |
| Tax expense   | (80)                            | (36)  |
| Amortization of prior service cost and transition obligation        | 9                               | 9     |
| Tax expense   | (4)                             | (4)   |
| Other comprehensive income (loss)                                   | (2,052)                         | 995   |
| Comprehensive income  | \$ 2,029                        | 6,524 |

See notes to consolidated financial statements.



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First Bancorp and Subsidiaries  
Consolidated Statements of Shareholders' Equity

(In thousands,  
except per share -  
unaudited)

|  | Preferred<br>Stock | Preferred<br>Stock<br>Discount | Common Stock<br>Shares | Common Stock<br>Amount | Common<br>Stock<br>Warrants | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Income<br>(Loss) | Total<br>Share-<br>holders'<br>Equity |
|--|--------------------|--------------------------------|------------------------|------------------------|-----------------------------|----------------------|---|---------------------------------------|
| Balances, January<br>1, 2008                               |                    |                                | 14,378                 | \$ 56,302              |                             | 122,102              | (4,334)   | 174,070                               |
| Net income   |                    |                                |                        |                        |                             | 5,529                |   | 5,529                                 |
| Cash dividends<br>declared (\$0.19<br>per common<br>share) |                    |                                |                        |                        |                             | (2,734)              |   | (2,734)                               |
| Common stock<br>issued under<br>stock option<br>plans      |                    |                                | 10                     | 118                    |                             |                      |   | 118                                   |
| Stock-based<br>compensation                                |                    |                                | –                      | 3                      |                             |                      |   | 3                                     |
| Other<br>comprehensive<br>income                           |                    |                                |                        |                        |                             |                      | 995   | 995                                   |
| Balances, March<br>31, 2008                                | –                  | –                              | 14,388                 | \$ 56,423              | –                           | 124,897              | (3,339)   | 177,981                               |
| Balances, January<br>1, 2009                               | \$ –               | –                              | 16,574                 | \$ 96,072              | –                           | 131,952              | (8,156)   | 219,868                               |
| Net income   |                    |                                |                        |                        |                             | 4,081                |   | 4,081                                 |
| Preferred stock<br>issued                                  | 65,000             | (4,592)                        |                        |                        |                             |                      |   | 60,408                                |
| Common stock<br>warrants issued                            |                    |                                |                        |                        | 4,592                       |                      |   | 4,592                                 |
| Common stock<br>issued under stock<br>option plans         |                    |                                | 17                     | 140                    |                             |                      |   | 140                                   |
| Common stock<br>issued into<br>dividend                    |                    |                                | 30                     | 412                    |                             |                      |   | 412                                   |

|  |           |         |        |           |       |         |          |         |
|--|-----------|---------|--------|-----------|-------|---------|----------|---------|
| reinvestment plan  |           |         |        |           |       |         |          |         |
| Cash dividends<br>declared (\$0.08<br>per common<br>share)                   |           |         |        |           |       | (1,330) |          | (1,330) |
| Preferred<br>dividends   |           |         |        |           |       | (740)   |          | (740)   |
| Accretion of<br>preferred stock<br>discount                                  |           | 201     |        |           |       | (201)   |          | —       |
| Tax benefit<br>realized from<br>exercise of<br>nonqualified stock<br>options |           |         |        |           | 63    |         |          | 63      |
| Other<br>comprehensive<br>income   |           |         |        |           |       |         | (2,052)  | (2,052) |
| Balances, March<br>31, 2009  | \$ 65,000 | (4,391) | 16,621 | \$ 96,687 | 4,592 | 133,762 | (10,208) | 285,442 |

See notes to consolidated financial statements.

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First Bancorp and Subsidiaries  
Consolidated Statements of Cash Flows

| (\$ in thousands-unaudited)  | Three Months Ended<br>March 31, |          |
|--|---------------------------------|----------|
|  | 2009                            | 2008     |
| <b>Cash Flows From Operating Activities</b>                                |                                 |          |
| Net income   | \$ 4,081                        | 5,529    |
| Reconciliation of net income to net cash provided by operating activities: |                                 |          |
| Provision for loan losses  | 4,485                           | 1,533    |
| Net security premium amortization (discount accretion)                     | 76                              | (79)     |
| Net purchase accounting adjustments – discount accretion                   | (267)                           | –        |
| Loss on securities available for sale                                      | 63                              | –        |
| Other gains  | (32)                            | (285)    |
| Loan fees and costs deferred, net of amortization                          | (74)                            | (77)     |
| Depreciation of premises and equipment                                     | 863                             | 845      |
| Stock-based compensation expense   | –                               | 3        |
| Amortization of intangible assets  | 98                              | 79       |
| Deferred income tax benefit  | (618)                           | (335)    |
| Origination of presold mortgages in process of settlement                  | (15,135)                        | (17,151) |
| Proceeds from sales of presold mortgages in process of settlement          | 10,544                          | 14,586   |
| Decrease in accrued interest receivable                                    | 535                             | 1,307    |
| Decrease (increase) in other assets  | 561                             | (100)    |
| Decrease in accrued interest payable                                       | (753)                           | (417)    |
| Increase in other liabilities  | 415                             | 752      |
| Net cash provided by operating activities                                  | 4,842                           | 6,190    |
| <b>Cash Flows From Investing Activities</b>                                |                                 |          |
| Purchases of securities available for sale                                 | (46,319)                        | (42,502) |
| Purchases of securities held to maturity                                   | (513)                           | (305)    |
| Proceeds from maturities/issuer calls of securities available for sale     | 45,217                          | 42,753   |
| Proceeds from maturities/issuer calls of securities held to maturity       | 890                             | 400      |
| Net decrease (increase) in loans   | 20,352                          | (41,096) |
| Proceeds from sales of foreclosed real estate                              | 1,163                           | 523      |
| Purchases of premises and equipment  | (704)                           | (405)    |
| Net cash provided (used) by investing activities                           | 20,086                          | (40,632) |
| <b>Cash Flows From Financing Activities</b>                                |                                 |          |
| Net increase in deposits and repurchase agreements                         | 62,681                          | 88,739   |
| Repayments of borrowings, net  | (185,000)                       | (30,000) |
| Cash dividends paid – common and preferred shares                          | (3,474)                         | (2,732)  |
| Proceeds from issuance of preferred stock and common stock warrants        | 65,000                          | –        |
| Proceeds from issuance of common stock                                     | 552                             | 118      |
| Tax benefit realized from exercise of nonqualified stock options           | 63                              | –        |
| Net cash provided (used) by financing activities                           | (60,178)                        | 56,125   |
| Increase (decrease) in cash and cash equivalents                           | (35,250)                        | 21,683   |
| Cash and cash equivalents, beginning of period                             | 224,780                         | 166,600  |

|  |            |         |
|--|------------|---------|
| Cash and cash equivalents, end of period | \$ 189,530 | 188,283 |
|--|------------|---------|

## Supplemental Disclosures of Cash Flow Information:

## Cash paid during the period for:

|          |           |        |
|----------|-----------|--------|
| Interest | \$ 13,166 | 16,960 |
|----------|-----------|--------|

|              |     |     |
|--------------|-----|-----|
| Income taxes | 370 | 715 |
|--------------|-----|-----|

## Non-cash transactions:

|   |         |     |
|---|---------|-----|
| Unrealized (loss) gain on securities available for sale, net of taxes | (2,182) | 933 |
|---|---------|-----|

|   |       |     |
|---|-------|-----|
| Foreclosed loans transferred to other real estate | 1,693 | 748 |
|---|-------|-----|

See notes to consolidated financial statements.

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First Bancorp and Subsidiaries  
Notes to Consolidated Financial Statements

(unaudited) For the Periods Ended March 31,  
2009 and 2008

Note 1 - Basis of Presentation

In the opinion of the Company, the accompanying unaudited consolidated financial statements contain all adjustments necessary to present fairly the consolidated financial position of the Company as of March 31, 2009 and 2008 and the consolidated results of operations and consolidated cash flows for the periods ended March 31, 2009 and 2008. All such adjustments were of a normal, recurring nature. Reference is made to the 2008 Annual Report on Form 10-K filed with the SEC for a discussion of accounting policies and other relevant information with respect to the financial statements. The results of operations for the periods ended March 31, 2009 and 2008 are not necessarily indicative of the results to be expected for the full year.

Note 2 – Accounting Policies

Note 1 to the 2008 Annual Report on Form 10-K filed with the SEC contains a description of the accounting policies followed by the Company and discussion of recent accounting pronouncements. The following paragraphs update that information as necessary.

In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 157, “Fair Value Measurements” (Statement 157). Statement 157 provides enhanced guidance for using fair value to measure assets and liabilities. The standard also requires expanded disclosures about the extent to which companies measure assets and liabilities at fair value, the information used to measure fair value, and the effect of fair value measurements on earnings. As it relates to financial assets and liabilities, Statement 157 became effective for the Company as of January 1, 2008. For nonfinancial assets and liabilities, Statement 157 became effective for the Company on January 1, 2009. The Company’s adoption of Statement 157 on January 1, 2008 and January 1, 2009 had no impact on the Company’s financial statements. See Note 11 for the disclosures required by Statement 157.

In December 2007, the FASB issued SFAS No. 141(R), “Business Combinations” (Statement 141(R)) which replaces Statement 141, “Business Combinations.” Statement 141(R) retains the fundamental requirement in Statement 141 that the acquisition method of accounting (formerly referred to as purchase method) be used for all business combinations and that an acquirer be identified for each business combination. Statement 141(R) defines the acquirer as the entity that obtains control of one or more businesses in the business combination and establishes the acquisition date as of the date that the acquirer achieves control. Statement 141(R) requires an acquirer to recognize the assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree at the acquisition date, measured at their fair values. This Statement requires the acquirer to recognize acquisition-related costs and restructuring costs separately from the business combination as period expense. This Statement is effective for business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. The adoption of this Statement will impact the Company’s accounting for any acquisitions completed after January 1, 2009.

In April 2008, the FASB issued FASB Staff Position No. 142-3, “Determination of the Useful Life of Intangible Assets” (FSP 142-3). FSP 142-3 amends the factors that should be considered in developing renewal or extension

assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142, "Goodwill and Other Intangible Assets." The intent of FSP 142-3 is to improve the consistency between the useful life of a recognized intangible asset under SFAS No. 142 and the period of expected cash flows used to measure the fair value of the asset under SFAS No. 141(R), "Business Combinations," and other U.S. generally accepted accounting principles. FSP 142-3 is effective for financial statements issued for fiscal years beginning after

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December 15, 2008 and interim periods within those fiscal years, and early adoption is prohibited. Accordingly, FSP 142-3 became effective for the Company on January 1, 2009. The adoption of FSP 142-3 did not have a material impact on the Company's financial position, results of operations or cash flows.

In December 2008, the FASB issued FASB Staff Position No. 132(R)-1, "Employers' Disclosures about Postretirement Benefit Plan Assets," (FSP 132(R)-1), which provides guidance on an employer's disclosures about plan assets of a defined benefit pension or other postretirement plan to provide the users of financial statements with an understanding of (a) how investment allocation decisions are made, including the factors that are pertinent to an understanding of investment policies and strategies; (b) the major categories of plan assets; (c) the inputs and valuation techniques used to measure the fair value of plan assets; (d) the effect of fair value measurements using significant unobservable inputs (Level 3) on changes in plan assets for the period; and (e) significant concentrations of risk within plan assets. FSP 132(R)-1 is effective for fiscal years ending after December 15, 2009. Upon adoption, this Staff Position may require the Company to provide additional disclosures related to its benefit plans.

On April 9, 2009, the FASB issued three staff positions related to fair value which are discussed in the following three paragraphs below. Each of the positions are effective for periods ending after June 15, 2009, with early adoption permitted for periods ending after March 15, 2009, in which case all three must be adopted. The Company has elected to adopt the staff positions effective for the quarter ending June 30, 2009. The Company is currently evaluating the impact that the adoption of these Statements will have on its financial position and results of operations.

FSP SFAS 115-2 and SFAS 124-2, "Recognition and Presentation of Other-Than-Temporary Impairments," ("FSP SFAS 115-2 and SFAS 124-2") categorizes losses on debt securities available-for-sale or held-to-maturity determined by management to be other-than-temporarily impaired into losses due to credit issues and losses related to all other factors. Other-than-temporary impairment (OTTI) exists when it is more likely than not that the security will mature or be sold before its amortized cost basis can be recovered. An OTTI related to credit losses should be recognized through earnings. An OTTI related to other factors should be recognized in other comprehensive income. The FSP does not amend existing recognition and measurement guidance related to other-than-temporary impairments of equity securities. Annual disclosures required in SFAS 115 and FSP SFAS 115-1 and SFAS 124-1 are also required for interim periods (including the aging of securities with unrealized losses).

FSP SFAS 157-4, "Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That are Not Orderly" recognizes that quoted prices may not be determinative of fair value when the volume and level of trading activity has significantly decreased. The evaluation of certain factors may necessitate that fair value be determined using a different valuation technique. Fair value should be the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction, not a forced liquidation or distressed sale. If a transaction is considered to not be orderly, little, if any, weight should be placed on the transaction price. If there is not sufficient information to conclude as to whether or not the transaction is orderly, the transaction price should be considered when estimating fair value. An entity's intention to hold an asset or liability is not relevant in determining fair value. Quoted prices provided by pricing services may still be used when estimating fair value in accordance with SFAS 157; however, the entity should evaluate whether the quoted prices are based on current information and orderly transactions. Inputs and valuation techniques are required to be disclosed in addition to any changes in valuation techniques.

FSP SFAS 107-1 and APB 28-1, "Interim Disclosures about Fair Value of Financial Instruments" requires disclosures about the fair value of financial instruments for interim reporting periods of publicly traded companies as well as in annual financial statements and also requires those disclosures in summarized financial information at interim reporting periods. A publicly traded company includes any company whose securities trade in a public market on either a stock exchange or in the over-the-counter market, or any company that is a conduit bond obligor. Additionally, when a company makes a filing with a regulatory agency in preparation for sale of its securities in a

public market, it is considered a publicly traded company for this purpose.

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Other accounting standards that have been issued or proposed by the FASB or other standards-setting bodies are not expected to have a material impact on the Company's financial position, results of operations or cash flows.

Note 3 – Reclassifications

Certain amounts reported in the period ended March 31, 2008 have been reclassified to conform to the presentation for March 31, 2009. These reclassifications had no effect on net income or shareholders' equity for the periods presented, nor did they materially impact trends in financial information.

Note 4 – Equity-Based Compensation Plans

At March 31, 2009, the Company had the following equity-based compensation plans: the First Bancorp 2007 Equity Plan, the First Bancorp 2004 Stock Option Plan, the First Bancorp 1994 Stock Option Plan, and three plans that were assumed from acquired entities. The Company's shareholders approved all equity-based compensation plans, except for those assumed from acquired companies. The First Bancorp 2007 Equity Plan became effective upon the approval of shareholders on May 2, 2007. As of March 31, 2009, the First Bancorp 2007 Equity Plan was the only plan that had shares available for future grants.

The First Bancorp 2007 Equity Plan and its predecessor plans, the First Bancorp 2004 Stock Option Plan and the First Bancorp 1994 Stock Option Plan ("Predecessor Plans"), are intended to serve as a means of attracting, retaining and motivating key employees and directors and to associate the interests of the plans' participants with those of the Company and its shareholders. The Predecessor Plans only provided for the ability to grant stock options, whereas the First Bancorp 2007 Equity Plan, in addition to providing for grants of stock options, also allows for grants of other types of equity-based compensation including stock appreciation rights, restricted stock, restricted performance stock, unrestricted stock, and performance units. Since the First Bancorp 2007 Equity Plan became effective on May 2, 2007, the Company has granted the following stock-based compensation: 1) the grant of 2,250 stock options to each of the Company's non-employee directors on June 1, 2007 and 2008, 2) the grant of 5,000 incentive stock options to an executive officer on April 1, 2008 in connection with a corporate acquisition, and 3) the grant of 262,599 stock options and 81,337 performance units to 19 senior officers on June 17, 2008. Each performance unit represents the right to acquire one share of the Company's common stock upon satisfaction of the vesting conditions.

Prior to the June 17, 2008 grant, stock option grants to employees generally had five-year vesting schedules (20% vesting each year) and had been irregular, generally falling into three categories - 1) to attract and retain new employees, 2) to recognize changes in responsibilities of existing employees, and 3) to periodically reward exemplary performance. Compensation expense associated with these types of grants is recorded pro-ratably over the vesting period. As it relates to directors, the Company has historically granted 2,250 vested stock options to each of the Company's non-employee directors in June of each year, and expects to continue doing so for the foreseeable future. Compensation expense associated with these director grants is recognized on the date of grant since there are no vesting conditions.

The June 17, 2008 grant of a combination of performance units and stock options has both performance conditions (earnings per share targets) and service conditions that must be met in order to vest. The 262,599 stock options and 81,337 performance units represent the maximum amount of options and performance units that could vest if the Company were to achieve specified maximum goals for earnings per share during the three annual performance periods ending on December 31, 2008, 2009, and 2010. Up to one-third of the total number of options and performance units granted will vest annually as of December 31 of each year beginning in 2010, if (1) the Company achieves specific EPS goals during the corresponding performance period and (2) the executive or key employee continues employment for a period of two years beyond the corresponding performance period. Compensation

expense for this grant will be recorded over the various service periods based on the estimated number of options and performance units that are probable to vest. If the awards do not vest, no compensation cost will be recognized and any previously recognized compensation cost will be reversed. Since the grant date, the Company has concluded that is not probable that any of these awards will vest, and therefore no compensation

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expense has been recorded. The Company did not achieve the minimum earnings per share performance goal for 2008, and thus one-third of the above grant has been permanently forfeited.

Under the terms of the Predecessor Plans and the 2007 Equity Plan, options can have a term of no longer than ten years, and all options granted thus far under these plans have had a term of ten years. The Company's options provide for immediate vesting if there is a change in control (as defined in the plans).

At March 31, 2009, there were 756,245 options outstanding related to the three First Bancorp plans with exercise prices ranging from \$9.75 to \$22.12. At March 31, 2009, there were 891,941 shares remaining available for grant under the First Bancorp 2007 Equity Plan. The Company also has three stock option plans as a result of assuming plans of acquired companies. At March 31, 2009, there were 25,923 stock options outstanding in connection with these plans, with option prices ranging from \$10.66 to \$15.22.

The Company issues new shares when options are exercised.

The Company measures the fair value of each option award on the date of grant using the Black-Scholes option-pricing model. The Company determines the assumptions used in the Black-Scholes option pricing model as follows: the risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of the grant; the dividend yield is based on the Company's dividend yield at the time of the grant (subject to adjustment if the dividend yield on the grant date is not expected to approximate the dividend yield over the expected life of the option); the volatility factor is based on the historical volatility of the Company's stock (subject to adjustment if historical volatility is reasonably expected to differ from the past); and the weighted-average expected life is based on the historical behavior of employees related to exercises, forfeitures and cancellations.

There were no option grants during the first quarters of 2008 or 2009.

The Company recorded no stock-based compensation expense for the three-month period ended March 31, 2009 and recorded stock-based compensation expense of \$3,000 for the same period in 2008, which was classified as "other operating expenses" on the Consolidated Statements of Income. The Company recognized no income tax benefits in the income statement related to stock-based compensation for the three-month periods ended March 31, 2009 and 2008. The 2008 compensation expense recorded related to the vesting of several employee stock option grants made prior to January 1, 2006 and during 2008. Stock-based compensation expense is reflected as an adjustment to cash flows from operating activities on the Company's Consolidated Statement of Cash Flows.

At March 31, 2009, the Company had \$31,000 of unrecognized compensation costs related to unvested stock options that have vesting requirements based solely on service conditions. The cost is expected to be amortized over a weighted-average life of 3.6 years, with \$9,000 being expensed in each of 2009 and 2010, \$6,000 being expensed in each of 2011 and 2012, and \$1,000 being expensed in 2013. At March 31, 2009, the Company had \$1.8 million in unrecognized compensation expense associated with the June 17, 2008 award grant that has both performance conditions and service conditions. As noted above, the Company does not currently believe that any of the unrecognized compensation expense will be recognized because the Company does not believe that any of the performance conditions will be met.

As noted above, certain of the Company's stock option grants contain terms that provide for a graded vesting schedule whereby portions of the award vest in increments over the requisite service period. As provided for under Statement 123(R), the Company has elected to recognize compensation expense for awards with graded vesting schedules on a straight-line basis over the requisite service period for the entire award. Statement 123(R) requires companies to recognize compensation expense based on the estimated number of stock options and awards that will ultimately vest. Over the past five years, there have only been eleven forfeitures or expirations, totaling 110,015 options, and

therefore the Company assumes that all options granted without performance conditions will become vested.

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The following table presents information regarding the activity for the first three months of 2009 related to all of the Company's stock options outstanding:

|                               | Number of<br>Shares | Options Outstanding<br>Weighted-<br>Average<br>Exercise<br>Price | Weighted-<br>Average<br>Contractual<br>Term<br>(years) | Aggregate<br>Intrinsic<br>Value |
|-------------------------------|---------------------|--|--|---------------------------------|
| Balance at December 31, 2008  | 828,876             | 17.21  |  |                                 |
| Granted                       | –                   | –  |  |                                 |
| Exercised                     | (46,708)            | 14.49  |  | \$ 161,213                      |
| Forfeited                     | –                   | –  |  |                                 |
| Expired                       | –                   | –  |  |                                 |
| Outstanding at March 31, 2009 | 782,168             | \$ 17.37   | 5.3  | \$ 0                            |
| Exercisable at March 31, 2009 | 601,084             | \$ 17.58   | 4.1  | \$ 0                            |

The Company received \$140,000 and \$118,000 as a result of stock option exercises during the three months ended March 31, 2009 and 2008, respectively. The Company recorded \$63,000 in associated tax benefits from the exercise of nonqualified stock options during the three months ended March 31, 2009 compared to none in the first quarter of 2008.

As discussed above, the Company granted 81,337 performance units to 19 senior officers on June 17, 2008. Each performance unit represents the right to acquire one share of the Company's common stock upon satisfaction of the vesting conditions (discussed above). The fair market value of the Company's common stock on the grant date was \$16.53 per share. One-third of this grant was forfeited on December 31, 2008 because the Company failed to meet the minimum performance goal required for vesting. The following table presents information regarding the activity during 2009 related to the Company's performance units outstanding:

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| Nonvested Performance Units              |                    |  |
|--|--------------------|--|
|  | Number of<br>Units | Weighted-<br>Average<br>Grant-Date<br>Fair Value |
| Three months ended March 31, 2009        |                    |  |
| Nonvested at the beginning of the period | 54,225             | \$ 16.53   |
| Granted during the period                | —                  | —  |
| Vested during the period                 | —                  | —  |
| Forfeited or expired during the period   | —                  | —  |
| Nonvested at end of period               | 54,225             | \$ 16.53   |

## Note 5 – Earnings Per Common Share

Basic earnings per common share were computed by dividing net income available to common shareholders by the weighted average common shares outstanding. Diluted earnings per common share includes the potentially dilutive effects of the Company's equity plan. The following is a reconciliation of the numerators and denominators used in computing basic and diluted earnings per common share:

| (\$ in thousands except per<br>share amounts)  | For the Three Months Ended March 31, |                                      |                        |                            |                                      |                        |
|--|--------------------------------------|--------------------------------------|------------------------|----------------------------|--------------------------------------|------------------------|
|  | Income<br>(Numer-<br>ator)           | 2009<br>Shares<br>(Denom-<br>inator) | Per<br>Share<br>Amount | Income<br>(Numer-<br>ator) | 2008<br>Shares<br>(Denom-<br>inator) | Per<br>Share<br>Amount |
| <b>Basic EPS</b>                               |                                      |                                      |                        |                            |                                      |                        |
| Net income available to common<br>shareholders | \$ 3,140                             | 16,608,625                           | \$ 0.19                | \$ 5,529                   | 14,380,599                           | \$ 0.38                |
| Effect of Dilutive Securities                  | -                                    | 9,107                                |                        | -                          | 65,758                               |                        |
| Diluted EPS per common share                   | \$ 3,140                             | 16,617,732                           | \$ 0.19                | \$ 5,529                   | 14,446,357                           | \$ 0.38                |

For the three months ended March 31, 2009 and 2008, there were 704,018 and 260,730 options, respectively, that were antidilutive because the exercise price exceeded the average market price for the period, and these options were omitted from the calculation of diluted earnings per share for the period.

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## Note 6 – Asset Quality Information

Nonperforming assets are defined as nonaccrual loans, loans past due 90 or more days and still accruing interest, restructured loans and other real estate. Nonperforming assets are summarized as follows:

| (\$ in thousands)   | March 31,<br>2009 | December<br>31,<br>2008 | March 31,<br>2008 |
|---|-------------------|-------------------------|-------------------|
| <b>Nonperforming loans:</b>   |                   |                         |                   |
| Nonaccrual loans  | \$ 35,296         | 26,600                  | 8,799             |
| Troubled debt restructurings  | 3,995             | 3,995                   | 5                 |
| Accruing loans greater than 90 days past due                        | –                 | –                       | –                 |
| <b>Total nonperforming loans</b>                                    | <b>39,291</b>     | <b>30,595</b>           | <b>8,804</b>      |
| Other assets (primarily other real estate)                          | 5,428             | 4,832                   | 3,289             |
| <b>Total nonperforming assets</b>                                   | <b>\$ 44,719</b>  | <b>35,427</b>           | <b>12,093</b>     |
| <b>Nonperforming loans to total loans</b>                           | <b>1.80%</b>      | <b>1.38%</b>            | <b>0.46%</b>      |
| Nonperforming assets as a percentage of loans and other real estate | 2.04%             | 1.60%                   | 0.62%             |
| <b>Nonperforming assets to total assets</b>                         | <b>1.66%</b>      | <b>1.29%</b>            | <b>0.51%</b>      |
| Allowance for loan losses to total loans                            | 1.46%             | 1.32%                   | 1.14%             |

The following table presents information related to impaired loans, as defined by Statement of Financial Accounting Standards No. 114, “Accounting by Creditors for Impairment of a Loan” (Statement 114).

| (\$ in thousands)  | As of /for<br>the<br>three months<br>ended<br>March 31,<br>2009 | As of /for the<br>twelve<br>months<br>ended<br>December<br>31,<br>2008 | As of /for<br>the<br>three<br>months<br>ended<br>March 31,<br>2008 |
|--|---|--|--|
| <b>Impaired loans at period end (1)</b>                                  | <b>\$ 24,198</b>  | <b>22,146</b>  | <b>4,387</b>   |
| Average amount of impaired loans for period                              | 23,172  | 12,547   | 4,135  |
| <b>Allowance for loan losses related to impaired loans at period end</b> | <b>3,817</b>  | <b>2,869</b>   | <b>1,167</b>   |
|  | (2)   |  |  |
| Amount of impaired loans with no related allowance at period end         | 14,985  | 14,609   | 1,757  |

(1) Effective March 31, 2009, the Company increased the threshold for loans that are exempt from Statement 114 (as a result of being part of a smaller-balance homogeneous group of loans that are collectively evaluated for impairment)

from \$100,000 to \$250,000.

(2) Includes \$3.0 million in net loans acquired in an acquisition that were written down on the acquisition date by \$4.6 million from a total loan balance of \$7.6 million. See below.

At March 31, 2009 and December 31, 2008, all of the impaired loans were on nonaccrual status except for a \$4.0 million loan that was classified as an impaired loan due to a restructured interest rate, which was on accruing status in accordance with its modified terms. All of the impaired loans at March 31, 2008 were on nonaccrual status.



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The Company acquired Great Pee Dee Bancorp on April 1, 2008. In accordance with Statement of Position 03-3 – Accounting for Certain Loans or Debt Securities Acquired in a Transfer (SOP 03-3), the Company identified certain Great Pee Dee loans with evidence of credit deterioration, as defined by SOP 03-3. The following table presents information regarding the loans accounted for under SOP 03-3:

| (\$ in thousands)                     | Contractual<br>Principal<br>Receivable | Fair Market<br>Value<br>Adjustment –<br>Write Down<br>(Nonaccretable<br>Difference) | Carrying<br>Amount |
|---------------------------------------|--|---|--------------------|
| SOP 03-3 Loans                        |  |   |                    |
| As of April 1, 2008 acquisition date  | \$ 7,663                               | 4,695   | 2,968              |
| Additions due to borrower advances    | 663                                    | –   | 663                |
| Change due to payments received       | (510)                                  | –   | (510)              |
| Change due to legal discharge of debt | (102)                                  | (102)   | –                  |
| Balance at December 31, 2008          | 7,714                                  | 4,593   | 3,121              |
| Additions due to borrower advances    | –                                      | –   | –                  |
| Change due to payments received       | –                                      | –   | –                  |
| Change due to legal discharge of debt | (78)                                   | –   | (78)               |
| Balance at March 31, 2009             | \$ 7,636                               | 4,593   | 3,043              |

At March 31, 2009, the outstanding balance of SOP 03-3 loans, which includes principal, interest and fees due, was \$8,170,000. Each of the SOP 03-3 loans is on nonaccrual status and considered to be impaired. There is no accretable yield associated with the above loans. The Company is accounting for each SOP 03-3 loan under the cost recovery method, in which all cash payments are applied to principal. Since the date of acquisition, there have been no amounts received in excess of the initial carrying amount of any of these impaired loans.

## Note 7 – Deferred Loan Costs

The amount of loans shown on the Consolidated Balance Sheets includes net deferred loan costs of approximately \$309,000, \$235,000, and \$222,000 at March 31, 2009, December 31, 2008, and March 31, 2008, respectively.

## Note 8 – Goodwill and Other Intangible Assets

The following is a summary of the gross carrying amount and accumulated amortization of amortizable intangible assets as of March 31, 2009, December 31, 2008, and March 31, 2008 and the carrying amount of unamortized intangible assets as of those same dates.

| (\$ in thousands)                     | March 31, 2009              |                             | December 31, 2008           |                             | March 31, 2008              |                             |
|---------------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
|                                       | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization |
| <b>Amortizable intangible assets:</b> |                             |                             |                             |                             |                             |                             |
| Customer lists                        | \$ 394                      | 218                         | 394                         | 210                         | 394                         | 187                         |
| Core deposit premiums                 | 3,792                       | 2,121                       | 3,792                       | 2,031                       | 2,945                       | 1,716                       |
| Total                                 | \$ 4,186                    | 2,339                       | 4,186                       | 2,241                       | 3,339                       | 1,903                       |

Unamortizable intangible assets:

|          |           |        |        |
|----------|-----------|--------|--------|
| Goodwill | \$ 65,835 | 65,835 | 49,505 |
|----------|-----------|--------|--------|

Amortization expense totaled \$98,000 and \$79,000 for the three months ended March 31, 2009 and 2008, respectively.

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The following table presents the estimated amortization expense for each of the five calendar years ending December 31, 2013 and the estimated amount amortizable thereafter. These estimates are subject to change in future periods to the extent management determines it is necessary to make adjustments to the carrying value or estimated useful lives of amortized intangible assets.

|            | (Dollars in thousands) | Estimated Amortization Expense |
|------------|------------------------|--------------------------------|
| 2009       | \$                     | 393                            |
| 2010       |                        | 376                            |
| 2011       |                        | 361                            |
| 2012       |                        | 349                            |
| 2013       |                        | 239                            |
| Thereafter |                        | 227                            |
| Total      | \$                     | 1,945                          |

## Note 9 – Pension Plans

The Company sponsors two defined benefit pension plans – a qualified retirement plan (the “Pension Plan”) which is generally available to all employees, and a Supplemental Executive Retirement Plan (the “SERP Plan”), which is for the benefit of certain senior management executives of the Company.

The Company recorded pension expense totaling \$897,000 and \$606,000 for the three months ended March 31, 2009 and 2008, respectively, related to the Pension Plan and the SERP. The following table contains the components of the pension expense.

| (\$ in thousands)                                | For the Three Months Ended March 31, |                         |              |              | 2009<br>Total<br>Both<br>Plans | 2008<br>Total<br>Both<br>Plans |
|--|--------------------------------------|-------------------------|--------------|--------------|--------------------------------|--------------------------------|
|  | 2009<br>Pension<br>Plan              | 2008<br>Pension<br>Plan | 2009<br>SERP | 2008<br>SERP |                                |                                |
| Service cost – benefits earned during the period | \$ 405                               | 375                     | 125          | 109          | 530                            | 484                            |
| Interest cost                                    | 343                                  | 312                     | 75           | 70           | 418                            | 382                            |
| Expected return on plan assets                   | (264)                                | (362)                   |              |              | (264)                          | (362)                          |
| Amortization of transition obligation            | 1                                    | 1                       |              |              | 1                              | 1                              |
| Amortization of net (gain)/loss                  | 190                                  | 76                      | 14           | 17           | 204                            | 93                             |
| Amortization of prior service cost               | 3                                    | 3                       | 5            | 5            | 8                              | 8                              |
| Net periodic pension cost                        | \$ 678                               | 405                     | 219          | 201          | 897                            | 606                            |

The Company’s contributions to the Pension Plan are based on computations by independent actuarial consultants and are intended to provide the Company with the maximum deduction for income tax purposes. The contributions are invested to provide for benefits under the Pension Plan. The Company expects that it will contribute \$1,500,000 to the Pension Plan in 2009.

The Company's funding policy with respect to the SERP is to fund the related benefits from the operating cash flow of the Company.

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## Note 10 – Comprehensive Income

Comprehensive income is defined as the change in equity during a period for non-owner transactions and is divided into net income and other comprehensive income. Other comprehensive income includes revenues, expenses, gains, and losses that are excluded from earnings under current accounting standards. The components of accumulated other comprehensive income for the Company are as follows:

|   | March 31, 2009 | December 31,<br>2008 | March 31, 2008 |
|---|----------------|----------------------|----------------|
| Unrealized gain (loss) on securities available for sale     | \$ (3,303)     | 273                  | 1,616          |
| Deferred tax asset (liability)                              | 1,288          | (106)                | (631)          |
| Net unrealized gain (loss) on securities available for sale | (2,015)        | 167                  | 985            |
| Additional pension liability                                | (13,479)       | (13,693)             | (7,138)        |
| Deferred tax asset  | 5,286          | 5,370                | 2,814          |
| Net additional pension liability                            | (8,193)        | (8,323)              | (4,324)        |
| Total accumulated other comprehensive income (loss)         | \$ (10,208)    | (8,156)              | (3,339)        |

## Note 11 – Fair Value

As discussed in Note 2, the Company adopted Statement of Financial Accounting Standard No. 157, “Fair Value Measurements” (Statement 157) on January 1, 2008, as it applies to financial assets and liabilities and on January 1, 2009 for non financial assets and liabilities. Statement 157 provides enhanced guidance for measuring assets and liabilities using fair value and applies to situations where other standards require or permit assets or liabilities to be measured at fair value. Statement 157 also requires expanded disclosure of items that are measured at fair value, the information used to measure fair value and the effect of fair value measurements on earnings.

Statement 157 establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) of identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Quoted prices for similar instrument in active or non-active markets and model-derived valuations in which all significant inputs are observable in active markets.

Level 3: Significant unobservable inputs that reflect a reporting entity’s own assumptions about the assumptions that market participants would use in pricing an asset or liability.

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The following table summarizes the Company's assets and liabilities that were measured at fair value at March 31, 2009.

(\$ in thousands)

|                                  | Fair Value at<br>March 31,<br>2009 | Quoted<br>Prices<br>in Active<br>Markets for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs (Level<br>3) |
|----------------------------------|------------------------------------|--|---|--|
| <b>Recurring</b>                 |                                    |  |   |  |
| Securities available for<br>sale | \$ 168,593                         | \$ 398   | \$ 168,195  | \$ —   |
| <b>Nonrecurring</b>              |                                    |  |   |  |
| Impaired loans                   | 24,198                             | —  | 24,198  | —  |
| Other real estate                | 5,428                              | —  | 5,428   | —  |

The following is a description of the valuation methodologies used for instruments measured at fair value.

- Securities — When quoted market prices are available in an active market, the securities are classified as Level 1 in the valuation hierarchy. Level 1 securities for the Company include certain equity securities. If quoted market prices are not available, but fair values can be estimated by observing quoted prices of securities with similar characteristics, the securities are classified as Level 2 on the valuation hierarchy. For the Company, Level 2 securities include mortgage backed securities, collateralized mortgage obligations, government sponsored entity securities, and corporate bonds. In cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.
- Impaired loans — Statement 157 applies to loans that are measured for impairment using the practical expedients permitted by SFAS No. 114, "Accounting by Creditors for Impairment of a Loan." Fair values for impaired loans in the above table are collateral dependent and are estimated based on underlying collateral values, which are then adjusted for the cost related to liquidation of the collateral.
- Other real estate — Other real estate, consisting of properties obtained through foreclosure or in satisfaction of loans, is reported at the lower of cost or fair value, determined on the basis of current appraisals, comparable sales, and other estimates of value obtained principally from independent sources, adjusted for estimated selling costs. At the time of foreclosure, any excess of the loan balance over the fair value of the real estate held as collateral is treated as a charge against the allowance for loan losses.

For the three months ended March 31, 2009, the decrease in the fair value of securities available for sale was \$3,576,000 (net of tax benefit of \$1,394,000), which is included in other comprehensive income. For the three months ended March 31, 2008, the increase in the fair value of securities available for sale was \$1,530,000, which is included in other comprehensive income (net of taxes of \$597,000).

Note 12 – Participation in the U.S. Treasury Capital Purchase Program

On January 9, 2009, the Company completed the sale of \$65 million of Series A preferred stock to the United States Treasury Department (Treasury) under the Treasury's Capital Purchase Program. The program is designed to attract broad participation by healthy banking institutions to help stabilize the financial system and increase lending for the benefit of the U.S. economy.

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Under the terms of the agreement, the Treasury received (i) 65,000 shares of fixed rate cumulative perpetual preferred stock with a liquidation value of \$1,000 per share and (ii) a warrant to purchase 616,308 shares of the Company's common stock, no par value, in exchange for \$65 million.

The preferred stock qualifies as Tier 1 capital and will pay cumulative dividends at a rate of 5% for the first five years, and 9% thereafter. Subject to regulatory approval, the Company is generally permitted to redeem the preferred shares at par plus unpaid dividends.

The warrant has a 10-year term and is immediately exercisable upon its issuance, with an exercise price equal to \$15.82 per share. The Treasury has agreed not to exercise voting power with respect to any shares of common stock issued upon exercise of the warrant.

The Company allocated the \$65 million in proceeds to the preferred stock and the common stock warrants based on their relative fair values. To determine the fair value of the preferred stock, the Company used a discounted cash flow model that assumed redemption of the preferred stock at the end of year 5. The discount rate utilized was 13% and the estimated fair value was determined to be \$36.2 million. The fair value of the common stock warrants was estimated to be \$2.8 million using the Black-Scholes option pricing model with the following assumptions:

|                             |          |
|-----------------------------|----------|
| Expected dividend yield     | 4.83%    |
| Risk-free interest rate     | 2.48%    |
| Expected life               | 10 years |
| Expected volatility         | 35.00%   |
| Weighted average fair value | \$ 4.47  |

The aggregate fair value result for both the preferred stock and the common stock warrants was determined to be \$39.0 million, with 7% of this aggregate total attributable to the warrants and 93% attributable to the preferred stock. Therefore, the \$65 million issuance was allocated with \$60.4 million being assigned to the preferred stock and \$4.6 million being assigned to the common stock warrants.

The \$4.6 million difference between the \$65 million face value of the preferred stock and the \$60.4 million allocated to it upon issuance was recorded as a discount on the preferred stock. The \$4.6 million discount will be accreted, using the effective interest method, as a reduction in net income available to common shareholders over the next five years at approximately \$0.8 million to \$1.0 million per year.

## Item 2 - Management's Discussion and Analysis of Consolidated Results of Operations and Financial Condition

## FORWARD-LOOKING STATEMENTS

Part I of this report contains statements that could be deemed forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act, which statements are inherently subject to risks and uncertainties. Forward-looking statements are statements that include projections, predictions, expectations or beliefs about future events or results or otherwise are not statements of historical fact. Such statements are often characterized by the use of qualifying words (and their derivatives) such as



“expect,” “believe,” “estimate,” “plan,” “project,” or other statements concerning our opinions or judgment about future events. Factors that could influence the accuracy of such forward-looking statements include, but are not limited to, the financial success or changing strategies of our customers, our level of success in integrating acquisitions, actions of government regulators, the level of market interest rates, and general economic conditions. For additional information that could affect the matters discussed in this paragraph, see the “Risk Factors” section of our 2008 Annual Report on Form 10-K.

## CRITICAL ACCOUNTING POLICIES

We follow and apply accounting principles that conform with accounting principles generally accepted in the United States of America and with general practices followed by the banking industry. Certain of these principles involve a significant amount of judgment and/or use of estimates based on our best assumptions at the time of the estimation. We have identified two policies as being more sensitive in terms of judgments and estimates, taking into account their overall potential impact to our consolidated financial statements – 1) the allowance for loan losses and 2) intangible assets.

### Allowance for Loan Losses

Due to the estimation process and the potential materiality of the amounts involved, we have identified the accounting for the allowance for loan losses and the related provision for loan losses as an accounting policy critical to our consolidated financial statements. The provision for loan losses charged to operations is an amount sufficient to bring the allowance for loan losses to an estimated balance considered adequate to absorb losses inherent in the portfolio.

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Our determination of the adequacy of the allowance is based primarily on a mathematical model that estimates the appropriate allowance for loan losses. This model has two components. The first component involves the estimation of losses on loans defined as “impaired loans.” A loan is considered to be impaired when, based on current information and events, it is probable we will be unable to collect all amounts due according to the contractual terms of the loan agreement. The estimated valuation allowance is the difference, if any, between the loan balance outstanding and the value of the impaired loan as determined by either 1) an estimate of the cash flows that we expect to receive from the borrower discounted at the loan’s effective rate, or 2) in the case of a collateral-dependent loan, the fair value of the collateral.

The second component of the allowance model is an estimate of losses for all loans not considered to be impaired loans. First, loans that we have risk graded as having more than “standard” risk but not considered to be impaired are segregated between those relationships with outstanding balances exceeding \$500,000 and those that are less than that amount. For those loan relationships with outstanding balances exceeding \$500,000, we review the attributes of each individual loan and assign any necessary loss reserve based on various factors including payment history, borrower strength, collateral value, and guarantor strength. For loan relationships less than \$500,000, we assign estimated loss percentages generally accepted in the banking industry. Loans that we have classified as having normal credit risk are segregated by loan type, and estimated loss percentages are assigned to each loan type, based on the historical losses, current economic conditions, and operational conditions specific to each loan type.

The reserve estimated for impaired loans is then added to the reserve estimated for all other loans. This becomes our “allocated allowance.” In addition to the allocated allowance derived from the model, we also evaluate other data such as the ratio of the allowance for loan losses to total loans, net loan growth information, nonperforming asset levels and trends in such data. Based on this additional analysis, we may determine that an additional amount of allowance for loan losses is necessary to reserve for probable losses. This additional amount, if any, is our “unallocated allowance.” The sum of the allocated allowance and the unallocated allowance is compared to the actual allowance for loan losses recorded on our books and any adjustment necessary for the recorded allowance to equal the computed allowance is recorded as a provision for loan losses. The provision for loan losses is a direct charge to earnings in the period recorded.

Although we use the best information available to make evaluations, future material adjustments may be necessary if economic, operational, or other conditions change. In addition, various regulatory agencies, as an integral part of their examination process, periodically review our allowance for loan losses. Such agencies may require us to recognize additions to the allowance based on the examiners’ judgment about information available to them at the time of their examinations.

For further discussion, see “Nonperforming Assets” and “Summary of Loan Loss Experience” below.

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### Intangible Assets

Due to the estimation process and the potential materiality of the amounts involved, we have also identified the accounting for intangible assets as an accounting policy critical to our consolidated financial statements.

When we complete an acquisition transaction, the excess of the purchase price over the amount by which the fair market value of assets acquired exceeds the fair market value of liabilities assumed represents an intangible asset. We must then determine the identifiable portions of the intangible asset, with any remaining amount classified as goodwill. Identifiable intangible assets associated with these acquisitions are generally amortized over the estimated life of the related asset, whereas goodwill is tested annually for impairment, but not systematically amortized. Assuming no goodwill impairment, it is beneficial to our future earnings to have a lower amount assigned to identifiable intangible assets and higher amount of goodwill as opposed to having a higher amount considered to be identifiable intangible assets and a lower amount classified as goodwill.

The primary identifiable intangible asset we typically record in connection with a whole bank or bank branch acquisition is the value of the core deposit intangible, whereas when we acquire an insurance agency, the primary identifiable intangible asset is the value of the acquired customer list. Determining the amount of identifiable intangible assets and their average lives involves multiple assumptions and estimates and is typically determined by performing a discounted cash flow analysis, which involves a combination of any or all of the following assumptions: customer attrition/runoff, alternative funding costs, deposit servicing costs, and discount rates. We typically engage a third party consultant to assist in each analysis. For the whole bank and bank branch transactions recorded to date, the core deposit intangibles have generally been estimated to have a life ranging from seven to ten years, with an accelerated rate of amortization. For insurance agency acquisitions, the identifiable intangible assets related to the customer lists were determined to have a life of ten to fifteen years, with amortization occurring on a straight-line basis.

Subsequent to the initial recording of the identifiable intangible assets and goodwill, we amortize the identifiable intangible assets over their estimated average lives, as discussed above. In addition, on at least an annual basis, goodwill is evaluated for impairment by comparing the fair value of our reporting units to their related carrying value, including goodwill (our community banking operation is our only material reporting unit). At our last evaluation, the fair value of our community banking operation exceeded its carrying value, including goodwill. If the carrying value of a reporting unit were ever to exceed its fair value, we would determine whether the implied fair value of the goodwill, using a discounted cash flow analysis, exceeded the carrying value of the goodwill. If the carrying value of the goodwill exceeded the implied fair value of the goodwill, an impairment loss would be recorded in an amount equal to that excess. Performing such a discounted cash flow analysis would involve the significant use of estimates and assumptions.

We review identifiable intangible assets for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Our policy is that an impairment loss is recognized, equal to the difference between the asset's carrying amount and its fair value, if the sum of the expected undiscounted future cash flows is less than the carrying amount of the asset. Estimating future cash flows involves the use of multiple estimates and assumptions, such as those listed above.

### Current Accounting Matters

See Note 2 to the Consolidated Financial Statements above for information about accounting standards that we have recently adopted.



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RESULTS OF OPERATIONS

Overview

Net income available to common shareholders for the first quarter of 2009 amounted to \$3,140,000 compared to \$5,529,000 reported in the first quarter of 2008. Earnings per diluted common share were \$0.19 in the first quarter of 2009 compared to \$0.38 in the first quarter of 2008. The lower quarterly earnings were caused primarily by higher loan losses that are largely attributable to the recessionary economy. We also recorded preferred stock dividends and accretion related to our issuance of preferred stock to the U.S. Treasury, which reduced net income available to common shareholders and earnings per diluted common share.

Net Interest Income and Net Interest Margin

Net interest income for the first quarter of 2009 amounted to \$22.1 million, an 11.9% increase over the first quarter of 2008. The higher net interest income resulted from growth in loans and deposits and was partially offset by a lower net interest margin.

Our net interest margin (tax-equivalent net interest income divided by average earnings assets) in the first quarter of 2009 was 3.68%, an 11 basis point decline from the 3.79% margin realized in the first quarter of 2008 and a two basis point decline from the 3.70% margin realized in the fourth quarter of 2008. Assuming a flat interest rate environment for the remainder of 2009, we expect our net interest margin to gradually increase as we renew maturing time deposits at lower interest rates.

Provision for Loan Losses

Although we have no subprime loan exposure, the current economic environment has resulted in an increase in our loan losses and classified assets, which has led to a higher provision for loan losses. Our provision for loan losses amounted to \$4,485,000 in the first quarter of 2009 compared to \$1,533,000 in the first quarter of 2008.

Noninterest Income

Noninterest income amounted to \$4.7 million for the first quarter of 2009, an 8.6% decrease from the first quarter of 2008. The decrease was caused by a nonrecurring gain of \$306,000 recorded in the first quarter of 2008 related to the VISA initial public offering that occurred in March 2008, which is included in "Other gains." We were a member/owner of VISA and received a portion of VISA's offering proceeds.

Noninterest Expenses

Noninterest expenses amounted to \$15.9 million in the first quarter of 2009, a 9.2% increase over 2008. A majority of this increase is attributable to our growth, including the April 1, 2008 acquisition of Great Pee Dee. Additionally, we recorded FDIC insurance expense of \$756,000 in the first quarter of 2009 compared to \$245,000 in the first quarter of 2008 as a result of the FDIC increasing its premium rates in order to replenish its reserves. We also recorded pension expense amounting to \$897,000 in the first quarter of 2009 compared to \$606,000 in the first quarter of 2008. Our pension expense increased in 2009 primarily as a result of investment losses experienced by the pension plan's assets in 2008.

Our effective tax rate was approximately 37% for each of the three month periods ended March 31, 2009 and 2008.

Our annualized return on average assets for the first quarter of 2009 was 0.49% compared to 0.99% for the first quarter of 2008. This ratio was calculated by dividing annualized net income available to common shareholders by average assets.

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Our annualized return on average common equity for the first quarter of 2009 was 5.60% compared to 12.45% for the first quarter of 2008. This ratio was calculated by dividing annualized net income available to common shareholders by average common equity.

## Preferred Stock Dividends and Accretion

On January 9, 2009, we completed the sale of \$65 million of preferred stock to the U.S. Treasury Department under the Capital Purchase Program. The preferred stock issued to the Treasury pays a dividend rate of 5% for the first five years and 9% thereafter. As part of the program, we also issued warrants that give the Treasury the option for the next ten years to purchase a total of 616,038 shares of First Bancorp common stock at an exercise price of \$15.82. (For further information regarding the Capital Purchase Program, see our 2008 Annual Report on Form 10-K and Note 12 above.)

In the first quarter of 2009, we accrued preferred stock dividends of \$740,000 and recorded \$201,000 in accretion of the discount that was recorded upon the issuance of the preferred stock (See Note 12).

## Balance Sheet Growth

Total assets at March 31, 2009 amounted to \$2.7 billion, 13.1% higher than a year earlier. Total loans at March 31, 2009 amounted to \$2.2 billion, a 13.1% increase from a year earlier, and total deposits amounted to \$2.1 billion at March 31, 2009, an 11.3% increase from a year earlier. Approximately two-thirds of the balance sheet growth relates to the April 1, 2008 acquisition of Great Pee Dee.

During the first quarter of 2009, we experienced a \$24 million decrease in loans outstanding and a \$64 million increase in deposits. The decline in loans was due primarily to lower loan demand in this recessionary economy. We are actively seeking to make new loans in order to offset normal principal reductions, as well as to grow our customer base. During the first quarter of 2009, we originated approximately \$95 million in new loans (excluding renewals) but received principal paydowns from existing loans that more than offset this new growth. Deposit growth was strong in the first quarter due to an internal emphasis to grow deposits.

## Components of Earnings

Net interest income is the largest component of earnings, representing the difference between interest and fees generated from earning assets and the interest costs of deposits and other funds needed to support those assets. Net interest income for the three month period ended March 31, 2009 amounted to \$22,110,000, an increase of \$2,346,000, or 11.9% from the \$19,764,000 recorded in the first quarter of 2008. Net interest income on a tax-equivalent basis for the three month period ended March 31, 2009 amounted to \$22,273,000, an increase of \$2,345,000, or 11.8% from the \$19,928,000 recorded in the first quarter of 2008. We believe that analysis of net interest income on a tax-equivalent basis is useful and appropriate because it allows a comparison of net interest income amounts in different periods without taking into account the different mix of taxable versus non-taxable investments that may have existed during those periods.

| (\$ in thousands)                   | Three Months Ended March 31, |        |
|-------------------------------------|------------------------------|--------|
|                                     | 2009                         | 2008   |
| Net interest income, as reported    | \$ 22,110                    | 19,764 |
| Tax-equivalent adjustment           | 163                          | 164    |
| Net interest income, tax-equivalent | \$ 22,273                    | 19,928 |

There are two primary factors that cause changes in the amount of net interest income we record - 1) growth in loans and deposits, and 2) our net interest margin (tax-equivalent net interest income divided by average interest-earning assets). For the three months ended March 31, 2009, growth in loans and deposits increased net interest income, the positive effects of which were partially offset by lower net interest margins realized during the same



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period. Our net interest margin of 3.68% in the first quarter of 2009 was 11 basis points less than the 3.79% recorded in the first quarter of 2008.

In the first quarter of 2009, we recorded non-cash net interest income purchase accounting adjustments totaling \$267,000, which increased net interest income (related to the Great Pee Dee acquisition in April 2008). Similar adjustments are expected to amount to only \$67,000 per quarter for the remainder of 2009.

Our net interest margin of 3.68% recorded for the first quarter of 2009 was only two basis points less than the net interest margin of 3.70% recorded for the fourth quarter of 2008. Assuming a flat interest rate environment for the remainder of 2009, we expect our net interest margin to gradually increase as we renew maturing time deposits at lower interest rates.

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The following table presents net interest income analysis on a tax-equivalent basis.

| (\$ in thousands)   | For the Three Months Ended March 31, |                 |                               |                   |                 |                               |
|---|--------------------------------------|-----------------|-------------------------------|-------------------|-----------------|-------------------------------|
|   | 2009                                 |                 |                               | 2008              |                 |                               |
|   | Average<br>Volume                    | Average<br>Rate | Interest<br>Earned<br>or Paid | Average<br>Volume | Average<br>Rate | Interest<br>Earned<br>or Paid |
| <b>Assets</b>   |                                      |                 |                               |                   |                 |                               |
| Loans (1)   | \$ 2,202,782                         | 5.99%           | \$ 32,552                     | \$ 1,915,328      | 7.13%           | \$ 33,939                     |
| Taxable securities  | 161,483                              | 4.47%           | 1,780                         | 130,355           | 5.42%           | 1,757                         |
| Non-taxable securities (2)  | 15,709                               | 8.13%           | 315                           | 16,724            | 7.98%           | 332                           |
| Short-term investments, principally<br>federal funds                    | 72,505                               | 0.22%           | 39                            | 50,987            | 3.49%           | 443                           |
| Total interest-earning assets   | 2,452,479                            | 5.74%           | 34,686                        | 2,113,394         | 6.94%           | 36,471                        |
| Cash and due from banks   | 38,603                               |                 |                               | 38,486            |                 |                               |
| Premises and equipment  | 52,250                               |                 |                               | 45,950            |                 |                               |
| Other assets  | 73,558                               |                 |                               | 56,592            |                 |                               |
| Total assets  | \$ 2,616,890                         |                 |                               | \$ 2,254,422      |                 |                               |
| <b>Liabilities</b>  |                                      |                 |                               |                   |                 |                               |
| NOW deposits  | \$ 199,162                           | 0.18%           | \$ 90                         | \$ 190,018        | 0.22%           | \$ 103                        |
| Money market deposits   | 360,790                              | 1.85%           | 1,647                         | 270,669           | 2.73%           | 1,838                         |
| Savings deposits  | 123,238                              | 1.31%           | 398                           | 104,577           | 1.48%           | 385                           |
| Time deposits >\$100,000  | 607,429                              | 3.20%           | 4,796                         | 493,345           | 4.71%           | 5,775                         |
| Other time deposits   | 586,462                              | 3.11%           | 4,494                         | 570,351           | 4.44%           | 6,299                         |
| Total interest-bearing deposits   | 1,877,081                            | 2.47%           | 11,425                        | 1,628,960         | 3.56%           | 14,400                        |
| Securities sold under agreements to<br>repurchase                       | 51,032                               | 1.56%           | 196                           | 38,446            | 3.00%           | 287                           |
| Borrowings  | 152,644                              | 2.10%           | 792                           | 159,757           | 4.67%           | 1,856                         |
| Total interest-bearing liabilities                                      | 2,080,757                            | 2.42%           | 12,413                        | 1,827,163         | 3.64%           | 16,543                        |
| Non-interest-bearing deposits   | 229,343                              |                 |                               | 229,277           |                 |                               |
| Other liabilities   | 24,275                               |                 |                               | 19,385            |                 |                               |
| Shareholders' equity  | 282,515                              |                 |                               | 178,597           |                 |                               |
| Total liabilities and shareholders'<br>equity                           | \$ 2,616,890                         |                 |                               | \$ 2,254,422      |                 |                               |
| <b>Net yield on interest-earning assets and<br/>net interest income</b> |                                      |                 |                               |                   |                 |                               |
|   |                                      | 3.68%           | \$ 22,273                     |                   | 3.79%           | \$ 19,928                     |
| Interest rate spread  |                                      | 3.32%           |                               |                   | 3.30%           |                               |
| Average prime rate  |                                      | 3.25%           |                               |                   | 6.22%           |                               |

(1) Average loans include nonaccruing loans, the effect of which is to lower the average rate shown.

(2) Includes tax-equivalent adjustments of \$163,000 and \$164,000 in 2009 and 2008, respectively, to reflect the tax benefit that we receive related to tax-exempt securities, which carry interest rates lower than similar taxable

investments due to their tax exempt status. This amount has been computed assuming a 39% tax rate and is reduced by the related nondeductible portion of interest expense.

Average loans outstanding for the first quarter of 2009 were \$2.203 billion, which was 15.0% higher than the average loans outstanding for the first quarter of 2008 (\$1.915 billion). The mix of our loan portfolio remained substantially the same at March 31, 2009 compared to December 31, 2008, with approximately 88% of our loans being real estate loans, 8% being commercial, financial, and agricultural loans, and the remaining 4% being consumer installment loans. The majority of our real estate loans are personal and commercial loans where real estate provides additional security for the loan.

Average deposits outstanding for the first quarter of 2009 were \$2.106 billion, which was 13.4% higher than

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the average amount of deposits outstanding in the first quarter of 2008 (\$1.858 billion). Generally, we can reinvest funds from deposits at higher yields than the interest rate being paid on those deposits, and therefore increases in deposits typically result in higher amounts of net interest income.

A majority of the increases in loans and deposits came as a result of the acquisition of Great Pee Dee. As of the April 1, 2008 acquisition date, Great Pee Dee had \$184 million in loans and \$148 million in deposits. See additional discussion regarding the nature of the growth in loans and deposits in the section entitled “Financial Condition” below. The effect of the higher amounts of average loans and deposits was to increase net interest income in the first quarter of 2009 compared to the first quarter of 2008.

The primary factor causing a decrease in our net interest margin in the first quarter of 2009 compared to 2008 was a lower proportion of our funding coming from non-interest bearing deposit accounts. Non-interest bearing deposits represented 9.9% of our average total funding during the first quarter of 2009 compared to 11.1% for the first quarter of 2008.

In the first quarter of 2009, we recorded non-cash net interest income purchase accounting adjustments totaling \$267,000, which increased net interest income (related to the Great Pee Dee acquisition in April 2008). Similar adjustments are expected to amount to only \$67,000 per quarter for the remainder of 2009.

See additional information regarding net interest income in the section entitled “Interest Rate Risk.”

Our provision for loan losses increased significantly in 2009 compared to 2008, amounting to \$4,485,000 in the first quarter of 2009 versus \$1,533,000 in the first quarter of 2008. The higher provision in 2009 is primarily related to negative trends in asset quality, as discussed in the following paragraphs.

Although we have no subprime exposure, the current economic environment has resulted in an increase in our delinquencies and nonperforming assets. At March 31, 2009, our nonperforming assets were \$44.7 million compared to \$12.1 million at March 31, 2008. Our nonperforming assets to total assets ratio was 1.66% at March 31, 2009 compared to 0.51% at March 31, 2008. Our ratio of annualized net charge-offs to average loans was 0.34% for the first quarter of 2009 compared to 0.18% in the first quarter of 2008.

While the asset quality ratios discussed above reflect unfavorable trends, they compare favorably to those typical of our peers based on public information available. The table below shows how our ratios compare to data reported by the Federal Reserve for all bank holding companies with between \$1 billion and \$3 billion in assets at December 31, 2008 (the most recent information available):

|   | First Bancorp | Peer Average |
|---|---------------|--------------|
| Nonaccrual loans as percent of total loans at December 31, 2008 | 1.20%         | 2.20%        |
| Net charge-offs to average loans for 2008                       | 0.24%         | 0.66%        |

Noninterest income amounted to \$4.7 million for the first quarter of 2009, an 8.6% decrease from the first quarter of 2008. “Other gains (losses)” was positively impacted in the first quarter of 2008 when we recorded a gain of \$306,000 related to the VISA initial public offering that occurred in March 2008. We were a member/owner of VISA and received a portion of VISA’s offering proceeds.

The \$4.7 million in noninterest income recorded in the first quarter of 2009 was a decrease from the \$5.0 million recorded in the fourth quarter of 2008. This decline was caused primarily by a lower level of service charges on deposits accounts, with nonsufficient fund charges to overdrawn customers declining by \$0.4 million as a result of a

lower occurrence of overdrawn accounts.

Noninterest expenses amounted to \$15.9 million in the first quarter of 2009, a 9.2% increase over 2008. A majority of this increase is attributable to our growth, including the April 1, 2008 acquisition of Great Pee Dee. Additionally, we recorded FDIC insurance expense of \$756,000 in the first quarter of 2009 compared to \$245,000

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in the first quarter of 2008 as a result of the FDIC increasing its premium rates in order to replenish its reserves. We also recorded pension expense amounting to \$897,000 in the first quarter of 2009 compared to \$606,000 in the first quarter of 2008. Our pension expense increased in 2009 primarily as a result of investment losses experienced by the pension plan's assets in 2008. Partially offsetting the expense increases was a \$1.0 million reduction in bonus accruals as a result of the suspension of our annual incentive plan program due to the current earnings environment.

The \$15.9 million in noninterest expense recorded in the first quarter of 2009 was a decrease from \$16.1 million recorded in the fourth quarter of 2008. Within the line item "personnel expense," salaries expense decreased by \$0.6 million, while employee benefits increased by approximately the same amount. The decrease in salaries expense was primarily a result of suspending our annual incentive plan program, as well as a salary freeze, while the primary reason for the increase in employee benefits was the higher pension plan expense.

In addition to the on-going higher FDIC premium expense, during the second quarter of 2009 we expect to record a significant charge to earnings related to the FDIC's announcement on February 27, 2009 of an interim rule that would impose a one-time special assessment of 20 cents per \$100 in insured deposits. If approved as originally proposed, we estimate that the special assessment charged to us will total approximately \$4.3 million, or \$0.16 per share on an after-tax basis. Based on developments and congressional legislation that has occurred since the original announcement, we now expect that the special assessment rate will be reduced to between 8 cents and 10 cents per \$100 in insured deposits, which would result in an assessment to us of between \$1.7 million and \$2.1 million, or \$0.06 per share to \$0.08 per share on an after-tax basis.

The provision for income taxes was \$2,353,000 in the first quarter of 2009, an effective tax rate of 36.6%, compared to \$3,306,000 in the first quarter of 2008, an effective tax rate of 37.4%. We expect our effective tax rate to remain at approximately 37% for the foreseeable future.

The Consolidated Statements of Comprehensive Income reflect other comprehensive losses of \$2,052,000 during the first quarter of 2009 and other comprehensive income of \$995,000 during the first quarter of 2008. The primary component of other comprehensive income/loss for the periods presented was changes in unrealized holding gains/losses of our available for sale securities. Our available for sale securities portfolio is predominantly comprised of fixed rate bonds that generally increase in value when market yields for fixed rate bonds decrease and decline in value when market yields for fixed rate bonds increase. Certain of our bonds have also had lower valuations over the past six months due to overall market uncertainty in this recessionary economy. Management has evaluated any unrealized losses on individual securities at each period end and determined that there is no other-than-temporary impairment.

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## FINANCIAL CONDITION

Total assets at March 31, 2009 amounted to \$2.69 billion, 13.1% higher than a year earlier. Total loans at March 31, 2009 amounted to \$2.19 billion, a 13.1% increase from a year earlier, and total deposits amounted to \$2.14 billion at March 31, 2009, an 11.3% increase from a year earlier.

The following table present information regarding the nature of our growth for the twelve months ended March 31, 2009 and for the first quarter of 2009.

| April 1, 2008 to<br>March 31, 2009           | Balance at<br>beginning of<br>period | Internal<br>Growth | Growth<br>from<br>Acquisitions<br>(\$ in thousands) | Balance at<br>end of<br>period | Total<br>percentage<br>growth | Percentage<br>growth,<br>excluding<br>acquisitions |
|--|--------------------------------------|--------------------|---|--------------------------------|-------------------------------|--|
| Loans  | \$ 1,933,855                         | 69,771             | 183,840   | 2,187,466                      | 13.1%                         | 3.6%   |
| <b>Deposits</b>                              |                                      |                    |   |                                |                               |  |
| Noninterest bearing                          | \$ 241,013                           | (18,186)           | 8,436   | 231,263                        | -4.0%                         | -7.5%  |
| NOW  | 194,166                              | 5,424              | 10,395  | 209,985                        | 8.1%                          | 2.8%   |
| Money Market                                 | 286,283                              | 80,018             | 15,061  | 381,362                        | 33.2%                         | 28.0%  |
| Savings                                      | 128,854                              | (2,528)            | 2,588   | 128,914                        | 0.0%                          | -2.0%  |
| Time>\$100,000 –<br>non-brokered             | 503,851                              | (18,914)           | 37,672  | 522,609                        | 3.7%                          | -3.8%  |
| Time>\$100,000 –<br>brokered                 |                                      | 55,021             | 25,557  | 80,578                         | n/a                           | n/a  |
| Time<\$100,000                               | 567,276                              | (30,868)           | 48,000  | 584,408                        | 3.0%                          | -5.4%  |
| Total deposits                               | \$ 1,921,443                         | 69,967             | 147,709   | 2,139,119                      | 11.3%                         | 3.6%   |
| <b>January 1, 2009 to<br/>March 31, 2009</b> |                                      |                    |   |                                |                               |  |
| Loans  | \$ 2,211,315                         | (23,849)           |   | 2,187,466                      | -1.1%                         | -1.1%  |
| <b>Deposits</b>                              |                                      |                    |   |                                |                               |  |
| Noninterest bearing                          | \$ 229,478                           | 1,785              |   | 231,263                        | 0.8%                          | 0.8%   |
| NOW  | 198,775                              | 11,210             |   | 209,985                        | 5.6%                          | 5.6%   |
| Money Market                                 | 340,739                              | 40,623             |   | 381,362                        | 11.9%                         | 11.9%  |
| Savings                                      | 125,240                              | 3,674              |   | 128,914                        | 2.9%                          | 2.9%   |
| Time>\$100,000 –<br>non-brokered             | 513,623                              | 8,986              |   | 522,609                        | 1.7%                          | 1.7%   |
| Time>\$100,000 –<br>brokered                 | 78,569                               | 2,009              |   | 80,578                         | 2.6%                          | 2.6%   |
| Time<\$100,000                               | 588,367                              | (3,959)            |   | 584,408                        | -0.7%                         | -0.7%  |
| Total deposits                               | \$ 2,074,791                         | 64,328             |   | 2,139,119                      | 3.1%                          | 3.1%   |

As derived from the table above, for the twelve months preceding March 31, 2009, our loans increased by \$254 million, or 13.1%, of which \$70 million was internal growth and \$184 million was from the acquisition of Great Pee

Dee Bancorp on April 1, 2008. Over that same period, deposits increased \$218 million, or 11.3%, of which \$70 million was internal growth and \$148 million was from the acquisition of Great Pee Dee. For the first three months of 2009, loans decreased by \$24 million, or 4.3% on an annualized basis, and deposits increased by \$64 million, or 12.4% on an annualized basis.

The high growth in money market accounts for both periods was due to growth we experienced in our premium money market account, which pays a highly competitive interest rate. A portion of the growth of Time Deposits > \$100,000 relates to growth in brokered CDs. Our brokered CDs amounted to \$81 million at March 31, 2009 compared to \$79 million at December 31, 2008 and zero at March 31, 2008. In addition to brokered CDs we assumed in the Great Pee Dee acquisition, we utilized brokered CDs more heavily beginning in 2008 because they had interest rates meaningfully lower than the interest rates being offered by several local competitors in our marketplace. The \$80 million in brokered CDs at March 31, 2009 represented just 3.8% of our total



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deposits. The general declines in time deposits < \$100,000 were a result of our decision not to match high promotional time deposit rates being offered by several of our local competitors and, as a result, losing the deposits.

The mix of our loan portfolio remained substantially the same at March 31, 2009 compared to December 31, 2008, with approximately 88% of our loans being real estate loans, 8% being commercial, financial, and agricultural loans, and the remaining 4% being consumer installment loans. The majority of our real estate loans are personal and commercial loans where real estate provides additional security for the loan.

The following table provides additional information regarding our mix of loans.

| (\$ in thousands)   | March 31,<br>2009 |            | December 31,<br>2008 |            | March 31,<br>2008 |            |
|---|-------------------|------------|----------------------|------------|-------------------|------------|
|   | Amount            | Percentage | Amount               | Percentage | Amount            | Percentage |
| Commercial, financial, and agricultural                           | \$ 185,900        | 8%         | 195,990              | 9%         | 175,067           | 9%         |
| Real estate – construction, land development & other land loans   | 405,531           | 19%        | 423,986              | 19%        | 393,580           | 21%        |
| Real estate – mortgage – residential (1-4 family) first mortgages | 630,615           | 29%        | 627,905              | 28%        | 523,594           | 27%        |
| Real estate – mortgage – home equity loans / lines of credit      | 245,847           | 11%        | 256,929              | 12%        | 218,437           | 11%        |
| Real estate – mortgage – commercial and other                     | 637,507           | 29%        | 619,820              | 28%        | 536,657           | 28%        |
| Installment loans to individuals                                  | 81,757            | 4%         | 86,450               | 4%         | 86,298            | 4%         |
| Subtotal  | 2,187,157         | 100%       | 2,211,080            | 100%       | 1,933,633         | 100%       |
| Unamortized net deferred loan costs                               | 309               |            | 235                  |            | 222               |            |
| Loans, including deferred loan costs                              | \$ 2,187,466      |            | 2,211,315            |            | 1,933,855         |            |

The above loan groupings are generally consistent with regulatory report requirements except that at March 31, 2009, December 31, 2008, and March 31, 2008, we classified \$48 million, \$51 million, and \$54 million, respectively, in loans secured by manufactured homes with land as “Real estate – mortgage residential (1-4 family) first mortgages” in the table above whereas these loans are required by our regulators to be classified in the category entitled “Real estate – construction, land development & other.” We made this reclassification because we believe the risk characteristics of these loans are more similar to residential 1-4 family loans.

## Nonperforming Assets

Nonperforming assets are defined as nonaccrual loans, loans past due 90 or more days and still accruing interest, restructured loans and other real estate. Nonperforming assets are summarized as follows:

| (\$ in thousands)            | March 31,<br>2009 | December<br>31,<br>2008 | March 31,<br>2008 |
|------------------------------|-------------------|-------------------------|-------------------|
| Nonperforming loans:         |                   |                         |                   |
| Nonaccrual loans             | \$ 35,296         | 26,600                  | 8,799             |
| Troubled debt restructurings | 3,995             | 3,995                   | 5                 |

|   |           |        |        |
|---|-----------|--------|--------|
| Accruing loans greater than 90 days past due                        | –         | –      | –      |
| Total nonperforming loans   | 39,291    | 30,595 | 8,804  |
| Other assets (primarily other real estate)                          | 5,428     | 4,832  | 3,289  |
| Total nonperforming assets  | \$ 44,719 | 35,427 | 12,093 |
| Nonperforming loans to total loans                                  | 1.80%     | 1.38%  | 0.46%  |
| Nonperforming assets as a percentage of loans and other real estate | 2.04%     | 1.60%  | 0.62%  |
| Nonperforming assets to total assets                                | 1.66%     | 1.29%  | 0.51%  |
| Allowance for loan losses to total loans                            | 1.46%     | 1.32%  | 1.14%  |

We have reviewed the collateral for the nonperforming assets, including nonaccrual loans, and have included this review among the factors considered in the evaluation of the allowance for loan losses discussed below.

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As reflected in the table above, we have experienced increases in delinquencies and classified assets consistent with current economic conditions. At March 31, 2009, our nonperforming assets were \$44.7 million compared to \$35.4 million at December 31, 2008 and \$12.1 million at March 31, 2008. At March 31, 2009, approximately \$8.5 million of our nonaccrual loans outstanding related to loans assumed in the acquisition of Great Pee Dee. The total amount receivable related to those loans was \$13.1 million at March 31, 2009, the balances of which were written down as of the date of the acquisition by \$4.6 million in accordance with applicable accounting requirements.

At March 31, 2009, our largest nonaccrual loan relationship amounted to \$1,900,000, and the largest carrying amount of any single piece of other real estate amounted to \$425,500. At March 31, 2009, troubled debt restructurings amounted to \$3,995,000, which was comprised entirely of one land development loan for which we reduced the interest rate from the original note rate of 7.75% to prime (currently, 3.25%) because of financial difficulties being experienced by the borrower.

The following is the composition by loan type of our nonaccrual loans at each period end:

|  | At March 31,<br>2009 | At December<br>31,<br>2008 | At March 31,<br>2008 |
|--|----------------------|----------------------------|----------------------|
| Commercial, financial, and agricultural                            | \$ 2,546             | 1,726                      | 638                  |
| Real estate – construction, land development, and other land loans | 12,102               | 6,936                      | 1,769                |
| Real estate – mortgage – residential (1-4 family) first mortgages  | 12,384               | 10,856                     | 2,051                |
| Real estate – mortgage – home equity loans/lines of credit         | 2,837                | 2,242                      | 969                  |
| Real estate – mortgage – commercial and other                      | 4,203                | 3,624                      | 2,068                |
| Installment loans to individuals                                   | 1,224                | 1,216                      | 1,304                |
| Total nonaccrual loans   | \$ 35,296            | 26,600                     | 8,799                |

#### Summary of Loan Loss Experience

The allowance for loan losses is created by direct charges to operations. Losses on loans are charged against the allowance in the period in which such loans, in management's opinion, become uncollectible. The recoveries realized during the period are credited to this allowance.

We have no foreign loans, few agricultural loans and do not engage in significant lease financing or highly leveraged transactions. Commercial loans are diversified among a variety of industries. The majority of our real estate loans are primarily personal and commercial loans where real estate provides additional security for the loan. Collateral for virtually all of these loans is located within our principal market area.

Our provision for loan losses amounted to \$4,485,000 in the first quarter of 2009 compared to \$1,533,000 in the first quarter of 2008. The higher provision in 2009 is primarily related to negative trends in asset quality, as previously discussed.

In the first quarter of 2009, we recorded \$1,829,000 in net charge-offs, which resulted in an annualized ratio of net charge-offs to average loans of 0.34%, compared to \$865,000 (0.18%) in the first quarter of 2008. Our ratio of nonperforming assets to total assets was 1.66 % at March 31, 2009 compared to 0.51% at March 31, 2008.

At March 31, 2009, the allowance for loan losses amounted to \$31,912,000, compared to \$29,256,000 at December 31, 2008 and \$21,992,000 at March 31, 2008. The allowance for loan losses as a percentage of total loans was 1.46% at March 31, 2009, 1.32% at December 31, 2008, and 1.14% at March 31, 2008.

We believe our reserve levels are adequate to cover probable loan losses on the loans outstanding as of each reporting date. It must be emphasized, however, that the determination of the reserve using our procedures and methods rests upon various judgments and assumptions about economic conditions and other factors affecting

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loans. No assurance can be given that we will not in any particular period sustain loan losses that are sizable in relation to the amounts reserved or that subsequent evaluations of the loan portfolio, in light of conditions and factors then prevailing, will not require significant changes in the allowance for loan losses or future charges to earnings. See “Critical Accounting Policies – Allowance for Loan Losses” above.

In addition, various regulatory agencies, as an integral part of their examination process, periodically review our allowance for loan losses and value of other real estate. Such agencies may require us to recognize adjustments to the allowance or the carrying value of other real estate based on their judgments about information available at the time of their examinations.

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For the periods indicated, the following table summarizes our balances of loans outstanding, average loans outstanding, changes in the allowance for loan losses arising from charge-offs and recoveries, additions to the allowance for loan losses that have been charged to expense, and additions that were recorded related to acquisitions.

| (\$ in thousands)  | Three<br>Months<br>Ended<br>March 31,<br>2009 | Twelve<br>Months<br>Ended<br>December 31,<br>2008 | Three<br>Months<br>Ended<br>March 31,<br>2008 |
|--|---|---|---|
| Loans outstanding at end of period                               | \$ 2,187,466                                  | 2,211,315   | 1,933,855                                     |
| Average amount of loans outstanding                              | \$ 2,202,782                                  | 2,117,028   | 1,915,328                                     |
| Allowance for loan losses, at beginning of period                | \$ 29,256                                     | 21,324  | 21,324  |
| Loans charged-off:   |   |   |   |
| Commercial, financial and agricultural                           | (299)   | (992)   | (56)  |
| Real estate - mortgage   | (1,143)                                       | (2,932)   | (480)   |
| Installment loans to individuals                                 | (420)   | (1,008)   | (213)   |
| Overdraft protection   | (174)   | (706)   | (200)   |
| Total charge-offs  | (2,036)                                       | (5,638)   | (949)   |
| Recoveries of loans previously charged-off:                      |   |   |   |
| Commercial, financial and agricultural                           | 1   | 31  | 14  |
| Real estate - mortgage   | 120   | 264   | 10  |
| Installment loans to individuals                                 | 38  | 111   | 18  |
| Overdraft protection   | 48  | 126   | 42  |
| Total recoveries   | 207   | 532   | 84  |
| Net charge-offs  | (1,829)                                       | (5,106)   | (865)   |
| Additions to the allowance charged to expense                    | 4,485   | 9,880   | 1,533   |
| Additions related to loans assumed in corporate acquisitions     | -   | 3,158   | -   |
| Allowance for loan losses, at end of period                      | \$ 31,912                                     | 29,256  | 21,992  |
| Ratios:  |   |   |   |
| Net charge-offs (annualized) as a percent of average loans       | 0.34%   | 0.24%   | 0.18%   |
| Allowance for loan losses as a percent of loans at end of period | 1.46%   | 1.32%   | 1.14%   |

Based on the results of our loan analysis and grading program and our evaluation of the allowance for loan losses at March 31, 2009, there have been no material changes to the allocation of the allowance for loan losses among the various categories of loans since December 31, 2008.

Liquidity, Commitments, and Contingencies

Our liquidity is determined by our ability to convert assets to cash or acquire alternative sources of funds to meet the needs of our customers who are withdrawing or borrowing funds, and to maintain required reserve levels, pay expenses and operate our business on an ongoing basis. Our primary internal liquidity sources are net income from operations, cash and due from banks, federal funds sold and other short-term investments. Our securities portfolio is comprised almost entirely of readily marketable securities, which could also be sold to provide cash.

In addition to internally generated liquidity sources, we have the ability to obtain borrowings from the following three sources - 1) an approximately \$559 million line of credit with the Federal Home Loan Bank (of which \$35 million was outstanding at March 31, 2009), 2) a \$50 million overnight federal funds line of credit with a correspondent bank (of which \$25 million was outstanding at March 31, 2009) and 3) an approximately \$118

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million line of credit through the Federal Reserve Bank of Richmond's discount window (of which \$75 million was outstanding at March 31, 2009). In addition to the outstanding borrowings from the FHLB that reduce the available borrowing capacity of that line of credit, our borrowing capacity was further reduced by \$120 million and \$75 million at March 31, 2009 and December 31, 2008, respectively, as a result of the Company pledging letters of credit for public deposits at each of those dates. Unused and available lines of credit amounted to \$472 million at March 31, 2009 compared to \$346 million at December 31, 2008.

Our liquidity improved slightly during the first quarter of 2009. Our loan to deposit ratio was 102.3% at March 31, 2009 compared to 106.6% at December 31, 2008. The decrease in this ratio was caused by a combination of a decrease in loans outstanding and an increase in deposits during the quarter.

We believe our liquidity sources, including unused lines of credit, are at an acceptable level and remain adequate to meet our operating needs in the foreseeable future. We will continue to monitor our liquidity position carefully and will explore and implement strategies to increase liquidity if deemed appropriate.

The amount and timing of our contractual obligations and commercial commitments has not changed materially since December 31, 2008, detail of which is presented in Table 18 on page 67 of our 2008 Form 10-K.

We are not involved in any legal proceedings that, in our opinion, could have a material effect on the consolidated financial position of the Company.

Off-Balance Sheet Arrangements and Derivative Financial Instruments

Off-balance sheet arrangements include transactions, agreements, or other contractual arrangements in which we have obligations or provide guarantees on behalf of an unconsolidated entity. We have no off-balance sheet arrangements of this kind other than repayment guarantees associated with trust preferred securities.

Derivative financial instruments include futures, forwards, interest rate swaps, options contracts, and other financial instruments with similar characteristics. We have not engaged in derivative activities through March 31, 2009, and have no current plans to do so.

Capital Resources

We are regulated by the Board of Governors of the Federal Reserve Board (FED) and are subject to the securities registration and public reporting regulations of the Securities and Exchange Commission. Our banking subsidiary is regulated by the Federal Deposit Insurance Corporation (FDIC) and the North Carolina Office of the Commissioner of Banks. We are not aware of any recommendations of regulatory authorities or otherwise which, if they were to be implemented, would have a material effect on our liquidity, capital resources, or operations.

We must comply with regulatory capital requirements established by the FED and FDIC. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on our financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, we must meet specific capital guidelines that involve quantitative measures of our assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. Our capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. These capital standards require us to maintain minimum ratios of "Tier 1" capital to total risk-weighted assets and total capital to risk-weighted assets of 4.00% and 8.00%, respectively. Tier 1 capital is comprised of total shareholders' equity calculated in accordance with generally accepted accounting



principles, excluding accumulated other comprehensive income (loss), less intangible assets, and total capital is comprised of Tier 1 capital plus certain adjustments, the largest of which is our allowance for loan losses. Risk-weighted assets refer to our on- and off-balance sheet exposures, adjusted for their related risk levels using formulas set forth in FED and FDIC regulations.

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In addition to the risk-based capital requirements described above, we are subject to a leverage capital requirement, which calls for a minimum ratio of Tier 1 capital (as defined above) to quarterly average total assets of 3.00% to 5.00%, depending upon the institution's composite ratings as determined by its regulators. The FED has not advised us of any requirement specifically applicable to us.

At March 31, 2009, our capital ratios exceeded the regulatory minimum ratios discussed above. The following table presents our capital ratios and the regulatory minimums discussed above for the periods indicated.

|  | March 31,<br>2009 | December<br>31,<br>2008 | March 31,<br>2008 |
|--|-------------------|-------------------------|-------------------|
| <b>Risk-based capital ratios:</b>                                      |                   |                         |                   |
| Tier I capital to Tier I risk adjusted assets                          | 12.89%            | 9.40%                   | 9.10%             |
| Minimum required Tier I capital  | 4.00%             | 4.00%                   | 4.00%             |
| <b>Total risk-based capital to Tier II risk-adjusted assets</b>        |                   |                         |                   |
| Total risk-based capital to Tier II risk-adjusted assets               | 14.15%            | 10.65%                  | 10.24%            |
| Minimum required total risk-based capital                              | 8.00%             | 8.00%                   | 8.00%             |
| <b>Leverage capital ratios:</b>  |                   |                         |                   |
| Tier I leverage capital to adjusted most recent quarter average assets | 10.71%            | 8.10%                   | 7.95%             |
| Minimum required Tier I leverage capital                               | 4.00%             | 4.00%                   | 4.00%             |

The significant increase in our capital ratios from December 31, 2008 to March 31, 2009 was a result of our January 9, 2009 sale of \$65 million of preferred stock to the U.S. Treasury Department. See Note 12 to the consolidated financial statements for additional discussion.

Our bank subsidiary is also subject to similar capital requirements as those discussed above. The bank subsidiary's capital ratios do not vary materially from our capital ratios presented above. At March 31, 2009, our bank subsidiary exceeded the minimum ratios established by the FED and FDIC.

**BUSINESS DEVELOPMENT MATTERS**

The following is a list of business development and other miscellaneous matters affecting First Bancorp and First Bank, our bank subsidiary, since January 1, 2009. In Virginia, First Bank does business as "First Bank of Virginia."

- On March 23, 2009, we opened a second branch in Florence, South Carolina located at 2107 West Evans Street.
- On March 6, 2009, we announced a quarterly cash dividend of 8 cents per share payable on April 24, 2009 to shareholders of record on March 31, 2009. The prior quarterly dividend rate was \$0.19 per share. The dividend rate was reduced in order to conserve capital in light of the current economic conditions.
- On January 9, 2009, we completed the sale of \$65 million of preferred stock to the U.S. Treasury Department under the Treasury's Capital Purchase Program. The preferred stock issued to the Treasury will pay a dividend of 5% for the first five years and 9% thereafter. As part of the program, the Treasury also received warrants that give the Treasury the option for the next ten years to purchase a total of 616,308 shares of First Bancorp common stock at an exercise price of \$15.82.

- On January 2, 2009, we consolidated our “Primer Banco” branch located in Asheboro with an existing Asheboro First Bank branch located at 1724 North Fayetteville Street.

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- There has been no stock repurchase activity during 2009.

SHARE REPURCHASES

We did not repurchase any shares of our common stock during the first three months of 2009. At March 31, 2009, we had approximately 235,000 shares available for repurchase under existing authority from our board of directors. Generally, we may repurchase these shares in open market and privately negotiated transactions, as market conditions and our liquidity warrant, subject to compliance with applicable regulations. However, as a result of our participation in the Capital Purchase Program, we are prohibited from buying back stock without the permission of the Treasury until the preferred stock is redeemed.

See also Part II, Item 2 “Unregistered Sales of Equity Securities and Use of Proceeds.”

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## Item 3 – Quantitative and Qualitative Disclosures About Market Risk

**INTEREST RATE RISK (INCLUDING QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK)**

Net interest income is our most significant component of earnings. Notwithstanding changes in volumes of loans and deposits, our level of net interest income is continually at risk due to the effect that changes in general market interest rate trends have on interest yields earned and paid with respect to the various categories of earning assets and interest-bearing liabilities. It is our policy to maintain portfolios of earning assets and interest-bearing liabilities with maturities and repricing opportunities that will afford protection, to the extent practical, against wide interest rate fluctuations. Our exposure to interest rate risk is analyzed on a regular basis by management using standard GAP reports, maturity reports, and an asset/liability software model that simulates future levels of interest income and expense based on current interest rates, expected future interest rates, and various intervals of “shock” interest rates. Over the years, we have been able to maintain a fairly consistent yield on average earning assets (net interest margin). Over the past five calendar years, our net interest margin has ranged from a low of 3.74% (realized in 2008) to a high of 4.33% (realized in 2005). During that five year period, the prime rate of interest ranged from a low of 3.25% (which was the rate at March 31, 2009) to a high of 8.25%. Our net interest margin for the three-month period ended March 31, 2009 was 3.68%.

Using stated maturities for all instruments except mortgage-backed securities (which are allocated to the periods of their expected payback) and securities and borrowings with call features that are expected to be called (which are shown in the period of their expected call), at March 31, 2009, we had \$629 million more in interest-bearing liabilities than earning assets that are subject to interest rate changes within one year. This generally would indicate that net interest income would experience downward pressure in a rising interest rate environment and would benefit from a declining interest rate environment. However, this method of analyzing interest sensitivity only measures the magnitude of the timing differences and does not address earnings, market value, or management actions. Also, interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types may lag behind changes in market rates. In addition to the effects of “when” various rate-sensitive products reprice, market rate changes may not result in uniform changes in rates among all products. For example, included in interest-bearing liabilities subject to interest rate changes within one year at March 31, 2009 were deposits totaling \$720 million comprised of NOW, savings, and certain types of money market deposits with interest rates set by management. These types of deposits historically have not repriced with or in the same proportion as general market indicators.

Overall we believe that in the near term (twelve months), net interest income will not likely experience significant downward pressure from rising interest rates. Similarly, we would not expect a significant increase in near term net interest income from falling interest rates. Generally, when rates change, our interest-sensitive assets that are subject to adjustment reprice immediately at the full amount of the change, while our interest-sensitive liabilities that are subject to adjustment reprice at a lag to the rate change and typically not to the full extent of the rate change. In the short-term (less than six months), this results in us being asset-sensitive, meaning that our net interest income benefits from an increase in interest rates and is negatively impacted by a decrease in interest rates. However, in the twelve-month horizon, the impact of having a higher level of interest-sensitive liabilities lessens the short-term effects of changes in interest rates.

From September 2007 to December 2008, in response to the declining economy, the Federal Reserve continually reduced interest rates with rate decreases totaling 500 basis points and reaching historic lows. As noted above, our net interest margin is negatively impacted, at least in the short-term, by reductions in interest rates. In addition to the initial normal decline in net interest margin that we experience when interest rates are reduced (as discussed above), the cumulative impact of the magnitude of 500 basis points in interest rate cuts is expected to amplify and lengthen the

negative impact on our net interest margin in 2009 and possibly beyond. This is primarily due to our inability to cut a large portion of our interest-bearing deposits by any significant amount due to their already near-zero interest rate. Also, for many of our deposit products, including time deposits that have recently matured, we have been unable to lower the interest rates we pay our customers by the full 500 basis point

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interest rate decrease due to competitive pressures. The impact of the declining rate environment was mitigated by an initiative we began in late 2007 to add interest rate floors to our adjustable rate loans. At December 31, 2009, adjustable rate loans totaling \$411 million had reached their contractual floors and no longer subjected us to risk in the event of further rate cuts. As a result of the combination of these factors, our net interest margin declined during the first quarter of 2009 to 3.68%, an 11 basis point decrease from the 3.79% margin realized in the comparable period of 2008. Our net interest margin of 3.68% recorded for the first quarter of 2009 was only two basis points less than the net interest margin of 3.70% recorded for the fourth quarter of 2008. Assuming a flat interest rate environment for the remainder of 2009, we expect our net interest margin to gradually increase as we renew maturing time deposits at lower interest rates.

In addition to the impact of the interest rate environment discussed above, our net interest margin has also negatively impacted by having a lower proportion of our funding coming from non-interest bearing deposit accounts. Non-interest bearing deposits represented 9.9% of our total funding at March 31, 2009 compared to 11.2% at March 31, 2008.

We have no market risk sensitive instruments held for trading purposes, nor do we maintain any foreign currency positions.

See additional discussion regarding net interest income, as well as discussion of the changes in the annual net interest margin in the section entitled "Net Interest Income" above.

Item 4. Controls and Procedures

As of the end of the period covered by this report, we carried out an evaluation, under the supervision and with the participation of our chief executive officer and chief financial officer, of the effectiveness of the design and operation of our disclosure controls and procedures, which are our controls and other procedures that are designed to ensure that information required to be disclosed in our periodic reports with the SEC is recorded, processed, summarized and reported within the required time periods. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed is communicated to our management to allow timely decisions regarding required disclosure. Based on the evaluation, our chief executive officer and chief financial officer concluded that our disclosure controls and procedures are effective in allowing timely decisions regarding disclosure to be made about material information required to be included in our periodic reports with the SEC. In addition, no change in our internal control over financial reporting has occurred during, or subsequent to, the period covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

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## Part II. Other Information

## Item 2 – Unregistered Sales of Equity Securities and Use of Proceeds

## Issuer Purchases of Equity Securities

| Period                                | Total<br>Number of<br>Shares<br>Purchased | Average<br>Price Paid<br>per<br>Share | Total<br>Number of<br>Shares<br>Purchased as<br>Part of<br>Publicly<br>Announced<br>Plans or<br>Programs | Maximum<br>Number of<br>Shares that May<br>Yet Be<br>Purchased Under<br>the<br>Plans or<br>Programs (1) |
|---------------------------------------|---|---------------------------------------|--|---|
| January 1, 2009 to January 31, 2009   | –   | –                                     | –  | 234,667   |
| February 1, 2009 to February 28, 2009 | –   | –                                     | –  | 234,667   |
| March 1, 2009 to March 31, 2009       | –   | –                                     | –  | 234,667   |
| Total                                 | –   | –                                     | –  | 234,667(2)  |

## Footnotes to the Above Table

- (1) All shares available for repurchase are pursuant to publicly announced share repurchase authorizations. On July 30, 2004, we announced that our Board of Directors had approved the repurchase of 375,000 shares of our common stock. The repurchase authorization does not have an expiration date. There are no plans or programs we have determined to terminate prior to expiration, or under which we do not intend to make further purchases.
- (2) The table above does not include shares that were used by option holders to satisfy the exercise price of the call options we issued to our employees and directors pursuant to our stock option plans. In January 2009, 29,270 shares of our common stock, with a market price of \$18.35 per share, were used to satisfy an exercise of options.

## Item 6 - Exhibits

The following exhibits are filed with this report or, as noted, are incorporated by reference. Management contracts, compensatory plans and arrangements are marked with an asterisk (\*).

3.a. Articles of Incorporation of the Company and amendments thereto were filed as Exhibits 3.a.i through 3.a.v to the Company's Quarterly Report on Form 10-Q for the period ended June 30, 2002, and are incorporated herein by reference. Articles of Amendment to the Articles of Incorporation were filed as Exhibits 3.1 and 3.2 to the Company's Current Report on Form 8-K filed on January 13, 2009, and are incorporated herein by reference.

3.b Amended and Restated Bylaws of the Company were filed as Exhibit 3.b to the Company's Annual Report on Form 10-K for the year ended December 31, 2003, and are incorporated herein by reference.

4.a



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Form of Common Stock Certificate was filed as Exhibit 4 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 1999, and is incorporated herein by reference.

4.b Form of Certificate for Series A Preferred Stock was filed as Exhibit 4.1 to the Company's Current Report on Form 8-K filed on January 13, 2009, and is incorporated herein by reference.

4.c Warrant for Purchase of Shares of Common Stock was filed as Exhibit 4.2 to the Company's Current Report on Form 8-K filed on January 13, 2009, and is incorporated herein by reference.

10.a Letter Agreement, dated January 9, 2009, including Securities Purchase Agreement—Standard Terms, between First Bancorp and the United States Department of the Treasury, is incorporated herein by reference to the Company's Form 8-K Current Report filed on January 13, 2009.

10.b Form of Waiver by Senior Officers (TARP Capital Purchase Program) is incorporated herein by reference to the Company's Form 8-K Current Report filed on January 13, 2009.

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10.c Form of Letter Agreement by Senior Officers (TARP Capital Purchase Program) is incorporated herein by reference to the Company's Form 8-K Current Report filed on January 13, 2009.

12 Computation of Ratio of Earnings to Fixed Charges and Preferred Share Dividends.

31.1 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002.

31.2 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002.

32.1 Chief Executive Officer Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

32.2 Chief Financial Officer Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Copies of exhibits are available upon written request to: First Bancorp, Anna G. Hollers, Executive Vice President, P.O. Box 508, Troy, NC 27371

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

May 8, 2009

FIRST BANCORP

BY: /s/ Jerry L. Ocheltree  
Jerry L. Ocheltree  
President  
(Principal Executive Officer),  
Treasurer and Director

May 8, 2009

BY: /s/ Anna G. Hollers  
Anna G. Hollers  
Executive Vice President,  
Secretary  
and Chief Operating Officer

May 8, 2009

BY: /s/ Eric P. Credle  
Eric P. Credle  
Executive Vice President  
and Chief Financial Officer