Edgar Filing: TREMI BERNARD J - Form 4

Form 4											
December 09	_								OMB A	PPROVAL	
	FORM 4 UNITED STATES SECURITIES AND EX Washington, D.C. 20									3235-0287	
Check thi if no long subject to Section 1 Form 4 of Form 5 obligation may cont <i>See</i> Instru 1(b).	6. Filed Section	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section								Expires: January 31, 2005 Estimated average burden hours per response 0.5	
(Print or Type R	Responses)										
1. Name and Address of Reporting Person <u>*</u> TREMI BERNARD J			Symbol	2. Issuer Name and Ticker or Trading Symbol WPS RESOURCES CORP [WPS]				5. Relationship of Reporting Person(s) to Issuer			
(Last) (First) (Middle) 700 NORTH ADAMS STREET, P. O. BOX 19001 (Street)			3. Date of Earliest Transaction (Month/Day/Year) 12/07/2005					(Check all applicable) <u>X</u> Officer (give title 10% Owner (X) Officer (give title below) Senior VP - Human Resources			
				4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
GREEN BA	Y, WI 54307	9001						Form filed by Person	More than One R	eporting	
(City)	(State)	(Zip)	Table	e I - Non-De	erivative S	ecuri	ties Ac	quired, Disposed o	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Y	ear) Executi any	emed Ion Date, if /Day/Year)	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) o of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock						(_)		2,196.8347	Ι	By ESOP	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 2. 3. Transaction Date 3A. Deemed 4. 5. Number 6. Date Exercisable and 7. Title and Amou Derivative Conversion (Month/Day/Year) Transaction of Derivative Expiration Date Underlying Securi Execution Date, if or Exercise Code (Month/Day/Year) (Instr. 3 and 4) Security Securities any (Instr. 3) Price of (Month/Day/Year) (Instr. 8) Acquired Derivative (A) or Disposed of Security (D) (Instr. 3, 4, and 5) Expiration Title Date Exercisable Date Code V (D) (A) Employee Stock Option \$ 54.85 Common 12/07/2005 А 9,412 12/07/2006 12/07/2015 (Right to (1) Buy) Performance Common 01/01/2009(2) 06/30/2009 <u>(2)</u> 12/07/2005 А 1,313 Rights Employee Stock Option \$ 34.75 Common 12/14/2010 12/14/2001 (3) (Right to buy) Employee Stock Option \$ 34.09 12/13/2011 12/13/2002 (4) (Right to buy) Employee Stock Option \$ 37.96 12/12/2003 12/12/2012 (5) (Right to buy) Employee Stock Option \$44.73 12/10/2004 12/10/2013 (Right to (6) buy) Employee \$48.11 Stock Option 12/08/2014 12/08/2005 (7) (Right to

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Common Stock Common Stock Common Stock Common Stock Buy) Performance Common \$0(2) 01/01/2006(2) 06/30/2006 **Rights** Stock Performance Common 01/01/2007(2) 06/30/2007 \$ 0 (2) **Rights** Stock Performance Common 01/01/2008(2) 06/30/2008 \$ 0⁽²⁾ **Rights** Stock Phantom Common (9) (9) \$ 0 <u>(8)</u> 16. Stock Unit Stock

Amo

Nun

Shar

Stock

Stock

Stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
TREMI BERNARD J 700 NORTH ADAMS STREET P. O. BOX 19001 GREEN BAY, WI 543079001			Senior VP - Human Resources				
Signatures							
By: Barth J. Wolf (See POA filed A 2002)	ugust	12/09/2005					
**Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in four equal annual installments beginning on December 7, 2006.
- (2) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (3) The option vests in four equal annual installments beginning on December 14, 2001.
- (4) The option vests in four equal annual installments beginning on December 13, 2002.
- (5) The option vests in four equal annual installments beginning on December 12, 2003.
- (6) The option vests in four equal annual installments beginning on December 10, 2004.
- (7) The option vests in four equal annual installments beginning on December 8, 2005.
- (8) These phantom stock units convert to common stock on a one-for-one basis.
- (9) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.