BRADEN STEVEN M

Form 4

January 22, 2018

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

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obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * BRADEN STEVEN M		Symbo		Issuer	1 1 0		
			RTLAND FINANCIAL U HTLF]	(Check all applicable)			
(Last)	(First) (M		of Earliest Transaction /Day/Year)	Director 10% OwnerX_ Officer (give title Other (specify			
1301 CENTRAL AVE		01/18		below) below) EVP, Head of Retail			
	(Street)		nendment, Date Original (onth/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line)			
DUBUQUE	, IA 52001			_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	Zip) Ta	ble I - Non-Derivative Securi	ties Acquired, Disposed of, or Beneficially Owned			
1.Title of	2. Transaction Date	2A. Deemed	3. 4. Securities Ac	equired 5. Amount of 6. Ownership 7. Nature	of		
Security	(Month/Day/Year)	Execution Date,	` ' 1				
(Instr. 3)		any (Month/Day/Yea	Code (D) r) (Instr. 8) (Instr. 3, 4 and 3	Beneficially (D) or Beneficia 5) Owned Indirect (I) Ownershi			
		(Wolldin/Day/Tea	(msu. 5) (msu. 5, 4 and .	Following (Instr. 4) (Instr. 4)	ъ		
			(A)	Reported			
			or	Transaction(s)			
			Code V Amount (D)	Price (Instr. 3 and 4)			
Common Stock	01/18/2018		A 90 A	\$ 90 (1) D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title and A Underlying S (Instr. 3 and	Securities	8. Pr Deriv Secu (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
2017 Time-Based Restricted Stock	(2)					(3)	(3)	Common Stock	654	
2017 Performance Based Restricted Stock (1-year performance)	<u>(2)</u>					<u>(4)</u>	<u>(4)</u>	Common Stock	399 (5)	
2017 Performance Based Restricted Stock (3-year performance)	<u>(2)</u>					<u>(6)</u>	<u>(6)</u>	Common Stock	327	

Reporting Owners

Reporting Owner Name / Address	Kelationships			
	Director	10% Owner	Officer	Other
BRADEN STEVEN M 1301 CENTRAL AVE DUBUQUE, IA 52001			EVP, Head of Retail	

Signatures

01/20/2018			
01/20/2016			
Date			

Reporting Owners 2

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares purchased through the Employee Stock Purchase Plan.
- (2) Each restricted stock unit represents a contingent right to receive one share of Issuer's common stock.
- (3) Of these restricted stock units, 1/3 vest in 01-2018, 1/3 vest in 01-2019 and 1/3 vest in 01-2020.
- (4) These restricted stock units vest on 1-19-2020 if certain performance measures are achieved by the Issuer.
- (5) Reflects the forfeiture of 255 Performance Based Restricted Stock Units granted but not earned in 2017.
- (6) These restricted stock units vest in 2020 if certain performance measures are achieved by the Issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.