

Johnson Kelly J
Form 4
January 23, 2018

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person *
Johnson Kelly J

2. Issuer Name **and** Ticker or Trading
Symbol
HEARTLAND FINANCIAL USA
INC [HTLF]

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

(Last) (First) (Middle)
1398 CENTRAL AVE
(Street)

3. Date of Earliest Transaction
(Month/Day/Year)
01/19/2018

____ Director ____ 10% Owner
X Officer (give title below) ____ Other (specify below)
EVP, Private Client Services Sr

DUBUQUE, IA 52001

4. If Amendment, Date Original
Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check
Applicable Line)
X Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock								5,211	D	
Common Stock	01/20/2018		M		333	A	\$ 55.5	5,544	D	
Common Stock	01/19/2018		M		294	A	\$ 55.5	5,838	D	
Common Stock	01/19/2018		M		200	A	\$ 55.5	6,038	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. I
						Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
				Code	V (A) (D)					
2017 Time-Based Restricted Stock	(1)					(2)	(2)	Common Stock	936	
2017 Time-Based Restricted Stock	(1)	01/19/2018		F	312	(2)	(2)	Common Stock	624	\$
2017 Performance Based Restricted Stock (3-year performance)	(1)					(3)	(3)	Common Stock	468	
2017 Performance Based Restricted Stock (1-year performance)	(1)					(4)	(4)	Common Stock	571	
2016 Time-Based Restricted Stock	(1)					(5)	(5)	Common Stock	917	
2016 Time-Based Restricted	(1)	01/19/2018		F	458	(5)	(5)	Common Stock	459	\$

Stock

2016

Performance

Based

Restricted

Stock (3-year

performance)

(1)

(6)

(6)

Common
Stock

729

2016

Performance

Based

Restricted

Stock (1-year

performance)

(1)

(7)

(7)

Common
Stock

1,531

2015

Time-Based

Restricted

Stock

(1)

(8)

(8)

Common
Stock

1,500

2015

Time-Based

Restricted

Stock

(1)

01/20/2018

F

500

(8)

(8)

Common
Stock

1,000

\$

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Johnson Kelly J 1398 CENTRAL AVE DUBUQUE, IA 52001			EVP,Private Client Services Sr	

Signatures

/s/ Kelly J.

Johnson

01/23/2018

Signature of
Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Each restricted stock unit represents a contingent right to receive one share of Issuer's common stock.

(2) Of these restricted stock units, 1/3 vest in 01-2018, 1/3 vest in 01-2019 and 1/3 vest in 01-2020.

(3) These restricted stock units vest in 2020 if certain performance measures are achieved by the Issuer.

(4) These restricted stock units vest on 1-19-2020 if certain performance measures are achieved by the Issuer.

(5) Of these restricted stock units, 1/3 vest on 1-19-2017, 1/3 vest on 1-19-2018, and 1/3 vest on 1-19-2019.

(6) These restricted stock units vest in 2019 if certain performance measures are achieved by the Issuer.

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(7) These restricted stock units vest on 1-19-2019 if certain performance measures are achieved by the Issuer.

(8) Of these restricted stock units, 1/3 vest on 1-20-2018, 1/3 vest on 1-20-2019, and 1/3 vest on 1-20-2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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