

ARMSTRONG WORLD INDUSTRIES INC  
Form 11-K/A  
April 10, 2001

FORM 11-K/A  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended September 30, 2000

OR

TRANSITION REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file numbers 1-2116 and 333-32530

RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
OF ARMSTRONG WORLD INDUSTRIES, INC.  
(Full title of the Plan)

ARMSTRONG WORLD INDUSTRIES, INC.  
ARMSTRONG HOLDINGS, INC.  
2500 Columbia Avenue Lancaster, Pennsylvania 17604  
(Name of issuer of the securities held pursuant to the Plan  
and the address of its principal executive office)

1

|  | Page No. |
|--|----------|
|  | -----    |
| Item 1. Independent Auditors' Report<br>-----  | 4        |
| Item 2. Statements of Net Assets Available for Benefits<br>-----<br>September 30, 2000 and 1999                        | 5        |
| Item 3. Statements of Changes in Net Assets Available for Benefits<br>-----<br>Years ended September 30, 2000 and 1999 | 6        |
| Notes to Financial Statements  | 7-15     |

Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

Schedule of Assets Held for Investment Purposes

16

Exhibits

17

-----

Consent of Independent Auditors

2

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the members of the committee constituting the administrator which administers the plan have duly caused this annual report to be signed by the undersigned hereunto duly authorized.

RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
OF ARMSTRONG WORLD INDUSTRIES, INC.

March 28, 2001

By: /s/: Matthew J. Angello  
-----

Matthew J. Angello Vice-Chairman of the  
Retirement Committee

3

Independent Auditors' Report  
-----

The Retirement Committee  
Armstrong World Industries, Inc.:

We have audited the accompanying statements of net assets available for benefits of the Retirement Savings and Stock Ownership Plan of Armstrong World Industries, Inc. as of September 30, 2000 and 1999 and the related statements of changes in net assets available for benefits for each of the years in the two-year period ended September 30, 2000. These financial statements are the responsibility of the plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Retirement Savings and Stock Ownership Plan of Armstrong World Industries, Inc. as of September 30, 2000 and 1999 and the changes in net assets available for benefits

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

for each of the years in the two-year period ended September 30, 2000, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes as of September 30, 2000 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

March 26, 2001  
Philadelphia, Pennsylvania

4

THE RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
OF ARMSTRONG WORLD INDUSTRIES, INC.  
Statement of Net Assets Available for Benefits  
September 30, 2000 and 1999

|  |             | September 30,<br>----- |
|--|-------------|------------------------|
|  | 2000        | -----                  |
| <b>Assets:</b>                                 |             |                        |
| Investments in master trust:                   |             |                        |
| Cash equivalents:                              |             |                        |
| Fidelity Retirement Money Market Portfolio     | \$5,903,335 |                        |
| Shares of registered investment companies:     |             |                        |
| Fidelity Magellan Fund                         | 99,533,958  |                        |
| Fidelity Low-Priced Stock Fund                 | 1,139,349   |                        |
| Fidelity OTC Portfolio                         | 29,287,077  |                        |
| Fidelity Asset Manager Fund                    | 7,494,869   |                        |
| Fidelity Asset Manager: Income Fund            | 2,405,225   |                        |
| Fidelity Asset Manager: Growth Fund            | 10,448,524  |                        |
| Fidelity Overseas Fund                         | 1,754,028   |                        |
| MAS Value Portfolio                            | 520,260     |                        |
| MAS Mid Cap Value Portfolio                    | 3,933,053   |                        |
| Spartan US Equity Index Fund                   | 66,151,241  |                        |
| Morgan Stanley Global Equity Portfolio         | 1,407,849   |                        |
| Fixed income investment contracts:             |             |                        |
| Fidelity Interest Income Fund                  | 122,783,409 |                        |
| Armstrong Common Stock                         | 4,936,531   |                        |
| Participant loans                              | 3,827,934   |                        |
|  |             | -----                  |
|  |             | 361,526,642            |
| Investments in employee stock ownership funds: |             |                        |

Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

|                                    |               |
|------------------------------------|---------------|
| Cash equivalents                   | 1,243,824     |
| Allocated Armstrong Common Stock   | 32,441,075    |
| Unallocated Armstrong Common Stock | 27,932,759    |
|                                    | -----         |
|                                    | 61,617,658    |
| Employer contributions receivable  | 303,982       |
| Interest receivable                | 6,030         |
|                                    | -----         |
| Total assets                       | 423,454,312   |
|                                    | -----         |
| Liabilities:                       |               |
| Guaranteed ESOP notes              | 142,158,150   |
| Loans due plan sponsor             | 39,864,575    |
| Accrued interest                   | 3,688,334     |
|                                    | -----         |
| Total liabilities                  | 185,711,059   |
|                                    | -----         |
| Net assets available for benefits  | \$237,743,253 |
|                                    | =====         |

The accompanying notes are an integral part of these financial statements.

5

THE RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
OF ARMSTRONG WORLD INDUSTRIES, INC.  
Statement of Changes in Net Assets Available for Benefits  
Years Ended September 30, 2000 and 1999

|  | Year Ended September 30, |       |
|--|--------------------------|-------|
|  | 2000                     | 1999  |
|  | -----                    | ----- |
| Additions to net assets attributed to: |                          |       |
| Employee contributions                 | \$19,030,119             | \$19, |
| Employer contributions                 | 13,582,859               | 15,   |
|  | -----                    | ----- |
|  | 32,612,978               | 34,   |
| Dividends                              | 24,586,821               | 22,   |
| Interest                               | 7,827,032                | 8,    |
| Realized gain on investments           | 9,438,878                | 8,    |
|  | -----                    | ----- |
|  | 41,852,731               | 39,   |
|  | -----                    | ----- |
| Total additions                        | 74,465,709               | 74,   |
|  | -----                    | ----- |

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

|   |               |        |
|---|---------------|--------|
| Reduction in net assets attributed to:    |               |        |
| Benefits paid to participants             | 37,075,307    | 33,    |
| Interest expense                          | 13,541,861    | 15,    |
| Unrealized depreciation of investments    | 151,108,227   | 13,    |
| Transfers to other employee benefit plans | 7,519,393     |        |
|   | -----         |        |
| Total reductions                          | 209,244,788   | 63,    |
|   | -----         | ---    |
| Net increase (decrease)                   | (134,779,079) | 11,    |
| Net assets available for benefits:        |               |        |
| Beginning of year                         | 372,522,332   | 361,   |
|   | -----         | ----   |
| End of year                               | \$237,743,253 | \$372, |
|   | =====         | =====  |

The accompanying notes are an integral part of these financial statements.

6

THE RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
OF ARMSTRONG WORLD INDUSTRIES, INC.  
Notes to Financial Statements

(1) Summary of Significant Accounting Policies

(a) Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis.

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from estimates recorded. Certain prior year amounts have been reclassified to conform to the current presentation.

(b) Investments in Master Trust

The money market portfolio is stated at cost, which approximates fair value. The interest income fund is comprised of guaranteed interest rate contracts within the Master Trust which are fully benefit responsive; and therefore are reflected at contract value plus credited interest in the financial statements. The value of the participant loans represents the unpaid principal of employee loans.

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

The value of all other investments is based on quoted market price.

Securities transactions are recognized on the settlement date (the date on which payment for a buy or sell order is made or received), since adjustment to a trade-date basis would not be material. Dividend income is recorded on the ex-dividend date.

Realized gains and losses on investments are determined by the average cost method.

### Employee Stock Ownership Funds

-----

Investments in the Employee Stock Ownership Funds represent shares of Armstrong common stock valued at quoted market price. Cash equivalents are stated at cost, which approximates fair value.

### (c) Expenses

-----

All legal, accounting and administrative expenses associated with Plan operations are paid by Armstrong World Industries, Inc. ("Armstrong")

### (2) Plan Description

-----

The Retirement Savings and Stock Ownership Plan of Armstrong World Industries, Inc. ("the Plan") is a defined-contribution plan established for the purpose of providing participants a means for long-term savings intended for the accumulation of retirement income in addition to that provided under other retirement plans maintained for the benefit of employees. The Plan is comprised of two parts--Retirement Savings Plan and Employee Stock Ownership Plan (ESOP). Each part has its own set of participant accounts and investment funds.

7

## THE RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN OF ARMSTRONG WORLD INDUSTRIES, INC. Notes to Financial Statements, (Continued)

### (a) Retirement Savings

-----

Separate balances are maintained for contributions made by or on behalf of a participant. The balances in each fund reflect the participants' contributions together with dividends, interest, other income, and realized and unrealized gains and losses allocated thereon.

Each participant may have up to five accounts that make up the participant's total balance:

Sheltered account - Participants may contribute from 1% to 15% of  
-----  
before-tax compensation as deferred compensation, as permitted under Section 401(k) of the Internal Revenue Code.

Standard account - Participants may contribute from 1% to 10% of  
-----  
after-tax compensation.

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

Rollover account - Participants may invest any untaxed amounts  
-----  
rolled over from another tax-qualified, employer-sponsored plan.

Tax-deductible account (MIRA) - This account holds any  
-----  
contributions made to the Plan before January 1, 1987. No new  
contributions can be made to this account.

Old Match account - This account holds any amount contributed by  
-----  
Armstrong before matching contributions were discontinued. No new  
contributions are being made to this account.

Participants have an immediate 100 percent vested interest with  
respect to their contributions and are fully vested with regard to any  
previously made matching Armstrong contributions.

### (b) Stock Ownership

-----  
The ESOP portion of the Plan has three accounts maintained for each  
member for contributions and allocations of shares of Armstrong common  
stock from the Unallocated Armstrong Common Stock Fund.

Participants who elect to reduce their before-tax compensation in  
amounts ranging from one percent to six percent have these  
contributions credited to an Exchange Account. Contributions to the  
Exchange Account are invested in Armstrong common stock. The Plan  
matches a portion of the contributions made to the Exchange Account  
with additional shares of Armstrong common stock. The matching amounts  
are recorded in participants' Match Accounts. The match percentage,  
either 50% or 75%, is determined by the closing stock price on the  
last day of the allocation period. For the allocation periods ended in  
December 1998, June 1999, December 1999, and June 2000 there was a 50%  
fixed match on employee Exchange Account contributions.

Eligible participants also receive shares of Armstrong common stock in  
their Equity Account. The Equity Account is intended to provide a  
source of funds to replace certain retiree medical benefits which were  
phased out in conjunction with the adoption of the ESOP.

Participants have an immediate 100 percent vested interest in the full  
value of their Exchange Account. Interest in the Equity and Match  
Accounts vest after five years of service.

8

## THE RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN OF ARMSTRONG WORLD INDUSTRIES, INC. Notes to Financial Statements, (Continued)

### (3) Investments in Master Trust

#### (a) Retirement Savings Funds

-----  
Assets are held in a Master Trust administered by Fidelity Management  
Trust Co., as Trustee, and are segregated into fourteen investment  
options. The Plan participates in fourteen investment alternatives.

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

The following is a brief description of the investment funds to which Plan participants may elect to allocate their contributions. Participants should refer to fund prospectuses for more complete information regarding the investment funds.

1. Spartan US Equity Index Fund - This fund is principally a portfolio of common stocks constructed and maintained with the objective of providing investment results which approximate the overall performance of the common stocks included in the Standard & Poor's Composite Index of 500 stocks.
2. Fidelity Magellan Fund - This fund invests in common stocks of companies having substantial growth prospects as determined by independent investment managers.
3. Fidelity Low-Priced Stock Fund - This fund seeks capital appreciation through investments primarily in U.S. and foreign low-priced stocks that may be undervalued, overlooked or out of favor.
4. Fidelity Retirement Money Market Portfolio - This fund invests in short-term (less than one year maturity) fixed income instruments such as U.S. Treasury Bills, bank certificates of deposit, and high grade commercial paper.
5. Fidelity Interest Income Fund - Contributions to this fund are invested in the general accounts of insurance companies and are credited at contracted interest rates. Invested principal and accumulated interest amounts are guaranteed against loss by the insurance company. Crediting interest rates are reset periodically during the plan year. At September 30, 2000, the interest rates ranged between 4.73% and 7.58%. At September 30, 1999, the interest rates ranged between 4.73% and 7.88%. The average yields for the plan at September 30, 2000 and September 30, 1999, were 6.25% and 5.91%, respectively.
6. Morgan Stanley Global Equity Portfolio - This fund invests in a diversified selection of stocks throughout the world, after a detailed analysis by local country investment experts. It seeks to increase the value of the investment over the long term through growth of capital.
7. Armstrong Common Stock - Amounts invested in this fund, along with dividend earnings thereon, are invested in Armstrong common stock. Common stock shares held by the fund at September 30, 2000 and 1999 were 413,514 and 208,932, respectively. On May 1, 2000, Armstrong Holdings, Inc. acquired the stock of Armstrong World Industries, Inc. An indirect holding in Armstrong World Industries, Inc. makes up substantially all of the assets of Armstrong Holdings, Inc.
8. Fidelity Overseas Fund - This fund invests in securities of issuers whose principal business activities are outside the U.S. Investments may include common stock and securities convertible into common stock, as well as debt instruments.



# Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

## OF ARMSTRONG WORLD INDUSTRIES, INC. Notes to Financial Statements, (Continued)

9. Fidelity OTC Portfolio - This fund invests in securities traded in the over-the-counter securities market with the objective of maximizing capital appreciation. Over-the-counter securities include common and preferred stocks, securities convertible into common stock, warrants, and debt instruments.
10. Fidelity Asset Manager Fund - This is an asset allocation fund which invests in a portfolio of stocks, bonds, and short-term instruments. The fund has a balanced investment strategy with a goal of high total return with reduced risk over the long term.
11. Fidelity Asset Manager: Income Fund - This is an asset allocation fund which invests in a diversified portfolio of stocks, bonds, and short-term instruments. The fund has an investment strategy focusing on bonds and short-term instruments to achieve a high level of current income and capital preservation.
12. Fidelity Asset Manager: Growth Fund - This is an asset allocation fund invested in a diversified mix of stocks, bonds, and short-term instruments. The fund's investment strategy is an aggressive one emphasizing stocks with the goal of maximum total return over the long term.
13. MAS Mid Cap Value Portfolio - This fund invests in undervalued common stocks of mid-sized companies with a strong potential for increase in share price. It seeks to provide above-average long-term returns.
14. MAS Value Portfolio - This fund seeks to provide above average long-term returns by investing mostly in common stocks of large companies that are considered undervalued.

Participant loans represent the unpaid principal balances of loans made by Plan participants in accordance with established loan provision guidelines.

The following table presents the cost and estimated fair values of the investments in securities of the Master Trust at September 30, 2000 and 1999:

| Investment                                 | September 30, 2000 |              |          |
|--|--------------------|--------------|----------|
|  | Cost               | Fair Value   |          |
| Spartan US Equity Index Fund               | \$31,484,347       | \$66,151,241 | \$33,366 |
| Fidelity Magellan Fund                     | 64,330,330         | 99,533,958   | 63,218   |
| Fidelity Low-Priced Stock Fund             | 1,245,060          | 1,139,349    | 1,277    |
| Fidelity Retirement Money Market Portfolio | 5,903,335          | 5,903,335    | 6,260    |
| Fidelity Interest Income Fund              | 122,783,409        | 122,783,409  | 130,734  |
| Morgan Stanley Global Equity Portfolio     | 1,615,085          | 1,407,849    | 1,461    |
| Armstrong Common Stock                     | 13,567,354         | 4,936,531    | 9,432    |
| Fidelity Overseas Fund                     | 1,795,013          | 1,754,028    | 621      |
| Fidelity OTC Portfolio                     | 23,502,042         | 29,287,077   | 12,650   |
| Fidelity Asset Manager Fund                | 6,701,296          | 7,494,869    | 6,419    |
| Fidelity Asset Manager: Income Fund        | 2,349,147          | 2,405,225    | 2,694    |
| Fidelity Asset Manager: Growth Fund        | 8,803,204          | 10,448,524   | 8,723    |

Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

|                             |               |               |           |
|-----------------------------|---------------|---------------|-----------|
| MAS Mid Cap Value Portfolio | 3,411,543     | 3,933,053     | 2,528     |
| MAS Value Portfolio         | 640,932       | 520,260       | 713       |
| Participant loans           | 3,827,934     | 3,827,934     | 4,536     |
|                             | -----         | -----         | -----     |
|                             | \$291,960,031 | \$361,526,642 | \$284,639 |
|                             | =====         | =====         | =====     |

10

THE RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
OF ARMSTRONG WORLD INDUSTRIES, INC.  
Notes to Financial Statements, (Continued)

The amounts of realized gain (loss) on investments in securities of the Master Trust for the years ended September 30, 2000 and 1999 are presented below:

| 2000<br>----                           | Aggregate<br>Proceeds<br>----- | Aggregate<br>Cost<br>---- | R<br>Ga<br>--- |
|--|--------------------------------|---------------------------|----------------|
| Spartan US Equity Index Fund           | \$14,686,180                   | \$8,372,340               |                |
| Fidelity Magellan Fund                 | 16,009,985                     | 10,996,590                |                |
| Fidelity Low-Priced Stock Fund         | 525,811                        | 571,013                   |                |
| Morgan Stanley Global Equity Portfolio | 466,681                        | 520,227                   |                |
| Armstrong Common Stock                 | 8,467,302                      | 9,141,524                 |                |
| Fidelity Overseas Fund                 | 402,420                        | 363,012                   |                |
| Fidelity OTC Portfolio                 | 5,414,601                      | 3,785,200                 |                |
| Fidelity Asset Manager Fund            | 1,099,660                      | 1,032,503                 |                |
| Fidelity Asset Manager: Income Fund    | 721,606                        | 710,618                   |                |
| Fidelity Asset Manager: Growth Fund    | 1,804,247                      | 1,605,335                 |                |
| MAS Mid Cap Value Portfolio            | 662,169                        | 626,808                   |                |
| MAS Value Portfolio                    | 220,591                        | 279,160                   |                |
|  | -----                          | -----                     |                |
|  | \$50,481,253                   | \$38,004,330              |                |
|  | =====                          | =====                     |                |

| 1999<br>----                           | Aggregate<br>Proceeds<br>----- | Aggregate<br>Cost<br>---- | R<br>Ga<br>--- |
|--|--------------------------------|---------------------------|----------------|
| Spartan US Equity Index Fund           | \$9,073,848                    | \$5,088,537               |                |
| Fidelity Magellan Fund                 | 10,302,447                     | 7,012,404                 |                |
| Fidelity Low-Priced Stock Fund         | 216,502                        | 251,067                   |                |
| Morgan Stanley Global Equity Portfolio | 303,663                        | 318,334                   |                |
| Armstrong Common Stock                 | 1,929,159                      | 1,549,559                 |                |
| Fidelity Overseas Fund                 | 101,370                        | 99,668                    |                |
| Fidelity OTC Portfolio                 | 1,951,437                      | 1,645,180                 |                |
| Fidelity Asset Manager Fund            | 1,355,569                      | 1,304,187                 |                |
| Fidelity Asset Manager: Income Fund    | 775,716                        | 776,098                   |                |
| Fidelity Asset Manager: Growth Fund    | 2,330,060                      | 2,061,562                 |                |
| MAS Mid Cap Value Portfolio            | 720,145                        | 761,593                   |                |
| MAS Value Portfolio                    | 257,353                        | 295,579                   |                |
|  | -----                          | -----                     |                |

\$29,317,269

\$21,163,768

=====

=====

(b) Stock Ownership Funds

-----  
 According to the terms of the trust agreement between Mellon Bank, N.A. through January 31, 2000 and The Chase Manhattan Bank ("the Trustee") beginning February 1, 2000, and Armstrong World Industries, Inc., the Trustee manages a trust fund that has been created under the Plan and has been granted authority to purchase and sell Armstrong common stock as is necessary to administer the Plan in accordance with its terms.

At September 30, 2000, the investment in Armstrong common stock represents 5,057,494 shares, valued at a quoted market price of \$11.9375. There are 2,717,577 shares held in the Allocated Armstrong Stock Fund and 2,339,917 shares held in the Unallocated Armstrong Stock Fund. During 2000, aggregate proceeds on sales were \$19,212,615, aggregate costs were \$22,250,660, and the realized loss was \$3,038,045. Gains of \$194,215 were realized during 1999.

11

RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
 OF ARMSTRONG WORLD INDUSTRIES, INC.  
 Notes to Financial Statements, (Continued)

(4) Armstrong Contributions

-----  
 Armstrong is obligated to make semi-annual contributions in cash or Armstrong stock to the Stock Ownership Funds, on June 15 and December 15 of each year, which when aggregated with all exchange contributions, dividends received by the Trustee on the common stock held by the Trust, and trust earnings, is at least equal to the amount necessary to enable the Trustee to pay currently maturing obligations under the Guaranteed ESOP notes (Note 6). The contributions from Armstrong on December 15, 1999 and June 15, 2000 included 199,053 and 237,500 shares respectively of Armstrong common stock contributed directly to allocated accounts.

(5) Employee ESOP Contributions and Dividends

-----  
 Employee ESOP contributions made during the year and dividends paid on Allocated Armstrong Stock are initially deposited into the Fidelity Retirement Money Market Portfolio until the next semi-annual allocation date, at which time they are contributed to the ESOP. During the time in the Fidelity Retirement Money Market Portfolio, these funds earn interest. At September 30, 2000 and 1999, the amounts in the Fidelity Retirement Money Market Portfolio to be contributed to the ESOP were \$3,553,389 and \$3,609,424, respectively. Shares allocated to employees on December 15, 1999 and June 15, 2000 included 33,448 and 208,716 shares respectively of Armstrong common stock that were purchased by the Trustee on the open market using employee ESOP contributions.

(6) Guaranteed ESOP Notes and Loans Due Plan Sponsor

-----  
 The shares of Armstrong common stock held in the Plan's Stock Ownership Accounts were purchased from Armstrong from the proceeds of the sale of Guaranteed ESOP notes in a total principal amount of \$270,000,000 in 1989. Armstrong has guaranteed the payment of principal and interest on the

Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

notes.

The notes must be repaid in semi-annual installments with interest per annum at 8.35% on the Series A Guaranteed Serial ESOP Notes due 1989-2001 and 8.92% on the Series B Guaranteed Serial ESOP notes due 2001-2004. At September 30, 2000, the Guaranteed ESOP notes for Series A and Series B were \$22,115,150 and \$120,043,000, respectively. At September 30, 1999, the Guaranteed ESOP notes for Series A and Series B were \$47,392,150 and \$120,043,000, respectively. The scheduled amortization of the notes for the next four plan years is as follows: 2001 - \$22,115,150; 2002 - \$34,442,000; 2003 - \$39,816,000; 2004 - \$45,785,000.

A refinancing loan from Armstrong is used to ensure that the number of shares allocated during a semi-annual allocation period is equal to the sum of participants' exchange, equity and match shares. At September 30, 2000, there were 11 loans outstanding totaling \$39,864,575. Of this total, \$12,467,408 is due on June 15, 2001, and the remainder is due at various dates between 2006 and 2011. At September 30, 1999, there were nine loans outstanding totaling \$20,551,404.

The sources of cash used to repay the Plan's debt are employee contributions, employer contributions, and dividends on unallocated shares. See Note 13.

None of the Plan's assets have been pledged as collateral for the Guaranteed ESOP Notes or the Loans due to Armstrong.

12

RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
OF ARMSTRONG WORLD INDUSTRIES, INC.  
Notes to Financial Statements, (Continued)

(7) Benefits

-----

(a) Retirement Savings Accounts

-----

Under terms of the Plan, a participant (or a beneficiary) is eligible for benefits upon retirement, termination of employment, or death before retirement. Disbursement of the total amount credited to a participant's account is payable (i) in a lump sum or (ii) in the case of retirement, in such other manner as requested by the participant and approved by the Plan Administrator.

In addition, an active employee may elect to withdraw all or any part of his account attributable to after-tax contributions. Before reaching age 59 1/2, an active employee may withdraw his pretax contributions from the Sheltered Account, provided he can demonstrate financial hardship. Such employee shall be ineligible to make contributions for a 12-month period. An active employee may elect to withdraw all or any portion of his account balance in the Tax-Deductible (MIRA) and Rollover Accounts.

Under the rules of the Plan, the participant may borrow up to the lesser of 50% of his balance or \$50,000. The money borrowed must come from the Sheltered, Rollover, or Standard Accounts. The amount of the loan is transferred to a Loan Reserve pledged as security for the loan and is evidenced by a promissory note payable to the Plan. Interest rates are determined periodically by the Retirement Committee in accordance with prevailing interest rates. The loans are reflected in the Loan Portfolio investment fund. Loan repayments are made by

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

payroll deductions or in a manner agreed to by the employee and the Plan Administrator.

### (b) Stock Ownership Accounts

-----  
Upon death or any other separation from service from Armstrong, participants are entitled to receive a distribution of their vested account balances. Distributions are in the form of a lump sum cash payment or, upon request, Armstrong common stock.

### (8) Obligation for Benefits

-----  
All the funds of the Plan are held by investing institutions appointed by Armstrong under a trust agreement or investment contract. Benefits under the Plan are payable only out of these funds. Armstrong has no legal obligation to make any direct payment of benefits accrued under the Plan.

Except as may be provided in an investment contract, neither Armstrong nor any investing institution guarantees the funds of the Plan against any loss or depreciation or guarantees the payment of any benefit thereunder. Although Armstrong has not expressed any intent to terminate the Plan, it may do so at any time. In case of termination or partial termination, the total amount in each employee's account will be distributed as the Plan Administrator directs.

### (9) Eligibility

-----  
All employees of Armstrong or of any participating affiliated Armstrong are eligible to participate in the Plan except for foreign nationals, leased employees, and those employees in a collective bargaining unit unless the collective bargaining agent for that unit agrees to coverage under the Plan.

Eligible participants, who leave Armstrong and are later reemployed, can resume participation in the Plan on the date of rehire.

### (10) Diversification

-----  
Effective January 1, 1997, Plan participants who meet certain age and service requirements were granted the ability to diversify specified portions of their ESOP account balances in any combination of the other investment funds available for Retirement Savings Account balances, except for the Fidelity Retirement Money Market Portfolio.

13

RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
OF ARMSTRONG WORLD INDUSTRIES, INC.  
Notes to Financial Statements, (Continued)

### (11) Federal Income Taxes

-----  
By a letter dated April 21, 1998, the Internal Revenue Service has determined and informed the Armstrong that the Plan qualifies under the applicable provisions of the Internal Revenue Code and is therefore exempt from federal income taxes.

### (12) Master Trust Agreement

-----  
Effective October 1, 1990, the Plan established a Master Trust Agreement

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

with Fidelity Management Trust Company. Under the Master Trust Agreement, the Plan assets held by Fidelity Management Trust Company are commingled and invested with the assets of the Retirement Savings Plan for Hourly-Paid Employees of Armstrong World Industries, Inc., the Bonus Replacement Retirement Plan of Armstrong World Industries, Inc., the Triangle Pacific Corp. Salaried Employees' Profit Sharing Plan, the Triangle Pacific Corp. Non-union Hourly 401(k) Plan, the Robbins Hardwood Flooring Inc. Employees' Retirement Savings Plan, the Hartco Flooring Co. Bargaining Employees Retirement Savings Plan, and the Hartco Flooring Co. Retirement Savings Plan. Separate accounting for each plan under the Master Trust Agreement is provided by Fidelity Management Trust Company. The Plan has an undivided interest in the assets of this trust, and ownership is represented by proportionate dollar interest. The following summarizes the financial information of the Master Trust at September 30, 2000 and 1999:

|                                   | September 30, 2000 |                     | Cost<br>---- |
|-----------------------------------|--------------------|---------------------|--------------|
|                                   | Cost<br>----       | Fair Value<br>----- |              |
| Cash equivalents                  | \$15,477,286       | \$15,477,286        | \$16,666,63  |
| Armstrong Common Stock            | 26,493,157         | 10,181,553          | 17,595,36    |
| Registered investment companies   | 202,786,119        | 297,113,053         | 185,579,65   |
| Fixed income investment contracts | 166,384,012        | 166,384,012         | 178,879,17   |
| Participant loans                 | 6,140,006          | 6,140,006           | 7,386,07     |
|                                   | -----              | -----               | -----        |
| Total investments in Master Trust | \$417,280,580      | \$495,295,910       | \$406,106,90 |
|                                   | =====              | =====               | =====        |
| Plan's interest in Master Trust   | \$291,960,031      | \$361,526,642       | \$284,639,06 |
| Plan's percentage in Master Trust | 70.0%              | 73.0%               | 70.1         |

During 2000 and 1999, the Master Trust's investments (including investments bought, sold, and held during the year) appreciated in value as follows:

|  | 2000<br>---- | 1999<br>---- |
|--|--------------|--------------|
| Net appreciation in Master Trust           | \$9,258,013  | \$42,827,180 |
| Allocated net appreciation in Master Trust | \$12,282,354 | \$34,424,744 |

During 2000 and 1999, interest and dividends were as follows:

|  | 2000<br>---- | 1999<br>---- |
|--|--------------|--------------|
| Interest and dividends in Master Trust                           | \$32,031,519 | \$33,770,761 |
| Allocated interest and dividends from Investment in Master Trust | \$22,804,637 | \$21,954,068 |

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K/A

All of the above information was certified as complete and accurate by the trustee at September 30, 2000 and 1999 and for the years then ended.

14

### (13) Subsequent Events

-----  
On November 22, 2000, Armstrong failed to repay \$50 million in commercial paper that was due. As a result, the remaining ESOP bond principal balance of \$142.2 million became immediately payable along with a \$15.5 million interest and tax penalty. Additionally, the December 2000 ESOP debt service payment was not made by either the Plan or by Armstrong.

As of November 30, 2000 the Plan was amended such that all employee contributions made to the ESOP subsequent to the June 2000 allocation would be contributed to the Retirement Savings portion of the Plan and invested in funds selected by each participant. The employer contributions made in December 2000 were made in cash and were also invested in funds selected by each participant. Dividends held by the Trustee related to the unallocated shares were transferred to the Retirement Savings portion of the Plan in partial satisfaction of the employer match. Future employee and employer contributions to the ESOP were suspended, and a Company cash match of 50% of employee Sheltered Account contributions up to 6% was added to the Retirement Savings portion of the Plan, effective as soon as administratively possible.

On December 6, 2000, Armstrong filed a voluntary petition for relief under Chapter 11 of the U.S. Bankruptcy Code in Wilmington, DE in order to use the court-supervised reorganization process to achieve a resolution of its asbestos liability. On December 6, 2000, Armstrong filed a motion with the bankruptcy court to allow Armstrong to continue making contributions to the Plan. The motion was approved by the court. Management does not anticipate that Armstrong's bankruptcy filing will have an adverse impact on the operations of the Plan.

As of December 19, 2000 the Plan was amended to allow all participants, regardless of age and vested status, to fully diversify their ESOP accounts. The amendment also eliminated the Armstrong Common Stock Fund as an investment option effective with contributions made on or after December 27, 2000 and transfers processed on or after January 1, 2001.

15

THE RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN  
OF ARMSTRONG WORLD INDUSTRIES, INC.  
Schedule of Assets Held for Investment Purposes  
September 30, 2000

| Description of Investment          | Cost          | Fair Value    |
|------------------------------------|---------------|---------------|
| Unallocated Armstrong Common Stock | \$111,731,037 | \$27,932,759  |
| Allocated Armstrong Common Stock   | \$110,389,215 | \$32,441,075  |
| Investments in Master Trust        | \$291,960,031 | \$361,526,642 |

