

Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K

ARMSTRONG WORLD INDUSTRIES INC  
Form 11-K  
June 28, 2001

FORM 11-K  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2000

OR

TRANSITION REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file numbers 1-2116 and 333-32530

TRIANGLE PACIFIC CORP. SALARIED EMPLOYEES' PROFIT SHARING PLAN  
(Full title of the Plan)

ARMSTRONG WORLD INDUSTRIES, INC.  
ARMSTRONG HOLDINGS, INC.  
2500 Columbia Avenue Lancaster, Pennsylvania 17604  
(Name of issuer of the securities held pursuant to the Plan  
and the address of its principal executive office)

1

	Page No.
	-----
Item 1. Independent Auditors' Report	4
Item 2. Statements of Net Assets Available for Benefits	
December 31, 2000 and 1999	5
Item 3. Statements of Changes in Net Assets Available for Benefits	
Years ended December 31, 2000 and 1999	6
Notes to Financial Statements	7-12
Schedule of Assets Held for Investment Purposes	13

Exhibits

14

-----

Consent of Independent Auditors

2

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the members of the committee constituting the administrator which administers the plan have duly caused this annual report to be signed by the undersigned hereunto duly authorized.

TRIANGLE PACIFIC CORP. SALARIED  
EMPLOYEES' PROFIT SHARING PLAN

June 28, 2001

By: /s/: Jennifer E. Wisdom  
-----

Jennifer E. Wisdom Vice President Human Resources

3

Independent Auditors' Report

To the Profit Sharing Committee of the  
Triangle Pacific Corp. Salaried Employees' Profit  
Sharing Plan:

We have audited the accompanying statements of net assets available for benefits of the Triangle Pacific Corp. Salaried Employees' Profit Sharing Plan as of December 31, 2000 and 1999, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Triangle Pacific Corp. Salaried Employees' Profit Sharing Plan as of December 31, 2000 and 1999, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K

for investment purposes is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

KPMG LLP  
Dallas, Texas  
May 28, 2001

4

### TRIANGLE PACIFIC CORP. SALARIED EMPLOYEES' PROFIT SHARING PLAN

#### Statements of Net Assets Available for Benefits

December 31, 2000 and 1999

	2000	1999
	-----	-----
<b>Assets:</b>		
Investments, at fair value (note 5):		
Armstrong Holdings, Inc. common stock	\$ 340,765	\$ 573,978
Fidelity Magellan Fund	10,397,393	11,892,840
Fidelity Equity Income Fund	5,775,531	5,726,564
Fidelity Intermediate Bond Fund	1,222,144	1,328,382
Fidelity Overseas Fund	1,088,727	800,622
Fidelity Asset Manager Fund	2,608,688	2,576,403
Fidelity Retirement Money Market Fund	6,448,762	7,584,663
	-----	-----
Total investments	27,882,010	30,483,452
<b>Receivables:</b>		
Employer contributions (note 2)	557,097	--
Other receivables	--	16,500
	-----	-----
Total assets	28,439,107	30,499,952
	-----	-----
Refunds payable to participants	180,097	--
	-----	-----
Net assets available for benefits	\$ 28,259,010	\$ 30,499,952
	=====	=====

See accompanying notes to financial statements.

5

### TRIANGLE PACIFIC CORP. SALARIED EMPLOYEES' PROFIT SHARING PLAN

#### Statements of Changes in Net Assets Available for Benefits

# Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K

Years ended December 31, 2000 and 1999

	2000	1999
	-----	-----
Additions to net assets attributed to:		
Investment income (loss):		
Interest and dividend income	\$ 1,795,631	\$ 2,256,000
Net appreciation (depreciation) in fair value of investments (note 5)	(3,015,447)	1,193,800
	-----	-----
Net investment income (loss)	(1,219,816)	3,449,800
Contributions:		
Participant (note 2)	1,340,784	1,314,700
Employer (note 2)	1,103,343	174,920
	-----	-----
Total contributions	2,444,127	1,489,620
	-----	-----
Total additions	1,224,311	4,939,420
	-----	-----
Deductions from net assets attributed to-		
benefits paid to participants (notes 2 and 3)	3,465,253	4,958,210
	-----	-----
Net decrease	(2,240,942)	(18,780)
Net assets available for benefits at beginning of year	30,499,952	30,518,730
	-----	-----
Net assets available for benefits at end of year	\$ 28,259,010	\$ 30,499,950
	=====	=====

See accompanying notes to financial statements.

6

TRIANGLE PACIFIC CORP.  
SALARIED EMPLOYEES' PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2000 and 1999

(1) General Information

The Triangle Pacific Corp. Salaried Employees' Profit Sharing Plan (the Plan) was established on January 5, 1976 by Triangle Pacific Corporation (the Company). The Plan was amended and restated effective January 1, 1993, to comply with applicable requirements of the Internal Revenue Code (IRC). On July 22, 1998, Triangle Pacific Corp. was acquired by Armstrong World Industries, Inc. (a subsidiary of Armstrong Holdings, Inc.). The Board of Directors of Triangle Pacific Corp. intends to continue providing retirement benefits through the Company's defined contribution plans.

(2) Description of the Plan

The following description of the Plan provides only general information.

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K

Participants should refer to the Plan document for more detailed information.

### (a) General

The Plan is a defined contribution plan which provides retirement benefits to the salaried employees of the Company who have worked 1,000 hours in a consecutive 12-month period, and have attained age 21. The participants are not required nor permitted to make any contributions to the profit sharing portion of the Plan except for transfers of balances from other qualified plans, but participants are permitted to contribute up to 10% of their compensation to the 401(k) portion of the Plan. The Plan is administered by Bruce Hardwood Flooring, LLC, a subsidiary of Triangle Pacific Corporation, and advised by the Company's Profit Sharing Committee (Committee), whose members are appointed by the Board of Directors of the Company (the Board).

### (b) Contributions

Company contributions to the profit sharing portion of the Plan are discretionary and are determined by the Board. Total contributions per Plan year, including profit sharing and 401(k), to any one participant cannot exceed the lesser of \$30,000 or 25% of the participant's compensation. A participant will not receive a Company profit sharing contribution during a year in which the participant has a break in service. Effective January 1, 1998, the Plan was amended and restated (Amendment) to define the criteria of the Company contributions to the 401(k) portion. Company contributions to the 401(k) portion are matching contributions that provide a 50% match of participant's tax deferred contribution to the Plan up to 6% of the participants' eligible compensation. Participants are fully vested in the current value of their own contributions and earnings thereon, and become 100% vested in Company contributions upon completion of five years of service. Forfeitures resulting from non-vested employee termination (\$54,023 in 2000 and \$159,397 in 1999) are treated as a Company contribution and serve to reduce Company contributions in the year following the terminations.

7

TRIANGLE PACIFIC CORP.  
SALARIED EMPLOYEES' PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2000 and 1999

### (c) Payment of Benefits

Upon termination of employment, participants generally may elect to receive the total value of their account attributable to their contributions, as well as the vested value of their Company contributions. Participants who are age 59 1/2 or over, or become permanently and totally disabled are automatically 100% vested in the value of Company contributions and related earnings credited to their account. In the event that termination is caused by death, the participant becomes 100% vested and the balance will be paid in full to the beneficiary. Participants may also make hardship withdrawals from their vested amounts, subject to provisions of the Plan document and determination of eligibility by the plan administrator.

(d) Participant Accounts and Allocations

Allocations of Plan income are made to the participants based upon their relative account balances in the Plan at the beginning of each year. The annual Company contribution is allocated on a proportional basis relative to each participant's compensation for the year, as defined. Participants withdrawing from the Plan with a vested interest may only receive their account balance in a lump-sum payment.

Participants are able to direct all contributions to their account in 10% increments to the various investment funds. The Magellan, Equity Income, and the Overseas funds are classified as equity funds while the Intermediate Bond and Retirement Money Market funds are classified as fixed income funds. The Asset Manager Fund is considered to be a mixture of both equity and fixed income funds.

- . Armstrong Holdings, Inc. Common Stock - Effective April 1, 1999, the Plan was amended to include Armstrong World Industries, Inc. common stock as one of the investment options. On May 1, 2000, Armstrong Holdings, Inc. acquired the stock of Armstrong World Industries, Inc. An indirect holding in Armstrong World Industries, Inc. makes up substantially all of the assets of Armstrong Holdings, Inc. Armstrong Holdings, Inc. is publicly traded on the New York Stock Exchange. On December 6, 2000, Armstrong World Industries, Inc. filed a voluntary petition for relief under Chapter 11 of the U.S. Bankruptcy Code in Wilmington, DE in order to use the court-supervised reorganization process to achieve a resolution of its asbestos liability. Triangle Pacific Corp. was not included in the filing. As of December 19, 2000, the Plan was amended to eliminate the Armstrong Holdings, Inc. Common Stock fund as an investment option effective with contributions made on or after December 27, 2000 and transfers processed on or after January 1, 2001.
- . Fidelity Magellan Fund - The Fidelity Magellan Fund is a diversified portfolio of common stocks of domestic and foreign issuers. The portfolio seeks capital appreciation by investing in growth stocks, value stocks or both.

8

TRIANGLE PACIFIC CORP.  
SALARIED EMPLOYEES' PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2000 and 1999

- . Fidelity Equity Income Fund - The Fidelity Equity Income Fund has a primary objective of seeking reasonable income by investing 65% of total assets in foreign and domestic income producing equity securities, such as stocks, bonds and other debt securities. The fund also seeks capital appreciation when consistent with its primary objective.
- . Fidelity Intermediate Bond Fund - The Fidelity Intermediate Bond Fund has a primary objective of seeking high current income by investing in U.S. dollar-dominated investment grade debt securities with maturities between three to ten years. The Lehman Brothers' Intermediate Government/Corporate Bond Index is used as

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K

a guide in structuring the fund and selecting the investments.

- . Fidelity Overseas Fund - The Fidelity Overseas Fund seeks long-term growth of capital by primarily investing in the common stock of foreign issuers.
- . Fidelity Asset Manager Fund - The Fidelity Asset Manager Fund strives for high total return with reduced risk over the long term. The fund pursues this goal with diversified investments of stocks, bonds and short-term and money market instruments, both domestic and international, while maintaining a diversified mix of securities.
- . Fidelity Retirement Money Market Fund - The Fidelity Retirement Money Market Fund seeks to earn a high level of current income while maintaining a stable \$1.00 share price by investing in high-quality, short-term securities. These securities may include, but are not limited to, high-quality short-term U.S. dollar denominated money market securities, domestic and foreign issuers.

### (3) Summary of Significant Accounting Policies

#### (a) Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

#### (b) Investments

The investments of the Plan are stated at fair value, determined primarily on the basis of closing market quotations. Investment transactions are recorded by the trustee at current cost on the trade date. Realized and unrealized gains (losses) on investments are based on the fair value of the assets at the beginning of the Plan year or at the time of purchase during the year.

#### (c) Administrative expenses

All administrative expenses, including audit fees, consulting fees, recordkeeping fees and trustee fees, are paid by the Company with no liability to the Plan (\$20,885 and \$22,447 in 2000 and 1999, respectively).

9

TRIANGLE PACIFIC CORP.  
SALARIED EMPLOYEES' PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2000 and 1999

#### (d) Payment of Benefits

Benefits are recorded upon distribution.

#### (e) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K

management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

### (4) Units

Participant accounts are assigned investment fund unit/shares. The net asset value per unit/share by fund/account for the 2000 and 1999 calendar quarters ended is as follows:

	2000 quarter ended			
	March 31	June 30	September 30	December 31
Armstrong Holdings, Inc. common stock	\$ 17.88	\$ 15.30	\$ 11.94	\$ 2.07
Fidelity Magellan Fund	143.25	134.63	133.84	119.30
Fidelity Equity Income Fund	50.62	50.37	53.71	53.43
Fidelity Intermediate Bond Fund	9.75	9.75	9.86	10.04
Fidelity Overseas Fund	48.27	45.73	42.42	34.37
Fidelity Asset Manager Fund	19.05	18.80	19.11	16.82
Fidelity Retirement Money Market Fund	1.00	1.00	1.00	1.00
	1999 quarter ended			
	March 31	June 30	September 30	December 31
Armstrong Holdings, Inc. common stock	\$ 45.19	\$ 57.81	\$ 44.94	\$ 33.37
Fidelity Magellan Fund	129.75	129.77	122.02	136.63
Fidelity Equity Income Fund	55.92	61.63	56.03	53.48
Fidelity Intermediate Bond Fund	10.16	9.96	9.88	9.76
Fidelity Overseas Fund	36.99	38.88	41.11	48.01
Fidelity Asset Manager Fund	17.54	18.08	17.28	18.38
Fidelity Retirement Money Market Fund	1.00	1.00	1.00	1.00

10

TRIANGLE PACIFIC CORP.  
SALARIED EMPLOYEES' PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2000 and 1999

Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K

(5) Investments

The following investments exceed 5% of the Plan's net assets available for Plan benefits at December 31, 2000 and 1999:

	Fair value	
	2000	1999
Fidelity Magellan Fund	\$10,397,393	\$11,892,840
Fidelity Equity Income Fund	5,775,531	5,726,564
Fidelity Asset Manager Fund	2,608,688	2,576,403
Fidelity Retirement Money Market Fund	6,448,762	7,584,663
Other - less than 5%	2,651,636	2,702,982
Total investments	\$27,882,010	\$30,483,452

During 2000 and 1999, the Plan's investments had net realized and unrealized gains (losses) as follows:

	2000	1999
Common stock	\$ (933,958)	\$ (219,272)
Equity Funds	(1,895,646)	1,337,223
Fixed Income Funds	35,168	(60,071)
Equity/Fixed Income Funds	(221,011)	135,920
Net appreciation (depreciation) in fair value of investments	\$ (3,015,447)	\$ 1,193,800

The components of investment income (loss) for the years ended December 31, 2000 and 1999 are as follows:

	2000	1999
Investment income (loss):		
Interest and dividend income	\$ 1,795,631	\$ 2,256,002
Net appreciation (depreciation) in fair value of investments	(3,015,447)	1,193,800
	\$ (1,219,816)	\$ 3,449,802

11

TRIANGLE PACIFIC CORP.  
SALARIED EMPLOYEES' PROFIT SHARING PLAN

Notes to Financial Statements

December 31, 2000 and 1999

(6) Tax Status of the Plan

The Internal Revenue Service has determined and informed the Company by a

## Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K

letter dated January 3, 1995, that the Plan and related trust are designed in accordance with applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

### (7) Plan Termination

Although the Company has not expressed an intent to terminate the Plan, in the event of such a termination, the priority of distribution of assets is in accordance with the provisions of the Employee Retirement Income Security Act of 1974. Distribution of Plan assets will be as follows:

- (a) in the event of partial termination of the Plan, distributions shall be treated for participants affected by the termination in the same manner as distributions for complete termination are treated;
- (b) in the event of complete termination of the Plan, the Committee may instruct the Trustee to:
  - (i) continue to administer the Plan and distribute funds to participants upon termination of employment until the Fund is liquidated or
  - (ii) distribute the assets remaining in the Plan, after payment of any expenses.

### (8) Party-in-interest

Certain Plan investments are shares of common stock of Armstrong Holdings, Inc. and shares of mutual funds managed by Fidelity Investments. Triangle Pacific Corp. is a wholly-owned subsidiary of Armstrong World Industries, Inc. Fidelity Management Trust Company is the Trustee as defined by the Plan. Therefore, transactions involving these entities and funds qualify as party-in-interest transactions.

12

Schedule 1

### TRIANGLE PACIFIC CORP. SALARIED EMPLOYEES' PROFIT SHARING PLAN

Schedule of Assets Held for Investment Purposes  
at end of year December 31, 2000

Identity Of Issuer	Description Of Investment	Current value
Armstrong Holdings, Inc.*	Common stock	\$ 340,765
Fidelity Investments*	Fidelity Magellan Fund	10,397,393
Fidelity Investments*	Fidelity Equity Income Fund	5,775,531

Edgar Filing: ARMSTRONG WORLD INDUSTRIES INC - Form 11-K

Fidelity Investments*	Fidelity Intermediate Bond Fund	1,222,144
Fidelity Investments*	Fidelity Overseas Fund	1,088,727
Fidelity Investments*	Fidelity Asset Manager Fund	2,608,688
Fidelity Investments*	Fidelity Retirement Money Market Fund	6,448,762
	Total investments	----- \$ 27,882,010 =====

\*Party-in-interest

See accompanying independent auditors' report.