

ITT Corp  
Form 8-K  
October 20, 2011

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): October 14, 2011**

**ITT CORPORATION**

*(Exact name of registrant as specified in its charter)*

**Indiana**

**1-5672**

**13-5158950**

*(State or other jurisdiction  
of incorporation)*

*(Commission  
File Number)*

*(IRS Employer  
Identification No.)*

**1133 Westchester Avenue  
White Plains, New York**

**10604**

*(Address of principal executive offices)*

*(Zip Code)*

**(914) 641-2000**

*(Registrant's telephone number, including area code)*

**NOT APPLICABLE**

*(Former name or former address, if changed since last report)*

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

***Steven R. Loranger Resignation Agreement***

On October 14, 2011, ITT Corporation (the Company) and Steven R. Loranger, its Chairman, President and Chief Executive Officer, entered into a resignation agreement (the Resignation Agreement) pursuant to which Mr. Loranger will, effective upon the consummation of previously announced spin-off of Xylem Inc. and Exelis Inc. from the Company (the Spin-Off), resign from his position as a member of the board of directors of the Company and as Chairman and resign from his employment with the Company for good reason pursuant to the terms and conditions of Mr. Loranger's employment agreement with the Company, dated as of June 28, 2004 (as amended on December 18, 2008, the Loranger Employment Agreement). Pursuant to the Resignation Agreement, the Company and Mr. Loranger entered into a mutual release of claims, and Mr. Loranger is eligible for a target Spin-Off transaction 2011 incentive payment bonus of \$600,000 for meeting certain targets with respect to the completion of the Spin-Off and generally the payments and benefits set forth in the Loranger Employment Agreement upon a resignation for good reason and the compensation and benefit plans of the Company in which Mr. Loranger participates under their terms. In addition, Mr. Loranger's outstanding equity awards are treated according to their terms upon a resignation for good reason and retirement. Effective as of immediately following his resignation, Mr. Loranger will become a director and will serve as the Chairman Emeritus of Xylem Inc. and a director of Exelis Inc. The description above of the terms and conditions of Mr. Loranger's resignation from the Company is qualified in its entirety by reference to the Resignation Agreement, a copy of which is attached hereto as Exhibit 10.1.

**ITEM 9.01 Financial Statements and Exhibits**

**(d) Exhibits.**

**Exhibit No. Description**

10.1 Resignation Agreement, dated October 14, 2011, between ITT Corporation and Steven R. Loranger

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ITT CORPORATION

Date: October 20, 2011

By: /s/ Burt M. Fealing  
Burt M. Fealing  
Its: Vice President and Corporate  
Secretary  
(Authorized Officer of Registrant)

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**EXHIBIT INDEX**

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