

TANDY LEATHER FACTORY INC
Form 10-Q
May 14, 2008

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
Form 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES ACT OF 1934

For the quarterly period ended March 31, 2008

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 1-12368

TANDY LEATHER FACTORY, INC.
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporate of organization)

75-2543540
(IRS Employer Identification Number)

1900 Southeast Loop 820, Fort Worth, Texas 76140
(Address of principal executive offices) (Zip Code)

(817) 872-3200
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one): Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

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| Class | Shares outstanding as of May 7, 2008 |
|--|--------------------------------------|
| Common Stock, par value \$0.0024 per share | 10,977,092 |

TANDY LEATHER FACTORY, INC.

FORM 10-Q

FOR THE QUARTERLY PERIOD ENDED MARCH 31, 2008

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PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

Tandy Leather Factory, Inc.
Consolidated Balance Sheets

| | March 31, 2008 (unaudited) | December 31, 2007 (audited) |
|---|----------------------------------|--------------------------------------|
| ASSETS | | |
| CURRENT ASSETS: | | |
| Cash | \$8,610,331 | \$6,810,396 |
| Accounts receivable-trade, net of allowance for doubtful accounts of \$137,000 and \$104,000 in 2008 and 2007, respectively | 2,044,119 | 2,538,816 |
| Inventory | 16,227,628 | 17,473,352 |
| Deferred income taxes | 251,665 | 256,938 |
| Other current assets | 1,246,771 | 1,102,836 |
| Total current assets | 28,380,514 | 28,182,338 |
| PROPERTY AND EQUIPMENT, at cost | 14,220,027 | 11,793,317 |
| Less accumulated depreciation and amortization | (4,497,550) | (4,794,505) |
| | 9,722,477 | 6,998,812 |
| GOODWILL | 986,281 | 990,536 |
| OTHER INTANGIBLES, net of accumulated amortization of \$328,000 and \$313,000 in 2008 and 2007, respectively | 368,783 | 384,134 |
| OTHER assets | 405,126 | 1,095,686 |
| | \$39,863,181 | \$37,651,506 |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| CURRENT LIABILITIES: | | |
| Accounts payable-trade | \$1,485,783 | \$1,497,564 |
| Accrued expenses and other liabilities | 2,647,416 | 2,072,640 |
| Income taxes payable | 270,712 | 67,150 |
| Current maturities of long-term debt and capital lease obligations | 419,103 | 135,000 |
| Total current liabilities | 4,823,014 | 3,772,354 |
| DEFERRED INCOME TAXES | 293,743 | 148,648 |
| LONG-TERM DEBT, net of current maturities | 3,864,375 | 3,915,000 |
| CAPITAL LEASE OBLIGATION, net of current maturities | 525,275 | - |
| COMMITMENTS AND CONTINGENCIES | | |
| STOCKHOLDERS' EQUITY: | | |

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| | | |
|---|--------------|--------------|
| Preferred stock, \$0.10 par value; 20,000,000 shares authorized; none issued or outstanding; attributes to be determined on issuance | - | - |
| Common stock, \$0.0024 par value; 25,000,000 shares authorized; 10,982,951 shares issued at 2008 and 2007; 10,977,092 shares outstanding at 2008 and 2007 | 26,359 | 26,359 |
| Paid-in capital | 5,427,102 | 5,419,477 |
| Retained earnings | 24,622,170 | 24,037,672 |
| Treasury stock (5,859 shares at cost) | (25,487) | (25,487) |
| Accumulated other comprehensive income | 306,630 | 357,483 |
| Total stockholders' equity | 30,356,774 | 29,815,504 |
| | \$39,863,181 | \$37,651,506 |

The accompanying notes are an integral part of these financial statements.

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Tandy Leather Factory, Inc.
 Consolidated Statements of Income
 (Unaudited)
 For the Three Months Ended March 31, 2008 and 2007

| | 2008 | 2007 |
|--|--------------|--------------|
| NET SALES | \$13,260,160 | \$14,507,805 |
| COST OF SALES | 5,519,138 | 5,909,852 |
| Gross profit | 7,741,022 | 8,597,953 |
| OPERATING EXPENSES | 7,019,638 | 6,643,172 |
| INCOME FROM OPERATIONS | 721,384 | 1,954,781 |
| OTHER (INCOME) EXPENSE: | | |
| Interest expense | 81,741 | - |
| Other, net | (280,390) | (48,996) |
| Total other (income) expense | (198,649) | (48,996) |
| INCOME BEFORE INCOME TAXES | 920,033 | 2,003,777 |
| PROVISION FOR INCOME TAXES | 335,535 | 657,422 |
| NET INCOME | \$584,498 | \$1,346,355 |
| NET INCOME PER COMMON SHARE – BASIC | \$0.05 | \$0.12 |
| NET INCOME PER COMMON SHARE – DILUTED | \$0.05 | \$0.12 |
| Weighted Average Number of Shares Outstanding: | | |
| Basic | 10,977,092 | 10,893,359 |
| Diluted | 11,067,863 | 11,150,246 |

The accompanying notes are an integral part of these financial statements.

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Tandy Leather Factory, Inc.
 Consolidated Statements of Cash Flows
 (Unaudited)
 For the Three Months Ended March 31, 2008 and 2007

| | 2008 | 2007 |
|--|------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES: | | |
| Net income | \$584,498 | \$1,346,355 |
| Adjustments to reconcile net income to net cash provided by operating activities - | | |
| Depreciation and amortization | 225,424 | 105,739 |
| Gain on disposal of assets | (12,109) | - |
| Non-cash stock-based compensation | 7,625 | 7,626 |
| Deferred income taxes | 150,368 | (15,281) |
| Other | (46,598) | 11,092 |
| Net changes in assets and liabilities, net of effect of business acquisitions: | | |
| Accounts receivable-trade, net | 494,697 | (239,162) |
| Inventory | 1,245,724 | (824,948) |
| Income taxes | 203,562 | 368,418 |
| Other current assets | (143,935) | (396,474) |
| Accounts payable-trade | (11,781) | 726,168 |
| Accrued expenses and other liabilities | 574,776 | (939,387) |
| Total adjustments | 2,687,753 | (1,196,209) |
| Net cash provided by operating activities | 3,272,251 | 150,146 |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | |
| Purchase of property and equipment | (2,136,246) | (200,097) |
| Payments in connection with businesses acquired | - | (650,000) |
| Proceeds from sale of assets | - | 25,339 |
| Decrease (increase) in other assets | 690,560 | (81,063) |
| Net cash used in investing activities | (1,445,686) | (905,821) |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | |
| Payments on capital lease obligations | (44,959) | (33,517) |
| Proceeds from sale of assets | 18,329 | 50,910 |
| Net cash provided by (used in) financing activities | (26,630) | 17,393 |
| NET INCREASE (DECREASE) IN CASH | 1,799,935 | (738,294) |
| CASH, beginning of period | 6,810,396 | 6,739,891 |
| CASH, end of period | \$8,610,331 | \$6,001,607 |
| SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION: | | |

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| | | |
|---|----------|-----------|
| Interest paid during the period | \$81,741 | - |
| Income tax paid during the period, net of (refunds) | \$60,210 | \$304,908 |

NON-CASH INVESTING ACTIVITIES:

| | | |
|--|-----------|---|
| Equipment acquired under capital lease financing arrangement | \$803,712 | - |
|--|-----------|---|

The accompanying notes are an integral part of these financial statements.

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Tandy Leather Factory, Inc.
 Consolidated Statements of Stockholders' Equity
 (Unaudited)
 For the Three Months Ended March 31, 2008 and 2007

| | Number of Shares | Par Value | Paid-in Capital | Treasury Stock | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Total | Comprehensive Income (Loss) | |
|--|---------------------|--------------|--------------------|-------------------|----------------------|--|--------------|--------------------------------|--|
| BALANCE, December 31, 2006 | 10,885,068 | \$26,124 | \$5,292,591 | \$(25,487) | \$20,949,540 | \$80,475 | \$26,323,243 | | |
| Shares issued - stock options and warrants exercised | 34,500 | 83 | 50,827 | - | - | - | 50,910 | | |
| Stock-based compensation | - | - | 7,626 | - | - | - | 7,626 | | |
| Net income | - | - | - | - | 1,346,355 | - | 1,346,355 | \$1,346,355 | |
| Translation adjustment | - | - | - | - | - | 12,181 | 12,181 | 12,181 | |
| BALANCE, March 31, 2007 | 10,919,568 | \$26,207 | \$5,351,044 | \$(25,487) | \$22,295,895 | \$92,656 | \$27,740,315 | | |
| Comprehensive income for the three months ended March 31, 2007 | | | | | | | | \$1,358,536 | |
| BALANCE, December 31, 2007 | 10,977,092 | \$26,359 | \$5,419,477 | \$(25,487) | \$24,037,672 | \$357,483 | \$29,815,504 | | |
| Shares issued - stock options and warrants exercised | - | - | - | - | - | - | - | - | |
| Stock-based compensation | - | - | 7,625 | - | - | - | 7,625 | | |
| Net income | - | - | - | - | 584,498 | - | 584,498 | \$584,498 | |
| | - | - | - | - | - | (50,853) | (50,853) | (50,853) | |

Translation
adjustment

BALANCE, March

| | | | | | | | |
|----------|------------|----------|-------------|------------|--------------|-----------|--------------|
| 31, 2008 | 10,977,092 | \$26,359 | \$5,427,102 | \$(25,487) | \$24,622,170 | \$306,630 | \$30,356,774 |
|----------|------------|----------|-------------|------------|--------------|-----------|--------------|

Comprehensive income for the three months ended March 31, 2008

\$533,645

The accompanying notes are an integral part of these financial statements.

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TANDY LEATHER FACTORY, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. BASIS OF PRESENTATION AND CERTAIN SIGNIFICANT ACCOUNTING POLICIES

In the opinion of management, the accompanying consolidated financial statements for Tandy Leather Factory, Inc. and its consolidated subsidiaries contain all adjustments (consisting of normal recurring adjustments) necessary to present fairly its financial position as of March 31, 2008 and December 31, 2007, and its results of operations and cash flows for the three-month periods ended March 31, 2008 and 2007. Operating results for the three-month period ended March 31, 2008 are not necessarily indicative of the results that may be expected for the year ending December 31, 2008. These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes included in our Annual Report on Form 10-K for the year ended December 31, 2007.

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Inventory. Inventory is stated at the lower of cost or market and is accounted for on the "first in, first out" method. Based on negotiations with vendors, title generally passes to us when merchandise is put on board. Merchandise to which we have title but have not yet received is recorded as Inventory in transit. In addition, the value of inventory is periodically reduced for slow-moving or obsolete inventory based on management's review of items on hand compared to their estimated future demand.

The components of inventory consist of the following:

| | As of | |
|-----------------------------------|----------------|----------------------|
| | March 31, 2008 | December 31, 2007 |
| Inventory on hand: | | |
| Finished goods held for sale | \$14,703,432 | \$16,482,845 |
| Raw materials and work in process | 477,378 | 633,188 |
| Inventory in transit | 1,046,818 | 357,319 |
| | \$16,227,628 | \$17,473,352 |

Goodwill and Other Intangibles. Statement of Financial Accounting Standards ("SFAS") No. 142, Goodwill and Other Intangible Assets, prescribes a two-phase process for impairment testing of goodwill, which is performed once annually, absent indicators of impairment during the interim. The first phase screens for impairment, while the second phase (if necessary) measures the impairment. We have elected to perform the annual analysis during the fourth calendar quarter of each year. As of December 31, 2007, management determined that the present value of the discounted estimated future cash flows of the stores associated with the goodwill is sufficient to support their respective goodwill balances. No indicators of impairment were identified during the first quarter of 2008.

A summary of changes in our goodwill for the periods ended March 31, 2008 and 2007 is as follows:

| | Leather Factory | Tandy Leather | Total |
|----------------------------|-----------------|---------------|-----------|
| Balance, December 31, 2006 | \$362,733 | \$383,406 | \$746,139 |

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| | | | |
|------------------------------|-----------|-----------|-----------|
| Acquisitions and adjustments | 225,000 | - | 225,000 |
| Foreign exchange gain/loss | 1,088 | - | 1,088 |
| Impairments | - | - | - |
| Balance, March 31, 2007 | \$588,821 | \$383,406 | \$972,227 |

| | Leather Factory | Tandy Leather | Total |
|------------------------------|-----------------|---------------|-----------|
| Balance, December 31, 2007 | \$607,130 | \$383,406 | \$990,536 |
| Acquisitions and adjustments | - | - | - |
| Foreign exchange gain/loss | (4,255) | - | (4,255) |
| Impairments | - | - | - |
| Balance, March 31, 2008 | \$602,875 | \$383,406 | \$986,281 |

Other intangibles consist of the following:

| | As of March 31, 2008 | | | As of December 31, 2007 | | |
|------------------------|----------------------|--------------------------|-----------|-------------------------|--------------------------|-----------|
| | Gross | Accumulated Amortization | Net | Gross | Accumulated Amortization | Net |
| Trademarks, | \$544,369 | \$295,086 | \$249,283 | \$544,369 | \$283,485 | \$260,884 |
| Copyrights | | | | | | |
| Non-Compete Agreements | 153,000 | 33,500 | 119,500 | 153,000 | 29,750 | 123,250 |
| | \$697,369 | \$328,586 | \$368,783 | \$697,369 | \$313,235 | \$384,134 |

We recorded amortization expense of \$15,351 during the first quarter of 2008 compared to \$9,573 during the first quarter of 2007. All of our intangible assets are subject to amortization under SFAS 142. Based on the current amount of intangible assets subject to amortization, the estimated amortization expense for each of the succeeding 5 years is as follows:

| | Wholesale Leathercraft | Retail Leathercraft | Total |
|------|---------------------------|------------------------|----------|
| 2008 | \$20,954 | \$30,337 | \$51,291 |
| 2009 | 20,954 | 30,337 | 51,291 |
| 2010 | 20,954 | 30,337 | 51,291 |
| 2011 | 20,027 | 30,337 | 50,364 |
| 2012 | 1,250 | 30,337 | 31,587 |

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Revenue Recognition. Our sales generally occur via two methods: (1) at the counter in our stores, and (2) shipment by common carrier. Sales at the counter are recorded and title passes as transactions occur. Otherwise, sales are recorded and title passes when the merchandise is shipped to the customer. Our shipping terms are FOB shipping point.

We offer an unconditional satisfaction guarantee to our customers and accept all product returns. Net sales represent gross sales less negotiated price allowances, product returns, and allowances for defective merchandise.

Recent Accounting Pronouncements. In September 2006, FASB issued Statement of Financial Accounting Standards (SFAS) No. 157, Fair Value Measurements (SFAS 157). SFAS 157 defines fair value, creates a framework within GAAP for measuring fair value, and expands disclosures about fair value measurements. In defining fair value, SFAS 157 emphasizes a market-based measurement approach that is based on the assumptions that market participants would use in pricing an asset or liability. SFAS 157 does not require any new fair value measurements, but does generally apply to other accounting pronouncements that require or permit fair value measurements. In February 2008, the FASB issued FSP FAS 157-2, Effective Date of FASB Statement No. 157, which delays for one year the effective date of SFAS 157 for most nonfinancial assets and nonfinancial liabilities. Nonfinancial instruments affected by this deferral include assets and liabilities such as reporting units measured at fair value in a goodwill impairment test and nonfinancial assets acquired and liabilities assumed in a business combination. Effective January 1, 2008, we adopted SFAS 157 for financial assets and financial liabilities recognized at fair value on a recurring basis. The adoption of SFAS 157 for these items did not have a material impact on our financial position, results of operations and cash flows.

In February 2007, FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities — including an amendment of FASB Statement No. 115. This statement permits entities to choose to measure many financial instruments and certain other items at fair value. This statement is effective for financial statements issued for fiscal years beginning after November 15, 2007, including interim periods within that fiscal year. We did not elect the fair value option for any of our existing financial instruments as of March 31, 2008 and we have not determined whether or not we will elect this option for financial instruments we may acquire in the future.

In December 2007, FASB issued SFAS No. 141 (revised 2007), Business Combinations (SFAS 141R). SFAS 141R defines a business combination as a transaction or other event in which an acquirer obtains control of one or more businesses. Under SFAS 141R, all business combinations are accounted for by applying the acquisition method (previously referred to as the purchase method), under which the acquirer measures all identified assets acquired, liabilities assumed, and noncontrolling interests in the acquiree at their acquisition date fair values. Certain forms of contingent consideration and certain acquired contingencies are also recorded at their acquisition date fair values. SFAS 141R also requires that most acquisition related costs be expensed in the period incurred. SFAS 141R is effective for us in January 2009. SFAS 141R will change our accounting for business combinations on a prospective basis.

In December 2007, FASB issued SFAS No. 160, Noncontrolling Interests in Consolidated Financial Statements – an amendment of ARB No. 51 (SFAS 160). SFAS 160 requires a company to recognize noncontrolling interests (previously referred to as “minority interests”) as a separate component in the equity section of the consolidated statement of financial position. It also requires the amount of consolidated net income specifically attributable to the noncontrolling interest be identified in the consolidated statement of income. SFAS 160 also requires changes in ownership interest to be accounted for similarly, as equity transactions; and when a subsidiary is deconsolidated, any retained noncontrolling equity investment in the former subsidiary and the gain or loss on the deconsolidation of the subsidiary be measured at fair value. SFAS 160 is effective for us in January 2009. We are currently evaluating the impact, if any, SFAS 160 will have on our financial position, results of operations and cash flows.

In March 2008, FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities (SFAS 161). SFAS 161 requires a company with derivative instruments to disclose information that should enable financial statement users to understand how and why a company uses derivative instruments, how derivative instruments and related hedged items are accounted for under SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities, and how derivative instruments and related hedged items affect a company's financial position, financial performance, and cash flows. SFAS 161 is effective for us in January 2009.

2. STOCK-BASED COMPENSATION

We have one stock option plan which provides for stock option grants to non-employee directors. No options have been awarded as of March 31, 2008. We had two other stock option plans from 1995 which provided for stock option grants to officers, key employees and non-employee directors. These plans expired in 2005. The expiration of the plans has no effect on the options previously granted. Options outstanding and exercisable were granted at a stock option price which was not less than the fair market value of our common stock on the date the option was granted and no option has a term in excess of ten years. Additionally, options vest and become exercisable either six months from the option grant date or in equal installments over a five year period. Prior to fiscal 2006, we accounted for stock-based compensation using the intrinsic value method prescribed in Accounting Principles Board Opinion No. 25, Accounting for Stock Issued to Employees, and related Interpretations and provided the required pro forma disclosures of SFAS No. 123, Accounting for Stock-Based Compensation.

On January 1, 2006, we adopted SFAS No. 123(R), Share-Based Payment, and elected to adopt the standard using the modified prospective transition method. Under this transition method, compensation cost associated with stock options recognized in 2006 includes: (1) amortization related to the remaining unvested portion of all share based payments granted prior to, but not vested as of December 31, 2005, based on the grant date fair value estimated in accordance with the original pro forma footnote disclosure provisions of FASB Statement No. 123 and (2) amortization related to all share based payments granted subsequent to December 31, 2005, based on the grant date fair value estimated in accordance with the provisions of FASB Statement No. 123(R). Accordingly, stock compensation award expense is recognized over the requisite service period using the straight-line attribution method. We recognized share based compensation expense of approximately \$7,600 for each of the quarters ended March 31, 2008 and 2007, respectively, as a component of operating expenses.

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During the three months ended March 31, 2008 and 2007, the stock option activity under our stock option plans was as follows:

| | Weighted # Average Exercise Price | of shares | Weighted Average Remaining Contractual Term (in years) | Aggregate Intrinsic Value |
|---------------------------------|--|--------------|---|---------------------------------|
| Outstanding, January 1, 2007 | \$2.05 | 296,200 | | |
| Granted | - | - | | |
| Cancelled | - | - | | |
| Exercised | 1.476 | 34,500 | | |
| Outstanding, March 31, 2007 | \$2.13 | 261,700 | 4.80 | \$303,069 |
| Exercisable, March 31, 2007 | \$1.88 | 231,700 | 4.56 | \$239,529 |
| Outstanding, January 1, 2008 | \$2.11 | 236,700 | | |
| Granted | - | - | | |
| Cancelled | - | - | | |
| Exercised | - | - | | |
| Outstanding, March 31, 2008 | \$2.11 | 236,700 | 3.79 | \$270,780 |
| Exercisable, March 31, 2008 | \$1.97 | 220,700 | 3.65 | \$237,740 |

Other information pertaining to option activity during the three month periods ended March 31, 2008 and 2007 are as follows:

| | March 31, 2008 | March 31, 2007 |
|---|-------------------|----------------|
| Weighted average grant-date fair value of stock options granted | N/A | N/A |
| Total fair value of stock options vested | \$7,625 | \$7,626 |
| Total intrinsic value of stock options exercised | N/A | N/A |

As of March 31, 2008 and 2007, there was \$25,000 and \$58,000, respectively, of total unrecognized compensation cost related to nonvested stock options, which is expected to be recognized over a remaining weighted average vesting period of 2 years.

3. EARNINGS PER SHARE

The following table sets forth the computation of basic and diluted earnings per share ("EPS") for the three months ended March 31, 2008 and 2007:

| | 2008 | 2007 |
|--|-----------|-------------|
| Net income | \$584,498 | \$1,346,355 |
| Numerator for basic and diluted earnings per share | \$584,498 | \$1,346,355 |

| | | |
|--|------------|------------|
| Denominator for basic earnings per share – weighted-average shares | 10,977,092 | 10,893,359 |
| Effect of dilutive securities: | | |
| Stock options | 90,771 | 205,304 |
| Warrants | - | 51,583 |
| Dilutive potential common shares | 90,771 | 256,887 |
| Denominator for diluted earnings per share – weighted-average shares | 11,067,863 | 11,150,246 |
| Basic earnings per share | \$0.05 | \$0.12 |
| Diluted earnings per share | \$0.05 | \$0.12 |

The net effect of converting stock options and warrants to purchase 165,700 and 394,500 shares of common stock at exercise prices less than the average market prices has been included in the computations of diluted EPS for the quarter ended March 31, 2008 and 2007, respectively.

4. SEGMENT INFORMATION

We identify our segments based on the activities of four distinct operations:

- a. Wholesale Leathercraft, which consists of a chain of warehouse distribution units operating under the name, The Leather Factory, located in North America;
- b. Retail Leathercraft, which consists of a chain of retail stores operating under the name, Tandy Leather Company, located in the North America;
- c. International Leathercraft, sells to both wholesale and retail customers. It carries the same products as North American stores. We started this operation in February 2008 and have one store located in Northampton, UK; and
 - d. Other, which is a manufacturer of decorative hat trims sold directly to hat manufacturers.

Our reportable operating segments have been determined as separately identifiable business units and we measure segment earnings as operating earnings, defined as income before interest and income taxes.

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| | Wholesale Leathercraft | Retail Leathercraft | Int'l Leathercraft | Other | Total |
|---|---------------------------|------------------------|-----------------------|------------|--------------|
| For the quarter ended March 31, 2008 | | | | | |
| Net sales | \$6,738,210 | \$6,270,774 | \$41,738 | \$209,438 | \$13,260,160 |
| Gross profit | 3,719,054 | 3,908,469 | 29,724 | 83,775 | 7,741,022 |
| Operating earnings | 123,955 | 614,451 | (41,461) | 24,438 | 721,384 |
| Interest expense | 81,741 | - | - | - | 81,741 |
| Other, net | (280,608) | 266 | (49) | - | (280,390) |
| Income before income taxes | 322,822 | 614,185 | (41,412) | 24,438 | 920,033 |
| Depreciation and amortization | 189,690 | 32,025 | 2,647 | 1,062 | 225,424 |
| Fixed asset additions | 2,856,751 | 15,260 | 67,947 | - | \$2,939,958 |
| Total assets | \$34,097,700 | \$5,368,486 | \$272,964 | \$124,031 | \$39,863,181 |
| For the quarter ended March 31, 2007 | | | | | |
| Net sales | \$7,940,487 | \$6,254,219 | - | \$313,099 | \$14,507,805 |
| Gross profit | 4,681,886 | 3,780,607 | - | 135,460 | 8,597,953 |
| Operating earnings | 1,346,203 | 553,748 | - | 54,830 | 1,954,781 |
| Interest expense | - | - | - | - | - |
| Other, net | 50,434 | (1,438) | - | - | 48,996 |
| Income before income taxes | 1,396,637 | 552,310 | - | 54,830 | 2,003,777 |
| Depreciation and amortization | 68,148 | 36,371 | - | 1,220 | 105,739 |
| Fixed asset additions | 178,797 | 21,300 | - | - | 200,097 |
| Total assets | \$27,794,341 | \$5,465,363 | - | -\$239,241 | \$33,498,945 |

Net sales for geographic areas were as follows for the three months ended March 31, 2008 and 2007:

| | 2008 | 2007 |
|---------------------|--------------|--------------|
| United States | \$11,531,896 | \$12,928,843 |
| Canada | 1,242,484 | 1,125,427 |
| All other countries | 485,780 | 453,535 |
| | \$13,260,160 | \$14,507,805 |

Geographic sales information is based on the location of the customer. No single foreign country, except for Canada, accounted for any material amount of our consolidated net sales for the three-month periods ended March 31, 2008 and 2007. We do not have any significant long-lived assets outside of the United States.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Our Business

We are the world's largest specialty retailer and wholesale distributor of leather and leathercraft related items. We market our products to our growing list of customers through company-owned retail and wholesale stores. We are a Delaware corporation and our common stock trades on the American Stock Exchange under the symbol "TLF." We operate our business in four segments: Wholesale Leathercraft, which operates wholesale stores in North America under the trade name, The Leather Factory, Retail Leathercraft, which operates retail stores in North America under the trade name, Tandy Leather Company, International Leathercraft, which operates combination retail/wholesale

stores outside of North America under the trade name, Tandy Leather Factory, and Other. See Note 4 to the Consolidated Financial Statements for additional information concerning our segments, as well as our foreign operations.

Our Wholesale Leathercraft segment operates 30 company-owned wholesale stores in 20 states and three Canadian provinces. These stores are engaged in the wholesale distribution of leather and related items, including leatherworking tools, buckles and belt adornments, leather dyes and finishes, saddle and tack hardware, and do-it-yourself kits, to retailers, manufacturers, and end users. Our Wholesale Leathercraft segment also includes our National Account sales group.

Our Retail Leathercraft segment operates company-owned Tandy Leather retail stores in 34 states and five Canadian provinces. Tandy Leather, the oldest and best-known supplier of leather and related supplies used in the leathercraft industry, has been the primary leathercraft resource for decades. Tandy Leather's products include quality tools, leather, accessories, kits and teaching materials. In 2002, we began expanding Tandy Leather's industry presence by opening retail stores. As of May 1, 2008, we were operating 72 Tandy Leather retail stores located throughout the United States and Canada.

Our International Leathercraft segment operates one company-owned store in Northampton, United Kingdom. The store, which opened in February 2008, functions as a combination retail and wholesale store.

Our "Other" segment consists of Roberts, Cushman and Co., a wholly-owned subsidiary that custom designs and distributes decorative hat trims for headwear manufacturers.

Critical Accounting Policies

A description of our critical accounting policies appears in Item 7. Management's Discussions and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the year ended December 31, 2007.

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Forward-Looking Statements

Certain statements contained in this report and other materials we file with the Securities and Exchange Commission, as well as information included in oral statements or other written statements made or to be made by us, other than statements of historical fact, are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements generally are accompanied by words such as “may,” “will,” “could,” “should,” “anticipate,” “believe,” “budgeted,” “intend,” “plan,” “project,” “potential,” “estimate,” “continue,” or “future” variations thereof or other similar statements. There are certain important risks that could cause results to differ materially from those anticipated by some of the forward-looking statements. Some, but not all, of the important risks, including those described below, could cause actual results to differ materially from those suggested by the forward-looking statements. Please refer also to our annual report on Form 10-K for fiscal year 2007 for additional information concerning these and other uncertainties that could negatively impact the Company.

Ø We believe that the continued rise in oil and natural gas prices will increase the costs of the goods that we sell, including the costs of shipping those goods from the manufacturer to our stores and customers.

Various oils used to manufacture certain leather and leathercrafts are derived from petroleum and natural gas. Also, the carriers who transport our goods rely on petroleum-based fuels to power their ships, trucks and trains. They are likely to pass their increased costs on to us. We are unsure how much of this increase we will be able to pass on to our customers.

Ø Continued weakness in the economy in the United States, as well as abroad, may cause our sales to decrease or not to increase or adversely affect the prices charged for our products. Furthermore, negative trends in general consumer-spending levels, including the impact of the availability and level of consumer debt and levels of consumer confidence could adversely affect our sales.

General economic factors that are beyond our control impact our forecasts and actual performance. These factors include interest rates, recession, inflation, deflation, consumer credit availability, consumer debt levels, tax rates and policy, unemployment trends and other matters that influence consumer confidence and spending.

We assume no obligation to update or otherwise revise our forward-looking statements even if experience or future changes make it clear that any projected results, express or implied, will not be realized.

Results of Operations

The following tables present selected financial data of each of our four segments for the quarters ended March 31, 2008 and 2007.

| | Quarter Ended March 31, 2008 | | Quarter Ended March 31, 2007 | |
|------------------------|------------------------------|------------------|------------------------------|------------------|
| | Sales | Operating Income | Sales | Operating Income |
| Wholesale Leathercraft | \$6,738,211 | \$123,955 | \$7,940,487 | \$1,346,203 |
| Retail Leathercraft | 6,270,774 | 614,452 | 6,254,219 | 553,748 |
| Int'l Leathercraft | 41,737 | (41,460) | - | - |
| Other | 209,438 | 24,437 | 313,099 | 54,830 |
| Total Operations | \$13,260,160 | \$721,384 | \$14,507,805 | \$1,954,781 |

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Consolidated net sales for the quarter ended March 31, 2008 decreased \$1.2 million, or (8.6)%, compared to the same period in 2007. Retail and International Leathercraft's sales increased \$16,500 and \$41,700, respectively, while Wholesale Leathercraft and Other reported decreases of \$1.2 million and \$104,000, respectively. Operating income on a consolidated basis for the quarter ended March 31, 2008 was down 63.1% or \$1.2 million from the first quarter of 2007.

The following table shows in comparative form our consolidated net income for the first quarters of 2008 and 2007:

| | 2008 | 2007 | % change |
|------------|-----------|-------------|----------|
| Net income | \$584,498 | \$1,346,355 | 56.6% |

While Wholesale Leathercraft recorded 51% of our sales in the quarter, all segments, excluding International Leathercraft, contributed to our consolidated net income. Additional information appears below for each segment.

Wholesale Leathercraft

Our Wholesale Leathercraft operation consists of 30 wholesale stores and our National Account group. The following table presents the combined sales mix by customer categories for the quarters ended March 31, 2008 and 2007:

| Customer Group | Quarter ended | |
|---|---------------|----------|
| | 03/31/08 | 03/31/07 |
| RETAIL (end users, consumers, individuals) | 28% | 29% |
| INSTITUTION (prisons, prisoners, hospitals, schools, youth organizations, etc.) | 7% | 6% |
| WHOLESALE (resellers & distributors, saddle & tack shops, authorized dealers, etc.) | 43% | 38% |
| MANUFACTURERS | 10% | 11% |
| NATIONAL ACCOUNTS | 12% | 16% |
| | 100% | 100% |

Net sales decreased 15.1%, or \$1.2 million, for the first quarter of 2008 as follows:

| | Quarter Ended 03/31/08 | Quarter Ended 03/31/07 | \$ change | % change |
|------------------------|---------------------------|---------------------------|---------------|-------------|
| Same store sales (29) | \$5,829,014 | \$6,624,606 | \$(795,592) | (12)% |
| New store (1) | 162,938 | 185,263 | (22,325) | (12)% |
| National account group | 746,259 | 1,130,618 | (384,359) | (34)% |
| | \$6,738,211 | \$7,940,487 | \$(1,202,276) | (15)% |

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All customer groups' sales were down compared to the first quarter of 2007 due to the weakness in our sales. However, the mix of sales to the various customer groups is fairly consistent which would indicate an overall weakness related to the economic conditions in the United States rather than an internal issue unique to our specific company.

Operating income for Wholesale Leathercraft during the current quarter decreased by \$1.2 million from the comparative 2007 quarter, a decline of 91%. The lower sales accounted for the majority of the decrease in operating income, as well as an increase in operating expenses of \$259,000. The moving expenses incurred to move our corporate offices, central warehouse and other support departments at the end of the quarter of \$125,000 and the accelerated depreciation expense in anticipation of the abandonment of the leasehold improvements at our former offices of \$125,000 accounted for the majority of operating expense increase for the quarter.

Retail Leathercraft

Our Retail Leathercraft operation consists of 72 Tandy Leather retail stores at March 31, 2008, compared to 65 stores at March 31, 2007. Net sales were virtually flat for the first quarter of 2008 over the same quarter last year. A store is categorized as "new" until it is operating for the full comparable period in the prior year.

| | # Stores | Qtr ended 03/31/08 | Qtr ended 03/31/07 | \$ Incr (decr) | % Incr (decr) |
|-----------------------------|-------------|-----------------------|-----------------------|-------------------|------------------|
| Same (existing) store sales | 65 | \$5,889,635 | \$6,254,219 | \$(364,584) | (6)% |
| New store sales | 7 | 381,139 | - | 381,139 | N/A |
| Total sales | 72 | \$6,270,774 | \$6,254,219 | \$16,555 | 0% |

The following table presents sales mix by customer categories for the quarters ended March 31, 2008 and 2007 for our Retail Leathercraft operation:

| Customer Group | Quarter ended | |
|---|---------------|----------|
| | 03/31/08 | 03/31/07 |
| RETAIL (end users, consumers, individuals) | 64% | 65% |
| INSTITUTION (prisons, prisoners, hospitals, schools, youth organizations, etc.) | 8 | 7 |
| WHOLESALE (resellers & distributors, saddle & tack shops, authorized dealers, etc.) | 27 | 26 |
| NATIONAL ACCOUNTS | - | - |
| MANUFACTURERS | 1 | 2 |
| | 100% | 100% |

Sales to each customer group increased slightly over the first quarter of 2007, except for the Manufacturers group. Our experience is that small manufacturers and wholesalers tend to be especially cautious in their purchasing during a weak economy since they generally do not maintain excess cash to invest in raw materials and inventory. As a result, their purchases from us tend to be more sporadic and smaller in dollars spent.

Operating income increased \$61,000 from the comparative 2007 quarter. Operating income as a percentage of sales also increased slightly from 8.9% in the first quarter of 2007 to 9.8% in the first quarter of 2008. Our gross margin increased from 60.5% to 62.3%. Operating expenses as a percentage of sales increased from 51.6% to 52.5%. Operating expenses increased \$67,000 over the first quarter of 2007. The seven new stores opened since March 31, 2007 account for additional operating expenses of \$234,000. Offsetting those expenses are reductions in supplies, employee benefits, property taxes, and moving expenses.

International Leathercraft

Sales totaled \$42,000 for the first quarter of 2008, generated from our new store located in the UK. The store was opened in February 2008. Gross profit margin was 71%, which was higher than comparable stores in the U.S.. The store generated higher profit margins primarily due to the store's unique sales mix and the level at which we set our selling prices in the UK. We establish such levels to compensate for the higher cost of doing business overseas compared to the US. We do not expect the gross margins to maintain this level in the future. Operating expenses totaled \$71,000, the largest contributors being employee compensation, store set-up supplies, and legal fees.

Other (Roberts, Cushman)

Sales decreased \$104,000 or 33% for the first quarter of 2008. Gross profit margins fell to 40% from 43.3% a year ago. Operating income decreased \$30,000 due to the reduction in sales. Operating expenses decreased \$21,000 from the first quarter of 2007 due to the reduction of insurance costs and collection of customer accounts previously written off as uncollectible.

Other Expenses

We paid \$81,000 in interest in the first quarter of 2008 on our bank debt, compared to zero in the first quarter of 2007. We recorded \$41,000 in interest income during the quarter as earned on our cash balances compared to \$47,000 a year ago. We also received \$215,000 as a signing bonus on an oil and gas lease. We recorded \$15,000 in income for currency fluctuations in the first quarter of 2008. Comparatively, in the first quarter of 2007, we recorded \$8,000 in income for currency fluctuations.

Capital Resources, Liquidity and Financial Condition

On our consolidated balance sheet, total assets increased from \$37.6 million at year-end 2007 to \$39.8 million at March 31, 2008. Property and equipment, specifically the building improvements, accounted for the majority of the increase. Total stockholders' equity increased from \$29.8 million at December 31, 2007 to \$30.3 million at March 31, 2008, the increase being attributable to earnings in the first quarter of this year. Our current ratio fell from 7.4 at December 31, 2007 to 5.9 at March 31, 2008 due to the reduction in inventory during that time period.

Our investment in inventory decreased by \$1.2 million at March 31, 2008 from year-end 2007. The decrease is due to a decrease in purchases as a result of weak sales. Inventory turnover decreased to an annualized rate of 3.15 times during the first quarter of 2008, from 3.59 times for the first quarter of 2007. Inventory turnover was 3.19 times for all of 2007. We compute our inventory turns as sales divided by average inventory. At the end of the first quarter, our total inventory on hand was slightly under our internal targets for optimal inventory levels. We are pleased with the efforts made by our buying department to reduce purchases in light of these difficult economic times.

Trade accounts receivable was \$2.0 million at March 31, 2008, down \$495,000 from \$2.5 million at year-end 2007. Aggressive collection efforts as well as a tighter credit policy accounts for the reduction. The average days to collect accounts for the first quarter of 2008 were 59 days, up from the first quarter of 2007 of 57 days. We have experienced a slow paying pattern with many of our small customers which explains the lengthening days to collect. To compensate, we have tightened our credit policy and are closely managing our customer accounts to ensure collectibility.

Accounts payable remained virtually unchanged at \$1.5 million at March 31, 2008 compared to year-end 2007. Accrued expenses increased \$575,000 due primarily to the increase in inventory in transit at quarter-end compared to December 31, 2007.

During the first quarter of 2008, cash flow provided by operating activities was \$3.2 million. The net income generated for the quarter contributed a portion of the cash flow, in addition to the reduction in accounts receivable and inventory. Cash flow used in investing activities totaled \$1.4 million consisting of the improvements made on the building of \$2.1 million offset by a reduction in other assets of \$690,000. Cash flow used by financing activities totaled \$26,000, consisting of payments on our capital lease of \$45,000, offset by proceeds from miscellaneous sales of assets of \$18,000.

We expect to fund our operating and liquidity needs as well as our store growth from a combination of current cash balances and internally generated funds.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

For disclosures about market risk affecting us, see Item 7A “Quantitative and Qualitative Disclosures About Market Risk” in our Annual Report on Form 10-K for fiscal year ended December 31, 2007. We believe that our exposure to market risks has not changed significantly since December 31, 2007.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Our management team, under the supervision and with the participation of our principal executive officer and our principal financial officer, evaluated the effectiveness of the design and operation of our disclosure controls and procedures as such term is defined under Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended, as of the last day of the fiscal period covered by this report, March 31, 2008. The term disclosure controls and procedures means our controls and other procedures that are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported, within the time periods specified in the Securities and Exchange Commission’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934, as amended is accumulated and communicated to management, including our principal executive and principal financial officer, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure. Based on this evaluation, our principal executive officer and our principal financial officer concluded that, as of March 31, 2008, our disclosure controls and procedures were effective at a reasonable assurance level.

Changes in Internal Control Over Financial Reporting

There have been no changes in our internal control over financial reporting during the fiscal quarter ended March 31, 2008 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 6. Exhibits

| Exhibit Number | Description |
|----------------|--|
| 3.1 | Certificate of Incorporation of The Leather Factory, Inc., and Certificate of Amendment to Certificate of Incorporation of The Leather Factory, Inc. filed as Exhibit 3.1 to Form 10-Q filed by Tandy Leather Factory, Inc. with the Securities and Exchange Commission on August 12, 2005 and incorporated by reference herein. |
| 3.2 | Bylaws of The Leather Factory, Inc., filed as Exhibit 3.2 to the Registration Statement on Form SB-2 of The Leather Factory, Inc. (Commission File No. 33-81132), filed with the Securities and Exchange Commission on July 5, 1994 and incorporated by reference herein. |
| *31.1 | 13a-14(a) Certification by Ron Morgan, Chief Executive Officer and President. |

- *31.2 13a-14(a) Certification by Shannon Greene, Chief Financial Officer and Treasurer.
- *32.1 Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

*Filed herewith.

SIGNATURES

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TANDY LEATHER FACTORY, INC.
(Registrant)

Date: May 14, 2008

By: /s/ Ron Morgan
Ron Morgan
Chief Executive Officer and President

Date: May 14, 2008

By: /s/ Shannon L. Greene
Shannon L. Greene
Chief Financial Officer and Treasurer (Chief Accounting
Officer)

