

DOLE FOOD COMPANY INC

Form 8-K

February 09, 2005

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C.**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report: **February 4, 2005**

DOLE FOOD COMPANY, INC.

(Exact Name of Registrant as Specified in Charter)

Delaware

1-4455

99-0035300

(State or Other Jurisdiction
of Incorporation)

(Commission File Number)

(IRS Employer
Identification No.)

One Dole Drive

Westlake Village, California 91362

(Address of Principal Executive Offices and Zip Code)

Registrant's telephone number, including area code: **(818) 879-6600**

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Section 1. Registrant's Business and Operations

Item 1.01. Entry into a Material Definitive Agreement

On February 4, 2005, Dole Food Company, Inc. paid discretionary bonuses with respect to the fiscal year ended January 1, 2005 to its named executive officers as follows:

David H. Murdock, Chairman and Chief Executive Officer	\$1,087,750
Richard J. Dahl, President and Chief Operating Officer	\$ 858,750
C. Michael Carter, Executive VP, General Counsel and Corp. Secretary	\$ 398,174
Joseph S. Tesoriero, Vice President and Chief Financial Officer	\$ 214,688

On February 8, 2005, the Executive Compensation and Benefits Committee of Dole's Board of Directors approved the issuance to Joseph S. Tesoriero of a Form 1 Change of Control Agreement.

(c) Exhibits:

10.7 Schedule of Executive Officers Having Form 1 Change of Control Agreements

10.8 Form 1 Change of Control Agreement (incorporated by reference to Exhibit 10.14 to Dole's Quarterly Report on Form 10-Q for the quarterly period ended March 23, 2002, File No. 1-4455).

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dole Food Company, Inc.
Registrant

February 4, 2005

By: /s/ JOSEPH S. TESORIERO
Joseph S. Tesoriero
*Vice President and
Chief Financial Officer*

By: /s/ YOON J. HUGH
Yoon J. Hugh
*Vice President, Corporate Controller
and
Chief Accounting Officer*

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EXHIBIT INDEX

Exhibit Number	Description
10.7*	Schedule of Executive Officers Having Form 1 Change of Control Agreements.
10.8	Form 1 Change of Control Agreement (incorporated by reference to Exhibit 10.14 to Dole's Quarterly Report on Form 10-Q for the quarterly period ended March 23, 2002, File No. 1-4455).

* Filed herewith