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				Shares		(I) (Instr. 5)	
Employee Stock Options (right to buy)	(1)	07/26/2016	See footnote (2)	10,000	\$ 11.875	D	(1)
Employee Stock Options (right to buy)	(3)	02/10/2019	See footnote (2)	24,000	\$ 8.75	D	(1)
Restricted Stock	(4)	06/12/2017	See footnote (2)	5,250	\$ (5)	D	(1)
Restricted Stock	(6)	04/23/2018	See footnote (2)	4,590	\$ (5)	D	(1)

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bhalla Vikas 350 PARK AVENUE NEW YORK, NY 10022	(1)	(1)	Head of Outsourcing	(1)

Signatures

/s/ Lazbart Oseni 11/10/2009
 **Signature of Date
 Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 40 percent of the options will vest and become exercisable on April 20, 2010; 60 percent of the options have previously vested and are immediately exercisable.
- (2) Common Stock, par value \$0.001 per share.
- (3) 10 percent of the options will vest and become exercisable on February 10, 2010, an additional 20 percent of the options will vest and become exercisable on February 10, 2011, an additional 30 percent of the options will vest and become exercisable on February 10, 2012, and the remaining 40 percent of options will vest and become exercisable on February 10, 2013.
- (4) 2,250 shares of restricted stock vest on April 25, 2010 and 3,000 shares of restricted stock vest on April 25, 2011.
- (5) Not applicable.
- (6) 1,020 shares of restricted stock vest on April 24, 2010, 1,530 shares of restricted stock vest on April 24, 2011 and 2,040 shares of restricted stock vest on April 24, 2012.

(1)

Remarks:

Mr. Oseni is the Company's Head of Administration and Accounts.

Exhibit 24.1: Power of Attorney

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.