

WIMM BILL DANN FOODS OJSC  
Form 6-K  
May 21, 2008

## **FORM 6-K**

### **UNITED STATES**

## **SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Report of Foreign Issuer**  
**May 21, 2008**

**Pursuant to Rule 13a-16 or 15d-16 of**  
**the Securities Exchange Act of 1934**

Commission file number: 333-14278

## **WIMM-BILL-DANN FOODS OJSC**

(Exact name of Registrant as specified in its charter)

**Russian Federation**

(Jurisdiction of incorporation or organization)

**16, Yauzsky Boulevard**

**Moscow 109028**

**Russian Federation**

(Address of principal executive offices)

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Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes  No

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Wimm-Bill-Dann Foods Open Joint Stock Company [ WBD Foods or the Company ] hereby submits the materials to be provided to security holders in connection with annual general shareholders meeting to be held on June 27, 2008.

I.

Wimm-Bill-Dann Foods Open Joint Stock Company (hereinafter the Company or WBD Foods OJSC ), located at: 16/15, Yauzsky blvd., room 306, Moscow 109028, Russian Federation, hereby notifies the shareholders of WBD Foods OJSC of an annual general meeting of shareholders of WBD Foods OJSC (the Meeting ) to be held on **June 27, 2008** at the location of the Company in the form of a meeting (joint presence of shareholders or their authorized representatives in order to discuss the items included in the agenda and pass decisions on the matters put to vote) .

**Agenda of the General Meeting of Shareholders:**

- Approval of the Company s Annual report;
  
- Approval of the Annual financial statements, including the income statement (profit and loss accounts) of WBD Foods OJSC;
  
- Allocation of the Company s profit (including payment/declaration of dividends) and losses of the Company;
  
- Approval of the Company s auditor for 2008.
  
- Election of the Company s Board of Directors members
  
- Change of the amount of the Board of directors members compensation
  
- Election of the Company s Audit Commission members;
  
- Approval of the Company s amended Charter

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Time of the Meeting: registration of shareholders starts at 10:00 a.m. Moscow time; meeting starts at 11:00 a.m. Moscow time.

Date of preparation of the list of persons entitled to participate in the Meeting: **May 12, 2008** (as of the end of the registrar's business day).

Registration of shareholders (or their representatives) to participate in the Meeting will be held on the date of the Meeting, from 10:00 a.m. Moscow time at the Company's location.

Registrants must present documentary proof of identify, as well as documents confirming their authority: a power of attorney and/or other documents in accordance with current legislation of the Russian Federation.

Voting on agenda items will be conducted using ballots.

Shareholders of the Company may familiarize themselves with the materials to be provided to them in the course of preparation for the Meeting and obtain copies of such materials at the following address: 16/15, Yauzsky blvd., room 306, Moscow, Russian Federation, on business days from 9:00 a.m. to 4:00 p.m. Moscow time.

**Board of Directors of WBD Foods OJSC**

**II.**

**DRAFT RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS OF WBD FOODS OJSC**

**1. On the first agenda item: Approval of WBD Foods OJSC Annual Report .**

Be it resolved:

1.1. That WBD Foods OJSC Annual Report, prepared on the basis of accounting data according to Russian standards for Y2007, be approved.

**2. On the second agenda item: Approval of the Annual financial statements, including the income statement (profit and loss accounts) of WBD Foods OJSC .**

Be it resolved:

2.1. That Y2007 Annual financial statements, including the income statement (profit and loss accounts) of WBD Foods OJSC be approved.

**3. On the third agenda item: Allocation of the profit (including payment/declaration of dividends) and losses of WBD Foods OJSC .**

3.1. The net profit in the amount of 977 486 434 RUR 98 kop. is reflected in Y2007 financial statements in accordance with Russian standards. The part of the net profit in the amount of 9 897 017 RUR 16 kop. be transferred to the reserve fund. The net profit in the amount of 967 589 417 RUR 82 kop. shall be retained. No dividends payment shall be announced.

**4. On the fourth agenda item: Approval of WBD Foods OJSC auditor for Y2007 .**

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4.1. For the purposes of verifying the financial and business activities of WBD Foods, in accordance with legal acts of the Russian Federation, be it resolved to approve Ernst & Young LLC as the Company's auditor for Y2008.

### **5. On the fifth agenda item: Election of the members of WBD Foods OJSC Board of Directors .**

5.1. Be it resolved that the members of WBD Foods OJSC Board of Directors be elected as follows: Guy de Selliers; M. V. Dubinin; I. V. Kostikov; Michael A. O'Neill; A.S. Orlov; S. A. Plastinin; G. A. Yushvaev; D. Iakobachvili; E. G. Yassin; Markus Rhodes; Jacques Vincent.

### **6. On the sixth agenda item: Change of the amount of the Board of directors members compensation**

6.1. Be it resolved to pay the Board of Directors members compensation in the proposed amount and order (see attached)

### **7. On the seventh agenda item: Election of the members of WBD Foods OJSC Audit Commission .**

7.1. Be it resolved that the members of WBD Foods OJSC Auditing Commission be elected as follows: I. N. Ieshkina, V. V. Dzhemelinskaya, A. A. Davidiuk, T. A. Nazarova, E.A.Kozlova, A.D.Popov.

### **8. On the eighth agenda item: Approval of the Company's amended Charter.**

8.1. Be it resolved to approve WBD Foods OJSC amended Charter.

**III.**

Annex 2 to the Minutes

of the WBD Foods OJSC

Board of Directors Meeting

No. 24-03 dated 24.03.2008

**Amount and Procedure for Payment of Remunerations and Compensation of Expenses to the Members of WBD Foods OJSC Board of Directors**

1. The members of the Board of Directors shall receive the annual remuneration (net of taxes payable in compliance with the legislation of the Russian Federation) due to participation in the meetings of the Board of Directors in the amount equivalent to 100 000 US dollars. The members of the Board of Directors shall receive the annual remuneration (net of taxes payable in compliance with the legislation of the Russian Federation) due to participation in the work of the Committees of the Board of Directors in the amount equivalent to:

- 3,000 US dollars to each member of the Human Resources and Compensations Committee, the Investments and Strategic Planning Committee, and the Corporate Governance Committee;
  
- 5,000 US dollars to each member of the Audit Committee

for participation in each regular in presentio meeting of the Committee

The remuneration for participation in the work of the Committees of the Board of Directors shall be payable based on the half-year results, i.e. by July 20 and January 20 respectively.

The Chairman of the Board of Directors shall receive the annual remuneration equivalent to 440 000 US dollars (net of taxes payable in compliance with the legislation of the Russian Federation). The remuneration of the Chairman and the members of the Board of Directors (excluding the remuneration for participation in the work of the Committees of the Board of Directors) shall be calculated on the pro rata basis proceeding from the amount of the annual remuneration specified herein for the period starting from election of the member of the Board of Directors (the Chairman of the Board of Directors) to termination of their respective powers. The remuneration shall be paid in two equal installments during the calendar year by July 20 and by January 20 respectively.

2. The members of the Board of Directors, who are not the residents of the location where the meetings of the Board of Directors and the Committees of the Board of Directors are held, are entitled for compensation of the following expenses incurred in connection with their activities in the Board of Directors and the Committees of the Board of Directors:

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2.1. the cost of passage (business class flight or first class flight (in case of overseas flight) to the venue of the meetings of the Board of Directors and Committees of the Board of Directors and back;

2.2. the cost of the standard accommodation and meals in a five-star hotel for the period required to take part in the meeting of the Board of Directors and the Committees of the Board of Directors.

3. All members of the Board of Directors are entitled to compensation of other expenses incurred while performing the functions of the members of the Board of Directors in the amount of up to 2,000 (two thousand) US dollars.

4. The members of the Board of Directors, who arrive to the meeting of the Board of Directors and Committees of the Board of Directors held in Moscow from another city, shall be met at the airport and their departure shall be arranged through the VIP hall (if the VIP hall is available at the airport).



**IV.****Information on candidates for the Board of Directors of WBD Foods OJSC****1. de Selliers, Guy**

Position in the issuing company: *Member of the Board of Directors*

Positions in other organizations:

Organization	Position
<b>HB Advisers (UK)</b>	Chairman
Furniture Company Shatoura OJSC	Member of the Board of Directors
<b>Norilsk Nickel OJSC</b>	<b>Member of the Board of Directors</b>
<b>Solvey S.A.</b>	<b>Member of the Board of Directors</b>
<b>Partners in Hope</b>	<b>Chairman of the Board of Trustees</b>
<b>Allied Resources Inc.</b>	Member of the Board of Directors
AMG	Member of the Board of Directors
Wessex Grain	Member of the Board of Directors

No shareholding in the equity capital of the Issuer or its affiliates

**2. Dubinin, Mikhail Vladimirovich**

Position in the issuing company: *Member of the Board of Directors*

Positions in other organizations:

Organization	Position
Istra Springs LLC	Member of the Board of Directors
Nadezhny fundament LLC	Member of the Board of Directors
Petri-trade LLC	Member of the Board of Directors
Cliff-Real Estate LLC	Member of the Board of Directors
S-Trading LLC	Member of the Board of Directors
Non-commercial partnership Benelux Residence	Member of the Management Board
Non-commercial organization «International community Council on Golden Falcon order awarding	Member of the Board of Directors

*Shareholding in the Issuer's equity capital (excluding GDRs owned by the candidate): 4,11%*

*Shareholding in the Issuer's affiliates: none*

**3. O Neill, Michael**

Position in the issuing company: *Member of the Board of Directors*

Positions in other organizations:

Organization	Position
The Coca-Cola Icecek, Turkey	CEO, Member of the Management Board

No shareholding in the equity capital of the Issuer or its affiliates

**4. Orlov, Aleksandr Sergeevich**

Position in the issuing company: *Member of the Board of Directors*

Positions in other organizations:

Organization	Position
Wimm-Bill-Dann Ukraine OJSC	Member of the Supervisory Board
Non-commercial partnership Benelux Residence	Member of the Management Board

*Shareholding in the Issuer s equity capital (excluding GDRs owned by the candidate): 2,73%*

*Shareholding in the Issuer s affiliates: none*

#### 5. *Plastinin, Sergei Arkadievich*

Position in the issuing company: *Member of the Board of Directors*

Positions in other organizations:

Organization	Position
Wimm-Bill-Dann Beverages OJSC	Member of the Board of Directors
Wimm-Bill-Dann OJSC	Member of the Board of Directors
Wimm-Bill-Dann Ukraine OJSC	Member of the Supervisory Board
Bishkeksut OJSC	Member of the Board of Directors
Karasuk Milk ACJSC	Member of the Board of Directors
Gulkevichi Creamery CJSC	Member of the Board of Directors
Taly Enterprises Limited	Director
Lendero Limited	Director

*Shareholding in the Issuer s equity capital (excluding GDRs owned by the candidate): 5,16%*

*Shareholding in the Issuer s affiliates: none*

#### 6. *Yushvaev, Gavril Abramovich*

Position in the issuing company: *Member of the Board of Directors*

Positions in other organizations:

Organization	Position
RusAgroProject CJSC	President, Member of the Board of Directors
Agrocomplex Gorki-2 CJSC	Member of the Board of Directors
Cattle farm Naro-Osanovsky CJSC	Member of the Board of Directors
Mill Plant #4 OJSC	Member of the Board of Directors
Eisk Port Elevator OJSC	Member of the Board of Directors
Coal mine Kolmogorovskaya-2 LLC	Member of the Board of Directors

*Shareholding in the Issuer's equity capital (excluding GDRs owned by the candidate): 17,25%*

*Shareholding in the Issuer's affiliates: none*

**7. Iakobachvili, David**

Position in the issuing company: *Chairman of the Board of Directors*

Positions in other organizations:

<b>Organization</b>	<b>Position</b>
Wimm-Bill-Dann OJSC	Chairman of the Board of Directors
Wimm-Bill-Dann Ukraine OJSC	Chairman of the Supervisory Board
Bishkeksut OJSC	Member of the Board of Directors
Wimm-Bill-Dann Beverages OJSC	Member of the Board of Directors
Airport Financial Services Limited	Director
Metelitsa-Club CJSC	Member of the Board of Directors

Gulkevichi Creamery CJSC	Member of the Board of Directors
RusAgroProject CJSC	Member of the Board of Directors
Agrocomplex Gorki-2 CJSC	Member of the Board of Directors
Mill Plant #4 OJSC	Member of the Board of Directors
Eisk Port Elevator OJSC	Member of the Board of Directors
Bolsherechensky dairy plant OJSC	Member of the Board of Directors
Coal mine Kolmogorovskaya-2 LLC	Member of the Board of Directors

*Shareholding in the Issuer's equity capital (excluding GDRs owned by the candidate): 8,53%*

*Shareholding in the Issuer's affiliates: none*

#### **8. Yassin, Evgeny Grigorievich**

Position in the issuing company: *Member of the Board of Directors*

Positions in other organizations:

<b>Organization</b>	<b>Position</b>
State University Higher School of Economics	Scientific Adviser
Severstal Auto	Member of the Board of Directors
Otkrytie investitsii OJSC	Member of the Board of Directors
Echo of Moscow CJSC	Member of the Board of Directors
Expert Institute non-state fund	President
Insurance Group Alfainurance	Member of the Board of Directors
Liberal mission fund	President

No shareholding in the equity capital of the Issuer or its affiliates

#### **9. Rhodes, Marcus J**

Position in the issuing company: *none*

Positions in other organizations:

<b>Organization</b>	<b>Position</b>
Spartacus group	director

No shareholding in the equity capital of the Issuer or its affiliates

**10. Kostikov, Igor Vladimirovich**

Position in the issuing company: **Member of the Board of Directors**

Positions in other organizations:

<b>Organization</b>	<b>Position</b>
Institute of International Economics and Foreign Affairs, RSA	Chief Research Officer
Almaz-Antey Infinity	General Director
Institute of securities market and management ARSO	Chairman of the Board of Directors Member of Consulting Board

No shareholding in the equity capital of the Issuer or its affiliates

**11. Vincent, Jacques**

Position in the issuing company: **none**

Positions in other organizations:

<b>Organization</b>	<b>Position</b>
Groupe Danone	Vice-President of the Board of directors, Deputy Managing Director, Member of the Strategic Committee
Danone research (SAS)	President
Dasanbe agua mineral natural SA	Chairman
Compagnie Gervais Danone	President of the Board of Directors
Danone S.A.	Director and member of executive commission
Syngenta	Director
Yakult honsha	Director
Ecole normale superieure de Lyon	President of the Board of Directors
Royal numico B.V.	Member of Supervisory Board

No shareholding in the equity capital of the Issuer or its affiliates

**Information on candidates for the Auditing Commission of WBD Foods OJSC**

***1. Gavrilenko, Lesya Mikhailovna***

Position in the issuing company:

***Lead Auditor of WBD Foods OJSC Internal Audit Service***

Positions in other organizations: ***none***

No shareholding in the equity capital of the Issuer or its affiliates

***2. Davidiuk, Alexander Anatolievich***

Position in the issuing company:

***Analyst of WBD Foods OJSC Internal Audit Service***

Positions in other organizations: ***none***

No shareholding in the equity capital of the Issuer or its affiliates

***3. Dzhemelinskaya, Victoria Valerievna***

Position in the issuing company:

*Analyst of WBD Foods OJSC Internal Audit Service*

Positions in other organizations: *none*

No shareholding in the equity capital of the Issuer or its affiliates

**4. Ieshkina, Irina Nikolaevna**

Position in the issuing company:

*Head of WBD Foods OJSC Internal Audit Service*

Positions in other organizations: *none*

No shareholding in the equity capital of the Issuer or its affiliates

**5. Nazarova, Tatiana Anatolievna**

Position in the issuing company:

*Auditor-Analyst of WBD Foods OJSC Internal Audit Service*

Positions in other organizations: *none*

No shareholding in the equity capital of the Issuer or its affiliates



**6. Kozlova, Elena Alekseevna**

Position in the issuing company:

***Auditor-Analyst of WBD Foods OJSC Internal Audit Service***

Positions in other organizations: ***none***

No shareholding in the equity capital of the Issuer or its affiliates

**7. Popov, Alexander Dmitrievich**

Position in the issuing company:

***Auditor-Analyst of WBD Foods OJSC Internal Audit Service***

Positions in other organizations: ***none***

No shareholding in the equity capital of the Issuer or its affiliates

*\*Information on the candidates is submitted as of May 04,2008*

V.

**DRAFT**

**CHARTER**

**OF OPEN JOINT STOCK COMPANY**

**WIMM BILL DANN FOODS**

*(restated version)*

*Moscow, 2002*

**Name, location, and period of activity.**

OPEN JOINT STOCK COMPANY WIMM-BILL-DANN FOODS (hereinafter, the Company ) has been created and operates in accordance with the RF Civil Code; Federal Law No. 208-FZ of December 26, 1995, On Joint Stock Companies (the JSC Law ); the Law On Foreign Investments in the Russian Federation ; and other current Russian legislation and this charter of the Company.

The Company has been created by reorganization, in the form of transformation of Wimm-Bill-Dann Food Products, a limited liability company registered by the State Registration Chamber under the Ministry of Justice of the Russian Federation (certificate of registration and entry into the state register of commercial organizations No. R-15968.15 of April 16, 2001). The Company is the full successor to all rights and obligations of Wimm-Bill-Dann Food Products limited liability company.

Type of the Company: open joint stock company.

Full trade name of the Company in the Russian language: - -

Full trade name of the Company in the English language: OPEN JOINT STOCK COMPANY WIMM-BILL-DANN FOODS .

Short trade name in the Russian language: .

Short trade name in the English language: WBD FOODS.

Documents of the Company intended for third parties must contain one of the names specified above.

Location of the Company: 109028, Moscow, Yauzsky bulvar, d. 16/15, Room 306. The location of the Company is the permanent location of its one-person executive body, the Chairman of the Management Board.

Postal address of the Company: 109028, Moscow, Yauzsky bulvar, d. 16/15, Room 306

The Company is founded for an unlimited period of activity.

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The number of shareholders that the Company may have is unlimited.

### **Legal status of the Company.**

The Company is a legal entity and owns separate property accounted for on its own independent balance sheet. The Company may in its own name acquire and exercise property and non-property rights, perform obligations, and be a plaintiff or a defendant in court. The Company shall be considered created as a legal entity from the time of its state registration.

The Company shall have civil rights and bear obligations necessary for the carrying out of any activities not prohibited by federal laws.

Certain activities, the list of which is defined by federal laws, may be engaged in by the Company only on the basis of a special authorization (license). If the terms of granting of the special authorization (license) to engage in a certain activity require that the activity be engaged in exclusively, then during the period of validity of the special authorization (license) the Company shall not have the right to engage in activities other than those provided for by the special authorization (license) and attendant activities.

The Company shall have a circular seal bearing its full trade name in Russian and specifying its location. The seal may also include the Company's trade name in any foreign language. The Company may have letterheads and forms bearing its name, its own logo, and duly registered trademarks and other means of visual identification.

The Company has the right to open bank accounts in the Russian Federation and elsewhere in the established manner.

The Company may on a voluntary basis join unions, associations, concerns, and intersectoral, regional, and other associations, on terms consistent with the current legislation of the Russian Federation.

In accordance with the provisions of current legislation the Company may create branches and open representative offices in the territory of the Russian Federation. The creation of branches and the opening of representative offices by the Company outside the territory of the Russian Federation shall be done also in accordance with the legislation of the foreign state where the respective branches and representative offices are located, unless otherwise provided by an international treaty of the Russian Federation.

Branches and representative offices shall not be legal entities and shall act on the basis of a Regulation approved by the Company. Branches and representative offices shall be provided with property by the Company that created them, and such property shall be accounted both on their individual balance sheets and on the Company's balance sheet. The directors of branches and representative offices shall be appointed by the Company and act on the basis of powers of attorney issued by the Company.

Branches and representative offices shall carry out their activities in the name of the Company that created them. Liability for the activities of branches and representative offices shall be borne by the Company that created them. The Company has established the following representative offices outside the Russian Federation:



) The Representative Office of Wimm-Bill-Dann Foods Open Joint-Stock Company in Beijing; the abbreviated name of the representative office is WBD Foods OJSC Representative Office in Beijing, the representative office is located in Beijing, People's Republic of China.

The Company has established the branches in the following cities of the Russian Federation:

2.8.1. In the city of Vladivostok, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Vladivostok, the abbreviated name is WBD Foods OJSC Vladivostok Branch, the branch is located in the city of Vladivostok.

2.8.2. In the city of Volgograd, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Volgograd, the abbreviated name is WBD Foods OJSC Volgograd Branch, the branch is located in the city of Volgograd.

2.8.3. In the city of Voronezh, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Voronezh, the abbreviated name is WBD Foods OJSC Voronezh Branch, the branch is located in the city of Voronezh.

2.8.4. In the city of Irkutsk, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Irkutsk, the abbreviated name is WBD Foods OJSC Irkutsk Branch, the branch is located in the city of Irkutsk.

2.8.5. In the city of Kazan, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Kazan, the abbreviated name is WBD Foods OJSC Kazan Branch, the branch is located in the city of Kazan.

2.8.6. In the city of Krasnodar, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Krasnodar, the abbreviated name is WBD Foods OJSC Krasnodar Branch, the branch is located in the city of Krasnodar.

2.8.7. In the city of Krasnoyarsk, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Krasnoyarsk, the abbreviated name is WBD Foods OJSC Krasnoyarsk Branch, the branch is located in the city of Krasnoyarsk.

2.8.8. In the city of Moscow, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in Moscow, the abbreviated name is WBD Foods OJSC Moscow Branch, the branch is located in the city of Moscow.

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2.8.9. In the city of Nizhny Novgorod, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Nizhny Novgorod, the abbreviated name is WBD Foods OJSC Nizhny Novgorod Branch, the branch is located in the city of Nizhny Novgorod.

2.8.10. In the city of Novosibirsk, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Novosibirsk, the abbreviated name is WBD Foods OJSC Novosibirsk Branch, the branch is located in the city of Novosibirsk.

2.8.11. In the city of Obninsk, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Obninsk, the abbreviated name is WBD Foods OJSC Obninsk Branch, the branch is located in the city of Obninsk.

2.8.12. In the city of Omsk, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Omsk, the abbreviated name is WBD Foods OJSC Omsk Branch, the branch is located at 644073, Omsk Region, Omsk, 2<sup>nd</sup> Solnechnaya st., 33.

2.8.13. In the city of Ekaterinburg, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Ekaterinburg, the abbreviated name is WBD Foods OJSC Ekaterinburg Branch.

2.8.14. In the city of Perm, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Perm, the abbreviated name is WBD Foods OJSC Perm Branch, the branch is located in the city of Perm.

2.8.15. In the city of Rostov-on-Don, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Rostov-on-Don, the abbreviated name is WBD Foods OJSC Rostov Branch, the branch is located in the city of Rostov-on-Don.

2.8.16. In the city of Rubtsovsk, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Rubtsovsk, the abbreviated name is WBD Foods OJSC Rubtsovsk Branch, the branch is located in the city of Rubtsovsk.

2.8.17. In the city of Samara, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Samara, the abbreviated name is WBD Foods OJSC Samara Branch, the branch is located at 443098, Samara, Cheremshanskaya st., 199.

2.8.18. In the city of St.-Petersburg, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of

St.-Petersburg, the abbreviated name is WBD Foods OJSC St.-Petersburg Branch, the branch is located in the city of St.-Petersburg.



2.8.19. In the city of Surgut, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Surgut, the abbreviated name is WBD Foods OJSC Surgut Branch, the branch is located in the city of Surgut.

2.8.20. In the city of Timashevsk, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Timashevsk, the abbreviated name is WBD Foods OJSC Timashevsk Branch, the branch is located in the city of Timashevsk.

2.8.21. In the city of Tuimazy, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Tuimazy, the abbreviated name is WBD Foods OJSC Tuimazy Branch, the branch is located in the city of Tuimazy.

2.8.22. In the city of Ufa, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Ufa, the abbreviated name is WBD Foods OJSC Ufa Branch, the branch is located in the city of Ufa.

2.8.23. In the city of Khabarovsk, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Khabarovsk, the abbreviated name is WBD Foods OJSC Khabarovsk Branch, the branch is located in the city of Khabarovsk.

2.8.24. In the city of Chelyabinsk, the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Chelyabinsk, the abbreviated name is WBD Foods OJSC Chelyabinsk Branch, the branch is located in Chelyabinsk.

2.8.25. In the city of Sochi (the Krasnodar Territory), the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Sochi, the abbreviated name is WBD Foods OJSC Sochi Branch, the branch is located in the city of Sochi, the Krasnodar Territory.

2.8.26. In the city of Izhevsk (Republic of Udmurtia), the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Izhevsk, the abbreviated name is WBD Foods OJSC Izhevsk Branch, the branch is located in Izhevsk, Republic of Udmurtia.

2.8.27. In the city of Pervouralsk (Sverdlovsk Region), the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Pervouralsk, the abbreviated name is WBD Foods OJSC Pervouralsk Branch, the branch is located in the city of Pervouralsk, Sverdlovsk Region

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2.8.28. In the city of Angarsk (Irkutsk Region), the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Angarsk, the abbreviated name is WBD Foods OJSC Angarsk Branch, the branch is located in the city of Angarsk, Irkutsk Region

2.8.29. In Anna urban-type settlement (Voronezh Region), the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in Anna Urban-type Settlement, the abbreviated name is WBD Foods OJSC Anna Branch, the branch is located in Anna urban-type settlement, Voronezh Region.

2.8.30. In the city of Nazarovo (the Krasnoyarsk Territory), the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in the City of Nazarovo, the abbreviated name is WBD Foods OJSC Nazarovo Branch, the branch is located in the city of Nazarovo, the Krasnoyarsk Territory.

2.8.31. In Chermoshnoy settlement (Kursk Region), the full name is the Branch of Wimm-Bill-Dann Foods Open Joint-Stock Company in Chermoshnoy Settlement, the abbreviated name is WBD Foods OJSC Chermoshnoy Branch, the branch is located in Chermoshnoy settlement, Kursk Region».

The Company may have subsidiaries and dependent companies with the rights of a legal entity in the territory of the Russian Federation, created in accordance with the current legislation of the Russian Federation, and elsewhere, created in accordance with the legislation of the foreign state where the respective subsidiary or dependent company is located, unless otherwise provided by an international treaty of the Russian Federation. The Company may acquire and own securities (participatory interests in capital) of other enterprises in accordance with current legislation.

Interference in the Company's administrative and economic activity on the part of state, public, and other organizations is not permitted, unless such interference is occasioned by their rights to carry out supervisory functions in accordance with the current legislation of the Russian Federation.

Work shall be performed and services shall be provided at the prices and rates and in the forms established by the Company independently, except in the cases provided for by current legislation.

In relation to the Company a special right of the Russian Federation, a subject of the Russian Federation, or a municipal unit to participate in the management of the Company shall not be exercised (no golden share shall exist).

### **Liability of the Company and its Shareholders.**

The Company is liable for its obligations to the extent of all its property.

The Company is not liable for the obligations of its shareholders.

Shareholders are not liable for the obligations of the Company and bear the risk of losses associated with its activity only to the extent of the value of the shares owned by them.

Shareholders who have not fully paid for shares are solidarily liable for the Company's obligations to the extent of the unpaid portion of the value of the shares owned by them.

If the Company becomes insolvent (bankrupt) due to the actions (or omissions) of its shareholders or other persons having the right to issue instructions binding upon the Company or otherwise able to determine its actions, then said shareholders or other persons may be held subsidiarily liable for the obligations of the Company in the event that its property is insufficient.

The State and its bodies are not liable for the obligations of the Company, and the Company is not liable for the obligations of the State and its bodies.

**Goals, subject-matter, and types of activity of the Company.**

The main goal of the Company is the fullest and highest-quality satisfaction of the needs of legal entities and natural persons for products (work, services) produced (performed, rendered) by the Company in accordance with its charter activity, and the earning of profits.

The subject-matter of the Company's activity is economic activity by means of unification of financial resources of the Company's shareholders for the purpose of satisfying public needs for consumer goods and goods intended for manufacturing purposes (primarily, food products, milk products, juices, and beverages) and the earning profits on behalf of the shareholders.

The Company's main activities are production and sale (wholesale and retail) of food products (milk and sour milk products, mineral water, fruit and vegetable juices and beverages, children's food) and organization of production and sale of these products.

In order to achieve its established goals the Company shall carry out the following activities:

production and sale of milk and sour milk products;

production of vegetables, fruits and berries farming, production of planting material of fruit cultures and cultures used to produce beverages;

processing of milk and production of cheese;

production and sale of children's food products, dietetic products, and confectionery;

production and sale of food products, juices, and beverages;

production and sale of mineral water;

wholesale and retail trade;

economic management of retail and wholesale trade;

supply and sale;

economic management of supply and sale of materials and equipment;

market research; consulting in matters of commercial activity, finance, and management;

forwarding services;

foreign economic activity.

The Company may also carry out any other activities not prohibited by legislative acts of the Russian Federation.

**Organizational documents of the Company.**

This charter is the organizational document of the Company.

The requirements of the Company's charter are binding upon all bodies of the Company and its shareholders.

Making of revisions and additions to the Company's charter or approval of a restated version of the charter shall be done pursuant to a resolution of the General Meeting of Shareholders.

Making of revisions and additions to the Company's charter or approval of a restated version of the Company's charter shall be done pursuant to a resolution of the General Meeting of Shareholders adopted by a majority of three-fourths of its shareholders owning voting shares and attending the respective meeting, except in the following cases:

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Making of revisions and additions to the Company's charter according to the results of placement of shares of the Company, including revisions associated with an increase in the Charter Capital, shall be done on the basis of the resolution of the General Meeting of Shareholders to increase the Charter Capital increase and the registered report on the results of the issuing of shares. In the event that the Charter Capital is increased by means of placement of additional shares, the Charter Capital shall be increased by the sum of the par values of the placed additional shares, and the number of authorized shares of each category and class shall be decreased by the number of placed additional shares of the respective category and class.

Making of revisions and additions to the Company's charter in connection with a decrease in the Charter Capital by means of acquisition of shares of the Company for the purpose of their cancellation shall be done on the basis of the resolution of the General Meeting of Shareholders concerning such decrease and the report, approved by the Board of Directors, on the results of acquisition of shares. In such case, the Charter Capital shall be decreased by the sum of the par values of the cancelled shares.

Making of revisions to the Company's charter in connection with the creation of branches, the opening of representative offices, and the liquidation thereof shall be done on the basis of a resolution of the Board of Directors.

**Charter Capital of the Company.**

The charter capital of the Company (the Charter Capital) is formed from the par value of the shares of the Company acquired by the shareholders.

The Charter Capital defines the minimum amount of property of the Company securing the interests of its creditors.

The Charter Capital is equal to 880,000,000 (eight hundred eighty million) rubles and is divided into 44,000,000 (forty-four million) registered common shares with an identical par value of 20 (twenty) rubles each.

As at the time of approval of this version of the charter, the Charter Capital has been fully paid in.

The Charter Capital may be increased by means of an increase in the par value of shares or placement of additional shares.

Increases in the Charter Capital are permitted only after it has been fully paid in. An increase in the Charter Capital for the purpose of covering losses suffered by the Company is not permitted.

Resolutions to increase the Charter Capital by means of an increase in the par value of shares and resolutions to convert other issued securities into shares shall be adopted by the General Meeting of Shareholders.

Resolutions to increase the Charter Capital by means of placement of additional shares shall be adopted by the General Meeting of Shareholders or by the Board of Directors.

Additional shares may be placed by the Company only within the limits of the number of authorized shares established by the Company's charter.

A resolution to increase the Charter Capital by means of placement of additional shares may be adopted by the General Meeting of Shareholders simultaneously with a resolution adding to the Company's charter the provisions on authorized shares required under the JSC Law for the adoption of such resolution, or a resolution revising the provisions on authorized shares.

A resolution to increase the Charter Capital by means of placement of additional shares must define the number of additional common shares and preferred shares of each class to be placed within the limits of the number of authorized shares of the same category (class); the method of placement; the placement price for shares being placed by subscription or the procedure for determining it, including the placement price, or procedure for determining the placement price, for placement of shares with shareholders holding a preemptive right to purchase shares being placed; and the form of payment for additional shares being placed by subscription. Such resolution may also define other terms and conditions of placement.

An increase in the Charter Capital by means of placement of additional shares may be done on the basis of property of the Company. An increase in the Charter Capital by means of an increase in the par value of shares may be done only on the basis of property of the Company.

The amount by which the Charter Capital is increased on the basis of property of the Company must not exceed the difference between the value of the Company's net assets and the sum of the Company's Charter Capital and reserve fund.

In the event of an increase in the Charter Capital on the basis of property of the Company by means of placement of additional shares, such shares shall be distributed among all shareholders. In case of such distribution, each shareholder shall receive shares of the same category (class) as the shares owned by him, in proportion to the number of shares owned by him. It is not permitted to increase the Charter Capital on the basis of property of the Company by means of placement of additional shares in such a way that fractional shares would be formed as a result.

The Company has the right, and in the cases provided for by the JSC Law, the obligation, to decrease its Charter Capital. The Charter Capital may be decreased by means of a decrease in the par value of shares or by reduction of their total number, including by acquisition of a portion of the shares of the Company, in the cases provided for by the JSC Law.

The Company has the right to decrease the Charter Capital by means of acquisition and cancellation of a portion of the shares of the Company.

The Company does not have the right to decrease its Charter Capital if the amount of the Charter Capital would, as a result, fall below the minimum amount of charter capital, determined in accordance with the JSC Law on the date of submission of documents for state registration of corresponding amendments to the Company's charter, or, in cases when the Company is obligated by the JSC Law to decrease its Charter Capital, on the date of state registration of the Company.

Resolutions to decrease the Charter Capital by means of a decrease in the par value of shares or by acquisition of a portion of the shares for the purpose of reducing their total number shall be adopted by the General Meeting of Shareholders.



If, when the preemptive right to acquire additional shares is exercised, or when shares are consolidated, the acquisition of a whole number of shares is impossible, fractions of shares ( fractional shares ) shall be formed.

A fractional share grants the shareholder who owns it the same rights granted by a share of the same category (class), but in an amount corresponding to the fraction of the whole share of which it is a part.

For the purposes of reflecting the total number of placed shares in the Company's charter, all placed fractional shares shall be totaled. If a fractional number forms as a result, the number of placed shares shall be stated in the Company's charter as a fractional number.

Fractional shares shall be circulated on an equal basis with whole shares. If one person acquires two or more fractional shares of the same category (class), such shares shall form a whole share and (or) a fractional share equal to the sum of the fractional shares.

#### **Shares of the Company.**

A share is a currency security that certifies the rights of its owner (the shareholder) to receive part of the Company profit in form of dividends, to participate in management of the Company and to receive part of the Company property after its liquidation. Shares shall be issued in uncertificated form.

The Company shall place common shares and has the right to place one or more classes of preferred shares, provided that the terms of their issuance are consistent with the current legislation of the Russian Federation.

All shares of the Company shall be registered shares.

The Company may additionally place the following categories (classes) of authorized shares:

- 44 000 000 (forty four million) common shares with a par value of 20 (twenty) rubles each.

All additional common shares of the Company, if such shares are placed, shall grant their owners (shareholders) an identical amount of rights, on an equal basis with common shares already placed by the Company at the time of adoption of the resolution to place additional shares.

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All additional preferred shares of the Company, if such shares are placed, shall grant their owners (shareholders) an identical amount of rights. The amount of the dividend and (or) liquidation value of additional preferred shares of the Company shall be established by the General Meeting of Shareholders simultaneously with the adoption of the resolution to increase the Charter Capital by means of issuance of additional preferred shares.

If the Company places securities convertible into shares of a certain category (class), the number of authorized shares of that category (class) must be no less than the number necessary for conversion for the duration of circulation of such securities. The Company is not entitled to adopt any resolution that would alter the rights granted by shares into which securities placed by the Company may be converted.

Payment for shares of the Company may be made in money, securities, other things, or property rights or other rights having a monetary valuation (however, only rights to intellectual property that have a material (documentary) form recognized by law and may in fact be alienated from their holders and sold to any authorized persons shall be acceptable in payment for shares). The form of payment for additional shares shall be established by the resolution to place them. Payment for other issued securities shall be made only in money.

Additional shares and other issued securities of the Company placed by subscription shall be placed on the condition of full payment therefor.

When additional shares are paid for in nonmonetary means, a monetary appraisal of the property contributed in payment for shares shall be made by the Board of Directors in accordance with article 77 of the JSC Law.

When additional shares are paid for in nonmonetary means, an independent appraiser shall be engaged to determine the market value of such property. The value established by the monetary appraisal of such property made by the founders of the Company and the Board of Directors shall not exceed the value established by the appraisal made by the independent appraiser.

It is not permitted to relieve a shareholder of his obligation to pay for shares of the Company, whether such relief be done by way of an offset of claims against the Company or otherwise.

### **Rights of shareholders owning common shares of the Company.**

Each common share of the Company grants the shareholder who owns it an identical amount of rights.

Shareholders owning common shares of the Company may in accordance with the JSC Law and the Company's charter participate in the General Meeting of Shareholders with the right to vote on all issues within its competence, and are entitled to receive dividends and, in the event of the Company's liquidation, a part of its property.

A shareholder also has the right:

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to elect and be elected to the management and supervisory bodies of the Company;

to obtain information from the Company's management bodies in the manner established by current Russian legislation and by this charter;

to appoint his own representative(s) to exercise his voting right and other rights granted by shares of the Company.

Shareholders owning common shares also have the other rights granted to them by this charter and by current legislation.

Conversion of common shares into preferred shares, bonds, or other issued securities is not permitted.

**Rights of shareholders owning preferred shares of the Company.**

In accordance with current legislation the Company has the right to issue any classes and categories of preferred shares, therewith stipulating the terms of issuance when adopting a resolution to place the shares and adopting a resolution to make corresponding amendments to the Company's charter

If the Company issues preferred shares of a particular class (category), shareholders owning preferred shares shall not be entitled to vote at the General Meeting of Shareholders except in the cases provided for by current legislation for that class (category) of preferred shares.

Preferred shares of one class (category) shall grant the shareholders who own them an identical amount of rights and have an identical par value.

Shareholders owning preferred shares shall participate in the General Meeting of Shareholders with the right to vote on matters of reorganization and liquidation of the Company.

Shareholders owning preferred shares of a particular class shall acquire the right to vote when the General Meeting of Shareholders decides on the making of revisions and additions to the Company's charter would limit the rights of shareholders owning preferred shares of that class, including cases where the amount of the dividend is to be set or increased and (or) the liquidation value payable on preferred shares of higher priority is to be set or increased, or preferences are to be granted, with respect to order of priority of payment of dividends and (or) the liquidation value of shares, to shareholders owning preferred shares of another class. A resolution to make such revisions and additions shall be deemed to have been adopted only if it receives at least three-fourths of the votes of shareholders owning voting shares and participating in the General Meeting of Shareholders, not including the votes of shareholders owning preferred shares with respect to which rights are to be limited, and three-fourths of the votes of all shareholders owning preferred shares of each class with respect to which rights are to be limited, unless this Charter requires a higher number of votes for the adoption of such a resolution.

Shareholders owning preferred shares have the rights granted to them by this Charter, current Russian legislation, and issue prospectuses for owners of preferred shares of the respective classes (categories).

**Bonds and other issued securities of the Company.**

The Company has the right to issue and place bonds and other issued securities provided for by legal enactments of the Russian Federation on securities.

Placement of bonds and other issued securities (other than shares) by the Company shall be done pursuant to a resolution of the Board of Directors.

A bond of the Company certifies the right of its holder to demand that the Company redeem the bond (pay the par value or the par value plus interest) on established dates.

A resolution to issue bonds must define the form, periods, and other conditions of redemption of the bonds. A bond must have a par value. The par value of all bonds issued by the Company must not exceed the size of the Charter Capital or the amount of security granted to the Company by third parties for the purpose of the bond issue. The Company may issue bonds only after the Charter Capital has been fully paid in.

The Company may place bonds with a single maturity or bonds that mature in a series on certain dates.

Bonds may be redeemed in monetary form or in other property in accordance with the resolution to issue them. The Company may place bonds secured by a pledge of certain property of the Company, bonds under security granted to the Company by third parties for the purposes of the bond issue, and debentures. Debentures shall not be issued before the third year of the Company's existence, and then only on the condition that two annual balance sheets of the Company have been duly approved by that time.

Bonds may be registered bonds or bearer bonds. If registered bonds are issued, the Company shall be required to keep a register of their holders. A lost registered bond shall be replaced by the Company for a reasonable fee. The rights of the holder of a lost bearer bond shall be restored by a court in the manner established by the procedural legislation of the Russian Federation. The Company may provide for the possibility of early redemption of bonds at the option of their holders. In such case, the resolution to issue bonds must specify the redemption value and the earliest date when bonds may be presented for early redemption.

The Company is not entitled to place bonds or other issued securities convertible into shares of the Company if the number of authorized shares of a particular category or class is less than the number of shares of that category or class that holders of the convertible bonds or securities would be entitled to acquire.

Bondholders have a preferential right to the distributable profits and assets of the Company in the event of its liquidation, relative to owners of shares, in the manner established by current Russian legislation.

**Funds. Net Assets. Profits and dividends.**

The Company shall create a reserve fund in the amount of 5% (five percent) of the Charter Capital.

The Company's reserve fund shall be formed by obligatory annual contributions until the amount established by the Company's charter is attained. The amount of the annual contributions must be at least 5% (five percent) of the Company's net profits until the amount established by this charter is attained. The reserve fund is intended for covering the Company's losses, as well as for the redemption of bonds and shares of the Company in the absence of other funds. The reserve fund may not be used for other purposes.

The value of the Company's net assets shall be calculated according to accounting data in the manner established by current Russian legislation.

If at the end of the second or any subsequent fiscal year the value of the Company's net assets, according to either the annual balance sheet submitted for approval to the Company's shareholders or the results of an audit, is less than its Charter Capital, the Company shall be obligated to announce a reduction in its Charter Capital to an amount not exceeding the value of its net assets.

If at the end of the second or any subsequent fiscal year the value of the Company's net assets, according to either the annual balance sheet submitted for approval to the Company's shareholders or the results of an audit, is less than the minimum charter capital amount required by the current legislation of the Russian Federation, the Company shall be obligated to adopt a resolution to liquidate.

The book profits and net profits of the Company shall be determined in accordance with accounting rules in effect in the Russian Federation for the financial and economic activity of enterprises and be reflected on the Company's balance sheet. The portion of profits remaining after payment of taxes and other obligatory payments, bond payments (if any), and replenishment of the Company's reserve fund or other funds may be subject to distribution among the shareholders.

A dividend is the portion of the Company's net profits subject to distribution among the shareholders that attaches to one common and/or preferred share.

The Company has the right to adopt a resolution to pay (declare) dividends on placed shares proceeding from the results of the 1<sup>st</sup> quarter, six months, nine months of the financial year and/or proceeding from the results of the whole financial year, unless otherwise established by the JSC Law. The resolution to pay (declare) dividends proceeding from the results of the 1<sup>st</sup> quarter, six months, nine months of the financial year may be adopted within three months upon expiration of the appropriate period

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The Company is obligated to pay dividends declared for shares of each category (class). Dividends shall be paid in money or, in the cases provided for by this charter, in other property.

Dividends shall be paid out of the Company's net profits. Dividends on preferred shares of certain classes may be paid out of special funds of the Company designated for that purpose.

A resolution to pay (declare) dividends, the amount of the dividend, and the form of payment thereof on shares of each category (class) shall be adopted by the General Meeting of Shareholders. The amount of annual dividends may not exceed the amount recommended by the Board of Directors.

The date of payment of dividends shall be set by the resolution to pay dividends adopted by the General Meeting of Shareholders. If the Company's charter or the resolution of the General Meeting of Shareholders does not set a date for payment of dividends, the date of their payment must be within 60 days of the adoption of the resolution to pay dividends.

The list of persons entitled to receive annual dividends shall be prepared on the date of preparation of the list of persons entitled to participate in the annual General Meeting of Shareholders. For the purpose of preparation of the list of persons entitled to receive annual dividends, a nominee holder of shares shall submit data concerning the persons in whose interests he holds shares.

The Company is not entitled to adopt a resolution to pay (declare) dividends on shares:

until the Charter Capital has been fully paid in;

prior to the redemption of all shares that must be redeemed in accordance with article 76 of the JSC Law;

if on the day of adoption of such resolution the Company meets signs of insolvency (bankruptcy) in accordance with the legislation of the Russian Federation on insolvency (bankruptcy) or such signs would appear at the Company as a result of the payment of dividends;

if on the day of adoption of such resolution the value of the Company's net assets is less than the sum of its Charter Capital, reserve fund, and the excess of the liquidation value of placed preferred shares over the par value or would become less as a result of the adoption of such resolution;

in other cases provided for by federal laws.

The Company is not entitled to adopt a resolution to pay (declare) dividends on common shares and preferred shares whose dividend amount is undefined, unless a resolution to fully pay dividends





(including all accumulated dividends on cumulative preferred shares) on all classes of preferred shares whose dividend amount is defined by the Company's charter has been adopted.

The Company is not entitled to adopt a resolution to pay (declare) dividends on preferred shares of any class whose dividend amount is defined by this charter, unless a resolution to fully pay dividends (including all accumulated dividends on cumulative preferred shares) on all classes of preferred shares granting higher priority in receipt of dividends ahead of the preferred shares of that class has been adopted.

The Company is not entitled to pay declared dividends on shares:

if on the day of payment the Company meets signs of insolvency (bankruptcy) in accordance with legislation of the Russian Federation on insolvency (bankruptcy) or such signs would appear at the Company as a result of payment of dividends;

if on the day of payment the value of the Company's net assets is less than the sum of its Charter Capital, reserve fund, and the excess of the liquidation value of placed preferred shares over the par value or would become less as a result of payment of dividends;

in other cases provided for by federal laws.

The Company is obligated to pay declared dividends to shareholders upon the cessation of the circumstances specified in clause 0.

**Placement of shares and other issued securities by the Company.**

The Company may place additional shares and other issued securities by subscription or by conversion. In the event of an increase in the Company's charter capital on the basis of its property, the Company shall place the additional shares by distributing them among shareholders.

The Company may conduct placement of shares and issued securities of the Company by open or closed subscription. The means of placement (open or closed subscription) of shares and securities convertible into shares shall be determined by this charter or, in the absence of indications in the charter, by the resolution of the General Meeting of Shareholders. If neither the Company's charter nor the resolution of the General Meeting of Shareholders contains indications as to the means of placement of shares and securities of the Company convertible into shares, the placement may be conducted only by open subscription.

Shares (issued securities of the Company convertible into shares) shall be placed by closed subscription only pursuant to a resolution of the General Meeting of Shareholders to increase the Charter Capital by means of placement of additional shares (a resolution to place issued securities of the Company convertible into shares) adopted by a majority of three-fourths of the votes of owners of voting shares taking part in the General Meeting of Shareholders.

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Common shares comprising more than 25% (twenty-five percent) of earlier placed common shares shall be placed by open subscription only pursuant to a resolution of the General Meeting of Shareholders adopted by a majority of three-fourths of the votes of owners of voting shares taking part in the General Meeting of Shareholders.

Issued securities convertible into common shares which, if converted, would comprise more than 25% of earlier placed common shares shall be placed by open subscription only pursuant to a resolution of the General Meeting of Shareholders adopted by a majority of three-fourths of the votes of owners of voting shares taking part in the General Meeting of Shareholders.

Additional shares of the Company placed by subscription shall be paid for at the price set by the Board of Directors in accordance with article 77 of the JSC Law, but no lower than their par value.

The price of placement of additional shares among shareholders of the Company in conjunction with the exercise of their preemptive right to acquire shares may be lower than the price of placement among other persons, but by no more than 10 percent.

The amount of compensation to a broker participating in placement of additional shares of the Company by subscription must not exceed 10 percent of the placement price of the shares.

The Company may place additional shares among its employees. In such case, placement of additional shares shall be effected in accordance with a resolution of the General Meeting of Shareholders, adopted by 2/3 (two-thirds) of votes, by closed subscription, and shares shall be paid for at market value, but no lower than their par value.

When additional shares and issued securities convertible into shares are placed by open subscription, shareholders of the Company have a preemptive right to purchase such shares and securities in proportion to the number of shares of the same category (class) owned by them.

Shareholders of the Company who voted against or did not participate in voting on the issue of placement of shares and issued securities convertible into shares by closed subscription have a preemptive right to purchase additional shares and issued securities convertible into shares being placed by closed subscription, in a quantity proportional to the number of shares of the same category (class) owned by them. This right does not extend to placement of shares and other issued securities convertible into shares by closed subscription only among shareholders, provided that shareholders have the opportunity

to purchase a whole number of shares and other securities convertible into shares being placed in proportion to the number of shares of the respective category (class) owned by them.

Acting in compliance with the resolution of the Board of Directors, the Company may acquire its placed shares for subsequent sale.

**Register of Shareholders of the Company.**

The register of shareholders of the Company ( Shareholders Register ) shall contain information on each registered person, the number and categories (classes) of shares recorded to the name of the registered person, and other information provided for by legal enactments of the Russian Federation.

The holder of the Shareholders Register may be the Company itself or a professional participant in the securities market performing activities in respect of keeping of a register of holders of registered securities ( registrar ).

The holder of the Shareholders Register of a company with more than 50 shareholders must be a registrar. In such case, the Company shall enter into a contract for keeping of the register with a specialized registrar on the basis of a corresponding resolution of the Board of Directors adopted by a majority of votes of the members of the attending Board of Directors. The contract for keeping of the register shall be concluded only with one legal entity.

A specialized register performing activities in respect of keeping of the Company s register is not entitled to conclude transactions with the Company s securities.

The fact of entrusting keeping and storage of the Shareholders Register to a registrar shall not relieve the Company of liability for keeping and storage of the register.

A person registered in the Shareholders Register is obligated to report changes in his data to the holder of the register in a timely manner. In case of failure to provide information on changes to data, the Company and the registrar shall not be liable for losses caused in connection therewith.

Refusal to make an entry into the system of keeping the Shareholders Register or deviation from such entry, including in relation to a purchaser in good faith, is not permitted, except in the cases provided for by federal laws.

**Management bodies of the Company.**

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The Company's management bodies are:

the General Meeting of Shareholders;

the Board of Directors;

the Chairman of the Management Board;

the Management Board.

### **General meeting of shareholders.**

The highest management body of the Company is the general meeting of shareholders of the Company ( General Meeting of Shareholders ).

The Company is obligated once a year to hold an annual General Meeting of Shareholders. The Company shall hold an annual General Meeting of Shareholders without regard to whether other (extraordinary) meetings are held. The annual General Meeting of Shareholders shall be held no earlier than two months and no later than six months after the end of the fiscal year. The date of the General Meeting of Shareholders, the procedure for holding the meeting, and the list of materials to be provided shall be established by resolutions of the Board of Directors and by this charter.

All General Meetings of Shareholders other than the annual meeting are deemed extraordinary. An extraordinary General Meetings of Shareholders shall be held pursuant to a resolution of the Board of Directors on the basis of its own initiative or a request of the Audit Committee, the Company's auditor, or shareholders (a shareholder) owning at least 10 percent of the voting shares of the Company on the date such request is presented.

The calling of an extraordinary General Meeting of Shareholders requested by the Audit Committee, the Company's auditor, or shareholders (a shareholder) owning at least 10 percent of the voting shares of the Company shall be done by the Board of Directors. An extraordinary General Meeting of Shareholders called at the request of the Audit Committee, the Company's auditor, or shareholders (a shareholder) owning at least 10 percent of the voting shares of the Company must be held within 40 days of the submission of the request to hold such meeting.

If the proposed agenda of an extraordinary General Meeting of Shareholders includes the issue of election of members of the Board of Directors, such meeting must be held within 70 days of the submission of the request to hold such meeting.

In cases when in accordance with articles 68-70 of the JSC Law the Board of Directors is obligated to adopt a resolution to hold an extraordinary General Meeting of Shareholders, such meeting must be held within 40 days of the adoption of such resolution by the Board of Directors.



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In cases when in accordance with the JSC Law the Board of Directors is obligated to adopt a resolution to hold an extraordinary General Meeting of Shareholders to elect members of the Board of Directors, such General Meeting of Shareholders must be held within 70 days of the adoption of such resolution by the Board of Directors.

A request to hold an extraordinary General Meeting of Shareholders must contain formulations of the issues subject to inclusion in the agenda of the meeting. A request to hold an extraordinary General Meeting of Shareholders may contain formulations of resolutions on each of these issues, and also may propose the form of holding the General Meeting of Shareholders.

The Board of Directors is not entitled to alter the formulations of issues on the agenda, the formulations of resolutions on such issues, or the proposed form of holding an extraordinary General Meeting of Shareholders called at the request of the Audit Committee, the Company's auditor, or shareholders (a shareholder) owning at least 10 percent of the voting shares of the Company.

If a request to call an extraordinary General Meeting of Shareholders originates from shareholders (a shareholder), it must contain the names of the shareholders (shareholder) requesting such meeting and indicate the number and categories (classes) of shares owned by them.

A request to call an extraordinary General Meeting of Shareholders shall be signed by the persons (person) requested such meeting.

Within five days of the date of the presentment of a request to call an extraordinary General Meeting of Shareholders from the Audit Committee, the Company's auditor, or shareholders (a shareholder) owning at least 10 percent of the voting shares of the Company, the Board of Directors must adopt a resolution to call an extraordinary General Meeting of Shareholders or a resolution to refuse to call such meeting.

A resolution to refuse to call an extraordinary General Meeting of Shareholders requested by the Audit Committee, the Company's auditor, or shareholders (a shareholder) owning at least 10 percent of the voting shares of the Company may be adopted if:

the procedure established by this article for the presentment of a request to call an extraordinary General Meeting of Shareholders has not been complied with;

the shareholders (shareholder) requesting the extraordinary General Meeting of Shareholders do not own the number of voting shares stipulated by clause 0 of this Charter;

none of the issues proposed for inclusion in the agenda of the extraordinary General Meeting of Shareholders is assigned to its competence and (or) conforms to the requirements of the JSC Law and other legal enactments of the Russian Federation.

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A resolution of the Board of Directors to call an extraordinary General Meeting of Shareholders or a reasoned resolution to refuse to call such meeting shall be sent to the persons requesting the meeting no later than 3 (three) days after the adoption of such resolution. A resolution of the Board of Directors to refuse to call an extraordinary General Meeting of Shareholders may be appealed to a court.

If the Board of Directors fails to adopt either a resolution to call an extraordinary General Meeting of Shareholders or a resolution to refuse to call such meeting within the period established by clause 0 of this Charter, an extraordinary General Meeting of Shareholders may be called by the bodies and persons who requested the meeting. In such case, the bodies and persons calling the extraordinary General Meeting of Shareholders shall have the powers provided by the JSC Law and this charter that are necessary to call and hold a General Meeting of Shareholders. In such case, expenses for the preparation and holding of the General Meeting of Shareholders may be reimbursed out of the Company's funds pursuant to a resolution of the General Meeting of Shareholders.

Notice of a General Meeting of Shareholders must be given no later than 20 days before the meeting; notice of a General Meeting of Shareholders whose agenda includes the issue of reorganization of the Company must be given no later than 30 days before the meeting.

In cases stipulated in the Federal Law on Joint-Stock Companies, the notice of the extraordinary General Meeting of Shareholders must be given no later than 70 days before the meeting.

Within the specified periods notice of a General Meeting of Shareholders must be sent to each person specified in the list of persons entitled to participate in the General Meeting of Shareholders by registered letter or hand-delivered to each of the aforesaid persons against signature for receipt, and also published in the Wall Street Journal newspaper (New York, USA).

The notice of a General Meeting of Shareholders must state:

- the full trade name and location of the Company;
- the form of holding the General Meeting of Shareholders (assembly or remote voting);
- the date, place, and time of the General Meeting of Shareholders and, if completed ballots may be sent to the Company pursuant to article 60.3 of the JSC Law, the postal address to which completed ballots may be sent, or, if the General Meeting of Shareholders is to be held in the form of remote voting, the last date on which voting ballots will be accepted and the postal address to which completed ballots are to be sent;
- the date of preparation of the list of persons entitled to participate in the General Meeting of Shareholders;
- the agenda of the General Meeting of Shareholders;

- the procedure for inspecting information (materials) to be provided in preparation for the General Meeting of Shareholders, and the address (addresses) at which it may be inspected.

The list of persons entitled to participate in the General Meeting of Shareholders shall be prepared on the basis of data from the Shareholders Register on the date established by the Board of Directors.

The date established for the preparation of the list of persons entitled to participate in the General Meeting of Shareholders may not be earlier than 50 days before, or, in the case provided for by article 53.2 of the JSC Law, earlier than 85 days before, the date of the meeting.

The list of persons entitled to participate in the General Meeting of Shareholders shall contain the name of each such person, data necessary to identify the person, data on the number and category (class) of shares in respect of which he holds the right to vote, and the postal address in the Russian Federation to which should be sent the notice of the General Meeting of Shareholders, voting ballots, if voting intends the sending of voting ballots, and the report on results of voting.

The list of persons entitled to participate in the General Meeting of Shareholders shall be made available by the Company for inspection at the request of persons included in such list and holding at least 1 percent of votes, subject to the proviso that data from documents and the postal address of natural persons included in the list shall be provided only with the consent of such persons.

At the request of any interested party the Company shall be obligated to provide him within three days with an extract from the list of persons entitled to participate in the General Meeting of Shareholders, containing data concerning such person, or a statement attesting that he is not included in the list of persons entitled to participate in the General Meeting of Shareholders.

Changes to the list of persons entitled to participate in the General Meeting of Shareholders may be made only in cases of restoration of violated rights of persons not included in the list on the date of its preparation or correction of errors made in its preparation.

A General Meeting of Shareholders shall be empowered (have a quorum) if shareholders owning in the aggregate more than half of the votes carried by placed voting shares of the Company participate in the meeting.

Deemed to have participated in a General Meeting of Shareholders are those shareholders who registered to participate in it and those shareholders whose ballots were received no later than two days before the date of the meeting. Deemed to have participated in a General Meeting of Shareholders held in the form of remote voting are those shareholders whose ballots were received before the expiration of the period for acceptance of ballots.

If the agenda of a General Meeting of Shareholders includes issues on which different groups of voters are eligible to vote, a quorum for the adoption of a resolution on these issues shall be determined separately. In such case, the absence of a quorum for the adoption of a resolution on issues on which one group of voters is eligible to vote shall not prevent the adoption of a resolution on issues on which a different group of



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voters is eligible to vote and for which a quorum is present.

In the absence of a quorum for the annual General Meeting of Shareholders, a repeated General Meeting of Shareholders shall be called with the same agenda. In the absence of a quorum for an extraordinary General Meeting of Shareholders, a repeated General Meeting of Shareholders may be held with the same agenda.

A repeated General Meeting of Shareholders shall be empowered (have a quorum) if shareholders owning in the aggregate at least 30 percent of the votes carried by placed voting shares of the Company participate in the meeting.

Notice of a repeated General Meeting of Shareholders shall be given in the form and manner prescribed by this charter, except that the provisions of paragraph 2 of article 52.1 of the JSC Law shall not apply. Hand-delivery, other delivery, and publication of voting ballots in conjunction with a repeated General Meeting of Shareholders shall be done in accordance with the requirements of article 60 of the JSC Law.

In the case of a repeated General Meeting of Shareholders held within 40 days of a General Meeting of Shareholders that did not take place, the persons entitled to participate in the General Meeting of Shareholders shall be determined in accordance with the list of persons entitled to participate in the General Meeting of Shareholders that did not take place.

The following are assigned to the competence of the General Meeting of Shareholders:

making of revisions and additions to the Company's charter or approval of a restated version of the Company's charter;

reorganization of the Company;

liquidation of the Company, appointment of a liquidation committee, and approval of interim and final liquidation balance sheets;

determination of the number of seats on the Board of Directors, election of its members, and early termination of their powers;

determination of the number, par value, and category (class) of authorized shares and the rights granted by such shares;

increasing the Charter Capital by means of an increase in the par value of shares or by means of placement of additional shares, unless increases in the Charter Capital by means of



placement of additional shares are assigned by this charter in accordance with the JSC Law to the competence of the Board of Directors;

decreasing the Charter Capital by means of a decrease in the par value of shares, by acquisition of some shares for the purpose of reducing their total number, or by cancellation of shares acquired or redeemed by the Company;

election of members of the Audit Committee and early termination of their powers;

approval of the Company's auditor;

approval of annual balance sheets and annual accounting reports, including reports on profits and losses (profit and loss statements) of the Company; distribution of profits, including payment (declaration) of dividends, and losses of the Company on the basis of results of the fiscal year;

determination of the procedure for holding the General Meeting of Shareholders;

election of members of the counting committee and early termination of their powers;

splitting and consolidation of shares;

adoption of resolutions approving transactions in the cases provided for by article 83 of the JSC Law;

adoption of resolutions approving major transactions in the cases provided for by article 79 of the JSC Law;

acquisition by the Company of placed shares in the cases provided for by the JSC Law;

adoption of resolutions concerning participation in holding companies, financial-industrial groups, associations, and other unions of commercial organizations;

approval of internal documents regulating the activity of the Company's bodies;

decision of other issues provided for by the JSC Law.

Issues assigned to the competence of the General Meeting of Shareholders may not be delegated for decision to an executive body of the Company.

Issues assigned to the competence of the General Meeting of Shareholders may not be delegated for decision to the Board of Directors, with the exception of issues pertaining to the making of revisions and additions to the Company's charter in connection with an increase in the Charter Capital in accordance with articles 12 and 28 of the JSC Law.

The General Meeting of Shareholders is not entitled to examine or adopt resolutions on issues not assigned to its competence by the JSC Law.

A resolution of the General Meeting of Shareholders on an issue put to a vote shall be adopted by a majority of votes of shareholders owning voting shares of the Company who participate in the meeting, unless the JSC Law establishes otherwise for the adoption of the resolution. Resolutions on the issues specified in items 1, 3, 5, and 16 of clause 0 of this charter shall be adopted by the General Meeting of Shareholders by a majority of three-fourths of the votes of shareholders owning voting shares who participate in the respective meeting.

A resolution to approve a major transaction that has as its subject-matter property whose value exceeds 50 percent of the book value of the Company's assets shall be adopted by the General Meeting of Shareholders by a majority of three-fourths of the votes of shareholders owning voting shares who participate in the meeting.

Resolution on the issue specified in items 2, 6, and 13-18 of clause 0 of this charter shall be adopted by the General Meeting of Shareholders only pursuant to a proposal of the Board of Directors.

Voting at the General Meeting of Shareholders shall be carried out according to the principle, one voting share of the Company equals one vote, with the exception of cumulative voting in the case provided for by clause 0 of this charter;

The procedure for the adoption by the General Meeting of Shareholders of a resolution concerning the procedure for conducting the General Meeting of Shareholders shall be established by the Company's charter, or by internal documents of the Company approved by a resolution of the General Meeting of Shareholders.

The General Meeting of Shareholders is entitled neither to adopt resolutions on issues not included in the agenda of the meeting nor to alter the agenda.

A resolution of the General Meeting of Shareholders may be adopted without assembly (collective presence of shareholders for the purpose of discussing issues on the agenda and adopting resolutions thereon put to a vote) by means of remote voting conducted in accordance with the

requirements of legal enactments of the Russian Federation.

A General Meeting of Shareholders whose agenda includes issues concerning election of the Board of Directors or the Audit Committee or approval of the Company's auditor, or the issues provided for by article 48.1.11 of the JSC Law, may not be held in the form of remote voting. A resolution of the General Meeting of Shareholders adopted by means of remote voting (by poll) shall be deemed valid if shareholders owning in the aggregate at least half of the voting shares of the Company participated in voting. Remote voting shall be conducted with the use of voting ballots meeting the requirements of

article 60 of the JSC Law. The date established for the provision of voting ballots to shareholders must be no later than 30 days before the last date on which ballots will be accepted by the Company.

**Board of Directors of the Company.**

In the intervals between General Meetings of Shareholders the highest management body of the Company shall be the board of directors of the Company ( Board of Directors ). The Board of Directors shall carry out general management of the Company's activities, with the exception of decisions on issues assigned by this charter to the competence of the General Meeting of Shareholders.

The Board of Directors shall consist of 11 (eleven) persons.

The following issues are assigned to the competence of the Board of Directors:

determination of the priority directions of the Company's activities;

calling of annual and extraordinary General Meetings of Shareholders, except in the cases provided for by article 55.8 of the JSC Law;

approval of the agenda of the General Meeting of Shareholders;

determination of the date of preparation of the list of persons entitled to participate in the General Meeting of Shareholders, and other issues assigned to the competence of the Board of Directors in accordance with the provisions of chapter VII of the JSC Law and associated with preparation for and holding of the General Meeting of Shareholders;

placement of bonds and other issued securities by the Company in the cases provided for by the JSC Law;

determination of the price (monetary valuation) of property and the price of placement and redemption of issued securities in the cases provided for by the JSC Law;

acquisition of shares, bonds, and other securities placed by the Company in the cases provided for by the JSC Law;

formation of the executive bodies of the Company and early termination of their powers; election of the Chairman of the Management Board and appointment of the members of the Management Board;

**Board of Directors of the Company.**

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establishment of the amounts of compensation and reimbursement to be paid to the executive bodies of the Company; the Chairman of the Management Board and the members of the Management Board;

recommendations on the amounts of compensation and reimbursement to be paid to members of the Audit Committee and determination of the amount to be paid for the services of the auditor;

recommendations on the amount of the dividend on shares and the procedure for its payment;

use of the reserve fund and other funds of the Company;

approval of internal documents of the Company, with the exception of internal documents whose approval is assigned by the JSC Law to the competence of the General Meeting of Shareholders or assigned by this charter to the competence of the Company's executive bodies;

creation of branches and opening of representative offices of the Company;

approval of major transactions in the cases provided for by chapter X of the JSC Law;

approval of the transactions provided for by chapter XI of the JSC Law;

approval of the Company's registrar and the terms of the contract with the registrar, and termination of the contract with the registrar;

adoption of resolutions on the Company's participation in other organizations, except in the cases provided for by article 48.1.18 of the JSC Law;

other issues provided for by the JSC Law and this charter.

Members of the Board of Directors shall be elected by the annual General Meeting of Shareholders by cumulative voting for a term ending at the next annual General Meeting of Shareholders. If an annual General Meeting of Shareholders is not held within the periods established by article 47.1 of the JSC Law, the powers of the Board of Directors shall be terminated, with the exception of powers relating to preparation, calling, and holding of an annual General Meeting of Shareholders. A resolution of the General Meeting of Shareholders to terminate powers early may be adopted only with regard to all members of the Board of Directors. In the event of early termination of the powers of the Board of Directors, the powers of the newly elected Board of Directors shall be effective until the election (or reelection) of a new Board of Directors at the next annual General Meeting of Shareholders.

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In cumulative voting, the number of votes held by each shareholder shall be multiplied by the number of persons to be elected to the Board of Directors, and a shareholder may cast the votes thus received wholly for one candidate or divide them among two or more candidates. The candidates who receive the greatest number of votes shall be deemed elected to the Board of Directors.

The term of office of members of the Board of Directors shall be counted from the time of their election by the annual General Meeting of Shareholders to the time a new Board of Directors is elected by the next



annual General Meeting of Shareholders. Persons elected to the Board of Directors may be reelected an unlimited number of times.

A member of the Board of Directors is entitled at any time to voluntarily resign his powers by sending a written notice to the other members of the Board of Directors. In such case, the powers of the remaining members of the Board of Directors shall not be terminated, except as contemplated below in this clause. In the event that the number of members of the Board of Directors becomes less than 5 (five), the Board of Directors shall be obligated to call an extraordinary General Meeting of Shareholders for the purpose of electing a new Board of Directors. The remaining members of the Board of Directors shall be entitled only to adopt a resolution to call such extraordinary General Meeting of Shareholders.

Only a natural person may be a member of the Board of Directors. Membership on the Board of Directors is not limited to shareholders of the Company. Members of the Company's collective executive body may not constitute a majority of the Board of Directors. The person performing the duties of one-person executive body may not simultaneously be the Chairman of the Board of Directors.

The Chairman of the Board of Directors shall be elected by the members of the Board of Directors from among their number by a majority of votes of the total number of members of the Board of Directors.

The Board of Directors is entitled at any time to reelect its chairman by a majority of votes of the total number of votes of the Board of Directors.

The Chairman of the Board of Directors shall organize its work, call meetings of the Board of Directors and preside at them, organize the keeping of the minutes at meetings, and preside at the General Meeting of Shareholders.

In the absence of the Chairman of the Board of Directors his functions shall be performed by one of the members of the Board of Directors pursuant to a resolution of the Board of Directors.

Meetings of the Board of Directors shall be called by the Chairman of the Board of Directors on his own initiative or at the request of a member of the Board of Directors, the Audit Committee or the Company's auditor, or an executive body of the Company.

A quorum for a meeting of the Board of Directors shall be the presence of 5 (five) members of the Board of Directors.

Resolutions shall be adopted at meetings of the Board of Directors by a majority of votes of members of the Board of Directors participating in the meeting, unless otherwise established by the JSC Law, this charter, or an internal document of the Company. In deciding issues at meetings of the Board of Directors each member of the Board of Directors shall have one vote.

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The assignment of the right to vote by one member of the Board of Directors to another person, including another member of the Board of Directors, is not permitted.

In the event of a tie of votes in the adoption of resolutions at meetings of the Board of Directors, the vote of the Chairman of the Board of Directors shall be the deciding vote.

For the purposes of supporting the activities of the Board of Directors and the organization of its document circulation, the Board of Directors may appoint a Secretary of the Board of Directors for the term of office of the respective Board of Directors. Only a natural person may be the Secretary of the Board of Directors. The Secretary of the Board of Directors may not be a shareholder of the Company and/or a member of the Board of Directors. The Secretary of the Board of Directors may be appointed an unlimited number of times.

The Board of Directors is entitled at any time to adopt a resolution to terminate early the powers of the Secretary of the Board of Directors and appoint a new Secretary of the Board of Directors.

The powers and procedures for the activities of the Secretary of the Board of Directors shall be defined by internal documents of the Company.

Minutes shall be kept at meetings of the Board of Directors. The minutes of a meeting of the Board of Directors shall be prepared no later than 3 days after the meeting. The following information shall be stated in the minutes: the place and time of the meeting; the persons attending the meeting; the agenda of the meeting; issues put to a vote and results of voting thereon; and adopted resolutions. The minutes of a meeting of the Board of Directors shall be signed by the person presiding at the meeting and by the Secretary of the Board of Directors, who both shall be responsible for the correct preparation of the minutes.

In determining whether a quorum is present for a meeting of the Board of Directors, and also in determining the results of voting at meetings of the Board of Directors on issues on the agenda, written opinions of members of the Board of Directors absent from the meeting shall be taken into account. Resolutions of the Board of Directors may be adopted by remote voting.

Other issues pertaining to calling and holding of meetings of the Board of Directors may be determined by internal documents of the Company.

### **Executive bodies of the Company.**

Management of the Company's current activities shall be carried out by the one-person executive body of the Company; the Director (Chairman of the Management Board); and by the collective executive body

of the Company and the management board of the Company ( Management Board ). The executive bodies of the Company (the Chairman of the Management Board and the Management Board) shall be accountable to the Board of Directors and the General Meeting of Shareholders.

The Chairman of the Management Board shall perform the functions of Director of the Company and chairman of the collective executive body of the Company (the Management Board). The Chairman of the Management Board shall be the manager of the Company.

Assigned to the competence of the one-person executive body of the Company are all issues of management of the Company's current activities, with the exception of issues assigned to the competence of the General Meeting of Shareholders and the Board of Directors. The one-person executive body of the Company shall organize the fulfillment of resolutions of the General Meeting of Shareholders and the Board of Directors.

The Chairman of the Management Board without a power of attorney shall act in the name of the Company, including:

carry out operative management of the Company's activities;

have the right of first signature on financial documents;

direct and dispose of the Company's property for the purpose of assuring its current activity, within the limits established by this charter and current Russian legislation;

represent the Company's interests both in the Russian Federation and elsewhere, including in foreign states;

approve staff lists, conclude employment contracts with the Company's employees, and offer incentives to and impose penalties on the Company's employees;

direct the work of the Management Board and preside at its meetings;

make recommendations to the Board of Directors for the approval of candidates for members of the Management Board;

complete transactions in the Company's name, except in the cases provided for by the JSC Law and the Company's charter;

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issue powers of attorney in the Company's name;

open bank accounts of the Company;

organize the Company's accounting and reporting;

issue orders and instructions binding upon all employees of the Company;

perform other functions necessary for achievement of the goals of the Company's activities and assurance of its normal operation in accordance with current legislation and the Company's charter, with the exception of the functions assigned by the JSC Law and the Company's charter to other management bodies of the Company.

The Chairman of the Management Board shall be elected by the Board of Directors at its first meeting (after the election of a new Board of Directors at the annual General Meeting of Shareholders) for a term of 5 (five) years.

The term of office of the Chairman of the Management Board shall be counted from the time of his election by the Board of Directors to the time of election (reelection) of the Chairman of the Management Board 5(five) years later at the first meeting of the new Board of Directors (after the election of a new Board of Directors at the annual General Meeting of Shareholders).

In the event of early termination of the powers of the Chairman of the Management Board, the powers of the newly elected Chairman of the Management Board shall be effective until the election (reelection) of the Chairman of the Management Board at the first meeting of its new Board of Directors (after the election of a new Board of Directors at the annual General Meeting of Shareholders) 5 (five) years after the meeting of the Board of Directors at which the Chairman of the Board of Directors whose powers were terminated was elected.

The Management Board shall be the collective executive body of the Company and under the direction of the Chairman of the Management Board shall make decisions on the following issues pertaining to current management of the Company's activities in the period between General Meetings of Shareholders and meetings of the Board of Directors:

organization of the Company's accounting and reporting, preparation and submission of annual reports and balance sheets of the Company to the Board of Directors for approval;

decisions on issues pertaining to interaction with suppliers of goods and services for the Company and with consumers of its products;

establishment of prices, rates, and commissions under contracts with suppliers and consumers;

Board of Directors of the Company.

ensuring supplies of materials and equipment to the Company and supporting the sale of its products and services;

keeping personnel records in accordance with current Russian legislation;

monitoring the condition of buildings, premises, and equipment of the Company, as well as the movement of tangible and monetary valuables;

the content and keeping of the Company's archives, ensuring clerical work and the work of the Company's office, and organization of document storage at the Company in accordance with current legislation;

providing organizational and technical support for the activities of the General Meeting of Shareholders, the Board of Directors, and the Audit Committee;

organizing the fulfillment of resolutions of the General Meeting of Shareholders and the Board of Directors;

performance of orders and/or instructions of the Chairman of the Management Board in other matters associated with the current activities of the Company.

The Management Board shall consist of members of the Management Board, who shall be subordinate to the Chairman of the Management Board and act in accordance with the powers granted to them.

The Management Board shall be created with the number of members established by the Board of Directors. Members of the Management Board shall be appointed by the Board of Directors at the recommendation of the Chairman of the Management Board for a term of 3 (three) years.

The Management Board shall hold its meeting as necessary. Meetings of the Management Board shall be organized by the Chairman of the Management Board.

The Chairman of the Management Board shall sign all documents in the Company's name and the minutes of meetings of the Management Board.

A quorum for a meeting of the Management Board shall be the presence of at least half of the elected members of the Management Board. If the number of members of the Management Board becomes less than the number constituting the aforesaid quorum, the Board of Directors shall be obligated to form the Management Board.

Assignment of the right to vote by one member of the Management Board to another person, including another member of the Management Board, is not permitted.

17.11. Minutes shall be kept at meetings of the Management Board. The minutes of a meeting of the Management Board shall be provided to members of the Board of Directors, the Audit Committee, and the Company's auditor at the request thereof.

17.12. The person performing the functions of Chairman of the Management Board and the members of the Management Board may simultaneously hold positions on the management bodies of other organizations only with the consent of the Board of Directors.

17.13. The Board of Directors is entitled at any time to adopt a resolution to terminate early the powers of the Chairman of the Management Board and members of the Management Board and to form new executive bodies of the Company.

17.14. Other rights and obligations of the Chairman of the Management Board and the members of the Management Board are defined by the JSC Law, other legal enactments of the Russian Federation, and the contract made by each of them with the Company. The contract shall be signed on the Company's behalf by the Chairman of the Board of Directors or another person authorized by the Board of Directors.

17.15. Other issues pertaining to the activities of the Chairman of the Management Board and the Management Board may be determined by internal documents of the Company.

**Liability of members of the Board of Directors, Chairman of the Management Board, temporary one-person executive body of the Company, members of the Management Board, and employees of the Company.**

The members of the Board of Directors, the Chairman of the Management Board, the members of the Management Board, and the specialists of the Company's administration in exercising their rights and performing duties shall act in the interests of the Company and exercise their rights and perform duties in relation to the Company reasonably and in good faith.

The members of the Board of Directors, the Chairman of the Management Board, the temporary one-person executive body of the Company, the members of the Management Board, and the specialists of the Company's administration shall be liable to the Company for losses caused to the Company by their culpable actions (omissions) unless other grounds and extent of liability are established by federal laws.

The Company shall indemnify a member of the Board of Directors against third-party claims (including, but not limited to, actions brought by shareholders and/or other investors of the Company) made in connection with the reasonable and good-faith exercise by the member of the Board of Directors of his rights and performance of duties, except in cases when third-party claims are made in connection with a culpable act (action or omission) committed by the member of the Board of Directors against the interests of the Company.

**Accounting and reporting of the Company.**

The Company is obligated to keep accounting records and submit financial reports in the manner established by the JSC Law and other legal enactments of the Russian Federation.

The Company's fiscal year shall begin on January 1 and end on December 31. The first fiscal year (year of founding) of the Company shall begin on the date of state registration and end on December 31.

Liability for the organization, condition, and accuracy of accounting records at the Company and timely submission of the annual report and other financial reports to the appropriate bodies, and of information on the Company's activities to be provided to shareholders, creditors, and mass media shall be borne by the Chairman of the Management Board and members of the Management Board in accordance with the JSC Law, other legal enactments of the Russian Federation, and the Company's charter.

The accuracy of data contained in the Company's annual report and annual accounting reports must be confirmed by the Audit Committee. Before the Company publishes the documents specified in this clause, the Company shall be obligated to engage an auditor, who must be unassociated with the Company or its shareholders by any property interests, to conduct an annual audit and confirm the annual financial reports.

The Company's annual report shall be subject to preliminary approval by the Board of Directors no later than 30 days before the date of the annual General Meeting of Shareholders.

**Storage of documents of the Company and provision of information.**

In accordance with the requirements of current legislation the Company is obligated to store the following documents:

- 1) the agreement to create the Company;
- 2) the Company's charter; revisions and additions made to the Company's charter, registered in the established manner; the decision to create the Company; the certificate of state registration of the Company;
- 3) documents confirming the Company's rights to property on its balance sheet;
- 4) internal documents of the Company;
- 5) the regulation on a branch or representative office of the Company;
- 6) annual reports;
- 7) accounting documents;



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- 8) reporting documents;
- 9) minutes of General Meetings of Shareholders (resolutions of a shareholder owning all of the voting shares of the Company) and meetings of the Board of Directors, the Audit Committee, and the Management Board;
- 10) voting ballots; powers of attorney (copies of powers of attorney) to participate in the General Meeting of Shareholders;
- 11) reports of independent appraisers;
- 12) lists of affiliates of the Company;
- 13) lists of persons entitled to participate in the General Meeting of Shareholders, and entitled to receive dividends, and other lists prepared by the Company for the exercise by shareholders of their rights in accordance with the requirements of the JSC Law;
- 14) opinions of the Audit Committee, the Company's auditor, and state and municipal bodies responsible for financial oversight;
- 15) issue prospectuses, the quarterly reports of an issuer, and other documents containing information subject to publication or other disclosure in accordance with the JSC Law and other federal laws;
- 16) other documents provided for by the JSC Law, this charter, internal documents of the Company, and resolutions of the General Meeting of Shareholders, the Board of Directors, and management bodies of the Company, and documents provided for by legal enactments of the Russian Federation.

The Company shall store the documents specified by clause 0 of this charter at the following address: 109028, Moscow, Yauzsky bulvar, d. 16/15, in the manner and for the periods established by the federal body of executive power for the securities market.

The Company is obligated to grant shareholders access to the documents specified by clause 0 of this charter. Access to accounting documents and minutes of meetings of the collective executive body shall be granted to shareholders (a shareholder) owning in the aggregate at least 25 percent of the voting shares of the Company.

The documents specified by clause 0 of this charter shall be provided by the Company within 7 (seven) days of the submission of a corresponding request to inspect said documents in the premises of the Company's executive body. At the request of persons entitled to access the documents specified by clause 0 of this charter, the Company is obligated to provide them with copies of such documents. At the request of a shareholder of the Company, copies of documents may be sent through the mail or by courier to the address specified by the shareholder. The fee charged by the Company for the provision of such copies may not exceed the cost of their preparation.

The Company is obligated to allow employees of state bodies, organizations, and institutions to inspect the documents specified by clause 0 of this charter, and other documents of the Company specified by legal enactments of the Russian Federation, or for a fee to provide copies of documents, if such

obligation is explicitly stipulated by current normative acts of the Russian Federation or follows from directive documents (decisions, order, etc.) of said bodies, organizations, and institutions, issued (adopted) in accordance with current Russian legislation. The transfer of documents of the Company or copies of documents for inspection to the persons specified in this clause shall take place at the place of storage of the documents. At the request of the persons specified in this clause, copies of documents may be sent through the mail or by courier to the address specified by such persons. The fee established by the Company also may not exceed the cost of preparation of the documents and costs associated with the delivery of the documents through the email or by courier.

The provision by the Company of information and documents for inspection by other persons shall be done on the basis of a corresponding decision of a court (court of general jurisdiction, arbitration court, etc.), unless other occasions and grounds are provided for by current Russian legislation, and in the manner prescribed by clause 0 of this charter.

Liability for organization and storage of the Company's documents shall be borne by the Company's one-person executive body, who by his orders shall, in accordance with this charter and current legislation, determine the procedure for the acceptance, storage, and issuance of documents of the Company (including the list of other documents) and the responsible employees of the Company carrying out the acceptance, storage, and issuance of documents of the Company.

For the purposes of implementing state social, economic, and tax policies, the Company shall ensure that documents of scientific and historical significance are transferred to the Central Records of Moscow in accordance with the list of documents agreed upon with the Mosarkhiv association, and store and use personnel-related documents in the established manner.

#### **Audit committee.**

Monitoring of the Company's financial and economic activities shall be carried out by an audit committee ( Audit Committee ).

An Audit Committee comprised of at least 7 (seven) persons shall be elected at the annual General Meeting of Shareholders for a term of 1 (one) year. Shares owned by members of the Board of Directors or by persons occupying positions on the Company's management bodies shall be disregarded for the purposes voting in the election of members of the Audit Committee.

The term of office of the Audit Committee shall be counted from the time of its election by the annual General Meeting of Shareholders to the time of election (reelection) of an audit committee by the next annual General Meeting of Shareholders.

The powers of individual members or the entire membership of the Audit Committee may be terminated early pursuant to a resolution of the General Meeting of Shareholders on the grounds and in the manner established by internal documents of the Company.

If the number of members of the Audit Committee becomes less than half of the number specified by the Company's charter, the Board of Directors shall be obligated to call an extraordinary General Meeting of Shareholders for the purpose of electing a new Audit Committee. The remaining members of the Audit Committee shall perform their functions until a new Audit Committee is elected at the extraordinary meeting.

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In the event that the powers of the Audit Committee are terminated early, the powers of the new Audit Committee shall be effective until the election (reelection) of a new Audit Committee by the annual General Meeting.

Any shareholder or any person nominated by a shareholder may be a member of the Audit Committee, provided, however, that members of the Audit Committee may not simultaneously be members of the Board of Directors, the one-person executive body, or members of the Management Board or the liquidation committee.

The Audit Committee shall elect a chairman and a secretary from among its members.

A verification (audit) of the financial and economic activities of the Company shall be conducted on the results of the Company's activities for the year.

A verification (audit) of the financial and economic activities of the Company shall be conducted also at any time:

- 1) on the initiative of the Audit Committee;
- 2) pursuant to a resolution of the General Meeting of Shareholders;
- 3) on the initiative of the Board of Directors;
- 4) by decision of the Chairman of the Management Board;
- 5) at the request of a shareholder (shareholders) of the Company owning in the aggregate at least 10 percent of the voting shares of the Company on all issues within the competence of the General Meeting on the date of submission of the request.

At the request of the Audit Committee, persons holding positions in the Company's management bodies shall be obligated to provide documents concerning the Company's financial and economic activities.

The Audit Committee has the right to demand the calling of an extraordinary General Meeting of Shareholders in the manner set forth in the Company's charter.



On the basis of the results of verification of the Company's financial and economic activities the Audit Committee shall prepare an opinion, which shall contain the following:

1) confirmation of the accuracy of data contained in reports and other financial documents of the Company;

2) information on instances of violation of accounting and financial reporting procedures established by legal enactments of the Russian Federation, and violations of legal enactments of the Russian Federation in the carrying out of financial and economic activities.

Pursuant to a resolution of the General Meeting of Shareholders, members of the Audit Committee may be paid compensation for the period of performance of their duties and (or) be reimbursed for expenses associated with the performance of their duties. The amounts of such compensation and reimbursement shall be established by a resolution of the General Meeting of Shareholders.

Procedures for the activities of the Audit Committee in matters not completed by this charter may be defined by internal documents of the Company.

#### **Audit.**

The Company's auditor (a citizen or auditing organization) shall conduct a verification of the financial and economic activities of the Company in accordance with the legal enactments of the Russian Federation on the basis of a contract concluded with the auditor.

The General Meeting of Shareholders shall approve the company's auditor. The amount of payment for his services shall be set by the Board of Directors.

On the basis of the results of the verification of the Company's activities the Company's auditors shall prepare an opinion, which must contain the following:

22.3.1. confirmation of the accuracy of the data contained in the reports and other financial documents of the Company;

22.3.2. information on instances of violation of accounting and financial reporting procedures established by legal enactments of the Russian Federation, and violations of legal enactments of the Russian Federation in the carrying out of financial and economic activities.

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An internal audit of the Company shall be conducted by the organizational unit of the Company operating in compliance with the Regulations approved by the Board of Directors.

### **Liquidation and reorganization of the Company.**

The Company may be liquidated in the following cases:

23.1.1. pursuant to a resolution of the General Meeting of Shareholders;

23.1.2. pursuant to a court decision in accordance with the legislation of the Russian Federation;

In the event of the Company's liquidation, except in the case of liquidation pursuant to a court decision, the General Meeting of Shareholders shall create a liquidation committee, determine the procedure and periods for the conduct of liquidation, and establish the period for presentment of creditors' claims, which must be neither less than two months nor greater than three months from the time of the announcement of liquidation.

The liquidation committee shall conduct the liquidation and prepare a liquidation balance sheet. From the time of its appointment the liquidation committee shall assume performance of the functions of the Management Board and the Chairman of the Management Board. Thenceforth it shall be the Company's sole authorized representative in all matters pertaining to the Company's activities. After its creation the committee shall take the following actions: place in the official press corresponding to the Company's location a notice of its liquidation and the procedure and period for declaration of claims by creditors. The committee shall ensure that the notice is first published in the press no later than one week after the creation of the committee and repeat publication of such notice no earlier than 14 days and no later than 40 days afterward. The liquidation committee shall organize work for collection of the Company's accounts receivable and identification of creditors' claims.

In the event of reorganization of the enterprise, all documents (management, financial and economic, personnel-related, etc.) shall be handed over in accordance with the established rules to the successor organization.

If the monetary funds available to the Company undergoing liquidation are insufficient to satisfy creditors' claims, the liquidation committee shall effect the sale of other property of the Company at public auctions in the manner established for the execution of court decisions. The proceeds from such sale shall be directed toward the satisfaction of creditors' claims.

If the Company's funds are insufficient to satisfy all obligations to creditors, the Company's funds shall be distributed among the creditors of the same priority in proportion to the total claims of creditors of that priority, determined in accordance with current legislation.

The Company shall be deemed to have been liquidated from the time a corresponding entry is made in the state register.

Terms and procedures for reorganization and liquidation that are not contemplated by this charter shall be regulated by current legislation.

In the absence of a successor, documents of scientific and historical importance shall be transferred to a records office for state storage; documents relating to personnel (orders, personal files and record cards, personal accounts, etc.) shall be transferred for storage to the records office of the administrative okrug in which the Company is located.

**Obligatory publication of information by the Company.**

The Company is obligated to disclose:

- 1) the annual report of the Company and annual accounting reports;
- 2) the issue prospectus for shares of the Company, in cases provided for by legal enactments of the Russian Federation;
- 3) notice of the holding of a General Meeting of Shareholders in the manner specified by JSC Law;
- 4) other information determined by the federal body of executive power for the securities market.

In the event of public placement of bonds or other securities by the Company, public disclosure of information shall be effect by the Company to the extent and in the manner established by the federal body of executive power for the securities market.



**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**WIMM-BILL-DANN FOODS OJSC**

By:	/s/ Tony D. Maher
Name:	Tony D. Maher
Title:	CEO
	Wimm-Bill-Dann Foods OJSC

Date: May 21, 2008