

Edgar Filing: BLACK HILLS CORP /SD/ - Form 8-K

BLACK HILLS CORP /SD/  
Form 8-K  
December 23, 2002

SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934

December 20, 2002  
(Date of earliest event reported)

BLACK HILLS CORPORATION  
(Exact name of Registrant as specified in its charter)

South Dakota  
(State of Incorporation)

001-31303  
(Commission File No.)

46-0458824  
(IRS Employer  
Identification Number)

625 Ninth Street  
P. O. Box 1400  
Rapid City, South Dakota 57709  
(Address of principal executive offices)

(605) 721-1700  
(Registrant's telephone number, including area code)

Not Applicable  
(Former name or former address if changed since last report)

Item 5. Other Information.

On December 20, 2002 Black Hills Corporation entered into employment agreements with Daniel P. Landguth, Chief Executive Officer and Everett E. Hoyt, President and Chief Operating Officer. Copies of the employment agreements are attached as exhibits to this Form 8-K.

Item 7. Financial Statements and Exhibits.

(c) Exhibits:

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- 10.1 Employment Agreement dated December 20, 2002, by and between Black Hills Corporation, as employer, and Daniel P. Landguth, as employee.
- 10.2 Employment Agreement dated December 20, 2002, by and between Black Hills Corporation, as employer, and Everett E. Hoyt, as employee.
- 10.3 First Amendment to Agreement for Supplemental Pension Benefit dated December 20, 2002, by and between Black Hills Corporation and its Subsidiary Companies and Everett E. Hoyt.

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### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BLACK HILLS CORPORATION

By: /s/ Mark T. Thies

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Mark T. Thies  
Sr. Vice President  
and Chief Financial Officer

Date: December 23, 2002

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### Exhibit Index

Exhibit Number	Description
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