

HOME BANCORP, INC.
Form 8-K
May 22, 2018

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) May 21, 2018

Home Bancorp, Inc.

(Exact name of registrant as specified in its charter)

Louisiana	001-34190	71-1051785
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

503 Kaliste Saloom Road, Lafayette, Louisiana 70508

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(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (337) 237-1960

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(a) Not applicable.

(b) Not applicable.

(c) Not applicable.

(d) Not applicable.

(e) On May 21, 2018, the Boards of the Company and the Bank acted to extend the term of the existing employment agreements between the Company and John W. Bordelon and the Bank and each of John W. Bordelon, Jason P. Freyou, Darren E. Guidry, Scott A. Ridley and Joseph B. Zanco. Amendments to each of the employment agreements were entered into in order to extend the terms of the agreements to June 22, 2021, in the case of Mr. Bordelon, and to June 22, 2020 in the case of the other executive officers. No other changes were made to the employment agreements.

The foregoing description is qualified in its entirety by reference to the amendments to the employment agreements, copies of which are attached as exhibits to this Current Report on Form 8-K and are incorporated herein by reference.

(f) Not applicable.

Item 9.01

Financial Statements and Exhibits

(a) Not applicable.

(b) Not applicable.

(c) Not applicable.

(d) Exhibits

The following exhibits are included herewith.

Number Description

<u>10.1</u>	<u>Amendment to the Amended and Restated Employment Agreement between Home Bancorp, Inc. and John W. Bordelon</u>
<u>10.2</u>	<u>Amendment to the Amended and Restated Employment Agreement between Home Bank, N.A. and John W. Bordelon</u>
<u>10.3</u>	<u>Amendment to the Employment Agreement between Home Bank, N.A. and Jason P. Freyou</u>
<u>10.4</u>	<u>Amendment to the Amended and Restated Employment Agreement between Home Bank, N.A. and Darren E. Guidry</u>
<u>10.5</u>	<u>Amendment to the Employment Agreement between Home Bank, N.A. and Scott A. Ridley</u>
<u>10.6</u>	<u>Amendment to the Amended and Restated Employment Agreement between Home Bank, N.A. and Joseph B. Zanco</u>

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HOME BANCORP, INC.

Date: May 22, 2018 By: /s/ John W. Bordelon
John W. Bordelon
President and Chief Executive Officer