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SHORE BANCSHARES INC Form 8-K February 28, 2019

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE

SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 28, 2019

SHORE BANCSHARES, INC.

(Exact name of registrant as specified in its charter)

Maryland 0-22345 52-1974638
(State or other jurisdiction of (Commission file number) (IRS Employer incorporation or organization) Identification No.)

28969 Information Lane, Easton, Maryland 21601

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (410) 763-7800

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<u>N/A</u>
(Former Name or Former Address, if Changed Since Last Report)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:
"Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
"Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
"Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
"Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Emerging growth company "

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

In connection with the cessation of service of Patrick M. Bilbrough as President of Shore United Bank, the wholly owned-subsidiary of Shore Bancshares, Inc. (the "Company"), the Company paid Mr. Bilbrough a bonus amount, which consisted of (1) \$48,676.00 for his annual incentive award under the 2018 Management Incentive Plan for the 2018 fiscal year period, and (2) 2,299 shares of the Company's common stock for his long term incentive award under the 2016-2018 Long Term Incentive Plan. This amount represents all outstanding monies and benefits owed to Mr. Bilbrough.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SHORE BANCSHARES, INC.

Dated: February 28, 2019 By: /s/ Lloyd L. Beatty, Jr. Lloyd L. Beatty, Jr.

President and Chief Executive Officer