Edgar Filing: HEMPEL PAUL T - Form 4

HEMPEL PAUL Form 4	_ T									
November 02, 20	011									
FORM 4	L								PPROVAL	
	UNITED	STATES		RITIES A shington			COMMISSIO	N OMB Number:	3235-0287	
Check this bo if no longer								Expires:	January 31,	
subject to Section 16. Form 4 or	STATEN		Estimated a burden hou response	irs per						
Form 5 obligations may continue. <i>See</i> Instructio 1(b).	Section 17(a) of the H	Public U	Itility Hol	ding Con		nge Act of 1934, of 1935 or Secti 940			
(Print or Type Respo	onses)									
1. Name and Address of Reporting Person <u>*</u> HEMPEL PAUL T			Symbol	er Name an E INC. [A		Trading	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (1	(Middle) 3. Date of Earliest Transaction					(Ch	eck all applicable	2)	
51 SAWYER ROAD, SUITE 200			(Month/Day/Year) 10/31/2011				Director 10% Owner X Officer (give title Other (specify below) SVP Ethics & Compliance			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
WALTHAM, M	IA 02455						Person			
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	ransaction Date nth/Day/Year)	2A. Deeme Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8)	4. Securiti nAcquired Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			â	Code V		(D) Price	(Instr. 3 and 4)			
Reminder: Report o	n a separate line	for each cla	ass of sec	urities bene	-	-	-	ation of a	EC 1474	
					inform requir	ation cont ed to resp ys a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not orm	SEC 1474 (9-02)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Ε
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	S

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 26.06	10/31/2011		М		5,000		<u>(1)</u>	10/31/2021	Common Stock	5,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
HEMPEL PAUL T 51 SAWYER ROAD, SUITE 200 WALTHAM, MA 02453			SVP Ethics & Compliance				
Signatures							

/s/ Jay McNamara, Attorney 11/02/2011

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These options become exercisable in four equal annual installments beginning 10/31/2012.
- (2) This derivative security does not have a price.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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