Edgar Filing: Hargadon Robert Bernard - Form 4

Hargadon Robert Form 4										
February 11, 2013	3									
FORM 4	UNITED	STATES					E COMMISSIO		PPROVAL 3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).	Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940								January 31, 2005 average urs per . 0.5	
(Print or Type Respon	ises)									
1. Name and Address of Reporting Person <u>*</u> Hargadon Robert Bernard			Symbol	er Name an E INC. [A		r Trading	5. Relationship of Reporting Person(s) to Issuer			
(Last) (l				of Earliest T	ransactio	1	(Check all applicable)			
51 SAWYER ROAD, SUITE 200			(Month/) 02/07/2	Day/Year) 2013			Director 10% Owner X Officer (give title Other (specify below) below) VP, Global Culture & Performan			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
WALTHAM, MA	A 02453						Person	More than One K	eporting	
(City) (S	State)	(Zip)	Tab	ole I - Non-	Derivativ	e Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	nsaction Date h/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Dispose (Instr. 3)	1 (A) or 1 of (D)	Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report on	a separate line	for each cla	ass of sec	urities bene	ficially ov	vned directly	or indirectly.			
					Pers infor requ	ons who re mation con ired to resp ays a curre	spond to the colle tained in this form ond unless the fo ently valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. F
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onof	Expiration Date	Underlying Securities	Der
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Sec

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					(]	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Employee Stock Option (right to buy)	\$ 25.43	02/07/2013		А		800		<u>(1)</u>	02/28/2022	Common Stock	800	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Hargadon Robert Bernard 51 SAWYER ROAD SUITE 200 WALTHAM, MA 02453			VP, Global Culture & Performan				
Signatures							
/s/ Jay McNamara, attorney-in-fact		02/11/2013					

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- On February 29, 2012, the reporting person was granted a performance stock option to purchase 5,000 shares of common stock. Based on
 achievement of certain performance conditions, as of February 7, 2013, 800 of the options vested and will become exercisable in four equal annual installments beginning 2/28/2013 through 2/29/2016.

(2) This derivative security does not have a price.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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