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| ALLISON JC Form 4 February 21, | | | | | | | | | | | |
|--------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------|---------------------------------------------------|----------|----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|--------------------------|--|
| FORM | 4 INTE | р статро | CECUD | TTIES A | ND EV(| | NCE | COMMISSION | | PPROVAL | |
| | UNITZ | DSIAIES | | hington, | | | NGE | COMMISSION | OMB Number: | 3235-0287 | |
| Check this if no long subject to Section 16 Form 4 or Form 5 obligation may conti | Section 16 | SECUR 5(a) of the ility Hold | ITIES e Securit ling Corr | ies E ipany | NERSHIP OF ge Act of 1934, of 1935 or Section | Expires: Estimated a burden hou response | rs per | | | | |
| See Instru 1(b). (Print or Type R | | 20(11) | | , countent | Compun | <i>y</i> 110 | | | | | |
| | | D * | | | | | | 5 D L (* 1 * 6 | | | |
| ALLISON JOHN W Symbol | | | Symbol | er Name and Ticker or Trading E BANCSHARES INC | | | | 5. Relationship of Reporting Person(s) to Issuer | | | |
| | | | [HOMB | | | | | (Chec) | k all applicable | e) | |
| (Last) P.O. BOX 90 | (First) | (Middle) | 3. Date of (Month/Date) (Month/ | - | ansaction | | | X Director Officer (give below) | titleOth below) | o Owner er (specify | |
| CONWAY, | (Street) | | 4. If Amer | ndment, Da th/Day/Year | - | | | 6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M | One Reporting Pe | erson | |
| (City) | (State) | (Zip) | Table | I Non D | · · · · · · · · · · · · · · · · · · · | 7 | | Person | Danafiaial | ller Ormend | |
| 1.Title of Security (Instr. 3) | 2. Transaction I (Month/Day/Ye | Date 2A. Dee ear) Execution any | med | 3. Transactic Code (Instr. 8) | 4. Securi onAcquired Disposed | ties (A) o of (D | or 9) | quired, Disposed of 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct | 7. Nature of Indirect | |
| Common Stock | 02/16/2012 | | | А | 2,381 | А | \$0 | 2,191,177 | D | | |
| Common Stock - Restricted | | | | | | | | 3,895 (11) (12) | D | | |
| Common Stock | | | | | | | | 4,068 | Ι | By IRA | |
| Common Stock | | | | | | | | 213,840 | Ι | By wife | |
| Common Stock | | | | | | | | 109,222.5347 | Ι | By wife as custodian | |

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| | | | | | | | | for son | |
|-----------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|----------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|--------------------|-------------------------------------------------|-------------------------------------|
| Common Stock | | | | | 4 | 4,609 | Ι | By wife and son | |
| Common Stock | | | | | 1 | 6,832 | Ι | By Capita Buyers | 1 |
| Reminder: Repor | t on a separate | e line for each class of | | - | - | - | | | |
| | | | i | information required to | n contain respond | nd to the colle ed in this forn unless the fo valid OMB co | n are not rm | SEC 1474 (9-02) | |
| | | Table II - Derivative (e.g., puts, | Securities Acquire calls, warrants, op | | | | đ | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | Code | 5. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | | e | 7. Title and A Underlying S (Instr. 3 and | Securities |
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Stock Option | \$ 17.21 | | | | | (10) | 01/09/2018 | Common Stock | 2,376 |
| Stock Option | \$ 6.17 | | | | | (2) | (2) | Common Stock | 2,852 |
| Stock Option | \$ 7.85 | | | | | <u>(4)</u> | (4) | Common Stock | 1,426 |
| Stock Option | \$ 7.01 | | | | | <u>(3)</u> | (3) | Common Stock | 1,070 |
| Performance Stock Option | \$ 11.09 | | | | | 01/01/2010 | 03/13/2016 | Common Stock | 44,478 |
| Stock Option | \$ 8.42 | | | | | (5) | (5) | Common Stock | 1,782 |
| Stock Option | \$ 9.83 | | | | | (6) | (6) | Common Stock | 1,782 |
| Stock Option | \$ 10.66 | | | | | (7) | (7) | Common Stock | 1,782 |
| Stock Option | \$ 10.66 | | | | | 07/27/2005 | 07/27/2015 | | 89,100 |

| | | | | Common Stock | |
|--------------|----------|-----|------------|-----------------|--------|
| Stock Option | \$ 9.55 | (8) | (8) | Common Stock | 10,078 |
| Stock Option | \$ 20.33 | (9) | 01/18/2017 | Common Stock | 23,760 |
| Stock Option | \$ 17.07 | (1) | 01/17/2018 | Common Stock | 17,820 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|----------------------------------------------------|---------------|------------|----------|-------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| ALLISON JOHN W P.O. BOX 966 CONWAY, AR 72033 | Х | | Chairman | | | | |
| Signatures | | | | | | | |
| /s/John W. Allison by Rachel Wesson | | 02/21/2012 | | | | | |
| **Signature of Reporting Person | | Date | | | | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option became exercisable in five equal annual installments beginning on January 18, 2009.
- (2) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2000 and would have expired on December 31, 2010.
- (3) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2001 and would have expired on December 31, 2011.
- (4) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2002 and expires on December 31, 2012.
- (5) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2003 and expires on December 31, 2013.
- (6) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2004 and expires on December 31, 2014.
- (7) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2005 and expires on December 31, 2015.
- (8) 1,440 options have an expiration date of December 31, 2013 and 1,728 options have an expiration date of December 31, 2014. The remaining 6,910 options vested on January 1, 2005 with an expiration date of January 1, 2015.
- (9) The option became exercisable in two equal annual installments beginning on January 19, 2008.
- (10) The option became exercisable in five equal annual installments beginning on January 10, 2009.
- (11) Restricted Stock granted on January 22, 2010 will vest in 33 1/3% installments over three years each January 22nd.
- (12) Restricted Stock granted on February 2, 2011 will vest in 33 1/3% installments over three years each February 2nd.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.