

FORTUNE BRANDS INC  
Form 11-K  
June 27, 2008  
[Table of Contents](#)

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 11-K

(Mark One)

☒ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2007

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File number 1-9076

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**FUTURE BRANDS LLC RETIREMENT SAVINGS PLAN**

**B. Name of the issuer of the securities held pursuant to the plan and the address of its principal executive office:  
FORTUNE BRANDS, INC.**

**520 Lake Cook Road**

**Deerfield, Illinois 60015**

**Table of Contents**

**Table of Contents**

**Future Brands LLC Retirement Savings Plan**

**December 31, 2007 and 2006**

<u>Report of Independent Registered Public Accounting Firm Grant Thornton LLP</u>	<b>Page</b> 1
Financial Statements	
<u>Statements of Net Assets Available For Benefits</u>	2
<u>Statements of Changes in Net Assets Available For Benefits</u>	3
<u>Notes to Financial Statements</u>	4
Supplemental Schedules	
<u>Schedule H, Line 4i - Schedule of Assets (Held At End of Year)</u>	11
<u>Schedule G, Part III Schedule of Non-Exempt Transactions For Delinquent Participant Contributions for the Year Ended December 31, 2007</u>	12
<u>Signature</u>	13
<u>Exhibit Index</u>	14

Exhibit 23.1 Consent of Independent Registered Public Accounting Firm Grant Thornton LLP

**Note:** Other supplemental schedules required by the Employee Retirement Income Security Act that have not been included herein are not applicable to the Future Brands LLC Retirement Savings Plan.

**Table of Contents**

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Administrator of the Future Brands

LLC Retirement Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the Future Brands LLC Retirement Savings Plan (the Plan), as of December 31, 2007 and 2006, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2007 and 2006, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2007 and schedule of non-exempt transactions for delinquent participant contributions for the year ended December 31, 2007 are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedules are the responsibility of the Plan's management. These supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Grant Thornton LLP

Chicago, Illinois

June 23, 2008

**Table of Contents**

**Future Brands LLC**

**Retirement Savings Plan**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

**December 31, 2007 and 2006**

**(Dollars in thousands)**

	<b>2007</b>	<b>2006</b>
<b>Assets</b>		
Plan's interest in Fortune Brands, Inc. Savings Plans Master Trust net assets	\$ 39,457	\$ 38,952
Participant loans	360	372
<b>Receivables</b>		
Company contributions	2,602	2,374
Participant contributions	52	200
<b>Total receivables</b>	<b>2,654</b>	<b>2,574</b>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>\$ 42,471</b>	<b>\$ 41,898</b>

The accompanying notes are an integral part of these statements.

**Table of Contents**

**Future Brands LLC**

**Retirement Savings Plan**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

**Years ended December 31, 2007 and 2006**

**(Dollars in thousands)**

	<b>2007</b>	<b>2006</b>
<b>Additions</b>		
Allocated share of Fortune Brands, Inc. Savings Plans Master Trust investment income	\$ 2,744	\$ 4,182
Interest on participant loans	25	16
Company contributions	2,602	2,374
Participant contributions	2,060	1,577
Rollover contributions	882	1,555
Transfers to the Plan (note E)	210	2
<b>Total additions</b>	<b>8,523</b>	<b>9,706</b>
<b>Deductions</b>		
Benefits paid to participants	7,441	3,836
Transfers from the Plan (note E)	509	779
<b>Total deductions</b>	<b>7,950</b>	<b>4,615</b>
<b>NET INCREASE</b>	<b>573</b>	<b>5,091</b>
Net assets available for benefits		
Beginning of year	41,898	36,807
End of year	\$ 42,471	\$ 41,898

The accompanying notes are an integral part of these statements.

**Table of Contents**

**Future Brands LLC**

**Retirement Savings Plan**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2007 and 2006**

**(Dollars in thousands)**

**NOTE A - DESCRIPTION OF PLAN**

***General***

The Future Brands LLC Retirement Savings Plan (the Plan), established effective April 1, 2001 for employees of Future Brands LLC (Future or the Company), is designed to encourage and facilitate systematic savings and investment by eligible employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The following provides a brief description of the Plan. Participants should refer to the Plan document for a more complete description of the Plan's provisions, which is available from the Plan administrator at 510 Lake Cook Road, Deerfield, Illinois 60015-4964.

The financial statements present the net assets available for Plan benefits as of December 31, 2007 and 2006, and the changes in net assets available for Plan benefits for the years ended December 31, 2007 and 2006. The assets of the Plan are included in a pool of investments known as the Fortune Brands, Inc. Savings Plans Master Trust (the Master Trust), along with the assets of the Fortune Brands Hourly Employee Retirement Savings Plan and the Fortune Brands Retirement Savings Plan. The Master Trust investments are administered by Fidelity Management Trust Company (the Trustee).

***Contributions***

The Plan is a defined contribution plan. Contributions are held by the Trustee and accumulated in separate participant accounts. Participants may generally make tax deferred contributions under Section 401(k) of the Internal Revenue Code (the Code) of up to 50% of eligible compensation, subject to lower limits for highly compensated employees of Future. Participants' annual tax deferred contributions are limited by the Code to \$15.5 and \$15 in 2007 and 2006, respectively. In addition, during the year in which a participant attains age 50 and in subsequent years, the participant may elect an additional unmatched, pretax catch up contribution which is limited by the Code to \$5 in 2007 and 2006, respectively. Along with catch up contributions, the maximum amount a person can contribute to the Plan is 75% of eligible compensation.

Participants that are eligible to make tax deferred contributions may roll over balances from another tax qualified retirement plan into the Plan.

Profit-sharing contributions are made by Future and allocated to its participants in proportion to eligible compensation. Future makes a determination each year as to the amount of its profit-sharing contribution. Future made profit sharing contributions totaling \$2,602 and \$2,374 for the 2007 and 2006 plan years, respectively. Profit-sharing contributions are subject to certain Plan and statutory limitations.

**Table of Contents****Future Brands LLC****Retirement Savings Plan****NOTES TO FINANCIAL STATEMENTS****December 31, 2007 and 2006****(Dollars in thousands)**

Participants may direct the investment of their tax deferred contributions, rollover contributions, profit-sharing contributions, if any, and their Plan account balances in the available investment funds.

Participant account balances are maintained to reflect each participant's beneficial interest in the Plan's funds. Participant account balances are increased by participant and Future contributions (including rollovers from other plans) and decreased by the amount of withdrawals and distributions. Income and losses on Plan assets are allocated to participants' accounts based on the ratio of each participant's account balance invested in an investment fund to the total of all participants' account balances invested in that fund as of the preceding valuation date.

***Vesting***

Participants are immediately vested in their own contributions plus earnings on those contributions. Vesting in the Company's annual profit-sharing contribution plus actual earnings thereon is based on the earliest to occur of the following: (1) retirement; (2) termination of employment without fault; (3) death; (4) disability; (5) attainment of age 65; or (6) years of service as follows:

Years of service	Year	
	2007	2006
Less than 1	0%	0%
1 but less than 2	20	0
2 but less than 3	40	0
3 but less than 4	60	20
4 but less than 5	80	40
5 but less than 6	100	60
6 but less than 7	100	80
7 or more	100	100

***Forfeitures***

At December 31, 2007 and 2006 forfeited nonvested accounts totaled \$113 and \$44, respectively. These accounts will be used to reduce future employer contributions. Also, Company contributions were not reduced during the years ended December 31, 2007 and 2006 by forfeited nonvested accounts.

## **Table of Contents**

### **Future Brands LLC**

### **Retirement Savings Plan**

## **NOTES TO FINANCIAL STATEMENTS**

**December 31, 2007 and 2006**

**(Dollars in thousands)**

### ***Loans***

A participant may apply for a loan of at least \$1 from the vested portion of the participant's account balance (excluding the portion in certain subaccounts) in an amount which does not exceed one-half of the participant's vested balance, provided that the loan also may not exceed \$50. Any loans applied for are also reduced by any other loan outstanding under the Plan within the previous twelve months. The term of any loan shall not exceed five years, unless the loan is related to the purchase of the participant's principal residence. No more than one home residence loan and one loan for any other purpose may be outstanding at any one time.

A new loan may not be applied for until 30 days after any prior loan is repaid in full. Each loan bears a rate of interest commensurate with prevailing market rates at the time of issuance. Repayment is made by payroll deduction so that the loan is repaid over the term of the loan in substantially level installments.

### ***Distributions and Withdrawals***

Benefits are payable from a participant's account under the Plan provisions, upon a participant's death, retirement or other termination of employment in a lump sum or in installment payments. The Plan also permits withdrawals to be made by participants who have incurred a hardship as defined in the Plan or after attainment of age 59½.

Distributions and withdrawals to which a participant is entitled are those, subject to certain eligibility and forfeiture provisions, that can be provided by the aggregate of employer and employee contributions and the income thereon (including net realized and unrealized investment gains and losses) allocated to such participant's account. Distributions and withdrawals are recorded when paid.

## **NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

### ***Basis of Accounting***

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

### ***Use of Estimates***

The preparation of the Plan's financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect the reported amounts of net assets available for plan benefits at the date

**Table of Contents**

**Future Brands LLC**

**Retirement Savings Plan**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2007 and 2006**

**(Dollars in thousands)**

of the financial statements and the changes in net assets available for plan benefits during the reporting period and, when applicable, the disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

***Investment Valuation and Income***

The Plan's investments are stated at fair value. Quoted market prices are used to value investments. Shares of mutual funds are valued at the net asset value of shares held in the Master Trust at year end. Shares of collective trust funds are valued based on the market prices of the underlying securities. Participant loans are valued at their outstanding balances, which approximate fair value.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend basis. Interest income is recorded on the accrual basis.

***Operating Expenses***

Certain expenses incurred by the Plan are netted against earnings prior to allocation to participant accounts. These include investment manager, trust and recordkeeper expenses. Other expenses are paid directly by Future Brands LLC.

***Reclassifications***

Certain amounts were reclassified in the prior year financial statements to conform to current year presentation.

**NOTE C - PLAN AMENDMENTS**

The Plan was amended effective July 1, 2006 to remove the Gallaher Fund and ACCO Stock Fund from the investment options offered under the Plan.

The Plan was amended effective March 1, 2006 to add transitional provisions for certain employees of the Company who were previously employed by Absolut Spirits Company, Inc. or its subsidiary, Cruzan International, Inc.

The Plan was amended effective January 1, 2006 to comply with final regulations under Section 401(k) of the Internal Revenue Code, to clarify provisions related to administrative claims, and to add transitional provisions for certain employees of the Company who were previously employed by Allied Domecq Spirits USA.

**Table of Contents****Future Brands LLC****Retirement Savings Plan****NOTES TO FINANCIAL STATEMENTS****December 31, 2007 and 2006****(Dollars in thousands)****NOTE D - TRANSFERS TO AND FROM THE PLAN**

Transfers between the Plan, the Fortune Brands Hourly Employee Retirement Savings Plan, and the Fortune Brands Retirement Savings Plan occur due to participant changes in status from hourly to salaried, or vice versa, or transfers between operating companies. Transfers to other Plans were \$509 and \$779 at December 31, 2007 and 2006, respectively. Transfers into the Plan were \$210 and \$2 at December 31, 2007 and 2006, respectively.

**NOTE E - INVESTMENT IN MASTER TRUST**

The investments of the Master Trust are maintained under a trust agreement with the Trustee. The Plan had a beneficial interest of approximately 4.22% and 4.54% in the Master Trust's net assets at December 31, 2007 and 2006, respectively.

Master Trust assets at December 31, 2007 and 2006 are as follows (in thousands):

	<b>2007</b>	<b>2006</b>
Interest and dividends receivable	\$ 536	\$ 73
Common stock - corporate		
Fortune Brands, Inc. common stock	55,932	76,211
Mutual Funds	737,553	733,383
Collective trust	79,912	
Interest bearing cash	62,275	48,830
Non-interest bearing cash		105
Total assets	936,208	858,602
Administrative expenses payable	(12)	(13)
Due to broker	(619)	(1,064)
Total net assets of the Master Trust available for benefits	\$ 935,577	\$ 857,525

**Table of Contents****Future Brands LLC****Retirement Savings Plan****NOTES TO FINANCIAL STATEMENTS****December 31, 2007 and 2006****(Dollars in thousands)**

The net appreciation in fair value of investments, interest income, dividend income and administrative expenses related to the Master Trust for the years ended December 31, 2007 and 2006, is as follows (in thousands):

	2007	2006
Net appreciation in fair value		
Common stock - corporate		
Fortune Brands, Inc. common stock	\$ (10,240)	\$ 6,887
Other common stock		(267)
Mutual Funds	60,408	79,511
Collective trust	1,245	
Net appreciation in fair value of investments of the Master Trust	51,413	86,131
Interest income	2,739	2,067
Dividend income	1,267	1,424
Administrative expenses	(143)	(147)
Total Master Trust Investment Income	\$ 55,276	\$ 89,475

**NOTE F - RISKS AND UNCERTAINTIES**

The Plan provides for various investment options in any combination of stocks, bonds, fixed income securities, mutual funds and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in market value could materially affect participants' account balances and the amounts reported in the statements of net assets available for plan benefits and the statements of changes in net assets available for plan benefits.

**Table of Contents**

**Future Brands LLC**

**Retirement Savings Plan**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2007 and 2006**

**(Dollars in thousands)**

**NOTE G - TAX STATUS**

The Internal Revenue Service ( IRS ) issued a determination letter dated October 24, 2001 to Future stating that the Plan meets the requirements of Section 401(a) of the Code and that the Trust is exempt from federal income taxes under Section 501(a) of the Code. The Plan has been amended since receiving the determination letter. The plan administrator believes that the Plan is currently designed and operated in compliance in all material respects with the applicable requirements of the Code. On January 28, 2008, the Plan filed an application for a new determination letter requesting tax exempt status.

**NOTE H - RELATED-PARTY TRANSACTIONS**

Certain Plan investments are managed by Fidelity Investments. Fidelity Investments is an affiliated company of Fidelity Management Trust Company, the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

The Plan also holds shares of Fortune Brands Common Stock in a unitized fund which is made up primarily of stock plus a percentage of short term investments.

Fees have been paid to Fidelity by the Plan for recordkeeping and investment management services for the years ended December 31, 2007 and 2006.

**NOTE I - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

The following is a reconciliation of net assets available for benefits as stated in the financial statements to Form 5500 at December 31, 2006 (in thousands):

Net assets available for Plan benefits as stated in the accompanying financial statements	\$ 41,898
Less amounts allocated to withdrawing participants	(3,809)
Net assets available for Plan benefits as stated in Form 5500	\$ 38,089

The following is a reconciliation of benefits paid to participants as stated in the financial statements to Form 5500 at December 31, 2007 (in thousands):

Benefits paid to participants as stated in the accompanying financial statements	\$ 7,441
Less amounts allocated to withdrawing participants as of prior year end	(3,809)

Benefits paid to participants as stated in Form 5500

\$ 3,632

**NOTE J - PLAN TERMINATION**

Although it has not expressed any intent to do so, Future has the right under the Plan to discontinue contributions at any time and has the right to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in the employer contribution portion of their accounts.

**Table of Contents**

**SUPPLEMENTAL SCHEDULES**

**Table of Contents**

**Future Brands LLC**

**Retirement Savings Plan**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

**December 31, 2007**

**(Dollars in thousands)**

(b)		(c)	(e)
(a)	Identity of issue, borrower, lessor or similar party	Description of investment	Current value
*	Loans to participants	Interest rates ranging from 4% to 9.5%	\$ 360
			\$ 360

\* Indicates a party-in-interest to the Plan.

**Table of Contents****Future Brands LLC Retirement Savings Plan****SCHEDULE G, Part III - SCHEDULE OF NON-EXEMPT TRANSACTIONS FOR DELINQUENT****PARTICIPANT CONTRIBUTIONS****Year Ended December 31, 2007****(Dollars in Thousands)**

(a)	(b)	(c)	(d)	(e)
Identity of party	Relationship of	Description of	Amount	Lost
involved	Plan employer	transaction	on	interest
involved	or other	including rate of	Line 4(a)	interest
involved	party-in-interest	interest	Line 4(a)	interest
<b>Future Brands, LLC.</b>	<b>Plan Sponsor</b>	Various employee salary deferrals, matching contributions, and loan repayments not deposited to Plan in a timely manner (November December)	\$ 201	\$ 2

There were unintentional delays by the Plan sponsor in submitting certain employee salary deferrals in the amount of \$201 to the trustee during late 2006. In 2007, the Plan sponsor reimbursed the affected participants for lost income in the amount of \$2. The Plan is in the process of preparing a filing under the Voluntary Fiduciary Correction Program with the Department of Labor to cover correction of this transaction.

**Table of Contents**

SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

FUTURE BRANDS LLC RETIREMENT SAVINGS PLAN

June 27, 2008

By: /s/ Mark Hausberg  
Mark Hausberg  
Treasurer  
Future Brands LLC

**Table of Contents**

EXHIBIT INDEX

<b>Exhibit Number</b>	<b>Description</b>
23.1	Consent of Independent Registered Public Accounting Firm, Grant Thornton LLP.